

University of Canberra



The Professional Advantage

2000 ANNUAL REPORT



University of Canberra



P r o f e s s i o n a l A d v a n t a g e

2000 ANNUAL REPORT

Enquiries concerning this report

may be addressed to:

Executive Director, Corporate Services

University of Canberra ACT 2601

Telephone: (02) 6201 2066/2609

Facsimile: (02) 6201 5347

© Copyright University of Canberra

This work is copyright. Apart from any
use as permitted under the *Copyright Act 1968*, no
part may be reproduced by any process without prior
written permission from the University.

Published by: University of Canberra

Design & Layout: The Communication Co.

Printing: Union Offset

ISSN 1325-1627

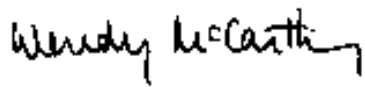
UNIVERSITY OF CANBERRA

April 2001

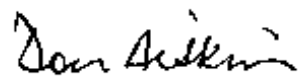
Dear Minister

In accordance with Section 36 of the *University of Canberra Act 1989*, we present the Report by the Council of the operations of the University of Canberra for the period 1 January to 31 December 2000, together with financial statements in respect of that period.

Yours sincerely



Wendy McCarthy, AO
Chancellor



Don Aitkin, AO
Vice-Chancellor

Mr Bill Stefaniak MLA
Minister for Education
ACT Legislative Assembly
South Building
London Circuit
CANBERRA ACT 2601

Contents

The University	
Mission, values, history, objectives	1
Vice-Chancellor's report	2
Organisational structure	3
Council	
Membership and activities	4
Division Reports	
Client Services	7
Equity and Student Services	8
Corporate Services	9
Communication and Education	10
Management and Technology	13
National Centre for Social and Economic Modelling	14
National Institute for Governance	14
Science and Design	16
Teaching and Learning	
Academic development	19
Student enrolment, overview	21
Awards conferred	21
Centre for the Enhancement of Learning, Teaching and Scholarship (CELTS)	22
Research	23
External Relations	26
University of Canberra College	27
University of Canberra Foundation	27
University Life	
30 Year Celebrations	28
Ngunnawal Centre	29
University of Canberra Union	29
Students' Association	30
Canberra University Postgraduate Association (CUPA)	31
Convocation	31
Appendices	
A Professors of the University	33
B Honorary Degrees and Honorary Fellows	36
C Senior Administrative and Academic Staff	37
D Attendance of Members at Council Meetings	40
E Freedom of Information Statement	40
Financial Statements	43
Audit Report	44
Glossary of Terms	82
Index	84

The University

Mission

Our mission is to develop a university which is continuously engaged with the needs of the community it serves through educating professionals professionally, and generating knowledge and research to address present and anticipated needs.

Values

The University of Canberra's values are embraced in its sense of purpose and commitment to:

- ▶ producing graduates with the knowledge and skills which equip them for success in professional life;
- ▶ producing graduates who accept service to the community as the primary purpose for professional life;
- ▶ producing graduates whose commitment to equity principles will enable them to play an important part in the processes of reconciliation;
- ▶ producing excellent scholarship and research;
- ▶ maintaining and enhancing a harmonious and collegial university community;
- ▶ recognising that UC has responsibilities that are at once local, regional, national and international.

History

The University of Canberra was established by the Commonwealth Government in 1967 as the Canberra College of Advanced Education. Students were enrolled on a part-time basis in 1968 and full-time teaching began the following year.

The Bill for an Act to establish and incorporate a University of Canberra under the sponsorship of Monash University and to repeal the Canberra College of Advanced Education Act 1967 was assented to by the Governor-General on 28 December 1989. *The University of Canberra Act 1989* came into effect on 1 January 1990. Sponsorship by Monash University concluded at the end of 1993. The University passed to the jurisdiction of the government of the Australian Capital Territory on 1 December 1997. The University is a member of the Unified National System, and of the Association of Commonwealth Universities.

Objectives

from strategic plan 1999–2003

1. To provide a learning climate in which undergraduate, postgraduate and continuing education programs focus on students needs, are intellectually stimulating, are appropriate to the professions, and develop the capacity for lifelong learning.
2. To create, collect, advance and disseminate knowledge and enquiry in ways which are closely linked with and enrich the University's professional focus and that strengthen the knowledge and intellectual base of the professions.
3. To maintain and develop support systems which will improve and enhance the work of the University.

4. To ensure that the University's academic programs, infrastructure and facilities provide for flexible learning practices which maintain quality and focus on student needs to ensure the wide availability of the University's professional education.
5. To provide intellectual leadership and service to the professions, industry, governments and to the wider society, particularly Canberra and the Australian Capital Region.
6. To provide a complete intellectual resource, from training for admission to the professions, to continuing education within the professions, and research for the professions to enable them to serve the society from which they are drawn.

Vice-Chancellor's Report

The Olympic Games year was one of success for the University as well as for Australia. Of the Olympic Games team some 31 members had an association with the University of Canberra, four won medals and eight helped others to achieve them. A large number of students and graduates helped in the administration of the Games.

The theme of achievement ran through the year. The University won the contract to design and deliver the curriculum for the new Australian Command and Staff College, which replaces the separate service staff

colleges, where Army and RAAF officers already receive UC degrees. The University also won a major contract to deliver programs in Indonesia, and by year's end UC staff were teaching in six countries offshore. An ACT consortium of which UC was a founder member won funding of \$8 million from the Commonwealth Government for work in information technology, while the University secured \$2.6 million in Federal funding to improve its IT links with the Canberra Institute of Technology, with which several new articulation agreements were established. The Co-operative Research Centre in Landscape Evolution and Mineral Exploration was judged worthy of further Federal funding for its second phase. The University won several national and international awards, notably for export performance, innovative technology and business achievement.

During the year the University negotiated a successful Enterprise Agreement with the unions, and did so without industrial dislocation. The Agreement simplified and integrated many previously separate awards, and returned a substantial salary increase to staff over the three-year lifetime of the Agreement.

The University responded to the Porter Committee's request for submissions about the nature and shape of a possible Canberra Medical School. It had the satisfaction of

Professor
Don Aitkin

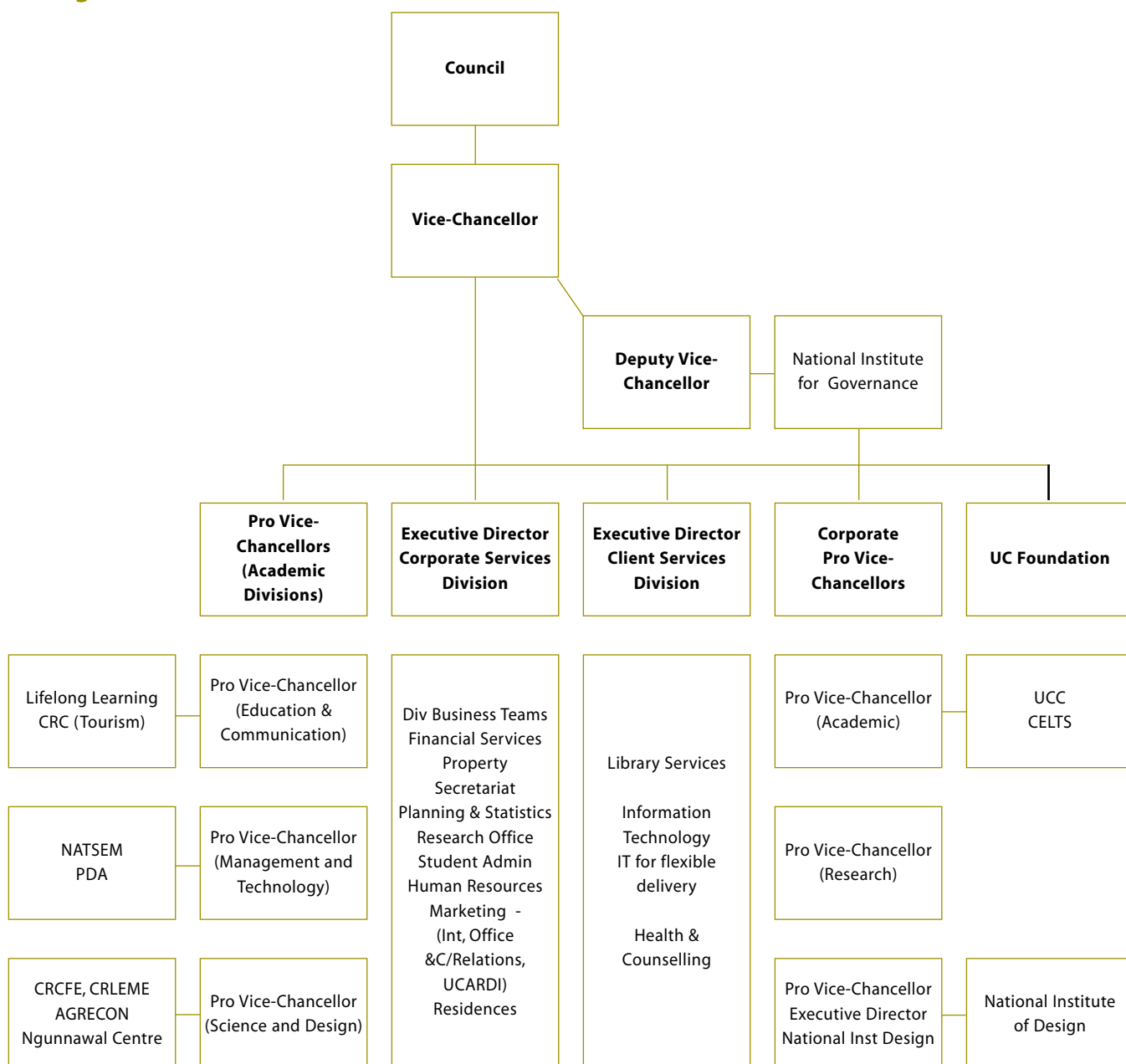


seeing its own submission, which was built around the need for collaboration in the design and delivery of the curriculum as well as in the range of students to be taught, favourably commented upon by a wide range of interests in the health professions. The University looks forward to playing a major and responsible role in the development of the medical school.

After ten years of consolidation and building, the University has set itself three goals to achieve by 2005. It aims to be the best provider of undergraduate education in Australia for people wishing to enter the professions, and the best provider of postgraduate education for those wishing to advance in the professions. It also aims to be widely and favourably known for high-

quality research which responds to community and industry needs. Those three goals are now the basis for the University's strategic planning over the first few years of the new century.

Management Structure



Wendy
McCarthy



Council

Membership and Activities

Chancellor of the University

Wendy Elizabeth McCarthy, AO, BA, DipEd NE, Hon DUniv S Aust, MAICD — appointed to Council 7 May 1992; appointed as Chancellor 1 January 1996; reappointed 1 January 1998; reappointed 6 October 1999; present tenure expires 31 December 2001.

Deputy Chancellor

Michael Anthony Sargent, AM, BE(Hons), PhD Qld, FTS, FIEAust, FIPENZ — appointed to Council 7 April 1997, appointed as Deputy Chancellor 12 April 2000, present tenure expires 11 April 2002.

Members of the University Council during the Year Ended

31 December 2000

Council membership changed during the year, when elections were conducted for student members, a graduate member and two staff members. Mr Brent Hayward was elected as undergraduate student member and Mr Patrick O'Flaherty was elected as postgraduate student member for a one year period from 27 September 2000. Ms Yolanda Hanbidge was elected as graduate member for a period of two years from 27 September 2000. Ms Ann Shaddock was re-elected and Mr Dale Kleeman was elected as academic staff members for a two year period from 27 September 2000.

Appointed by the Council

Linda Burney — appointed to Council 8 July 1998; present tenure expires 7 July 2002.

Appointed by the Chief Minister of the Australian Capital Territory

Jacqui Burke — appointed to Council 1 February 1999; present tenure expires 31 January 2003.

Ilona Fraser — appointed to Council 1 February 1999; present tenure expires 31 January 2003.

Ian Mackintosh, BCom *Auck*, ACA, CPA — appointed to Council 7 February 1990; reappointed 7 January 1993; reappointed 7 April 1997; present tenure expires 6 April 2001.

Faye Powell, BEc *Syd*, AFAIM — appointed to Council 21 September 2000; present tenure expires 20 September 2004.

Howard William Powell, AM, BSc *Syd* — appointed to Council 13 September 1994; reappointed 13 September 1998; present tenure expires 12 September 2002.

John Michael Penfold Radik, BSc *ANU*, GradDip CompSt *Canberra CAE* — appointed to Council 7 May 1992; reappointed 7 April 1997; present tenure expires 6 April 2001.

Suzanne Lesley Giffard Rickard, BA (Hons), PhD *ANU* — appointed to Council 7 April 1997; present tenure expires 6 April 2001.

Michael Anthony Rosser, Dip Mgt Serv *City of Leicester Poly*, BBus NSWIT — appointed to Council 7 April 1997; present tenure expires 6 April 2001.

Anne Lorraine Trimmer, BA, LLB *ANU*, Barrister & Solicitor ACT, Solicitor NSW — appointed to Council 7 April 1997; present tenure expires 6 April 2001.

Hugh Watson, BA *Syd*, PGCE Oxf, MEd *Canberra CAE*, PhD *Oregon* — appointed to Council 7 April 1997; present tenure expires 6 April 2001.

Elected by the Academic Staff

Marie Brennan, BA(Hons), DipEd *Melb*, G DipLang&Learning *Rusden Coll*, PhD *Wisconsin* — elected to Council 27 September 1999; present tenure expires 26 September 2001.

James Robert Hanratty, BEc *Syd*, MSc(Econ) *Lond* — elected to Council 27 September 1986; re-elected 27 September 1988, 27 September 1990 and 27 September 1992; re-elected 27 September 1994, 27 September 1996 and 27 September 1998; tenure expired 26 September 2000.

Dale Kleeman, BSc *ANU*, GradDip Op Res *Canberra CAE*, AIAA — elected to Council 27 September 2000; present tenure expires 26 September 2002.

Ann Shaddock, BA, DipEd NE, MEd *Canberra* — elected to Council 27 September 1998, re-elected 27 September 2000; present tenure expires 26 September 2002.

Elected by the General Staff

Jennifer Lesley Coggins, BA ProfWrtg *Canberra CAE* — elected to Council 27 September 1997; re-elected 27 September 1999; present tenure expires 26 September 2001.

Elected by the Graduates

Yolanda Hanbidge, BEd *Canberra CAE* — elected to Council 27 September 2000, present tenure expires 26 September 2001.

Margaret Hanson, Dip PhysEd, Cert Ed *Tas*, BEd *Canberra CAE*, MEd *Canberra* — elected to Council 27 September 1998; tenure expired 26 September 2000.

Elected by the Students

Brent Hayward — elected to Council 27 September 2000, present tenure expires 26 September 2001.

Patrick Keneally — elected to Council 27 September 1999; tenure expired 26 September 2000.

Patrick O'Flaherty, BEd CCAE, MEd CCA — elected to Council 27 September 2000; present tenure expires 26 September 2001.

Brant Trim, B IndDes *Canberra* — elected to Council 27 September 1999, tenure expired 26 September 2000.

Member ex officio

Donald Alexander Aitkin, AO, MA NE, PhD *ANU*, FASSA, FACE, Vice-Chancellor

Council Activities

The University Council, the governing body, met on five occasions between February and December.

In April, the term of the Deputy Chancellor, Mr Peter McGhie, expired. Mr McGhie, who had served on Council since 1993 and as Deputy Chancellor since 1996, indicated that he did not wish to seek re-appointment. Council appointed Dr Michael Sargent as Deputy Chancellor for a two-year term to 11 April 2002.

In July, Council admitted Dr Warren Horton AO to the honorary degree of Doctor of the University in recognition of his distinguished creative achievement in the service of scholarship and education.

The University celebrated 30 years of teaching on its current site with a varied program of activities throughout the year, which included a function hosted by Council for business leaders from local and regional communities.

Council received the final report of the Year 2000 Committee and noted that no Year 2000 — related problems had been detected with any of the University's operational systems as at 13 January 2000.

Council's Goods and Services Tax (GST) Committee continued to oversee the establishment and introduction of policies and procedures relating to the introduction of the GST.

Council noted the death during the year of Dr Douglas Waterhouse, who had served as the Foundation Chairman of the Council of the former Canberra College of Advanced Education. Dr Waterhouse was Chairman for a fifteen-year term, during which he assisted in steering the fledgling College into the model college of advanced education.

Among other matters considered or noted by Council during the year:

- ▶ Council agreed to proceed to the next stage of planning for the University of Canberra Innovation Centre, to be funded partially from University resources and from borrowings.
- ▶ Council received a submission from the Vice-Chancellor to the committee established to review the progress of the Canberra Clinical School. Council strongly endorsed a collaborative model for a Canberra Medical School as set out in the submission, which explored some options for the future of the School and ways in which the University might contribute to medical training, and training for related health professions, in an autonomous and independent Canberra Medical School in the ACT.

- ▶ a joint project for the establishment of information technology infrastructure between the University and the Canberra Institute of Technology received funding from the Department of Education, Training and Youth Affairs.
- ▶ a consortium led by the University of Canberra secured an important consultancy project in Indonesia to provide technical assistance on the decentralisation of government services.
- ▶ an Australian Capital Region consortium, including the University of Canberra, the Australian National University, CSIRO, ANUTECH, the ACT Government and the Canberra Business Centre was awarded a substantial grant by the Commonwealth Government to develop a specialised high technology small business incubator.
- ▶ the University won a two-year contract to provide advanced training and professional development to military and defence civilian officers at the Australian Command and Staff College. The contract ensured that the University would be a major provider of education for the defence force.
- ▶ Dr Brian Gray was awarded DETYA funding under the Indigenous Education Strategic Results Program for an extension of his successful project *Scaffolding Reading and Writing for Indigenous Children in School*.
- ▶ Council noted that a professorial position in Urban Management was to be funded by the ACT Government for a period of 5 years.
- ▶ a University of Canberra submission was included in the publication *Walking the Talk — Commitments to Reconciliation* which the Council for Aboriginal Reconciliation formally launched at *Corroboree 2000* in Sydney.
- ▶ the Chancellor, Ms Wendy McCarthy, Vice Chancellor Professor Don Aitkin, Deputy Vice-Chancellor Professor Meredith Edwards and Council member Ms Ilona Fraser were appointed honorary ambassadors for the National Capital.
- ▶ the Finance and Audit Committees of Council provided monitoring of the University's financial and procedural matters respectively.
- ▶ Mr Adrian Westerman, Executive Director, Corporate Services Division, and Chief Accountant, provided Council with a briefing on the University's financial position for 2001.
- ▶ Council considered and approved the budget for 2001 and indicative statements for 2002 and 2003.
- ▶ Council commenced proceedings for the identification and selection of a new Vice-Chancellor to replace Professor Aitkin upon his retirement.

Legislation

Council made the following statute during the course of the year:

Courses and Awards Amendment Statute 2000

Division Reports

Client Services

In 2000 the Division continued its program of developing and maintaining information, communication, library, IT and health and counselling services for staff and students. Following a review of student services in late 1999, responsibility for careers and employment, student loans and equity was transferred to the Corporate Services Division from the beginning of 2000. Responsibility for study skills and disabilities support was transferred to the Academic Skills Program. The new groupings reflected the location of staff in the University able to provide professional leadership and support in these areas.

Young adults face a number of environmental and developmental issues, which make them vulnerable to physical and mental illness. The University continues to provide for the medical and psychological support of students through the services of the Health and Counselling Centre. However, it also needs to be able to respond to issues which affect the wider University community, such as serious infectious diseases and the impact of illness, accidents and death on friends and colleagues of University members. During the year in review the University completed a crisis management plan which established the framework for responding to such issues.

A major review of the University's website was completed during 2000. As a result, an organisational structure was introduced to ensure the ongoing development and support of the Campus Wide Information Service (CWIS), renamed University of Canberra Online. The importance of UC Online to the University's marketing efforts was recognised and the Client Services Division and the Development and Business Management Unit were allocated responsibility for the management and support of UC Online. The development of an Internet Strategy for the University will be a primary focus of the UC Online Management Committee during 2001.

Web access to services and information was enhanced in 2000 with the development and implementation of new online services. These included the Staff Expertise Directory, the Tutorial Allocation system, the Committee Information Site and improved staff access to student records via the Online Portal for University Staff (OPUS). These services allow staff and students to access information remotely and facilitate transactions online, thus supporting the University's flexible delivery strategies. Flexible delivery support has also been a focus, with upgrades to the WebCT server, evaluation of streaming technologies for use in teaching, and extension of Merlin (the UC Student Records System) to handle information about flexible delivery classes.



Lois
Jennings

The University's ability to support flexible delivery while improving services available in lecture theatres and tutorial rooms on campus has been enhanced through the 'CITE' project, managed by the Division and partially funded by DETYA. The two-year project will lead to an upgrading of the University's data networks and improvement in the delivery of graphical data to all staff and laboratory computer workstations. Included in this project is funding to increase the availability of LCD data projectors, data network points, computers and improved audio facilities in the general lecture theatres and larger teaching rooms.

A major focus for library services during 2000 was the first stages in the implementation of the Information Access Plan 1999–2003, which will shape library services for the 21st Century. The library continued to expand the scope of information available to the University community through the development of electronic services, both databases and e-journals, and began development of an 'e-reserve' to support teaching and flexible delivery of courses. The library has also begun the digitisation of existing resources to expand access to such resources from the desktop. The digitisation of University exam papers has commenced and University theses will be available through the Australian Theses Digitisation Project.

Equity and Student Services

The quality of services to students is a key issue in maintaining and developing the market standing of the University, in Australia and overseas. The strategic importance of student support was recognised in the establishment of a student services committee and the strengthening of the student support team within the Divisions.

New initiatives included the appointment of equity liaison officers in each Division to increase the awareness of equity across campus. Another was the expansion of the Access scholarship scheme for financially disadvantaged students, with business and local government organisations sponsoring scholarships jointly with the University. The Group Mentor Program increased career opportunities and outcomes for female employees.

In response to increasing demand, the health and counselling service placed a high priority on health education. The counsellors established networks in the international student community and the University residences in particular, to help support students in the context of their cultural and current life experiences.

Towards the end of 2000 the student services and equity functions of the University were reviewed and new initiatives planned for 2001, in keeping with a restructuring of the senior academic positions in the University.



Adrian
Westerman

Corporate Services

Corporate Services continued to provide the University with effective and efficient services in the areas of Property, Human Resources, Financial Services, Marketing and Development, Student Residences, Student Administration and Secretariat.

The division continued to implement the new management structures introduced in 1999. Most of this activity focused on the relationships between the business teams in the academic divisions and the central administrative units. During the year there were 119 staff resignations, 19 retirements, 46 non-renewals of contract and one death. Further information on staff is provided in Appendix C. Twenty-seven academic staff members (14 female, 13 male) completed Outside Studies Programs. Some were undertaken locally, but the majority nationally and internationally.

The establishment of a unit in the previous year to develop and implement procedures for the flexible delivery of the University's courses has proved to be a significant factor in streamlining administrative procedures. Courses are offered in a range of different modes — intensively on-campus, intensively off-campus, via the internet — and the new unit provides administrative support in the development and management of courses to be offered in these flexible modes. The third round Enterprise Agreement was concluded during the year.

This was achieved after an extended period of negotiation. The University construction program, managed by the Property unit, completed the Languages building and the new entrance to the University. It also undertook a number of extensive renovations to campus buildings and the student residences.

International marketing continued to focus on the predetermined country priorities established by the University's marketing committee. It is expected that the intensive marketing effort undertaken during the year will result in major increases in student enrolments in 2001.

A total of 1225 international students were enrolled in University of Canberra degree courses in 2000: 808 on the ACT campus and 417 on partner campuses offshore. An additional 243 international students were enrolled in English Language Intensive Courses for Overseas Students (ELICOS) programs and 164 in University of Canberra College Ltd courses on campus in Canberra.

UC has students from some 78 countries on campus. Of these, 54.2 per cent are enrolled in undergraduate courses and 45.8 per cent in postgraduate courses. The University aims to increase its international student numbers by 10 percent a year on average over the next three years, to focus on key countries, and to maintain a diverse student population.

Percentage of international undergraduate and postgraduate students on Canberra campus, by country:

Thailand (8.6%), Bangladesh (7.5%), Indonesia (6.4%), India (6.3%), Hong Kong (6.3%), Singapore (5.6%), Malaysia (5.2%), Pakistan (4.3%), United States (3.5%), Japan (3.4%), China (2.6%), Korea (2.6%), Canada (2.6%), Other (35.1).

Percentage of ELICOS students on Canberra campus, by country:

Japan (35%), Korea (24%), Thailand (13%), Other (28%).

UC's offshore teaching activities are being developed around three 'hubs': Hong Kong and region, including Shenzhen and Guangzhou; Singapore and region, including Malaysia, Thailand and Vietnam; and Shanghai and region, including Nanjing, Ningbo and Hangzhou.

Study at partner universities around the world offers UC students international educational and cultural experience, the opportunity to learn a second (or third) language, to make new friends and meet possible future business associates. Seventy-five UC students participated in accredited student exchange studies overseas in 2000. The University's exchange program with partner universities in Asia was assisted by the Federal Government's University Mobility in Asia and the Pacific (UMAP) program. This provided staff and students with airfares and living allowances.

In 2000, UC students studied overseas in the following countries:

Thailand (19), Mexico (14), Canada (13), USA (8), Japan (8), Finland (7), France (6), Germany (3), China (2), Italy (2), Netherlands (1), Norway (1), Sweden (1), Brazil (1), Fiji (1).

In 2000, UC hosted 36 exchange students from the following countries:

Thailand (9), Mexico (6), Japan (5), Canada (3), Finland (3), USA (3), China (2), Germany (2), Fiji (1), France (1), Italy (1).

In 2000 the University of Canberra won the ACT Export Award for Education Services for the second successive year, and was again a finalist in the national competition.

The University's domestic marketing team attended 36 regional careers fairs in 2000, not only in the established 'catchment' area of south-east New South Wales but also in major centres in northern and central New South Wales and on the Central Coast. The team also visited and played host to a large number of Canberra schools.

Careers advisers were frequent visitors to the University, notably during the Interstate careers Advisers' Conference and the ACT and region careers advisers' annual information seminar.

Two other events on the domestic marketing agenda were the Canberra Careers Market in August and September's Open Day, held conjointly by the ACT's six tertiary institutions.

Good relationships already exist between the University and the 15 surrounding Shires and two cities making up the Australian Capital Region as a basis for support of the range of UC products.

The business development office has directed many projects and opportunities to the relevant centres within the University, such as the Australian Centre for Regional and Local Government Studies (ACRLGS); Agrecon; the CRC for Freshwater Ecology, the Centre for Heritage Management, the CRC for Sustainable Tourism and the Centre for Communication and Change.

The Community Relations section contributed to raising the profile of the University at the local, regional and national levels, notably by way of increased liaison with Divisions. It also began development of a corporate communication strategy. The section also generated significant media coverage of the first Australian Vice-Chancellors' meeting to be held at UC for nine years.

A further dimension was added to the University newspaper, *Monitor*, with the re-design and re-launch of *Monitor On-Line*. Journalism student interns again assisted in the production of *Monitor*, worked on all aspects of the newspaper and gained valuable experience.

Communication and Education

The Division of Communication and Education was formed in 1999 following the amalgamation of the former faculties of Communication and Education. The year 2000 saw the successful consolidation of the Division as a unified organisation comprising six academic Schools. These cover the areas of communication and media studies, teacher and community education, humanities, languages, information studies, professional writing and tourism. The Division also contains a major English Language Intensive Course for Overseas Students (ELICOS) centre and a range of other centres. These include the Academic Support Program, the Wiradjuri Child Care Centre, Unitronics and the Schools and Community Centre. The Division is a vibrant and diverse organisation structured in such a way as to provide central business, administrative and technical support to the constituent entities engaged in a variety of teaching, research and community service programs.

Through its Schools and Education Committee the Division is engaged in a continuous process of course review and quality enhancement. The year 2000 saw major reviews of the Bachelor of Communication, the Bachelor of Information Studies and the Bachelor of Secondary Education in the area of physical education. Substantial course changes arose from these reviews aimed at keeping pace with changing technologies and the requirements of employers. For example, the physical education requirements of State and Territory education departments were reviewed.

Kate
Carnell



Professor
Peter Putnis



Karyn
Ward

Emphasis was also placed on the flexible delivery of courses and the further development of partnerships with other educational institutions, both in Australia and overseas. New joint Hotel Management and Technology Education degrees with the Canberra Institute of Technology were launched, while agreements were signed with partners in Singapore and Cochin, India for the offshore teaching of degrees in Public Relations and Marketing Communication.

Another focus in 2000 was consolidation in the provision of technical support within the Division and the upgrading of computer and media infrastructure. A Technical Services Unit, including a training group, was established, and major upgrades of multi-media and television studio facilities were begun. A highlight of the year was the official opening of Building 20 by ACT Chief Minister, Mrs Kate Carnell. This building houses the School of Languages and International Education, the University of Canberra College and the Flexible Delivery Program.

The year was also very successful in the areas of consultancy and research. The Cooperative Research Centre in Sustainable Tourism obtained several large research grants, including a national project, in partnership with the Australian Heritage Commission, on Tourism for Heritage Mining Towns. The Lifelong Learning Network received research grants from a range of Government agencies to investigate emerging policy issues in education and training. Other notable research projects included a study of media reporting of suicide for the Department of Health and Aged Care and several studies by the Communication and Media Policy Unit on the impact of digital media technologies.

Particularly noteworthy was the work of the Schools and Community Centre, headed by Dr Brian Gray, which was awarded a large Commonwealth Government grant to further its work on accelerated literacy for indigenous students. This Australia-wide project has been hailed as a major advance in achieving educational equality for indigenous Australians.

The Division has continued its practice of promoting research through national, international and regional conferences. Major conferences in 2000 dealt with offshore education and e-learning, policies for lifelong learning and the research needs of regional Australia. The Division also supported the National Communications Research Forum, organised in conjunction with the Department of Communication, Information Technology and the Arts. Major community events included the successful conduct of the 5th Canberra International Film Festival.

There were many notable achievements among students and staff. Tourism students won numerous ACT Tourism Awards; three Journalism students were awarded Ken and Yasuko Myer Fellowships for 2001 to gain work experience on Asian newspapers, and the Public Relations Association of Students won the University of Canberra Union Faculty Club of the Year Award. Particularly noteworthy among staff achievements was Associate Professor Belle Alderman's selection as a finalist in the National Awards for University Teaching.

Student profile



Paul Nagy Jr

Professional Writing graduate, Paul Nagy Jr works as a copywriter for direct marketing company Cartwright Williams in Sydney.

'My last exam was on a Thursday, and I started work on a three-month trial basis the following Monday,' says Paul. 'My degree was integral to gaining this opportunity and the skills I'd learned were helped me excel in my position.'

During the last year of his degree, Paul won the Allen and Unwin writing award with an unfinished manuscript. He has since turned this into his second novel, *Dark Places*, which caught the eye of New York-born Literary Agent Mary Cunnaro, who now represents him. Paul is also forging ahead with his third novel and has had several magazine articles published.

'Most importantly, after just five months at Cartwright Williams, I was promoted from junior copywriter to copywriter, becoming the youngest person to hold this position in the company's history,' he says. 'I believe this achievement was a direct result of the professionalism and work ethic I learned at UC.'



Professor Graham Pollard

A major focus for each School in the Division has been the very substantial development and expansion of electronic learning and flexible delivery. This will continue in the year 2001 and beyond.

The Division experienced unprecedented growth in offshore teaching during 2000, with major activities in Hong Kong, Singapore, Malaysia and China. Two important issues were the maintenance and enhancement of quality within different teaching environments, and the need to guard against overloading staff. The Division therefore established a Flexible Programs Quality Control Board to oversee such activities. It also increased, and continues to increase, its numbers of adjunct staff.

During 2000 the Division continued to develop new courses, including graduate certificates in financial planning, electronic business and performance auditing, and PhDs in Economics and Commerce. The year also saw the first intake of students into software engineering degrees, the Doctorate in Information Technology, the coursework Doctor of Business Administration, the Bachelor of Information Technology at Pusat Teknologi dan Pengurusan Lanjutan in Malaysia, new electronic commerce subjects, and a range of double degrees across the two former faculties.

The Division won a large contract to deliver the Master of Management in Defence Studies course to senior staff from the Army, Navy and Air Force. This is a strategically important contract for the Division and the University, and should lead to increased enrolments in the Master of Business Administration and other courses.

Management and Technology

The year 2000 was the first in which the Division of Management and Technology operated as a fully integrated academic division. It was one of strong cooperation and increasing cohesiveness during which most or all of the student-centred, research-related and externally-focused activities of the two former faculties were maintained or enhanced. The Division comprises seven academic Schools covering the areas of accounting, banking and finance, computing, economics and marketing, electronics and telecommunications engineering, law, management and policy, and mathematics and statistics. It also contains a number of centres such as the National Centre for Social and Economic Modelling and the Australian Centre for Regional and Local Government Studies.

The operations of the Business Team increased during the year. The Division significantly increased its expenditure on IT equipment and support, and the new and enhanced structure is considered to be working well, particularly in Building 6. Further developments and an increased allocation of resources for IT-related activities are budgeted for in 2001.

The Division established a range of committees, including the Education Committee, the Research Committee, the Higher Degrees Committee, the Coursework Examiners Committee, the Forum and the Executive, all of which operated successfully.

Professor Bryan Horrigan commenced duties as Professor of Law and Director of the National Centre for Corporate Law and Policy Research. He will provide leadership in various areas of law, including public and corporate law. Professor Phil Lewis was appointed Head of the School of Economics and Marketing, and Canberra Director of the Centre of Labour Market Research. He is an authority on labour economics and has produced major reports for both private sector and government agencies. It is anticipated these strategic senior appointments will enhance the operation and performance of the Schools and the Division.

During 2000 Professor Robert Bartnik and Professor Paul Edwards were again successful in each being awarded large ARC grants.

The Division's engineering and IT degrees were re-accredited during 2000. A fourth year electronics and communications engineering student, Scott Carr, won the Siemens Innovation Annual Award for the best fourth year engineering project in Australia, and several externally-sponsored first year engineering scholarships were established.

Di Roberts



National Centre for Social and Economic Modelling

NATSEM is a world leader in the development of microsimulation models and techniques and in the analysis of microdata. Such models are computer-based tools, capable of simulating the effects of policy and other changes on specific sectors of the community, down to the level of individual families.

One of the highlights for NATSEM and its staff in 2000 was the further development of the Centre's synthetic regional databases, created by fusing the Census data with sample survey data.

Until now, regional socio-economic research has been hampered by the lack of sufficiently detailed data. The Census data contains wonderful regional detail, but relatively little information about households. On the other hand, the Household Expenditure Survey unit record file issued by the Australian Bureau of Statistics contains exceptionally detailed information about the incomes and spending patterns of households, but very limited geographic detail. The fusing of these two data sets, in NATSEM's Marketinfo model, results in detailed data about the incomes, spending, debts and assets of Australian households, down to the Census Collectors District level (about every 200 households).

The Marketinfo data was used in a wide range of projects in 2000. For NATSEM's private sector clients, these included helping some of Australia's largest companies determine where to site new shopping centres, identify which suburbs to target their marketing efforts towards, and pinpoint where high net worth individuals live. For NATSEM's government clients, research included the analysis of poverty rates and income levels for different regions in Australia.

NATSEM also developed the Netinfo database in a joint venture with KPMG Consulting. This model allows companies to examine what types of consumers are most likely to buy their goods and services over the Internet and where those types of consumers live. For both public and private sector agencies, Netinfo can assist in determining the extent to which the Internet can supplement or replace other access channels.

NATSEM's path-breaking regional microsimulation technology is now being used in a large project for Centrelink, to determine the usage by postcode of various types of access channels by its clients, both now and in five years time.

Another highlight of the year was NATSEM's move towards assisting government clients to make better use of their administrative data. In projects for three government departments, NATSEM standardised administrative data to create datasets that were comparable over time; statistically matched data with other data sources so as to enhance knowledge of the impact of government policy; constructed models on top of departmental data; and created user-friendly interfaces so that even non-programmers could gain easy access to the data.

A third highlight was NATSEM's continuing contribution to public policy debate and research. In collaboration with the Smith Family, NATSEM launched the first of a series of annual reports on financial disadvantage in Australia, with the goal of providing free and up-to-date information about poverty to all Australians. NATSEM also worked closely with *The Australian* newspaper on their week-long 'Advance Australia Where' series, providing information about income distribution and expenditure trends at both the national and

regional levels. The Centre also published research on such topics as the digital divide, regional income trends, tax reform, the costs of children, and lifetime health expenditure.

All NATSEM publications can be freely downloaded from the Centre's website www.natsem.canberra.edu.au — and they are extensively used in teaching secondary and university courses around Australia. There is intense public and media interest in NATSEM's work, with 1.5 million hits on the NATSEM website logged in 2000 and media citations up 40 per cent on the 1999 numbers.

Expected directions for future work in 2001 include commencement of the development of a range of health microsimulation models with three industry partners.

National Institute for Governance

The National Institute for Governance, supported by the University of Canberra, seeks to facilitate a multi-disciplinary network of governance researchers and practitioners, their organisations and professional associations in the interests of improving governance practices in Australia and in its region. Through its website at <http://governance.canberra.edu.au> and other forms of electronic communication, experts in governance in Australia and overseas are able to exchange information and views and engage in collaborative work. The Institute is thus building a network of appropriate partnerships, drawing upon both the University of Canberra's extensive expertise and that of its partners. In particular, the Institute uses the internationally acknowledged expertise of the University of Canberra's governance-related research centres: the Centre for Research in Public Sector Management, the Australian Centre for Regional and Local

Student profile

Government Studies, the National Centre for Corporate Law and Policy Research and the Centre for Developing Cities.

The focus for the work of the Institute is taken from the complex governance issues arising within the public, private and community sectors. The Institute provides a major point of contact for governments, business, policy makers, scholars, and practitioners with an interest in governance issues.

Activities in 2000 were concentrated on setting up the Institute, establishing its focus and the way it operates. It has been able to establish a routine of public and closed forums. The public forums have included a Twilight Seminar Series conducted jointly with PricewaterhouseCoopers Legal, and occasional public forums on topics of interest utilising particular expertise and conferences. Closed forums have been used to explore research issues, to develop the Institute's profile and to promote consultancies.

This approach has clearly been valuable in enabling the Institute to highlight important areas for research and further debate while providing the means for alerting the wider audience to relevant information and current issues. Its mix of activities will be continued in 2001.



Professor
Meredith Edwards



Renee Flood

'I believe the world of tomorrow will revolve around three major industries – politics, technology and finance,' says Bachelor of Commerce in Banking and Finance graduate, Renee Flood. 'I decided to head to the finance industry as I have always been interested in money markets and investment.'

Now a Fixed Interest Settlements Officer at Deutsche Bank in Sydney, Renee believes her degree played a major role in securing her position. 'I had prior knowledge of the market and its products. My degree gave me a technical understanding of the market I was going into,' says Renee.

Renee moved from Sydney to study in Canberra and lived on the University residences. 'It made for a good study environment, especially as some of the people I was living with were doing the same course,' says Renee.

Renee believes that to get the most out of University it should not just be an academic experience. 'I was there to get an education, but life doesn't have to be boring. Being able to go out with other people, whether for a coffee or playing netball, provides an outlet for stress and relief from study.'

Science and Design

The Division of Science and Design completed in 2000 the amalgamation of the former faculties begun the previous year.

The Division comprises four academic Schools covering the areas of environmental design; resource, environmental and heritage sciences; human and biomedical sciences, and nursing. It also includes the Centre for Developing Cities, the Cooperative Research Centre for Freshwater Ecology, the Cooperative Research Centre for Landscape Evolution and Mineral Exploration, the Cultural Heritage Research Centre, Agrecon and the Ngannawal Centre. Pro Vice-Chancellor Professor Allan Cripps was appointed the University's Pro Vice-Chancellor (Research) and replaced in the Division by Professor Eugene Clark.

The School of Environmental Design began a major renewal and restructuring of its teaching of Architecture, Landscape Architecture, Industrial Design, Graphic Design and Interior Design. A Future Directions group of external experts met in May 2000, examined the activities of the School and highlighted questions concerning its workplace, education, resources and management. Its major recommendation was to integrate design as a core theme of the School.



Professor
Eugene Clark

The Earth and Land Science group within the School of Resource, Environmental and Heritage Sciences was selected by the Minerals Council of Australia as part of the Minerals Tertiary Education Council. It then helped establish the National Geoscience Teaching Network, a linked cooperative program involving eight Australian universities. The consortium has set up a joint National Minerals Masters program and joint honours and undergraduate short courses, to be delivered throughout the network.

An MA coursework degree was approved for the Cultural Heritage Management Program and preparations made to offer a Postgraduate Certificate. Research is being carried out on aboriginal landscapes and seascapes, the archaeology of forests, and on the documentation of historical sites.

This School has a long-standing research culture, with an emphasis on applied research into environmental problems. Research is being carried out on the population genetics of crocodiles, and on endangered native animals such as turtles, frogs, lizards and native grasslands. Control of feral pests such as pigs, goats and foxes is also a major research activity. Similar projects deal with river vegetation and environments, chemical cycling and pollution, and natural heritage management.

As part of the conservation program, two of the long-term projects being undertaken are research on the deterioration of Mawson's Hut in the severe climatic conditions at Cape Denison in Antarctica, and the production of advisory guidelines on environmental conditions, building and storage standards for museums in Australia.

Academic staff of the School provided administrative assistance to a range of Government and community organisations in 2000, including the boards of the Australian Fisheries Management Authority, the Special Broadcasting Service and Lachlan Catchment Management; ACT Water Watch, the ACT Environmental Advisory Committee and the ACT Flora and Fauna Committee. They also served on regional reference groups such as those administered by the Office of the Commissioner of the Environment. At the State level, policy advice was provided to both the Queensland and Victorian Departments of Natural Resources and to the NSW National Parks and Wildlife Service.

During the year projects were carried out with the Fisheries R&D Corporation, the Land and Water R&D Corporation, the Queensland Department of Natural Resources, the Murray-Darling Basin Commission, the NSW Department of Land and Water Resources, Screensound Australia, the Australian War Memorial, the National Gallery of Australia, the Art Gallery of New South Wales and the National Library.

A major research project for the School of Human and Biomedical Sciences, in conjunction with commercial partners, is the development of a vaccine against bacteria which cause middle ear infection. Other research relates to communication signals to the brain for sight and sound, and Ross River virus. Psychological research is being undertaken by staff into adolescent health, drug and alcohol behaviours, and memory and cross-cultural adjustment.

Staff of the School are also undertaking research at the Australian Institute of Sport. A particular program during 2000 involved the 'Altitude House' as a means of improving performance in elite athletes. It played an important role in the preparation of Australian athletes for the Sydney 2000 Olympic Games.

The Centre for Sports Studies had a number of levels of involvement with the Sydney 2000 Olympic and Paralympic Games. Many graduates held professional positions with the Sydney Organising Committee for the Olympic Games (SOCOG) in both Sydney and Canberra, and students participated as both athletes and volunteers. At short notice and under very tight deadlines, sports media students completed a major consultancy with the Australian Olympic Committee to research and prepare biographical information on all members of the Australian Olympic and shadow Olympic teams.

Professional services were contributed to ACT Healthpact, advising on nutrition policy and evaluation, and to nutrition programs in ACT schools. Staff have also contributed to the Australia and New Zealand Food Authority's Health Claims Scientific Substantiation Committee.

The Australian Psychological Society's National Conference, convened by the Psychology Department of the School, was held in Canberra. Important links were forged with ACT government agencies such as Cantrade and the Office of Business Development and Tourism.

The suite of postgraduate programs offered in the School of Nursing in areas such as midwifery and critical care helped the School consolidate its standing in the local region as the premier professional provider of qualified nurses.

Research is being undertaken into the rehabilitation of people with serious mental illness, the side effects of anti-psychotic medication, infection control, and into breast cancer and its impact on families coping with cancer.

The Research Centre for Nursing Practice at the Canberra Hospital — a focal point for the School's research endeavours — was opened in 2000. The Centre has attracted competitive research funding and is undertaking a dozen clinical nursing research projects.

Academic staff of the School provided services to a number of professional associations, such as the Nurses Board of the ACT. Staff also have ongoing input into ACT nursing workforce planning, under major review in 2000.

The Centre for Developing Cities provides postgraduate education and urban management expertise to both developed and less developed countries as part of the major international task of managing large-scale, rapid urban growth. It offers a Masters degree and a doctoral program in urban management.

The CRC for Freshwater Ecology has achieved a renewal of its funded life and is in its second program. The CRC for Landscape Evolution and Mineral Exploration was reviewed as part of its fifth-year term and interviewed for consideration for a possible renewal of a joint venture.

Heather
Maxwell



Student profile



Larissa Ward

Larissa Ward's employers, McGregor Partners in Sydney, rate her Bachelor of Landscape Architecture (Honours) degree from the University of Canberra highly, and so does the industry.

Larissa, now working as a Landscape Architect, spends her days designing and preparing documentation for projects within Australia and overseas.

'UC provided the most practical and relevant surroundings and curriculum for studying landscape architecture,' Larissa says, 'and the technical components of the course are reflected in my daily tasks.'

'All the facilities are good — staff are very easy-going and always willing to provide support.'

Teaching and Learning

Academic Development

Academic Board granted accreditation to 14 new undergraduate courses, including 9 double degrees, for commencement in 2001:

- ▶ Bachelor of Communication (Information)
- ▶ Bachelor of Community Education (Community Development)
- ▶ Bachelor of Information Management
- ▶ Bachelor of Applied Science (Coaching Science)
- ▶ Bachelor of Applied Science (Medical Science)
- ▶ Bachelor of Applied Economics/ Applied Psychology
- ▶ Bachelor of Applied Economics/ Science
- ▶ Bachelor of Applied Psychology/ Laws
- ▶ Bachelor of Communication (Information)/ Laws
- ▶ Bachelor of Human Biology/ Applied Economics
- ▶ Bachelor of Human Biology/ Information Technology
- ▶ Bachelor of Human Biology/ Journalism
- ▶ Bachelor of Human Biology/ Laws
- ▶ Bachelor of Information Technology/ Communication (Information)

Fifteen postgraduate courses were accredited, including six at Masters level, four at Graduate Diploma level and five at Graduate Certificate level.

A Review of the Undergraduate Program was conducted to evaluate the effectiveness of the New Academic Program. Recommendations for future development were endorsed by Academic Board and the Vice-Chancellor.

A Review of the Postgraduate Program was initiated.

In response to the Commonwealth White Paper, a new Research and Research Training Management Plan was developed to focus and concentrate the University's research effort.

The first round of the Divisional Annual Reviews was conducted. Academic Divisions responded to some twenty performance indicators to provide baseline data on quality outcomes.



Professor
Kerry Kennedy

University of Canberra Flexible Learning Grants awarded in 2000

Project team	School and Division	Project title
Professor A J Shaddock Mr B Boland Dr C Kilham Dr C Trimmingham-Jack Mr T Spinks	School of Professional and Community Education, Division of Communication and Education	<i>Value-adding by facilitating student access to national and international expertise: an IT-based approach to promoting interactions and learning opportunities in the off-campus delivery of the Graduate Certificate in Professional Studies (Disability Participation)</i>
Assoc Prof B Alderman Ms R Boyce Ms A Applebee Mr G Battye Mr B Bunt Assoc Prof F Stravens Ms A Vlaeminck Ms J Molyneux Ms D Margules	School of Information Management and Tourism and others, Division of Communication and Education	<i>Graduate Diploma in Internet Communication Management and Development — three schools collaborating in postgraduate course development</i>
Dr D Tait Mr H Eijkman Mr P Joyce	School of Management and Policy, Division of Management and Technology	<i>Preparing students for research into the social sciences and humanities</i>
Dr M Perumal Ms P Higgins	School of Economics and Marketing, Division of Management and Technology	<i>Online delivery of Economics for Managers using WebCT</i>
Mr C McDonald Ms P Collings Mr D Kleeman Dr T Milne	School of Computing, Division of Management and Technology	<i>Articulating and mobilising the conceptual structures of knowledge domains</i>
Ms C Spence Ms S Harris Mr J Jarrett	School of Accounting, Banking and Finance, Division of Management and Technology	<i>Management Accounting: flexible learning project</i>
Mr D Moyle	School of Environmental Design, Division of Science and Design	<i>On-line delivery of documentation drawing material in Environmental Design</i>
Professor P Morrison Assoc Prof L Reaby Dr K Waugh	School of Nursing, Division of Science and Design	<i>Developing web-enhanced flexible delivery courses in postgraduate nursing</i>
Mr G Waterhouse Professor S Frith Professor A Metcalf	School of Environmental Design, Division of Science and Design	<i>Flexible histories in Design Culture</i>

Student Enrolment as at 31 March 2000

Broad Field of Study	Higher Degree		Other Postgraduate		Undergraduate Awards		Enabling Course		Non Award Courses		TOTAL		
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	All
Agriculture, Animal Husbandry	3	2	1	0	1						5	2	7
Architecture, Building	25	9	6	1	332	140					363	150	513
Arts, Humanities and Social Sciences	41	94	36	108	514	1101			29	59	620	1362	1982
Business, Administration, Economics	411	159	150	148	867	1300					1428	1607	3035
Education	41	84	50	70	202	721					293	875	1168
Engineering, Surveying	3	0	1	0	156	14					160	14	174
Health	1	13	7	88	64	352					72	453	525
Law, Legal Studies		21	2	6	2	64	50				91	54	145
Science	130	48	81	56	683	326	9	8			903	438	1341
Miscellaneous									78	90	78	90	168
TOTAL	676	411	338	473	2883	4004	9	8	107	149	4013	5045	9058

Student Population Overview 2000

	Percentage
Female	55.7
Male	44.3
Aboriginal and Torres Strait Islander People	0.9
Overseas	13.0
Australian	87.0
Students with disability	3.0
15–19 years	11.4
20–24 years	43.9
25–29 years	16.1
30–34 years	9.3
35–39 years	7.6
40+ years	11.7
Full-time	62.9
Part-time	37.1

Awards conferred

Totals of Awards by Division	1999	2000
Communication and Education	912	895
Management and Technology	966	1116
Science and Design	643	627
TOTAL	2521	2638
Totals of Awards by Levels		
Advanced Diploma	0	3
Degrees of Bachelor	1495	1623
Graduate Diplomas/Graduate Certificates	558	600
Degrees of Master	457	400
Degrees of Doctor of Philosophy	7	11
Professional Doctorates	4	1
TOTAL	2521	2638

Conferring of Awards ceremonies were held in July and December.

Centre for the Enhancement of Learning, Teaching and Scholarship (CELTS)

The major focus of CELTS in 2000 was continuing to support the University's strategic development of flexible learning. The appointment of an IT trainer enabled CELTS to provide a comprehensive program for staff on using WebCT, the University's Web-based teaching platform. Hands-on workshops on using WebCT were complemented by the provision of individual assistance for staff and the development of an extensive range of print and Web-based resources. In addition, CELTS offered workshops on using technology in teaching and provided instructional design support for staff engaged in flexible delivery. One highlight during the year was the *CELTS Web-based Teaching Forum* which attracted participants from across Canberra's tertiary institutions.



In addition to supporting the move to more flexible forms of teaching, CELTS continued to offer a program of activities aimed at enhancing the quality of learning and teaching across the University. A new initiative was the appointment of Consultative Groups for each of the different program areas in CELTS to ensure that the work of CELTS meets the needs of staff. CELTS also brought to the University a number of visitors, including Professor Charles Glassick from the USA's Carnegie Foundation, Dr Yoni Ryan from QUT and Dr Rob Phillips from Murdoch University, who gave seminars and workshops for staff.

In April 2000 it was formally agreed that CELTS would be an independent autonomous academic unit with a strategic University-wide role reflecting a renewed emphasis on quality monitoring and quality enhancement. This decision has confirmed the central role of CELTS in quality assurance related to teaching and learning within the University, a role that will continue to grow in future years.



Research

In his second Boiler House address entitled "Restructuring — where to from here?" presented in June 1999, the Vice-Chancellor indicated that as part of the process of University restructuring the University Research Committee would be asked to set and monitor the University's strategic directions in research. The Committee would also be freed from most of its present funds allocation tasks and its membership altered to recognise the existence and needs of the new University structure.

The Government's White Paper "Knowledge and Innovation", released in December 1999, set the Government's framework for Australia's higher education research and research training capability.

These two events signalled that 2000 would be a year of change and refocussing of research at the University of Canberra.

Planning for change included a one-day Research Summit held to enable the University to consider the best ways in which it could respond to the challenges resulting from the implementation of the White Paper. All University researchers were invited to the summit. Keynote speakers included the Chief Scientist, Dr Robin Batterham, the General Manager, Information Technology, Department of Communication, Information Technology and the Arts, Mr Keith Besgrove, and the Director of the CRC for Freshwater Ecology, Professor Peter Cullen.

The University's Research and Research Training Management Plan was developed by the Research Committee and agreed to at the Profiles discussions with Department of Education, Training and Youth Affairs (DETYA) in August. The plan outlines the University's strategic objectives in research and research training and sets the key direction as "being widely known and highly regarded for high quality focussed research that tackles the problems industry, government and the community experience now, or expect they will experience in the

future". The remainder of 2000 saw the Research Committee engaged in developing a strategy that will facilitate the objectives articulated in the Research and Research Management Training Plan.

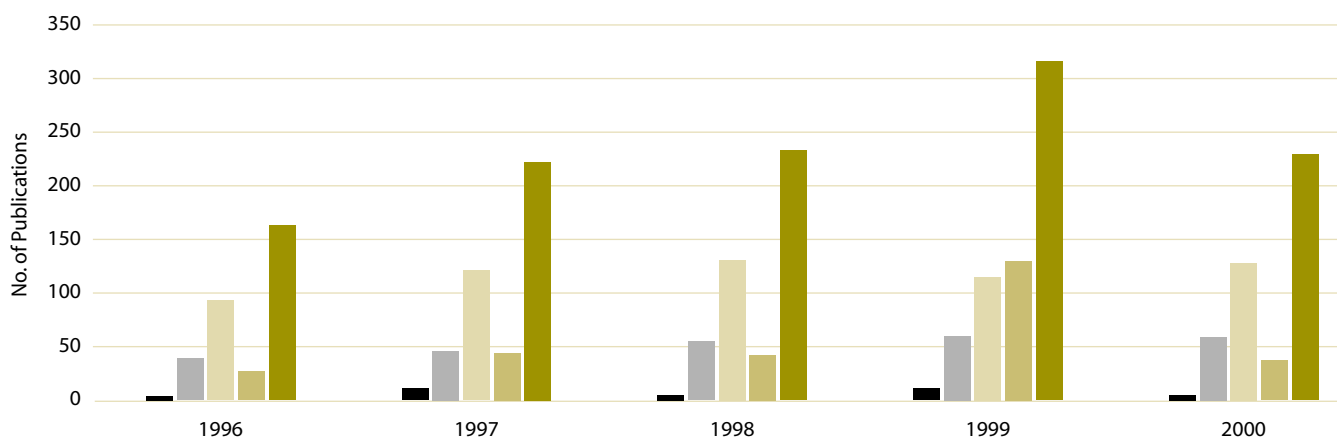
In order to raise the profile of research within the University it was decided to appoint a Pro Vice-Chancellor (Research). Professor Allan Cripps is to take up the appointment in January 2001.

Details of the University's research achievements in terms of research income and publications are listed below.



Professor Arthur Georges from the CRC Freshwater Ecology — researching pig-nosed turtles

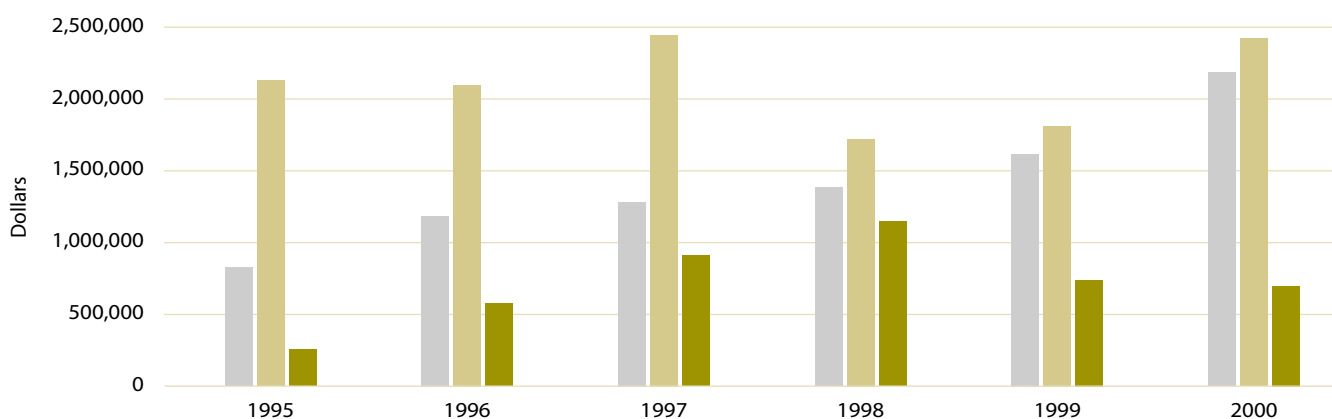
Research Publications by DETYA Category 1996–2000



		1996	1997	1998	1999	2000*
■	A1 Books — Authored Research	4	11	5	11	5
■	B Book Chapter	39	46	55	60	59
■	C1 Journal Articles — Refereed article	93	121	131	115	128
■	E1 Conference Publications — full refereed paper	27	44	42	130	37
■	Total Items	163	222	233	316	229

* 2000 figures are at date of publication

Research Income



	1995	1996	1997	1998	1999	2000*
Category 1 \$	826,778	1,185,378	1,283,137	1,382,386	1,616,148	2,182,651
Category 2 \$	2,126,867	2,095,849	2,446,296	1,720,921	1,813,141	2,421,968
Category 3 \$	256,669	577,236	909,592	1,148,322	741,439	696,791
Total	3,210,314	3,858,463	4,639,025	4,251,629	4,170,728	5,301,410

* 2000 figures may vary as DETYA return not yet produced

Note: Category 1 income includes all Commonwealth competitive research grants
 Category 2 income includes all other government sources of research income
 Category 3 income includes funding from industry and community sources

Publication Totals per category

Report Criteria Collection year from '2000' to '2000'

Category	Total Publications	Category	Total Publications
A1 Books — Authored Research	5	Management and Technology	
B Book Chapter	59	A1 Books — Authored Research	
C1 Journal Articles — Refereed article	128	B Book Chapter	4
E1 Conference Publications — full refereed paper	37	C1 Journal Articles — Refereed article	6
	229	E1 Conference Publications — full refereed paper	2
NATSEM		Science and Design	
B Book Chapter	5	A1 Books — Authored Research	
C1 Journal Articles — Refereed article	4	B Book Chapter	
Communication and Education		C1 Journal Articles — Refereed article	3
A1 Books — Authored Research	1	E1 Conference Publications — full refereed paper	
B Book Chapter	3		
C1 Journal Articles — Refereed article	7		
E1 Conference Publications — full refereed paper	6		

External Relations

The year 2000 was especially memorable for UC and there were many highlights.

In May, UC was nominated by a panel from the prestigious international journal, *Business Asia*, as a finalist in the Business Asia 2000 Awards in the category: "Best Australian Service Provider in Asia".

This was followed by UC's winning (for the second consecutive year) the ACT "Exporter of the Year" Award in the Education Category. The win put UC into the national finals, in which the University was commended for the quality of its submission.

These prestigious awards reflected UC's strong growth in international student numbers, especially bolstered by successful offshore programs in Hong Kong, Singapore, Malaysia, Vietnam and the People's Republic of China. While many people played a part in the University's success, special recognition is due to the outstanding contributions of Professor Brian Andrew, Deputy Director of the Division of Management and Technology, and Keith Hyde, General Manager, Marketing and Development Office.

During 2000, UC also launched its 'Innovation Centre', which became the focus of an extensive television campaign exemplifying a young, dynamic and high quality university.

As a small university, UC has always had to look for 'partners'. At a time of decline in the commitment of government to higher education, such partnerships have become increasingly important. The Australian Mathematics Trust continued as one of Australia's oldest and most successful university-industry partnerships. UC's pioneering and innovative educational partnership with the Australian Customs Service led to further success and another major partnership with the Australian Defence Force. Other partnerships saw UC providing educational services to a variety of local, regional, State, national and international governments and industries.

University of Canberra College

The University of Canberra College has now completed its third year of operation. During 2000 the diploma programs offered by the College in Advertising/Marketing, Business Management, Commerce and Information Technology averaged between 140 to 150 enrolments in each of the three terms. This number represents a steady growth from the initial intake of 50 students in 1998. The University of Canberra College held two graduation ceremonies for diploma graduates during 2000, one in March and the other in August. Sixty College graduates proceeded to the second year of their relevant degree at the University of Canberra. The University of Canberra College inaugural diploma students, who commenced their studies in 1998, completed their undergraduate studies at the University of Canberra and the College was able to celebrate with its first university graduates.

During 2000 a total of 184 students enrolled in UC-Prep, which provides mature age students with an entry path to the University of Canberra. A total of 150 students successfully completed the course and applied to the University of Canberra through the Universities Admissions Centre (UAC).

The University of Canberra College also offered two highly successful preparation programs during 2000. The first was in Chemistry and was offered to students who were about to commence their studies in Chemistry 1A. The second was for students who had enrolled in the Graduate Diploma in Computing or the Masters in Information Technology and needed to fulfil the course prerequisite of experience in programming.

The University of Canberra College is planning for significant growth in 2001 with the expected increase in international student numbers and the addition of a new pathway program. This provides access to both Australian and international students unable to obtain direct entry to the University through UAC.



University of Canberra Foundation

The Foundation was established by the University Council in 1998 to identify financial support for the University through the encouragement of gifts, bequests and grants.

During 2000 the Foundation implemented a number of key strategies directed towards identifying and engaging the University's internal and external constituents and building a diversified fundraising platform. It identified and celebrated the achievements of 50 alumni under the University's first Distinguished Alumni Awards program, and publicly acknowledged and celebrated the role of the Founders of the former Canberra College of Advanced Education. The Foundation also conducted the University's first fundraising appeal directed to current and former staff, alumni and associates; identified and documented academic/external linkages for all 17 Schools of the University, and identified and documented a number of strategic projects which lend themselves to venture philanthropy and external partnerships.

The expanded Board of the Foundation met for the first time in December. The Board comprises 22 community leaders who will advocate on behalf of the University and actively assist in building a corpus of funds for ongoing development of the University.

University Life

30 Year Celebrations

The year 2000 was an historic milestone for the University of Canberra. The University celebrated thirty years of teaching, research and serving the community on the Bruce campus. The theme for the year was 'Making the Difference', and it had two aspects. The first reflected the way in which the educational experience at UC and its predecessor, the Canberra College of Advanced Education, had 'made a difference' to students in helping them prepare for their role in society. The second reflected the significant difference the UC community of students, staff and supporters has made, and continues to make, to Canberra and the region, and nationally and internationally.

The celebrations were marked in a variety of ways, with more than 50 events held throughout the year. A highlight was the week of activity in August with a major reunion of graduates, staff and former staff, including founding Principal Sam Richardson; public lectures, an oral history event and the presentation of the inaugural Distinguished Alumni Awards. These awards were presented to honour and acknowledge our graduates and to recognise the difference they are making in





Ngunnawal Centre

A highlight in 2000 was the visit to the University by Senator Aden Ridgeway, who launched the University of Canberra/St Vincent de Paul Society Scholarship. The scholarship will support Indigenous students enrolled in the degree of Bachelor of Education at UC. A further aim is to increase the number of Indigenous students and teachers in the education system and enhance career opportunities for Indigenous students.

The Centre was delighted that seven students graduated this year: Lyn Yu-Mackay and Aaron Hoffman (Management Studies); Garth O'Connell, Larry Brandy and Elizabeth Dargin (Cultural Heritage Studies); Lyn Marlow (Business Studies) and Adina Jardin (Communication). Their success took to 94 the total number of Indigenous UC graduates.

The Ngunnawal Centre was host in October to the Fifth Annual National Indigenous Games. The event attracted almost 150 students from the eastern states, with Ngunnawal students performing superbly as organisers, officials and hosts.

A further highlight for the Head of the Centre, Tracey Bunda, was a visit to Garma Festival in north-east Arnhem Land for the Yothu Yindi Foundation. The event was an 'invitation only' week-long workshop on educational, cultural and health issues. It also presented Indigenous academics with the opportunity of discussing higher education issues with their non-Indigenous counterparts and representatives of the Australian Vice-Chancellors' Committee.

Indigenous student representation within the Students' Association was expanded to include Frank Trotman-Goldman as well as Angela Hicks as women's officer.



University of Canberra Union (UCU)

The key mission of the University of Canberra Union (UCU) is:

- ▶ to provide a meeting place and social centre for members.
- ▶ to promote intellectual, cultural and social interests, and the general welfare of its members.
- ▶ to encourage and assist members to form clubs and societies, and to support and co-ordinate club and society activities.

UCU member services again provided a broad range of services to the students of the University by assisting in various theme events throughout the academic year.

The management of UCU provided strong support to the work of the Orientation Week organising committee, where some members of the management team were involved with the organisation of the University's 30th anniversary celebrations.

The Sport and Recreation Centre has increased its facilities to provide more intense and personalised training for UCU's members. The corporate fitness program has attracted external members to the Centre, especially during vacations. The Centre in 2000 operated with a reduced deficit compared with previous years. Capital expenditure was approved by the UCU Board for refurbishment and maintenance in 2001 to provide a better Sport and Recreation facility for members.

In 2000 there was a decrease in trade in the Gallery Restaurant, while revenues increased in the Functions and Conference areas. A Conference Centre Compendium was developed to highlight the services and facilities the Centre can provide. A copy of the Compendium was sent to all existing clients as well as prospective users. This is expected to lift the level of business for the Centre.

Students' Association

Consolidation of the Students' Association role of promoting and defending the rights of students was again demonstrated in 2000 by the achievement of various goals. These centred on the academic processing of students, lobbying against 'entrepreneurial' teaching enterprises and the development of the InfoCentre.

A major achievement of the Students' Association was the establishment of a standardised subject outline throughout the University. This will alleviate many problems associated with student assessment. Student representation on University committees and working parties ensured the application of a revised show cause procedure at the end of Semester 2, which now standardises the show cause and exclusion process across the University.

The University's search for other modes of teaching led to the signing of franchise agreements for offshore teaching, and other teaching agreements considered not sufficiently investigated by the University before they were finalised, specifically the Masters of Defence Studies program.

The Students' Association believes it is now more knowledgeable about the issues concerning offshore teaching and will be in a much better position in the years ahead to effectively combat perceived problems associated with student services and representation overseas.

The establishment of fee-paying undergraduate places for University staff concerned the Students' Association in that it had the potential to set a precedent for fee-paying places. The Association realised it was becoming commonplace for the University to discuss issues concerning fee-paying places during times when students were absent from campus, specifically during the Christmas break.

The InfoCentre continued to develop throughout 2000, with confirmation of the employment of additional staff in 2001. This will include an additional Research and Advocacy Officer to manage the increase in the number of student cases and appeals presented to the Students' Association.

The UCU Bar had an extremely successful year, highlights being Stone Eve and Stone Day and several concerts and dance parties. The introduction of 'all ages' entry to concerts held in the Refectory proved to be highly successful, introducing a totally new set of people to UCU's facilities and to the University. The construction of a pergola over the beer garden late in 2000 further improved the bar area and underlined the commitment of UCU to providing excellent facilities to its members.

The UCU post office continued to provide a service to the University community in the year 2000. Its minor deficit is likely to be turned around in 2001 with the introduction of a Ticketek outlet, which will provide a new on-campus service to students and staff of the University. In addition, post boxes will be implemented at student residences in 2001 for the convenience of students. The UCU shop continued to trade successfully.

The year 2000 was a year of administrative challenges for UCU, with remedial work to contain any risks from the "Millennium Bug" being followed closely by preparations for the introduction of the GST. Despite the diversity of UCU's trading activities, the new tax system was introduced without any significant problems.



Canberra University Postgraduate Association (CUPA)

CUPA had another busy year promoting postgraduate issues and assisting in the development of postgraduate-friendly policies at the University. It made a substantial donation, for example, to the Kirinari Child Care Centre and provided, through the Students' Association, such resources for postgraduate students as free tea and coffee, reduced price photocopying, student diaries, and access to the parenting room and the women's room.

Based on the input of its members, CUPA also provided a postgraduate perspective to workshops devised to assist new supervisors in meeting the needs of research students. The postgraduate association was busy, too, representing students on University and divisional policy committees such as the education, research and higher degrees committees. It continued to be involved in national policy development and lobbying through the Council of Australian Postgraduate Associations (CAPA), hosted the CAPA Eastern Regional Meeting, and launched the CUPA Access Scholarship, awarded to two postgraduate students.

CUPA trialled in 2000 a postgraduate and research newspaper, *UC Synergy*, and, in conjunction with the Library, organised workshops on *NUDIST*, a computer program that analyses qualitative research material such as interviews. The association's joint book purchasing scheme with the Library was also well patronised.

Midway through the year CUPA moved its office to the concourse level in order to improve its profile and accessibility to members.



Convocation

In 2000 Convocation focused on building strong relationships with its members and encouraging the active participation of new members. Key events held during the year to bring people together included a dinner with Vivienne James, Executive Vice President of Bankers Trust Australia and author of the *Woman's Money Book*, attended by over 120 people. A mid-winter Race Around Australia wine tasting was attended by more than 100 people. Convocation was also actively involved in the UC 30 Year Reunion.

Members continued to provide active support by assisting at Open Days and Graduation Ceremonies. The Committee took a leading role in seeking to improve the location and appearance of the Foundation Stone.

In December, Convocation hosted a presentation breakfast to mark the awarding of the Herbert Burton Medal for outstanding achievement, both academically and in the community, to Maria Kubik. Maria specialised in the conservation of cultural materials in her Bachelor of Applied Science Degree.

In 2001 Convocation plans to focus on increasing active participation by members — current and new — in working positively with the UC Foundation to make a difference. It also plans to support the continued development of overseas chapters.

Appendices

Appendix A — Professors of the University

Professors	Date of Appointment
Aitkin, Donald Alexander, AO, MA <i>NE</i> , PhD <i>ANU</i> , FASSA, FACE	1 January 1991
Andrew, Brian Harold, BCom <i>N'cle NSW</i> , MComm <i>UNSW</i> , BLegS Macq, CPA	1 July 1993
Bartnik, Robert Andrzej, BSc, MSc <i>Melb</i> , PhD <i>Princeton</i>	3 March 1997
Blood, Richard Warwick, BSc <i>Syd MS</i> , PhD <i>Syracuse</i>	6 October 1998
Bonollo, Elvio, BE (Hons), MEngSc, PhD <i>Melb</i> , ARMTc (Mech Eng), ARMIT (Prod Eng), TTTC, CPEng, MIEAust, CEng, MIEEE, AADM	2 January 1997
Brennan, Marie, BA (Hons) <i>Melb</i> , DipEd <i>Melb</i> , G DipLang&Learning <i>Rusden Coll</i> , PhD <i>Wisconsin</i>	8 February 1999
Carroll, Marie Vivienne, BA, PhD <i>Otago</i>	20 May 1993
Clark, Edward Eugene, BA <i>St Mary's</i> , MEd (Hons) <i>Wichita</i> , JD (Hons) <i>Washburn</i> , MEd St, PhD <i>Tas</i>	1 July 1994
Creagh, Dudley Cecil, BSc (Hons), DipEd <i>Qld</i> , MSc <i>NE</i> , Msc <i>Bristol</i> , PhD <i>UNSW</i> CPhys, CEng, FIP, FAIP, MIEE	1 July 1996 (for 5 years)
Cripps, Allan William, BSc (Hons) <i>NE</i> , PhD <i>Syd</i> , FASM	27 June 1994
Cullen, Peter Wray, BAgSc, DipEd, MAgSc <i>Melb</i> , FTS	31 August 1988
Dearn, John Michael, BSc <i>E Ang</i> , PhD <i>S'ton</i> , Grad Cert HigherEd <i>Canberra</i>	11 November 1998
Edwards, Meredith Ann, AM, BCom (Hons) <i>Melb</i> , PhD <i>ANU</i> , FASSA	4 August 1997
Edwards, Paul Julian, BSc (Hons), PhD <i>Tas</i> , FAIP, FRAS, FIREE Aust	26 July 1982
Fleming, Don, BA, LLB <i>Monash</i> , LLM <i>Melb</i> , PhD <i>RSSS ANU</i> , (Barrister and Solicitor ACT and Vic, Barrister NSW)	12 April 2000
Frith, Stephen, BScArch, BArch (Hons), MBEEnv (Cons) <i>UNSW</i> , MScArch Urb Des, MPhil Col, PhD <i>Camb</i>	2 February 1998
Gardner, Glenn, RN DipMedEd <i>Armidale CAE</i> , BAppSc AdvNurs, MEdStud <i>Melb</i> , PhD <i>Qld</i>	19 April 1999
Gerritsen, Rolf, BA (Hons) <i>W Aust</i> , MA <i>Ghana</i> , PhD <i>ANU</i>	1 July 1995
Green, William Stanley, NDD <i>Newcastle (UK)</i> , FRSA	4 August 1999
Halligan, John Angus, MA <i>Otago</i> , PhD <i>Well</i>	24 May 1995
Harding, Ann, BEc <i>Syd</i> , PhD <i>Lond</i>	12 October 1992
Horrigan, Bryan, BA, LLB <i>Qld</i> , PhD <i>Oxford</i> , (Barrister and Solicitor ACT)	28 June 2000
Jones, Gary, BSc (Hons) <i>Monash</i> , PhD <i>Melb</i>	6 December 2000
Jory, Rodney Leonard, AM, BSc <i>Adel</i> , PhD <i>ANU</i> , FAIP	27 May 1998
Kearney, Robert Edward, BSc (Hons) <i>NE</i> PhD, DSc <i>Qld</i>	18 March 1996
Kennedy, Kerry John, BA, DipEd, MEd <i>UNSW</i> , LittB <i>NE</i> , PhD <i>Stanford</i>	20 October 1995
Lewis, Philip, BSc (Hons) <i>CNA</i> , MSocScEc <i>B'ham</i> , PhD Economics <i>Murdoch</i>	12 April 2000
Lian, Andrew Peter, BA (Hons) <i>Syd</i> , DU <i>Paris IV, Sorbonne</i>	3 March 1998
Morrison, Paul, BA (Hons) <i>Wales</i> PhD <i>CNA</i> PGCE <i>Wales</i> RMN, RGN, AFBPsS, CPsychol	12 April 1999
Mules, Trevor, MEd, PhD <i>Adel</i>	5 July 1999
Pearson, Colin, AO, MBE, MSc Tech, PhD <i>Manc</i> , FIIC	6 July 1994
Pollard, Graham, BSc <i>Syd</i> , MSc, PhD <i>ANU</i> Amusa, FSS (while Pro Vice-Chancellor of Division)	12 April 2000
Putnis, Peter, BA (Hons) <i>N'cle</i> , NSW PhD <i>ANU</i>	1 January 1996
Shaddock, Anthony John, BA (Hons), MEd (Hons) <i>UNSW</i> , PhD <i>N Carolina</i> , MAPsS	17 August 1994

Professors	Date of Appointment
Taylor, Ken, AM, BA <i>Sheff</i> , DipTP <i>Manc</i> , MLArch <i>Melb</i> , FAILA	6 July 1994
Taylor, Peter, BSc, PhD <i>Adel</i> , FTICA, AFIMA, MACE (while Director of the Australian Mathematics Trust)	28 February 1996
Turner, Mark, BPhil <i>Liv</i> , BA, PhD <i>Hull</i>	27 May 1998
Wagner, Michael, Dipl-Phys <i>Munich</i> , PhD <i>ANU</i> , FIEAust, MIEEE, MASSTA, MESCA	1 May 1996
Emeritus Professors	Date of Appointment
Aitchison, Gordon James, MSc, PhD <i>Adel</i>	23 July 1982
Dunstone, John Reginald, MSc, DipEd <i>Syd</i> , PhD <i>Qld</i>	10 May 1985
Fairbrother, James Alick, DipArch, DipTP <i>Leeds</i> , AILA, AAILA	25 November 1981
Houston, Hugh Stewart, BA NZ, BEd, DipEd <i>W Aust</i> , MA Auck, PhD <i>Massey</i>	22 June 1977
James, Jennifer Ann, RN, RM, DNE <i>NSW Coll Nursing</i> , BHA <i>UNSW</i> , MEd CCAE, FCN NSW, FCHSE, FINA (NSW, ACT)	28 February 1998
Mandle, William Frederick, MA <i>Oxf</i>	12 April 2000
Mitchell, Robert Brien, ME <i>UNSW</i>	20 August 1997
Mosedale, Peter Ralph, MA, DipEd <i>Oxf</i>	7 January 1978
Overheu, Donald Leo, BSc <i>W Aust</i> , PhD <i>Qld</i>	1 January 1991 (now deceased)
Richardson, Sam Scruton, AO, CBE, MA <i>Oxf</i> , LLD <i>A Bello</i> , Hon D Univ <i>Canberra</i> , of Lincoln's Inn, Barrister-at-Law	10 September 1984
Ride, William David Lindsay, AM, MA, DPhil <i>Oxf</i> , FTS	24 February 1988
Tomasic, Roman, LLB, MA <i>Syd</i> , PhD <i>UNSW</i> , SJD <i>Wisconsin</i> , Solicitor (NSW)	31 May 1989
Traill, Ronald David, BA, DipEd <i>Tas</i> , MA, EdD <i>Calif</i>	29 May 1996
Wettenhall, Roger Llewellyn, MA, Dip Pub Admin <i>Tas</i> , PhD <i>ANU</i>	28 September 1994
Adjunct, Honorary, Visiting and Special Professors	Date of Appointment
Andrew, Brian Harold, BCom <i>N'cle NSW</i> , MComm <i>UNSW</i> , BLegS <i>Macq</i> , CPA	30 September 1998
Banks, Diana BEd, <i>Canberra</i> , PhD <i>Melb</i>	4 August 1999 (for 3 years)
Blunn, Anthony, AO, BLaws <i>ANU</i>	12 April 2000 (for 3 years)
Barratt, Paul, AO	12 April 2000 (for 3 years)
Braysher, Michael, BSc (Hons), PhD <i>Adel</i>	4 August 1999 (for 3 years)
Broinowski, Richard, LLB <i>Adel</i> , M PubAdmin <i>Harvard</i> , Barrister and Solicitor of Supreme Court of South Australia	4 October 2000 (for 3 years)
Button, Brian, BA <i>Syd</i> , PhD <i>Macq</i>	12 April 2000 (for 3 years)
Campbell, Geoffrey, BArch, Dip TRP, MTRP <i>Melb</i> , FRAIA, FRAP	8 July 1998 (for 3 years)
Delaney, Michael, BA <i>La Trobe</i>	4 October 2000 (for 3 years)
Disney, Julian, LLB (Hons) <i>Adel</i> , (Barrister and Solicitor SA)	6 December 2000 (for 3 years)
Edwards, Meredith Ann, AM, BCom (Hons) <i>Melb</i> , PhD <i>ANU</i> , FASSA	4 August 1999 (for 3 years)
Fraser, Bernie, BA <i>NE</i> , Hon D Univ <i>NE</i> and <i>C.Sturt</i>	1 October 1997 (for 3 years)

Adjunct, Honorary, Visiting and Special Professors	Date of Appointment
Fricker, Peter Allen, MB.BS <i>UNSW</i> , FACSM, FASMF, FACSP	2 January 1994 (reappointed to 31 December 2001)
Gerner, Pem, BA, MEnv <i>St Adel</i> , GradDip Ed <i>S.Aust CAE</i> , FRAIA, MAIB, MEIA	8 July 1998 (for 3 years)
Greenfield, Heather, BSc (Hons), PhD <i>Lond</i>	8 July 1998 (for 3 years)
Hambly, Francis (Frank) Sutherland, AM, BEc <i>Adel</i> , Hon DLitt <i>LaTrobe</i>	1 January 1997 (for 3 years)
Hinton, Frances, DipEd, BA <i>NE</i>	12 April 2000 (for 3 years)
Ives, Denis, AO, B AppSc (Hons) <i>Qld</i> , BA <i>ANU</i>	4 August 1999 (for 3 years)
Lamberton, Donald, BEc <i>Syd</i> , PhD <i>Oxon</i>	12 April 2000 (for 3 years)
Lim, Boon-Yeow, Sir, MBA <i>Hull</i> , PhD <i>Qld</i>	7 June 2000 (for 3 years)
McClelland, Alison, Dip SocSt, BA, MA (Hons) <i>Melb</i>	6 December 2000 (for 3 years)
Metcalf, Andrew, BArch <i>NSWIT</i> , MArch <i>Toronto</i>	7 June 2000 (for 3 years)
Miller, Russell, LLB (Hons) <i>ANU</i> , Solicitor (ACT and NSW)	30 September 1998 (reappointed for 3 years)
Moon, Sheryle, DipEd, BEc <i>Syd</i>	4 October 2000 (for 3 years)
Neilson, Lyndsay Robert, BA (Hons) <i>Melb</i> , FRAP	13 November 1996
O'Clery, Peter, MA <i>Dublin</i>	6 October 1999 (for 3 years)
O'Keefe, H Brian, AO, BE (Elec) <i>Qld</i> , FIEAust	11 November 1998 (reappointed for 3 years)
Pegrum, Annabelle, BArch (Hons) <i>Syd</i> , FRAIA	4 August 1999 (for 3 years)
Penman, Robyn, B Com AppPsych (Hons) <i>UNSW</i> , PhD <i>Melb</i>	1 May 1999 (for 2 years)
Porter, James, LLB, BEc <i>Adel</i>	6 December 2000 (for 3 years)
Pitman, Michael George, OBE, BA (Hons), MA, PhD, ScD <i>Camb</i> , FAA	21 August 1996 (for 3 years)
Robertson, James, BSc (Hons), PhD <i>Glasgow</i>	12 April 2000 (for 3 years)
Rose, Dennis, AO, QC, LLB (Hons) <i>Tas</i> , BA (Hons) <i>Oxf</i> , Practitioner (ACT)	30 September 1998 (reappointed for 3 years)
Service, Jim, AM,	4 October 2000 (for 3 years)
Sherry, Ann, BA <i>Qld</i> , GradDip IndDes <i>QUT</i> , GradDip Ergo <i>Linc Inst HealthSc</i>	4 October 2000 (for 3 years)
Smith, Carol, RN, BSN <i>Iowa</i> , MSN <i>Detroit</i> , PhD <i>Minneapolis</i>	7 June 2000 (reappointed for 3 years)
Stewart, Colin, BArch (Hons) <i>UNSW</i> , M CityPl&Urban Des <i>Harvard</i> , ARAIA	1 October 1997 (for 3 years)
Swayn, Alastair, DipArch <i>Liverpool Poly</i> , Dip CityPl&Urban Des <i>Liv</i> , RIBA, ARAIA	1 October 1997 (for 3 years)
Taylor, Philip, BA Arch <i>UNSW</i> , FRAIA, AIArB	4 October 2000 (for 3 years)
Temenggung, Ir, SA, BEngPlan <i>Bandung IT</i> , GradDip DevPlan <i>Lond</i> , MRP, PhD <i>Cornell NY</i>	4 October 2000 (for 3 years)
Tegart, William John McGregor, AM, MSc <i>Melb</i> , PhD <i>Sheff</i> , FTS, FIE Aust, PEng, FAIE	2 January 1997 (reappointed for 3 years)
Vardon Suzanne, BA SocWork <i>UNSW</i> , Hon D Univ <i>SA</i>	12 April 2000 (for 3 years)
Webster-Mannison, Marci, BDes Studies <i>Qld</i> , BArch <i>Canberra</i>	4 August 1999 (for 3 years)
Woods, Michael, DipEd <i>Canberra CAE</i> , BA (Hons) <i>ANU</i>	7 June 2000 (for 3 years)
Wright, Elizabeth Anne, BA (Hons) <i>Sheff</i> , GradDip HRM <i>Gwent Coll Higher Ed</i> , FIPD, AFAHRI, MAITD, AIMM	8 July 1998 (for 3 years)

Appendix B — Honorary Degrees and Honorary Fellows

Honorary Degrees	Date Awarded
<i>Doctor of the University</i>	
Sam Scruton Richardson	19 April 1990
Laurence Norman Richard Carmichael	2 May 1991
Lyndsay Genevieve Connors	1 May 1992
Geoffrey Piers Henry Dutton	21 April 1993
Graham McLean Eadie	28 April 1994
Michelle Grattan	29 April 1994
Eric Rolls	27 April 1995
Donald Richmond Horne	1 May 1996
Phillip William Hughes	3 May 1996
The King of Thailand, His Majesty Bhumiphol Adulyadej, Rama IX of the Chakri Dynasty	2 October 1996
Romaldo Giurgola	2 May 1997
Susan Maree Ryan	22 April 1998
John Grey Gorton	20 August 1999
Jean Edna Blackburn	16 December 1999
Warren Horton	28 July 2000
<i>Master of Applied Science</i>	
Robert Colville Ecclestone	21 April 1989
<i>Master of Arts</i>	
John Francis Balnaves	20 April 1989
Ernest James Cooper	20 April 1990
Nancy Janet Irvine	20 April 1990
Honorary Fellows	Date of Appointment
Douglas Frew Waterhouse	26 November 1975 (now deceased)
Helen Craven Crisp	24 November 1976
John Grey Gorton	29 November 1978
Rae Else-Mitchell	24 November 1982
Cecil Emil Carr	25 January 1983
Ronald John Fryer	27 November 1985
Victor Crittenden	30 July 1986
Elsie Hope Solly	28 October 1988

Appendix C — Staff

as at 31 December 2000

Senior Administrative and Academic Staff

Vice-Chancellor	Professor D A Aitkin
Deputy Vice-Chancellor	Professor M A Edwards
Pro Vice-Chancellor (Academic)	Professor K Kennedy
Pro Vice-Chancellor (Research)	Professor A W Cripps
Pro Vice-Chancellor and Executive Director of the National Institute of Design	Professor E Bonollo
Pro Vice-Chancellor — Division of Communication and Technology	Professor P Putnis
Pro Vice-Chancellor — Division of Management and Technology	Professor G H Pollard
Pro Vice-Chancellor — Division of Science and Design	Professor E Clark
Executive Director, Corporate Services Division and Chief Accountant	Mr A Westerman
Executive Director, Client Services Division and Librarian	Mrs L V Jennings
Chair, Academic Board	Professor M Carroll
Deputy Chair, Academic Board	Professor R Bartnik
Secretary of Council	Mr G R Dennett

Full-time and Fractional Full-time General Staff by Organisational Unit as at 31 March 2000

Organisational Unit	Male	Female	All
Communication and Education	9	35	44
Science and Design	20	28	48
Management and Technology	9	25	34
Central Libraries and Branches	10	33	43
Central Computing Centre	32	10	42
Educational Research & Development Centre	0	2	2
Student Services	7	20	27
Administration and Overhead Services	60	84	144
Buildings, Plant and Grounds	25	5	30
CRC (Cooperative Research Centres)	10	11	21
Other General Institution Services	0	2	2
Independent Operations	7	9	16
Public Services	1	2	3
Cleaning Services	10	11	21
TOTAL	200	277	477

Note: Fractional full-time staff may be allocated to more than one organisational unit. Net staff = 474

Full-time and Fractional Full-time Academic Staff by Organisational Unit as at 31 March 2000

TEACHING AND RESEARCH																			TEACHING ONLY						OTHER					
	Above Academic Level C			Academic Level C			Academic Level B			Academic Level A			Above Academic Level C			Academic Level C			Academic Level B			Academic Level A			TOTAL					
	M	F	All	M	F	All	M	F	All	M	F	All	M	F	All	M	F	All	M	F	All	M	F	All						
Organisational Unit	M	F	All	M	F	All	M	F	All	M	F	All	M	F	All	M	F	All	M	F	All	M	F	All						
Communication and Education	15	6		10	12		16	28		0	0		0	0		0	0		0	0		0	0		44	72	116			
Science and Design	6	4		5	15		12	14		0	0		0	0		0	0		0	0		0	0		31	39	70			
Management and Technology	18	2		28	8		25	13		0	0		0	0		0	0		0	1		0	0		76	28	104			
Educational Research and Development Centre	0	0		0	0		0	0		0	0		0	0		0	0		0	0		1	1		1	3	4			
Student Services	0	0		0	0		0	0		0	0		0	0		0	0		0	1		0	0		0	3	3			
Administration and Overhead Services	0	0		0	0		0	0		0	0		0	0		4	1		0	0		1	0		5	1	6			
Other Independent Operations	0	0		0	0		0	0		0	0		0	0		1	1		4	1		5	3		11	5	16			
CRC (Cooperative Research Centres)	0	0		0	0		0	0		0	0		0	0		13	0		5	2		4	4		25	7	32			
TOTAL	39	12		43	35		53	55		0	0		0	0		18	4		9	4		11	10		193	158	351			

Note: Fractional full-time staff may be allocated to more than one organisational unit. Net staff = 345

All Casual Staff by Organisational Unit as at 31 March 2000

	Senior Lecturer and above		Lecturer		Below Lecturer		General		TOTAL		
<i>Organisational Unit</i>	<i>Male</i>	<i>Female</i>	<i>Male</i>	<i>Female</i>	<i>Male</i>	<i>Female</i>	<i>Male</i>	<i>Female</i>	<i>Male</i>	<i>Female</i>	<i>All</i>
Communication and Education	0.38	0.27	0.13	0.64	5.39	16.66	3.78	11.93	9.68	29.50	39.18
Science and Design	0.00	0.00	0.00	0.00	9.63	17.92	6.16	9.33	15.79	27.25	43.04
Management and Technology	0.42	0.00	0.54	0.00	10.29	3.86	3.44	1.85	14.69	5.71	20.40
Central Libraries and Branches	0.00	0.00	0.00	0.00	0.00	0.00	1.74	5.37	1.74	5.37	7.11
Central Computing Centre	0.00	0.00	0.00	0.00	0.00	0.00	0.81	0.77	0.81	0.77	1.58
Cleaning Services	0.00	0.00	0.00	0.00	0.00	0.00	0.08	0.00	0.08	0.00	0.08
Educational Research and Development	0.00	0.00	0.00	0.00	0.00	0.00	0.07	0.15	0.07	0.15	0.22
Other Independent Operations	4.14	3.19	0.00	0.00	0.53	0.53	4.05	2.42	8.72	6.14	14.86
Public Services	0.00	0.00	0.00	0.00	0.03	0.00	0.69	0.77	0.72	0.77	1.49
Student Services	0.00	0.00	0.00	0.00	1.03	0.70	2.68	4.26	3.71	4.96	8.67
Administration and Overhead Services	0.00	0.00	0.00	0.02	0.88	1.82	1.82	7.10	2.70	8.94	11.64
Buildings, Plant and Grounds	0.00	0.00	0.00	0.00	0.00	0.00	0.21	0.06	0.21	0.06	0.27
CRC (Cooperative Research Centres)	0.00	0.00	0.00	0.00	0.77	0.11	0.88	3.15	1.65	3.26	4.91
TOTAL	4.94	3.46	0.67	0.66	28.55	41.60	26.41	47.16	60.57	92.88	153.45

Note: Casual Staff measured in Full Time Equivalent (FTE).

Appendix D — Attendance of Members at Council Meetings

Attendance of Council Members at Council Meetings in 1999

Name	No. 63	No. 64	No. 65	No. 66	No. 67	No. 68
Ms W McCarthy (Chancellor)	p	p	a	p	p	p
Professor D Aitkin	p	p	p	a†	p	p
Associate Professor B Alderman	p	p	p	a		
Mr R Ayres	p	p	p	p		
Professor M Brennan					p	a
Ms J Burke		p	p	p	p	p
Ms L Burney	p	p	a	a	p	p
Ms J Coggins	p	p	p	p	p	p
Ms I Fraser		p	p	p	p	a
Mr J Hanratty	a	p	p	p	a	p
Ms M Hanson	p	p	p	p	p	p
Mr P Keneally					p	p
Mr I Mackintosh	a	p	p	p	p	p
Mr P McGhie	p	p	p			
Ms K Moore	p	p	p	p		
Mr H Powell	a	p	p	a	p	p
Mr J Radik	a	p	p	p	p	p
Dr S Rickard	p	p	p	a	p	p
Mr M Rosser	p	p	p	p	p	p
Dr M Sargent	p	a	p	p	a	p
Ms A Shaddock	p	p	p	a	a	p
Mr B Trim					p	p
Ms A Trimmer	p	p	p	p	a	p
Dr H Watson	p	a	p	p	p	p

Legend: p=present a=absent with apology; no entry indicates that the person was not a member at the time
† Prof M Edwards attended in place of Prof Aitkin

Appendix E— Freedom of Information Statement

This information is given in relation to the *Freedom of Information Act 1989*.

Establishment

The University is established under the *University of Canberra Act 1989*. The functions of the University are primarily:

- to transmit and advance knowledge by undertaking teaching and research of the highest quality;
- to encourage, and provide facilities for, postgraduate study and research;
- to provide facilities and courses for higher education generally, including education appropriate to professional and other occupations, for students from within Australia and overseas;
- to award and confer degrees, diplomas and certificates, whether in its own right, jointly with other institutions or as otherwise determined by the Council;
- to provide opportunities for persons, including those who already have post-secondary qualifications, to obtain higher education qualifications; and
- to engage in extension activities.

In performance of its functions the University is required to pay special attention to the needs of the Australian Capital Territory and the surrounding region.

Organisation

In accordance with Division 2 of the Act, the University is governed by a Council comprising the Chancellor, the Deputy Chancellor, the Vice-Chancellor, up to ten persons appointed by the Chief Minister of the Australian Capital Territory, one person (not being an employee or student of the University) elected by graduates of the University and of the Canberra College of Advanced Education, three members of the

academic staff elected by members of that staff, a member of the general staff, two students of the University elected by students of the University to represent undergraduate and postgraduate students, and up to two persons appointed by the Council.

The Vice-Chancellor is the chief executive officer of the University.

In accordance with Division 4 of the Act, the Academic Board is responsible under the Council for all academic matters relating to the University. Membership of the Academic Board consists of the Vice-Chancellor or nominee, the Chairperson, heads of the three academic divisions; heads of "other bodies" including the Centre for the Enhancement of Learning, Teaching and Scholarship (CELTS), the administrative divisions and the Schools of the University; the Professors of the University not already members of the Board; one academic staff member of each Faculty Board chosen by resolution of the Faculty Board (under review); the three elected academic staff members of the Council; two members elected from among their number by the students of the University; the two elected student members of the Council; the person or persons (if any) appointed by the Council after receiving the advice of the Board.

Courses of study are administered through three academic divisions, Communication and Education, Management and Technology, and Science and Design. Each Division has an Education Committee. Each Division is administered by the Pro Vice-Chancellor and a Business Team Leader.

The University occupies a campus of 119 hectares in Bruce, ACT. The University owns and operates the University of Canberra College Pty Ltd.

Functions

Council

- approves policy relating to all University activities within a strategic framework
 - through the Vice-Chancellor, oversees the entire management of the University
 - monitors the performance of the University against its goals
- Committees of Council: Audit Committee; Buildings and Site Committee; Finance Committee; Honorary Degrees Committee; Legislation Committee; Student Conduct Committee and University Promotions Committee.

Vice-Chancellor and senior executive

- implement Council policy. The Client Services Division assists and supports in the provision of plans, policies and procedures with respect to communication, information and information technology.
- are responsible for the University's academic program, including academic plans, policies and procedures to support teaching and research and for the administrative services of the University, including plans, policies and procedures with respect to financial, human and physical resources assisted by the Corporate Services Division.

Academic Board

- advises Council regarding academic development
- awards degrees, diplomas and certificates
- develops policies and procedures for student admission and progress
- establishes and monitors academic standards
- reports to Council on courses and proposed courses

Committees of Academic Board:

Admissions Committee; Education Committee; Honours Committee; Research Committee; Student Appeals Committee; University Higher Degrees Committee and Scholarships and Prizes Committee.

Divisional Education Committees

Within the framework of the University's regulations and Academic Board policy and guidelines, co-ordinate and oversee the Division's responsibilities under the University's Statute and Rules and the implementation of university educational policy and practice including:

- development of new courses and changes to courses
 - examination results and certifying course completions
 - advanced standing and student progress
 - academic and administrative activities of their respective academic Divisions
- Membership: Pro Vice-Chancellor (Division) or nominee; a representative from each School; Divisional Business Team Leader (ex-officio); Student representation.

Divisions

- advise students on course requirements, assessment and progress, and student facilities
- deliver the University's academic program.

Powers

The powers of the University are set out in section 7 of the *University of Canberra Act*, and include the power to: enter into contracts; acquire or dispose of real or personal property; develop commercially any discovery, invention or property; make charges for work done, services rendered and goods and information supplied by it; join in the formation of companies; enter into partnerships; participate in joint ventures and arrangements for the sharing of profits; erect buildings; occupy, use and control land or buildings owned or held under lease by the Commonwealth and made available to the University; employ persons; accept gifts and bequests, in trust or otherwise, and act as trustee of money or property vested in the University; invest money and dispose of investments. Under section 40 the Council may make Statutes and Rules with respect to the various aspects of the management, good government and discipline of the University.

Publications produced by the University

Documents available for purchase by members of the public include the University Handbook, and Statutes and Rules of the University. Documents available to the public free of charge include annual reports, divisional and course guides, international students' guide, undergraduate and postgraduate prospectuses, visitors' guide, library and computer services centre guides, *Monitor* (University of Canberra newspaper), pamphlets on the Health and Counselling Centre and student accommodation, and other occasional publications on various matters, such as research activities.

Other documents

Documents relating to the decision-making processes within the University are available, including minutes of Council meetings and Council papers; minutes of Council committee meetings, and minutes of Academic Board meetings. Documents relating to the administration of the University include personnel files; salary and recruitment records; student files; student enrolment and admission procedures; other procedural documents relating to student administration; financial statements and accounting records; registry files, and various other administrative records.

Facilities for Access

Documents may be inspected at the Secretariat, located in Room 1D95, telephone (02) 6201 2613. Alternative arrangements for access can be made through the Executive Director, Corporate Services. Minutes of Council and Academic Board meetings, the current Handbook, and a number of policy documents are available electronically via the Campus Wide Information Service (UC Online).

FOI Procedures

Applications for access to documents in the possession of the University should be made in writing to the Executive Director, Corporate Services at the address below. Applications must be accompanied by an application fee of \$30 made payable to the University of Canberra or an application for remission of the fee. Applications should include an address to which notices may be sent and a business hours telephone number. Applications will be acknowledged. In accordance with the provisions of section 14 of the *Freedom of Information Act 1989*, the Executive Director, Corporate Services is authorised to make a decision in respect of a request for access to a document.

Applications and enquiries regarding the *Freedom of Information Act 1989* and the documents of the University of Canberra should be addressed to:

Executive Director, Corporate Services
University of Canberra ACT 2601

The University is located at Kirinari Street, Bruce, ACT and is open for business between 9.00am and 5.00pm, Monday to Friday (except on public and University holidays). Student Administration Enquiries Desk and the Cashier's office close at 4.30pm.

Financial Statements

University of Canberra
Consolidated Financial
Statements Year Ended
31 December 2000

CONTENTS

Independent Audit Report	44
Statement by the Council	46
Statement of Financial Performance	47
Statement of Financial Position	48
Statement of Cash Flows	49
Notes to and forming part of the Financial Statements	50



AUDITOR-GENERAL

Australian Capital Territory



INDEPENDENT AUDIT REPORT

UNIVERSITY OF CANBERRA

To Members of the Legislative Assembly for the Australian Capital Territory

General

I have audited the financial statements of the University of Canberra for the year ending 31 December 2000. The financial statements include the consolidated accounts of the economic entity comprising the University of Canberra and University of Canberra College Pty Limited, the entity it controlled during the year. The financial statements, which were forwarded to me by the Council of the University of Canberra, consist of the following financial statements together with the notes thereto:

- Operating Statement;
- Statement of Financial Position; and
- Statement of Cash Flows.

In accordance with Section 60 of the Financial Management Act 1996, the preparation and presentation of the financial statements, and the information contained therein, is the responsibility of the Council of the University of Canberra.

My responsibility is to express an opinion on the financial statements based on my audit as required by Section 61 of the Financial Management Act 1996.

Audit Scope

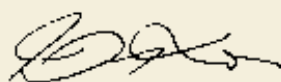
My audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. My procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with the University of Canberra Act 1989, the Financial Management Act 1996, Australian Accounting Standards and other mandatory professional reporting requirements in Australia, so as to present a view of the University of Canberra which is consistent with my understanding of its financial position, the result of its operations and its cash flows.

The audit opinion expressed on the financial statements has been formed on the above basis.

Scala House, 11 Torrens Street Braddon ACT 2601 PO Box 275, Civic Square ACT 2608
Telephone: (02) 620 70833 Facsimile: (02) 620 70826
Office Email: act_auditor_general@dpa.act.gov.au

Audit Opinion

In my opinion the financial statements of the University of Canberra for the year ending 31 December 2000 present fairly in accordance with the University of Canberra Act 1989, the Financial Management Act 1996, Australian Accounting Standards and other mandatory professional reporting requirements in Australia, the financial position of the University of Canberra as at 31 December 2000 and the results of its operations and its cash flows for the year ending 31 December 2000.



John A Parkinson FCPA
13 March 2001

Statement of Responsibility for the Annual Financial Statements of the University of Canberra

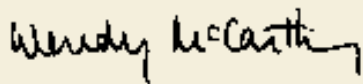
In accordance with a resolution of the Council of the University of Canberra, being responsible for the preparation of the annual financial statements of the University and the judgements exercised in preparing them, we state that:

In the opinion of the Council, the following financial statements fairly reflect the financial operations and service performance of the University during the year and the financial position of the University at the end of the year.

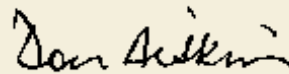
The financial statements have been prepared in accordance with the *Financial Management Act (1996)* as amended by the *University of Canberra Act (1989)*, Australian Accounting Standards and other mandatory professional reporting requirements.

On behalf of the Council

Signed at Canberra this 8 February 2001



W E McCarthy AO
Chancellor



Professor D A Aitkin AO
Vice-Chancellor

Statement of Financial Performance for the year ended 31 December 2000

	Note	Consolidated		University of Canberra	
		2000	1999	2000	1999
		\$'000	\$'000	\$'000	\$'000
Operating Surplus	2	3,258	2,285	3,236	2,333
Accumulated funds at the beginning of the year		55,645	53,360	55,693	53,360
Adjustment to opening balance:					
There are no adjustments to opening balance		–	–	–	–
Accumulated Funds after Adjustments		58,903	55,645	58,929	55,693
Transfers:					
There are no transfers to reserves		–	–	–	–
Accumulated Funds at the end of the year		58,903	55,645	58,929	55,693

The Statement of Financial Performance should be read in conjunction with the accompanying notes to and forming part of the Financial Statements

Statement of Financial Position as at 31 December 2000

	Note	Consolidated		University of Canberra	
		2000	1999	2000	1999
		\$'000	\$'000	\$'000	\$'000
Current Assets					
Cash		3,553	2,386	3,054	2,179
Receivables	3	2,853	883	3,083	1,009
Goods and services tax	3	190	–	181	–
Investments	4	16,934	15,300	16,934	15,300
Advances and prepayments	5	485	1,746	485	1,746
Total Current Assets		24,015	20,315	23,737	20,234
Non-Current Assets					
Investments	4	11	10	11	10
Computers, motor vehicles and equipment	6	6,853	6,053	6,820	6,043
Leasehold land, buildings, infrastructure and work in progress	6	159,611	159,011	159,611	159,011
Library and works of art	6	8,933	8,885	8,933	8,885
Other	7	18	18	18	18
Total Non-Current Assets		175,426	173,977	175,393	173,967
Total Assets		199,441	194,292	199,130	194,201
Current Liabilities					
Creditors and accrued expenses	8	5,148	3,054	4,866	2,938
Borrowings	9	1,350	1,350	1,350	1,350
Employee entitlements	10	6,905	6,720	6,850	6,697
Total Current Liabilities		13,403	11,124	13,066	10,985
Non-Current Liabilities					
Borrowings	9	4,300	5,775	4,300	5,775
Employee entitlements	10	7,252	7,322	7,252	7,322
Total Non-Current Liabilities		11,552	13,097	11,552	13,097
Total Liabilities		24,955	24,221	24,618	24,082
Net Assets		174,486	170,071	174,512	170,119
Equity					
Accumulated funds		58,903	55,645	58,929	55,693
Reserves	11	115,583	114,426	115,583	114,426
Total Equity		174,486	170,071	174,512	170,119

The Statement of Financial Position should be read in conjunction with the accompanying notes to and forming part of the Financial Statements

Statement of Cash Flows for the year ended 31 December 2000

	Note	Consolidated		University of Canberra	
		2000	1999	2000	1999
		\$'000	\$'000	\$'000	\$'000
Cash Flows from Operating Activities					
Inflows:					
Cash flows from government					
Commonwealth Government grants		36,262	35,717	36,262	35,717
State Government grants		199	309	199	309
Higher Education Contribution Scheme					
Higher education trust fund		19,626	20,781	19,626	20,781
Student payments		3,448	3,346	3,448	3,346
Interest received		1,228	962	1,218	958
Fees and charges		21,454	18,912	19,878	17,520
Inflows from other sources		13,207	12,119	13,235	12,173
Outflows:					
Payments to employees		(61,805)	(58,979)	(61,032)	(58,182)
Outflows in relation to Goods and Services Tax		(190)	–	(181)	–
Outflows to other sources		(21,916)	(24,746)	(21,466)	(24,084)
Net Cash Provided by Operating Activities	23	11,513	8,421	11,187	8,538
Cash Flows from Investing Activities					
Inflows:					
Sale of property, plant & equipment		128	137	128	137
Outflows:					
Purchase of property, plant & equipment		(7,364)	(6,507)	(7,330)	(6,516)
Net Cash Used in Investing Activities		(7,236)	(6,370)	(7,202)	(6,379)
Cash Flows from Financing Activities					
Outflows:					
Repayments of loans/borrowings		(1,475)	(1,675)	(1,475)	(1,675)
Net Cash Used by Financing Activities		(1,475)	(1,675)	(1,475)	(1,675)
Net Increase in Cash Held		2,802	376	2,510	484
Cash at the Beginning of Reporting Period		17,696	17,320	17,489	17,005
Cash at the End of Reporting Period		20,498	17,696	19,999	17,489

The Statement of Cash Flows should be read in conjunction with the accompanying notes to and forming part of the Financial Statements

Notes to and forming part of the Financial Statements for the year ended 31 December 2000

NOTE 1: PRINCIPAL ACCOUNTING POLICIES

(a) Basis of Accounting

The financial statements are a general purpose financial report and have been prepared and are presented in accordance with:

- (i) the *Financial Management Act (1996)* as amended by the *University of Canberra Act (1989)*;
- (ii) the *Guidelines for the Preparation of Annual Financial Reports for the 2000 Reporting Period by Australian Higher Education Institutions* issued by the Commonwealth Department of Education, Training and Youth Affairs in October 2000; and
- (iii) historical cost accounting except for investments and property, plant and equipment which were revalued in accordance with Australian Accounting Standards as indicated in Note 6.

(b) Principles of Consolidation

The consolidated accounts reported for the economic entity comprise the accounts of the University of Canberra and the wholly owned subsidiary, the University of Canberra College Pty Limited. The Company was formed in November 1997 for the purpose of providing educational services to international students. The University has undertaken to guarantee and underwrite the financial obligations of the University of Canberra College Pty Limited.

All inter-entity transactions and balances have been eliminated on consolidation. The accounts of the University of Canberra College Pty Limited have been prepared in accordance with the same consistent accounting policies as applied to the University.

(c) Comparative Figures

The 1999 comparative figures have been altered to enable a comparison with the 2000 figures where appropriate.

(d) Grant Income — Commonwealth Government Grants, Higher Education Contribution Scheme, State Government Grants and Other Research Grants and Contracts

The Statement of Accounting Concepts (SAC 4) requires grant income to be brought to account in the operating statement as income when the University obtains control over the grant. Amounts received in the current period that refer to a future period have been brought to account in the operating statement as income on receipt.

This accounting treatment is in accordance with the requirements of the *"Guidelines for the Preparation of Annual Financial Reports for the 2000 Reporting Period by Australian Higher Education Institutions"* issued by the Commonwealth Department of Education, Training and Youth Affairs (DETYA).

To meet the requirements of DETYA's instructions, information regarding the amounts received and expended pursuant to the *Higher Education Funding Act 1988* is disclosed at Note 25 of these financial statements.

(e) Property, Plant and Equipment

Depreciation

Depreciation is provided on a straight line basis on all property, plant and equipment, other than works of art, at rates calculated to allocate the cost less estimated residual value at the end of the useful lives against revenue over those estimated useful lives.

Further details of depreciation charges are set out at Note 6.

Threshold

The capital threshold of property, plant and equipment (other than computing equipment and works of art) is \$5,000. The capital threshold for computing equipment is \$1,500. All works of art are capitalised.

Notes to and forming part of the Financial Statements for the year ended 31 December 2000

NOTE 1: PRINCIPAL ACCOUNTING POLICIES (continued)

Revaluation

Property, plant and equipment are progressively revalued every three years. This allows for the assets of the University to be measured on the fair value basis in accordance with the *Australian Accounting Standards*. In 2000 leasehold land, buildings, infrastructure, computer equipment, motor vehicles, and plant and equipment were revalued. These revaluations reflected independent assessments of the fair value of these assets.

The University's library collection was revalued in 1999. The revaluation reflected an assessment of the estimated replacement cost by the Associate Division Manager of the University of Canberra Library.

Works of Art were revalued in 1998. These revaluations reflected the University's appointed art curator's assessment of these works of art at fair value.

(f) Employee Entitlements

Wages and Salaries and Annual Leave

Liabilities for wages and salaries and annual leave are recognised, and are measured as the amount unpaid at the reporting date at current pay rates in respect of employees' services up to that date.

Long Service Leave

A liability for long service leave is recognised, and is measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date. Consideration is given to future wage and salary levels, experience of employee departures and periods of service. The University provides for employees long service leave after three and a half years of service. Expected future payments are discounted using interest rates that match, as closely as possible, the estimated future cash outflows.

(g) Trust Funds

Funds administered by the University in respect of scholarships and certain research activities are accounted for as trust funds and are reported in Note 22.

(h) Investments

The University invests its operating and trust funds in accordance with the powers given to the University under Section 7(2)(n) of the University of Canberra Act 1989. Investments are brought to account at market value as at 31 December 2000.

(i) Superannuation

The University contributes to the following superannuation funds:

- The Commonwealth Superannuation Fund and the Public Sector Superannuation Scheme in accordance with the *Superannuation Act 1976*;
- Superannuation Scheme for Australian Universities in accordance with the Deed of Covenant dated 19 December 1985;
- University of Canberra Staff Superannuation Scheme in accordance with the University Superannuation Statute;
- Supplementary Superannuation Benefits Fund in accordance with the University Superannuation Statute; and
- Tertiary Education Superannuation Scheme in accordance with the Deed of Adherence dated 20 October 1988, effective from 1 July 1988.

Notes to and forming part of the Financial Statements for the year ended 31 December 2000

NOTE 1: PRINCIPAL ACCOUNTING POLICIES (continued)

The University's rate(s) of contribution to the funds are:

Commonwealth Superannuation Fund	29.2%
Superannuation Scheme for Australian Universities	14.0%
University of Canberra Staff Superannuation Scheme	10.0%
Supplementary Superannuation Benefit Scheme	0.0%
Tertiary Education Superannuation Scheme	3.0% – 7.0%
Public Sector Superannuation Scheme	11.4%
London Hobba Superannuation Fund	7.0%

The Council determined that all staff appointed to superannuable positions on and from 1 January 1986 would be required to participate in the Superannuation Scheme for Australian Universities except those valid under Part IV of the *Public Service Act*.

Membership entry to the University of Canberra Staff Superannuation Scheme ceased on 1 July 1976. Membership of the Supplementary Superannuation Benefits Fund is confined to the members of the University of Canberra Staff Superannuation Scheme.

(j) Insurances

The University has negotiated insurance cover in relation to a variety of risk exposures including property loss and damage, public liability, professional indemnity and limited personal accident cover for students.

Workers' compensation, safety and rehabilitation are administered through COMCARE (Commission for the Safety, Rehabilitation and Compensation of Commonwealth Employees).

(k) Cash

For the purposes of the Statement of Cash Flows, cash includes cash on hand, cash at bank, deposits held at call with a bank and money market investments which can be readily converted to cash and are subject to an insignificant risk of changes in value.

Notes to and forming part of the Financial Statements for the year ended 31 December 2000

NOTE 2: OPERATING RESULT

	Note	Consolidated		University of Canberra	
		2000	1999	2000	1999
		\$'000	\$'000	\$'000	\$'000
Operating Revenue					
Teaching and Learning					
Commonwealth Government grants	2.1	34,962	33,221	34,962	33,221
Higher Education Contribution Scheme					
Student contributions		3,448	3,346	3,448	3,346
Commonwealth payments		19,626	20,781	19,626	20,781
Fees and charges	2.3	21,264	19,101	19,878	17,821
Research					
Commonwealth Government grants	2.1	995	876	995	876
Australian Research Council grants	2.1	619	512	619	512
State Government grants	2.2	199	309	199	309
Other research grants and contracts	2.5	4,372	2,860	4,372	2,775
Other					
Commonwealth Government grants	2.1	1,300	1,108	1,300	1,108
Investment income	2.4	1,201	962	1,190	958
Operating revenue	2.6	9,217	7,870	9,664	8,193
Total Operating Revenues		97,203	90,946	96,253	89,900
Operating Expenses					
Employee expenses	2.7	61,891	59,855	61,115	59,019
Depreciation and amortisation	2.8	6,333	5,642	6,322	5,639
Borrowing cost	2.9	476	563	476	563
Buildings and grounds	2.10	1,522	1,833	1,521	1,833
Net losses from sale of assets	2.11	45	138	45	138
Bad and doubtful debts	2.12	166	14	176	14
Net losses on revaluation of assets	2.13	614	–	614	–
Other	2.14	22,898	20,616	22,748	20,361
Total Operating Expenses		93,945	88,661	93,017	87,567
Operating Surplus		3,258	2,285	3,236	2,333

Notes to and forming part of the Financial Statements for the year ended 31 December 2000

NOTE 2.1: COMMONWEALTH GOVERNMENT GRANTS

		Note	Consolidated		University of Canberra	
			2000	1999	2000	1999
			\$'000	\$'000	\$'000	\$'000
Commonwealth Government Grants Pursuant to The Statement of Accounting Concepts (SAC 4):						
Teaching and Learning						
Operating purposes <i>excluding</i> HECS	25.1	34,453	33,221	34,453	33,221	
Capital development pool	25.2	509	–	509	–	
		34,962	33,221	34,962	33,221	
Australian Research Council Grants		25.3				
Large research grants		299	296	299	296	
Strategic Partnership with Industry (SPIRT)		320	216	320	216	
		619	512	619	512	
DETYA Research Grants		25.4				
Small research grants		159	136	159	136	
Research infrastructure block grants		291	256	291	256	
Indigenous researchers' development scheme		6	–	6	–	
Australian postgraduate awards		486	432	486	432	
Overseas postgraduate research		53	52	53	52	
		995	876	995	876	
Other Commonwealth Government Grants						
Environment and Heritage						
Australian Science Advisory Committee		–	4	–	4	
Education, Training and Youth Affairs						
National Centre for Vocational Education Research Ltd (NCVER)		20	–	20	–	
Human Services and Health						
Public Health Research & Development Committee		63	82	63	82	
Industry, Science and Technology						
Grants for Industrial Research and Development		712	429	712	429	
Primary Industries and Energy						
Fisheries Research and Development Corporation		39	226	39	226	
Land and Water Resources Research & Development Corporation		398	291	398	291	
Rural Industries Research and Development Corporation		68	76	68	76	
		1,300	1,108	1,300	1,108	
Total Commonwealth Government Grants excluding HECS		37,876	35,717	37,876	35,717	

Notes to and forming part of the Financial Statements for the year ended 31 December 2000

NOTE 2.2: STATE GOVERNMENT GRANTS

	Consolidated		University of Canberra	
	2000	1999	2000	1999
	\$'000	\$'000	\$'000	\$'000
Research				
Australian Capital Territory	54	41	54	41
Northern Territory	53	–	53	–
NSW State Government	92	196	92	196
Queensland State Government	–	72	–	72
	199	309	199	309

NOTE 2.3: FEES AND CHARGES

Continuing education	1,215	1,625	1,216	1,625
Fee-paying international students	10,528	8,895	9,229	7,714
Fee-paying postgraduate students	2,371	2,192	2,371	2,192
Student accommodation charges	3,870	3,636	3,870	3,636
Consultancies	1,849	1,102	1,849	1,102
Other student fees and charges	1,431	1,651	1,343	1,552
	21,264	19,101	19,878	17,821

NOTE 2.4: INVESTMENT INCOME

Bank account interest	72	13	61	9
Bank bill interest	795	698	795	698
Call account interest	324	193	324	193
Loan interest	10	8	10	8
Dividend received	–	50	–	50
	1,201	962	1,190	958

NOTE 2.5: OTHER RESEARCH GRANTS AND CONTRACTS

Other research grants and contracts	4,372	2,860	4,372	2,775
	4,372	2,860	4,372	2,775

Notes to and forming part of the Financial Statements for the year ended 31 December 2000

NOTE 2.6: OTHER OPERATING REVENUE

	Consolidated		University of Canberra	
	2000	1999	2000	1999
	\$'000	\$'000	\$'000	\$'000
Rental	224	225	242	225
Sales and services	1,440	1,208	1,687	1,208
Gain on disposal of assets	47	48	47	48
Salaries recovered	1,880	1,508	1,905	1,508
Telephone	151	173	155	173
Copying	289	327	289	327
Scholarships and prizes	167	115	167	115
Donations and bequests	147	147	147	147
Insurance	404	219	390	219
Other	4,468	3,900	4,635	4,223
	9,217	7,870	9,664	8,193

NOTE 2.7: EMPLOYEE EXPENSES

Salaries

Academic staff salaries	24,317	24,040	23,855	23,623
General staff salaries	24,276	22,803	24,067	22,549
	48,593	46,843	47,922	46,172

Salaries related expenses

Contributions to superannuation & pension schemes (funded)	7,463	7,504	7,411	7,414
Payroll tax	3,969	3,608	3,919	3,561
Workers' compensation	815	1,031	815	1,013
Long service leave expense	1,257	524	1,257	524
Annual leave	(206)	345	(209)	335
	13,298	13,012	13,193	12,847

Total Employee Expenses

	61,891	59,855	61,115	59,019
--	---------------	---------------	---------------	---------------

NOTE 2.8: DEPRECIATION AND AMORTISATION

Buildings and infrastructure — refer Note 6(f)	3,364	3,163	3,364	3,163
Other—refer Note 6(f)	2,969	2,479	2,958	2,476
	6,333	5,642	6,322	5,639

Notes to and forming part of the Financial Statements for the year ended 31 December 2000

NOTE 2.9: BORROWING COST

	Consolidated		University of Canberra	
	2000	1999	2000	1999
	\$'000	\$'000	\$'000	\$'000
Interest expense	476	563	476	563
	476	563	476	563

NOTE 2.10: BUILDINGS AND GROUNDS

Renovations and refurbishment	1,146	1,488	1,145	1,488
Rates and taxes	376	345	376	345
	1,522	1,833	1,521	1,833

NOTE 2.11: NET LOSSES FROM SALE OF ASSETS

Net losses from sale of assets	45	138	45	138
	45	138	45	138

NOTE 2.12: BAD AND DOUBTFUL DEBTS

Bad and doubtful debts	166	14	176	14
	166	14	176	14

NOTE 2.13: NET LOSSES ON REVALUATION OF ASSETS

Net losses on revaluation of assets	614	–	614	–
	614	–	614	–

NOTE 2.14: OTHER EXPENSES

Travel	2,678	2,188	2,653	2,160
Repairs and maintenance	1,341	1,568	1,341	1,566
Utilities	1,982	1,305	1,982	1,305
Equipment expensed	1,326	930	1,315	922
Contract services	2,332	1,751	2,332	1,751
Consultants fees	2,046	1,816	2,044	1,575
Printing and stationery	1,183	1,737	1,185	1,721
Other	10,010	9,321	9,896	9,361
	22,898	20,616	22,748	20,361

Notes to and forming part of the Financial Statements for the year ended 31 December 2000

NOTE 3: RECEIVABLES

	Consolidated		University of Canberra	
	2000	1999	2000	1999
	\$'000	\$'000	\$'000	\$'000
Loans (to students)	37	51	37	51
Trade debtors	2,015	566	2,278	566
Goods and services tax	190	–	181	–
Other debtors	999	314	961	425
Provision for doubtful debts	(198)	(48)	(193)	(33)
	3,043	883	3,264	1,009
Receivables which are overdue				
Less than 30 days	104	344	85	325
30 to 60 days overdue	111	160	111	160
More than 60 days overdue	42	142	42	142
	257	646	238	627

NOTE 4: INVESTMENTS

All investments are stated at market value as at 31 December.

Current

Maturing within one year:

Deposits	1,534	1,900	1,534	1,900
Bank accepted bills	12,400	6,400	12,400	6,400
Certificates of deposit	3,000	7,000	3,000	7,000
	16,934	15,300	16,934	15,300

Non Current

Shares	11	10	11	10
	16,945	15,310	16,945	15,310

NOTE 5: ADVANCES & PREPAYMENTS

Prepayments	481	1,744	481	1,744
Advances	4	2	4	2
	485	1,746	485	1,746

Notes to and forming part of the Financial Statements for the year ended 31 December 2000

NOTE 6: PROPERTY, PLANT AND EQUIPMENT

	Note	Consolidated		University of Canberra	
		2000 \$'000	1999 \$'000	2000 \$'000	1999 \$'000
Work in progress		1,701	3,313	1,701	3,313
Property at cost		1,701	3,313	1,701	3,313
Leasehold land at independent valuation	6(c)	17,920	17,800	17,920	17,800
Buildings at independent valuation	6(c)	137,505	143,593	137,505	143,593
accumulated depreciation		(295)	(7,138)	(295)	(7,138)
Infrastructure at independent valuation	6(c)	2,821	2,066	2,821	2,066
accumulated depreciation		(41)	(623)	(41)	(623)
Property at valuation		157,910	155,698	157,910	155,698
Total Leasehold Land, Buildings & Infrastructure		159,611	159,011	159,611	159,011
Computer Equipment at independent valuation	6(c)	2,643	–	2,609	–
accumulated depreciation		(379)	–	(371)	–
Motor Vehicles at independent valuation	6(c)	471	396	471	396
accumulated depreciation		(12)	(201)	(12)	(201)
Plant and Equipment at independent valuation	6(c)	15,421	17,397	15,407	17,383
accumulated depreciation		(11,291)	(11,539)	(11,284)	(11,535)
Total Computers, Motor Vehicles and Equipment		6,853	6,053	6,820	6,043
Library Collection at University officer's valuation	6(e)	8,305	8,305	8,305	8,305
Works of Art at valuation	6(d)	628	580	628	580
Total Library and Works of Art		8,933	8,885	8,933	8,885
Total Property, Plant & Equipment		175,397	173,949	175,364	173,939

- (a) In July 1984, the Commonwealth of Australia granted a Lease of Land to the University of Canberra, being the University campus comprising Block 1, Section 3, Division of Bruce, ACT. The land is held in perpetuity and free of charge for the purposes of the University as provided by the University of Canberra Act 1989.
- (b) Accounting policies relating to property, plant and equipment are outlined in Note 1(e).
- (c) The University's computer equipment, motor vehicles, plant and equipment, leasehold land, infrastructure and buildings were independently revalued as at 23 October 2000. These valuations were determined by the Australian Valuation Office (John G Armstrong AAPI Certified Practising Valuer) on 23 October 2000. The 1999 figures for computer equipment, motor vehicles and plant and equipment are stated at cost.
- Cortecs (OM) Pty Ltd directly funded the construction of a research facility building on University Leasehold Land. The University is required to bring this building to account as an asset in accordance with Australian Accounting Standards. This building was valued at \$250,000 in September 1998 by John H Nelson FAPI, AICMV, State Director of Edward Rushton Australian Pty Ltd.
- (d) The University's works of art collection was revalued as a council determination as at 31 December 1998. The revaluation was undertaken by the University's appointed art curator, Johanna Owens (Assoc. Dip. Material Conservation).
- (e) The University's library collection was revalued as a Council determination as at 31 December 1999. The valuation to determine the estimated replacement cost of the library collection was undertaken by Mr G Jones, AALIA, Associate Division Manager, University of Canberra library.

Notes to and forming part of the Financial Statements for the year ended 31 December 2000

Note 6: PROPERTY PLANT AND EQUIPMENT (continued)

(f) Details of Depreciation/Amortisation Expense:

Class of Asset	Depreciation Method	Useful Life (Years)	Consolidated	University	Consolidated	University
			Depreciation	Depreciation	Depreciation	Depreciation
			Expense	Expense	Expense	Expense
			2000	2000	1999	1999
			\$'000	\$'000	\$'000	\$'000
Computers*	Straight Line	3 years	409	401	–	–
Equipment	Straight Line	4 years	2,444	2,441	2,385	2,382
Motor Vehicles	Straight Line	4 years	116	116	95	95
Buildings	Straight Line	5 to 50 years	3,062	3,062	2,892	2,892
Infrastructure	Straight Line	5 to 10 years	302	302	270	270
			6,333	6,322	5,642	5,639

* Computers were included in the equipment class of assets in 1999 and were previously depreciated over 4 years. All purchases of computer equipment from 1 January 2000 are included in the new class and are depreciated over 3 years.

NOTE 7: OTHER NON-CURRENT ASSETS

	Consolidated	University of Canberra
	2000	1999
	\$'000	\$'000
CASMAC administrative system	18	18
Development licence		
Total	18	18

The CASMAC initiative was a project involving the University together with a number of other Australian universities and the Commonwealth Department of Education Training and Youth Affairs, in developing a national computer based administrative system for Australian universities. The CASMAC project has now ceased. Other than the database licence, capital expenditure was written off as the project has been terminated.

Notes to and forming part of the Financial Statements for the year ended 31 December 2000

NOTE 8: CREDITORS AND ACCRUED EXPENSES

	Consolidated		University of Canberra	
	2000	1999	2000	1999
	\$'000	\$'000	\$'000	\$'000
Current				
Fees received in advance	1,409	758	1,156	677
Creditors	2,913	535	2,913	534
Expenses accrued	826	1,761	797	1,727
	5,148	3,054	4,866	2,938

NOTE 9: BORROWINGS

Current	1,350	1,350	1,350	1,350
Non-current	4,300	5,775	4,300	5,775
	5,650	7,125	5,650	7,125

The University has an unsecured loan of \$5,650,000 payable on demand, from the Commonwealth Bank of Australia in accordance with approval granted to the University by the Minister Assisting the Treasurer. The loan, which is repayable by 30 June 2007, was acquired to facilitate the construction of student teaching and accommodation facilities.

Borrowings are repayable in the following years:

Within 1 year	Unsecured bank loan	1,350	1,350	1,350	1,350
1–2 years	Unsecured bank loan	1,350	1,350	1,350	1,350
2–5 years	Unsecured bank loan	2,600	4,050	2,600	4,050
5–10 years	Unsecured bank loan	350	375	350	375
		5,650	7,125	5,650	7,125

NOTE 10: EMPLOYEE ENTITLEMENTS

Current				
Accrued salaries and wages	1,857	1,466	1,828	1,466
Provision for long service leave	1,167	1,167	1,167	1,167
Provision for annual leave	3,881	4,087	3,855	4,064
	6,905	6,720	6,850	6,697
Non current				
Provision for long service leave	7,252	7,322	7,252	7,322
Total Employee Entitlements	14,157	14,042	14,102	14,019

Notes to and forming part of the Financial Statements for the year ended 31 December 2000

NOTE 11: ASSET REVALUATION RESERVE

	Consolidated		University of Canberra	
	2000	1999	2000	1999
	\$'000	\$'000	\$'000	\$'000
Movement in Asset Revaluation Reserves				
<i>Revaluation Reserve Leasehold Land</i>				
Balance at the beginning of the year	17,800	17,800	17,800	17,800
Revaluation	120	–	120	–
Balance at the end of the year	17,920	17,800	17,920	17,800
<i>Revaluation Reserve Buildings</i>				
Balance at the beginning of the year	88,172	88,172	88,172	88,172
Revaluation	774	–	774	–
Balance at the end of the year	88,946	88,172	88,946	88,172
<i>Revaluation Reserve Infrastructure</i>				
Balance at the beginning of the year	–	–	–	–
Revaluation	–	–	–	–
Balance at the end of the year	–	–	–	–
<i>Revaluation Reserve Plant and Equipment</i>				
Balance at the beginning of the year	–	–	–	–
Revaluation	214	–	214	–
Balance at the end of the year	214	–	214	–
<i>Revaluation Reserve Computer Equipment</i>				
Balance at the beginning of the year	–	–	–	–
Revaluation	27	–	27	–
Balance at the end of the year	27	–	27	–
<i>Revaluation Reserve Motor Vehicles</i>				
Balance at the beginning of the year	–	–	–	–
Revaluation	22	–	22	–
Balance at the end of the year	22	–	22	–
<i>Revaluation Reserve Works of Art</i>				
Balance at the beginning of the year	149	149	149	149
Revaluation	–	–	–	–
Balance at the end of the year	149	149	149	149
<i>Revaluation Reserve Library</i>				
Balance at the beginning of the year	8,305	8,125	8,305	8,125
Movement during year	–	180	–	180
Balance at the end of the year	8,305	8,305	8,305	8,305
Total Reserves at the end of the year	115,583	114,426	115,583	114,426

Notes to and forming part of the Financial Statements for the year ended 31 December 2000

NOTE 12: COMMITMENTS

The University has amounts payable which have not been provided for in these financial statements.

These amounts relate to :

	Consolidated		University of Canberra	
	2000	1999	2000	1999
	\$'000	\$'000	\$'000	\$'000
12.1: Capital Expenditure Commitments				
Commitments payable:				
— within twelve months	1,344	500	1,344	500
— twelve months or longer and not longer than five years	500	1,500	500	1,500
— longer than five years	—	—	—	—
	1,844	2,000	1,844	2,000
12.2: Joint Venture Expenditure Commitments				
Commitments payable:				
— within twelve months	2,977	2,977	2,977	2,977
— twelve months or longer and not longer than five years	6,836	1,226	6,836	1,226
— longer than five years	663	—	663	—
	10,476	4,203	10,476	4,203
12.3: Other Operating Commitments				
Commitments payable:				
— within twelve months	2,606	3,788	2,606	3,788
— twelve months or longer and not longer than five years	1,183	—	1,183	—
— longer than five years	—	—	—	—
	3,789	3,788	3,789	3,788
NOTE 13: REMUNERATION OF AUDITORS				
Amounts paid or payable to the auditors:				
Auditing financial report	100	101	90	90
Other services	—	—	—	—
	100	101	90	90

Notes to and forming part of the Financial Statements for the year ended 31 December 2000

NOTE 14: REMUNERATION OF OFFICERS

Fees are not payable to members of Council. Employees of the University who serve on Council do not receive remuneration for Council service in addition to their salaries. Directors of University of Canberra College Pty Limited do not receive remuneration for their services.

The number of University staff whose total remuneration cost to the entity falls within the following bands in excess of \$100,000 are:

	Consolidated		University of Canberra	
	2000	1999	2000	1999
	\$'000	\$'000	\$'000	\$'000
\$100,001–\$110,000	30	26	30	26
\$110,001–\$120,000	14	6	14	6
\$120,001–\$130,000	21	2	21	2
\$130,001–\$140,000	4	5	4	5
\$140,001–\$150,000	7	1	7	1
\$150,001–\$160,000	–	1	–	1
\$160,001–\$170,000	2	–	2	–
\$170,001–\$180,000	–	–	–	–
\$180,001–\$190,000	–	–	–	–
\$190,001–\$200,000	1	2	1	2
\$200,001–\$210,000	1	–	1	–
\$210,001–\$220,000	–	–	–	–
\$220,001–\$230,000	–	–	–	–
\$230,001–\$240,000	–	–	–	–
\$240,001–\$250,000	–	–	–	–
\$250,001–\$260,000	–	–	–	–
\$260,001–\$270,000	–	–	–	–
\$270,001–\$280,000	1	1	1	1
The aggregate of the remuneration for staff included above:	\$7,490,725	\$5,334,179	\$7,490,725	\$5,334,179

Notes to and forming part of the Financial Statements for the year ended 31 December 2000

NOTE 15: RELATED PARTY DISCLOSURES

(a) The members of the University Council during the year were:

Donald Alexander Aitkin AO	
Marie Brennan	
Jacqui Burke	
Linda Burney	
Jennifer Lesley Coggins	
Ilona Fraser	
Yolanda Hanbidge	(elected 27 September 2000)
James Robert Hanratty	(tenure expired 26 September 2000)
Margaret Hanson	(tenure expired 26 September 2000)
Brent Hayward	(elected 27 September 2000)
Patrick Keneally	(tenure expired 26 September 2000)
Dale Kleeman	(elected 27 September 2000)
Wendy Elizabeth McCarthy AO	
Ian Mackintosh	
Patrick O'Flaherty	(elected 27 September 2000)
Faye Powell	(appointed 21 September 2000)
Howard Powell	
John Michael Penfold Radik	
Suzanne Lesley Gifford Rickard	
Michael Anthony Rosser	
Michael Anthony Sargent	
Ann Shaddock	
Brant Trim	(tenure expired 26 September 2000)
Anne Lorraine Trimmer	
Hugh Watson	

(b) Apart from full-time members of staff receiving salaries, no members of the University Council received remuneration for services provided to the University during the year other than:

	Consolidated		University of Canberra	
	2000	1999	2000	1999
	\$'000	\$'000	\$'000	\$'000
Short course academic services to the University were provided by Canberra Economic Consultants Pty Ltd in which Mr J Hanratty has an interest.	11	14	11	14
Office services were provided to the University by McCarthy Management Pty Ltd in which Ms W McCarthy has an interest.	6	10	6	10

Notes to and forming part of the Financial Statements for the year ended 31 December 2000

NOTE 16: RESOURCES PROVIDED FREE OF CHARGE

Since February 1981 the Department of the Capital Territory (now the ACT Government) has made available to the University facilities known as Keith Arscott House for student residential purposes, on a permissive occupancy basis. On 31 January 1996 the University entered into a 25 year lease agreement with the ACT Government for the Keith Arscott House, free of charge.

The Commonwealth Department of Transport has supplied the University two antennae dishes free of charge. The Department and the University will jointly operate these facilities.

The University receives other resources which are brought to account through donations.

NOTE 17: SEGMENT INFORMATION

The University is located in the Australian Capital Territory and operates primarily in Australia to provide tertiary education at undergraduate and postgraduate levels.

NOTE 18: ECONOMIC DEPENDENCY

The normal operating activities of the University are dependent on appropriations of monies by the Commonwealth Parliament of Australia.

NOTE 19: JOINT VENTURE OPERATIONS

Name of Entity	Principal Activity	Output Interest	
		2000	1999
		%	%
CRC for Landscape Evolution & Mineral Exploration	Research	12.79	13.50
CRC for Freshwater Ecology	Research	23.84	23.52
CRC for Sustainable Tourism	Research	8.00	N/A

The University participates in three Cooperative Research Centres:

Landscape Evolution & Mineral Exploration

This research centre is an unincorporated collaboration administered by CSIRO for the purposes of developing and improving mineral exploration. The University's in-kind contribution in the form of staff resources will have an approximate value of \$4,762,000 (representing 13.5% of total contribution by participants) over seven years from 1995.

Freshwater Ecology

This research centre is a collaboration of a number of participants involving State Governments, regional water authorities and other universities. The major purposes of the centre are research into water and fish ecology, water quality & management. From July 2000 the University's cash and in-kind contributions in the form of funds and staff resources will have an approximate value of \$9,282,000 (representing 19.25% of total contributions by participants) over seven years to 2006.

Notes to and forming part of the Financial Statements for the year ended 31 December 2000

NOTE 19: JOINT VENTURE OPERATIONS (continued)

Sustainable Tourism

The University of Canberra is a joint participant with Canberra Tourism and Events Corporation as members of the CRC for Sustainable Tourism. The CRC for Sustainable Tourism Pty Limited (ACN 007 407 286) is a company incorporated in the Australian Capital Territory. The Company has been established for the purposes of advancing and encouraging scientific knowledge and research into economic, social, cultural and ecological sustainability of the travel and tourism industry. The University does not share in the assets and liabilities or operating result of the venture. The University's contribution is \$100,000 in cash in each year of participation and \$682,000 contributions in kind.

The University's costs for expenditure incurred as part of its participation in Cooperative Research Centres are expended as incurred.

NOTE 20: AGRICULTURAL RECONNAISSANCE TECHNOLOGIES PTY LTD

The University holds a 50% share interest, with no present ability of control, in Agricultural Reconnaissance Technologies Pty Ltd (ACN 054 410 678), trading as AGRECON. The proprietary limited company operates for the purpose of providing a bureau monitoring service to agricultural enterprises based on satellite imagery of land and crop assessment.

NOTE 21: GUARANTEES

The University has guaranteed repayment of a \$150,000 Commonwealth Government Loan made to the Creche in 1998. The loan is not repayable by the Creche if the renovated building continues to be used as a childcare centre for 10 years.

The University has undertaken to guarantee and underwrite the financial obligations of the University of Canberra College Pty Limited.

Notes to and forming part of the Financial Statements for the year ended 31 December 2000

NOTE 22: TRUST FUNDS

Endowments are received by the University to fund scholarships, prizes and certain research activities.

The balances of these funds as at 31 December were as follows:

	Consolidated		University of Canberra	
	2000	1999	2000	1999
	\$'000	\$'000	\$'000	\$'000
Balance of funds at beginning of year	1,088	1,057	1,088	1,057
Income				
Interest	63	57	63	57
Donations	4	–	4	–
Total Income	67	57	67	57
Total funds available	1,155	1,114	1,155	1,114
Expenditure				
Prize awards	23	22	23	22
Miscellaneous	1	4	1	4
Total Expenditure	24	26	24	26
Balance of funds at end of year	1,131	1,088	1,131	1,088
Comprises:				
WJ Weeden Family Trust — scholarship	995	958	995	958
Mulanggarri — scholarship	58	54	58	54
PADMIN — Public administration fund	78	76	78	76
	1,131	1,088	1,131	1,088

Notes to and forming part of the Financial Statements for the year ended 31 December 2000

NOTE 23: STATEMENT OF CASH FLOWS

1. Reconciliation of Cash

For the purposes of the Statement of Cash Flows, cash includes cash on hand, cash at bank, deposits held at call with a bank and money market investments which can be readily converted to cash and are subject to an insignificant risk of changes in value. Cash at the end of the reporting period as shown in the statement of cash flows is reconciled to the related item in the balance sheet.

	Consolidated		University of Canberra	
	2000	1999	2000	1999
	\$'000	\$'000	\$'000	\$'000
Cash	3,553	2,386	3,054	2,179
Investments	16,945	15,310	16,945	15,310
Total	20,498	17,696	19,999	17,489
2. Reconciliation of Net Cash flow provided by Operating Activities to Operating Surplus				
Operating Surplus	3,258	2,285	3,236	2,333
Add (Deduct):				
Depreciation	6,333	5,872	6,322	5,869
Provision for doubtful debts	150	–	160	–
Provision for refurbishment	–	(131)	–	(131)
Provision for annual leave	(206)	533	(209)	523
Provision for long service leave	(70)	314	(70)	314
Other employee entitlements	362	–	362	149
Gain on sale of assets	(2)	(10)	(2)	(10)
Loss on revaluation of assets	614	–	614	–
Other adjustments	–	10	–	10
Movement in creditors	3,254	(202)	3,189	(105)
Movement in receivables	(2,180)	(250)	(2,415)	(414)
Net Cash Provided by Operating Activities	11,513	8,421	11,187	8,538

Notes to and forming part of the Financial Statements for the year ended 31 December 2000

NOTE 24: FINANCIAL INSTRUMENTS

24.1 Terms Conditions & Accounting Policies

Financial Instrument	Note	Accounting Policies & Methods	Terms & Conditions	Total Carrying Amount \$'000	Fair Value \$'000
Financial Assets		<i>Financial assets are recognised when control over future economic benefits is established and the amount of the benefit can be reliably measured.</i>			
Cash		Cash represents deposits which are recognised at their nominal amounts. Interest on bank account is credited to revenue as it accrues.	An average rate of 1.4% was earned on the University's bank account. (2.54% for 1999)	3,553	3,553
Receivables	3	Receivables represent trade debtors, student loans and accrued income less provision for doubtful debts. Collectability of debts has been reviewed at balance date.	All debts are incurred in Australian currency and are due within 30 days other than student loans which are due within the current semester. No interest is charged on overdue debts.	3,043	3,043
Investments	4	Investments represent Bills of Exchange, Negotiable Certificates of Deposit and Equities.	An average rate of 7.1% was earned on investments (4.59% in 1999). Bills of Exchange and Negotiable Certificates of Deposit are negotiated up to 90 days. Equities refer to educational institutions who deal with the University.	16,945	16,945
Financial Liabilities		<i>Financial liabilities are recognised when a present obligation to another party is entered into and the amount of the liability can be reliably measured.</i>			
Creditors and Accrued Expenses	8	Creditors have been recognised at their nominal amounts, being at the amount due for settlement. Accrued expenses are recognised at the time of delivery and to the extent the debt has been incurred.	Creditors are paid on a 30 day cycle.	3,739	3,739
Borrowings	9	Borrowings are an unsecured loan of \$5.650 million, payable on demand. The loan is repayable by 30 June 2007 and was acquired to facilitate the construction of student teaching and administration facilities.	Repayable \$1,350,000 each year until the year 2007.	5,650	5,650

Notes to and forming part of the Financial Statements for the year ended 31 December 2000

NOTE 24: FINANCIAL INSTRUMENTS (continued)

24.2 Net Fair Values of Assets and Liabilities

Financial Assets

The net fair values of cash and non interest bearing financial assets approximate their carrying amounts.

Financial Liabilities

The net fair values of trade creditors, borrowings and other liabilities are short term in nature and approximate their carrying amounts.

24.3 Interest Rate Exposure

2000

Financial Instrument	Note	Average Interest Rate %	Variable Deposits \$'000	Less than one year \$'000	One to five years \$'000	Five to ten years \$'000	Total \$'000
<i>Financial Assets</i>							
Cash		1.40%	3,553	–	–	–	3,553
Receivables	3		3,043	–	–	–	3,043
Investments	4	7.01%	–	16,934	11	–	16,945
<i>Financial Liabilities</i>							
Creditors and Accrued Expenses	8		3,739	–	–	–	3,739
Borrowings	9		–	1,350	4,300	–	5,650
Net Financial Assets/Liabilities			2,857	15,584	(4,289)	–	14,152

1999

Financial Instrument	Note	Average Interest Rate %	Variable Deposits \$'000	Less than one year \$'000	One to five years \$'000	Five to ten years \$'000	Total \$'000
<i>Financial Assets</i>							
Cash		2.54%	2,386	–	–	–	2,386
Receivables	3		–	883	–	–	883
Investments	4	4.59%	–	15,300	10	–	15,310
<i>Financial Liabilities</i>							
Creditors and Accrued Expenses	8		2,296	–	–	–	2,296
Borrowings	9		–	1,350	5,400	375	7,125
Net Financial Assets/Liabilities			90	14,833	(5,390)	(375)	9,158

Notes to and forming part of the Financial Statements for the year ended 31 December 2000

NOTE 24: FINANCIAL INSTRUMENTS (continued)

24.3 Interest Rate Exposure—Reconciliation of Net Financial Assets to Net Assets

	Note	2000 \$'000	1999 \$'000
Net Financial Assets as above	24.3	14,152	9,158
<i>Non Financial Assets and Liabilities</i>			
Prepaid Expenses	5	485	1,746
Fees Received in Advance	8	(1,409)	(758)
Property, Plant and Equipment	6	175,397	173,949
Other Non-Current Assets	7	18	18
Provisions	10	(14,157)	(14,042)
Net Assets per Statement of Financial Position		174,486	170,071

24.4 Credit Risk Exposure

The University of Canberra's maximum exposure to credit risk at reporting date in relation to each class of recognised financial assets is the carrying amount of the assets as indicated in the Statement of Financial Position.

24.5 Unrecognised Financial Instruments

There were no unrecognised financial assets or liabilities for the University.

Notes to and forming part of the Financial Statements for the year ended 31 December 2000

As indicated in Note 1(d) to the financial statements, the following information is provided to meet DETYA's disclosure requirements. As the information is only relevant to the university, no consolidated figures are provided.

NOTE 25.1: ACQUITTAL OF COMMONWEALTH GOVERNMENT GRANTS

Amounts received and expended pursuant to the Higher Education Funding Act 1988 excluding HECS:

	University	
	2000	1999
	\$'000	\$'000
Teaching and Learning		
Operating purposes excluding HECS		
<i>Grants in advance</i>		
(paid in the previous reporting period for the current reporting period, including Commonwealth superannuation supplementation)	2,643	2,516
<i>Grant received in this period</i> (including Commonwealth superannuation supplementation)	34,453	33,220
<i>Amount attributable to future period:</i>		
(received in the reporting period for the next reporting period, including Commonwealth superannuation supplementation)	(2,805)	(2,643)
Revenue attributed to the reporting period	34,291	33,093
carry-over from previous period	—	—
Funds available for this reporting period	34,291	33,093
Expenses this reporting period	(34,291)	(33,093)
Surplus/(Deficit) for this reporting period	—	—
Amounts received and expended pursuant to the Higher Education Funding Act 1988 — HECS component:		
Higher Education Contribution Scheme		
<i>Grant received in advance in previous period</i>		
(paid in the previous reporting period for the current reporting period, including Commonwealth superannuation supplementation)	1,561	1,697
<i>Grant received in this period</i> (including Commonwealth superannuation supplementation)	19,626	20,781
<i>Amount attributable to future period:</i>		
(received in the reporting period for the next reporting period, including Commonwealth superannuation supplementation)	(1,541)	(1,561)
Revenue attributed to the reporting period	19,646	20,917
carry-over from previous period	—	—
	19,646	20,917
HECS contributions received from students	3,448	3,346
Funds available for this reporting period	23,094	24,263
Expenses this reporting period	(23,094)	(24,263)
Surplus/(Deficit) for this reporting period	—	—

Notes to and forming part of the Financial Statements for the year ended 31 December 2000

NOTE 25.2: ACQUITTAL OF COMMONWEALTH GOVERNMENT GRANTS

Amounts received and expended pursuant to the Higher Education Funding Act 1988 excluding HECS:

	University	
	2000	1999
	\$'000	\$'000
Teaching and Learning (continued)		
Capital Development Pool		
<i>Grant received in advance in previous period</i>		
advanced payment in previous period	–	–
<i>Grant received in this period</i>	509	–
<i>Amount attributable to future period:</i>		
advanced payment received in respect of next period	–	–
Revenue attributed to the reporting period	509	–
carry-over from previous period	–	–
Funds available for this reporting period	509	–
Expenses this reporting period	(468)	–
Surplus/(Deficit) for this reporting period	41	–

Notes to and forming part of the Financial Statements for the year ended 31 December 2000

NOTE 25.3: ACQUITTAL OF COMMONWEALTH GOVERNMENT GRANTS

Amounts received and expended pursuant to the Higher Education Funding Act 1988 excluding HECS:

	University	
	2000	1999
	\$'000	\$'000
Australian Research Council		
Large Research Grants		
<i>Grant received in advance in previous period</i>		
advanced payment in previous period	26	16
<i>Grant received in this period</i>	299	296
<i>Amount attributable to future period:</i>		
advanced payment received in respect of next period	–	(26)
Revenue attributed to the reporting period	325	286
carry-over from previous period	(109)	(17)
Funds available for this reporting period	216	269
Expenses this reporting period	(267)	(378)
Surplus/(Deficit) for this reporting period	(51)	(109)
Strategic Partnership with Industry (SPIRT)		
<i>Grant received in advance in previous period</i>		
advanced payment in previous period	13	–
<i>Grant received in this period</i>	320	216
<i>Amount attributable to future period:</i>		
advanced payment received in respect of next period	–	(13)
Revenue attributed to the reporting period	333	203
carry-over from previous period	120	–
Funds available for this reporting period	453	203
Expenses this reporting period	(294)	(83)
Surplus/(Deficit) for this reporting period	159	120
Indigenous Researchers' Development Grant		
<i>Grant received in advance in previous period</i>		
advanced payment in previous period	–	–
<i>Grant received in this period</i>	6	–
<i>Amount attributable to future period:</i>		
advanced payment received in respect of next period	–	–
Revenue attributed to the reporting period	6	–
carry-over from previous period	–	–
Funds available for this reporting period	6	–
Expenses this reporting period	(4)	–
Surplus/(Deficit) for this reporting period	2	–

Notes to and forming part of the Financial Statements for the year ended 31 December 2000

NOTE 25.4: ACQUITTAL OF COMMONWEALTH GOVERNMENT GRANTS

Amounts received and expended pursuant to the Higher Education Funding
Act 1988 excluding HECS (continued)

	University	
	2000	1999
	\$'000	\$'000
DETYA Research Grants		
Small Research Grants		
<i>Grant received in advance in previous period</i>		
advanced payment in previous period	–	–
<i>Grant received in this period</i>	159	136
<i>Amount attributable to future period:</i>		
advanced payment received in respect of next period	(11)	–
Revenue attributed to the reporting period	148	136
carry-over from previous period	92	74
Funds available for this reporting period	240	210
Expenses this reporting period	(80)	(118)
Surplus/(Deficit) for this reporting period	160	92
Research Infrastructure Block Grants		
<i>Grant received in advance in previous period</i>		
advanced payment in previous period	–	22
<i>Grant received in this period</i>	291	256
<i>Amount attributable to future period:</i>		
advanced payment received in respect of next period	(24)	–
Revenue attributed to the reporting period	267	278
carry-over from previous period	52	47
Funds available for this reporting period	319	325
Expenses this reporting period	(398)	(273)
Surplus/(Deficit) for this reporting period	(79)	52

Notes to and forming part of the Financial Statements for the year ended 31 December 2000

NOTE 25.4: ACQUITTAL OF COMMONWEALTH GOVERNMENT GRANTS (continued)

	University	
	2000	1999
	\$'000	\$'000
Australian Postgraduate Awards		
<i>Grant received in advance in previous period</i>		
advanced payment in previous period	–	–
<i>Grant received in this period</i>	486	432
<i>Amount attributable to future period:</i>		
advanced payment received in respect of next period	–	–
Revenue attributed to the reporting period	486	432
carry-over from previous period	(56)	(12)
Funds available for this reporting period	430	420
Expenses this reporting period	(501)	(476)
Surplus/(Deficit) for this reporting period	(71)	(56)
Overseas Postgraduate Research		
<i>Grant received in advance in previous period</i>		
advanced payment in previous period	–	–
<i>Grant received in this period</i>	53	52
<i>Amount attributable to future period:</i>		
advanced payment received in respect of next period	–	–
Revenue attributed to the reporting period	53	52
carry-over from previous period	5	18
Funds available for this reporting period	58	70
Expenses this reporting period	(37)	(65)
Surplus/(Deficit) for this reporting period	21	5

Notes to and forming part of the Financial Statements for the year ended 31 December 2000

NOTE 25.5: SUMMARY OF UNSPENT GRANTS

	Amount of unspent grant as at 31 December 2000	Amount of unspent grant that is more likely will be approved by the Commonwealth for carry forward	Amount of unspent grant that it is more likely will be recovered by the Commonwealth
	2000 \$'000	2000 \$'000	2000 \$'000
Category of Grant			
Operating purposes <i>excluding</i> HECS	–	–	–
HECS	–	–	–
Capital development pool	41	41	–
Large research grants	(51)	(51)	–
Strategic Partnership with Industry (SPIRT)	159	159	–
Indigenous researchers' development scheme	2	2	–
Small research grants	160	160	–
Research infrastructure block grants	(79)	(79)	–
Australian postgraduate awards	(71)	(71)	–
Overseas postgraduate research	21	21	–
	182	182	–

Notes to and forming part of the Financial Statements for the year ended 31 December 2000

NOTE 26: EXPENSES ATTRIBUTED TO FUNCTIONS

	Consolidated		University of Canberra	
	2000	1999	2000	1999
	\$'000	\$'000	\$'000	\$'000
Expenditure Attributed to Functions				
Academic Activities				
Academic staff salaries	23,078	22,418	22,616	22,001
Academic staff salary related cost	6,657	6,888	6,576	6,792
General staff salaries	8,487	7,188	8,278	6,934
General staff salary related cost	2,109	2,336	2,085	2,267
Depreciation expense				
Buildings	–	1,690	–	1,690
Plant & equipment	1,934	1,790	1,923	1,787
Sub-total depreciation	1,934	3,480	1,923	3,477
Other expenses	9,011	7,400	8,870	7,145
Total	51,276	49,710	50,348	48,616
Libraries				
General staff salaries	2,267	2,102	2,267	2,102
General staff salary related cost	654	656	654	656
Depreciation expense				
Buildings	–	191	–	191
Plant & equipment	109	72	109	72
Sub-total depreciation	109	263	109	263
Other expenses	1,533	1,385	1,533	1,385
Total	4,563	4,406	4,563	4,406
Other Academic Support Services				
Academic staff salaries	552	600	552	600
Academic staff salary related cost	154	135	154	135
General staff salaries	2,679	2,763	2,679	2,763
General staff salary related cost	747	528	747	528
Depreciation expense				
Buildings	–	82	–	82
Plant & equipment	211	160	211	160
Sub-total depreciation	211	242	211	242
Other expenses	1,812	1,558	1,812	1,558
Total	6,155	5,826	6,155	5,826

Notes to and forming part of the Financial Statements for the year ended 31 December 2000

NOTE 26: EXPENSES ATTRIBUTED TO FUNCTIONS (continued)

	Consolidated		University of Canberra	
	2000	1999	2000	1999
	\$'000	\$'000	\$'000	\$'000
Student Services				
General staff salaries	2,640	2,973	2,640	2,973
General staff salary related cost	327	436	327	436
Depreciation expenses				
Buildings	573	547	573	547
Plant & equipment	37	34	37	34
Sub-total depreciation	610	581	610	581
Other expenses	2,615	2,766	2,615	2,766
Total	6,192	6,756	6,192	6,756
Public Services				
Academic staff salaries	104	245	104	245
Academic staff salary related cost	28	44	28	44
General staff salaries	298	335	298	335
General staff salary related cost	51	60	51	60
Depreciation expense				
Buildings	–	19	–	19
Plant & equipment	16	11	16	11
Sub-total depreciation	16	30	16	30
Other expenses	832	726	832	726
Total	1,329	1,440	1,329	1,440
Building & Grounds				
General staff salaries	1,592	1,691	1,592	1,691
General staff salary related cost	467	503	467	503
Depreciation expenses				
Buildings	–	18	–	18
Plant & equipment	108	61	108	61
Sub-total depreciation	108	79	108	79
Other expenses	2,818	3,772	2,818	3,772
Total	4,985	6,045	4,985	6,045

Notes to and forming part of the Financial Statements for the year ended 31 December 2000

NOTE 26: EXPENSES ATTRIBUTED TO FUNCTIONS (continued)

	Consolidated		University of Canberra	
	2000	1999	2000	1999
	\$'000	\$'000	\$'000	\$'000
Administration and Other General Institutional Services				
Academic staff salaries	583	777	583	777
Academic staff salary related cost	255	188	255	188
General staff salaries	6,314	5,751	6,314	5,751
General staff salary related cost	1,849	1,238	1,849	1,238
Depreciation expenses				
Building	2,790	616	2,790	616
Plant & equipment	555	351	555	351
Sub-total depreciation	3,345	967	3,345	967
Other expenses	7,099	5,557	7,099	5,557
Total	19,445	14,478	19,445	14,478
Total Expenses by Function				
Academic staff salaries	24,317	24,040	23,855	23,623
Academic staff salary related cost	7,094	7,255	7,013	7,159
General staff salaries	24,277	22,803	24,068	22,549
General staff salary related cost	6,204	5,757	6,180	5,688
Depreciation expenses				
Buildings	3,363	3,163	3,363	3,163
Plant & equipment	2,970	2,479	2,959	2,476
Sub-total depreciation	6,333	5,642	6,322	5,639
Other expenses	25,720	23,164	25,579	22,909
Total	93,945	88,661	93,017	87,567

NOTE 27: SIGNIFICANT OR SUBSEQUENT EVENTS

At the time of signing the University's Financial Statements there are no significant or subsequent events to report.

Glossary of Terms

Glossary of Terms

ACT	Australian Capital Territory
AGRLGS	Australian Centre for Regional and Local Government
ARC	Australian Research Council
CAPA	Council of Australian Postgraduate Associations
CELTS	Centre for the Enhancement of Learning, Teaching and Scholarship
CRC	Cooperative Research Centre
CSIRO	Commonwealth Scientific and Industrial Research Organisation
CUPA	Canberra University Postgraduate Association
CWIS	Campus Wide Information Service
DETYA	(Commonwealth) Department of Education, Training and Youth Affairs
ELICOS	English Language Intensive Course for Overseas Students
GST	Goods and Services Tax
IT	Information Technology
LCD	Liquid Crystal Display
Merlin	University of Canberra Student Information System
NATSEM	National Centre for Social and Economic Modelling
OPUS	Online Portal for University Staff
RAAF	Royal Australian Air Force
SOCOG	Sydney Organising Committee for the Olympic Games
UAC	Universities Admission Centre
UC	University of Canberra
UCU	University of Canberra Union
UMAP	University Mobility in Asia and the Pacific

Index

Aborigines and Torres Strait Islanders		human resources	
<i>see</i> Ngunnawal Centre		<i>see</i> Corporate Services	
Academic Board		information and computer services	
committees and functions	41	<i>see</i> Client Services	
academic developmen	19	International Office	
audit report	44	<i>see</i> Corporate Services	
awards conferred	21	legislation	
Canberra University Postgraduate Association	31	<i>see</i> Council activities	
Centre for Enhancement of Learning, Teaching and Scholarship	22	Library	
Chancellor	4	<i>see</i> Client Services	
Client Services Division	7	Management and Technology, Division of	13
Communication and Education, Division of	10	awards conferred	21
awards conferred	21	mission of the University	1
Convocation	31	National Centre for Social and Economic Modelling	14
Corporate Services Division	9	National Institute for Governance	14
Executive Director <i>see</i> FOI Procedures		Ngunnawal Centre	29
Council		objectives of the University	2
attendance of members at meetings	40	occupational health and safety	
activities	5	<i>see</i> Corporate Services	
committees and functions	41	performance monitoring	
membership	5	<i>see</i> Council activities	
Deputy Chancellor	4	policy	
Divisional Education Committees		<i>see</i> Council activities	
functions and membership	41	publications, University	42
Divisions		research	23
functions	42	research income (by DETYA category)	25
equal opportunity		research publications by staff (by DETYA category)	25
<i>see</i> Client Services		resources and facilities	
financial statements		<i>see</i> Corporate Services, financial statements	
notes to and forming part of	50	Science and Design, Division of	16
operating statement	47	awards conferred	21
statement by the Council	46	staff	
cash flows	49	senior administrative and academic	37
financial position	48	statistics	37–39
Freedom of Information statement	40	strategic directions	
access, procedures	42	<i>see</i> Council activities	

student	
equity and services	
<i>see</i> Client Services	
accommodation	
<i>see</i> Corporate Services	
enrolment (by field of study)	21
population, overview.....	21
student services	
<i>see</i> Client Services	
Students' Association	30
UCU (University of Canberra Union)	29
University	
documents, other.....	42
establishment	41
flexible learning grants	20
functions	41
history.....	2
honorary degrees	36
honorary fellows.....	36
organisation.....	40
organisational structure	3
powers	42
professors	
adjunct, honorary, visiting and special	34–35
emeritus	34
values	1
University of Canberra College	27
University of Canberra Foundation	27
Vice-Chancellor	5
functions	41
Vice-Chancellor and senior executive	41
Vice-Chancellor's report	2

