

the university

MISSION

Our mission is to develop a university which is continuously engaged with the needs of the community it serves through educating professionals professionally, and generating knowledge and research to address present and anticipated needs.

Values

The University of Canberra's values are embraced in its sense of purpose and commitment to:

- producing graduates with the knowledge and skills which equip them for success in professional life;
- producing graduates who accept service to the community as the primary purpose for professional life;
- producing graduates whose commitment to equity principles will enable them to play an important part in the processes of reconciliation;
- producing excellent scholarship and research;
- maintaining and enhancing a harmonious and collegial university community;
- recognising that UC has responsibilities that are at once local, regional, national and international.

HISTORY

The University of Canberra was established by the Commonwealth Government in 1967 as the Canberra College of Advanced Education. Students were enrolled on a part-time basis in 1968 and full-time teaching began the following year.

The Bill for an Act to establish and incorporate a University of Canberra under the sponsorship of Monash University and to repeal the Canberra College of Advanced Education Act 1967

OBJECTIVES

from strategic plan 1999-2003

1. To provide a learning climate in which undergraduate, postgraduate and continuing education programs focus on students needs, are intellectually stimulating, are appropriate to the professions, and develop the capacity for lifelong learning.
2. To create, collect, advance and disseminate knowledge and enquiry in ways which are closely linked with and enrich the University's professional focus and that strengthen the knowledge and intellectual base of the professions.
3. To maintain and develop support systems which will improve and enhance the work of the University.
4. To ensure that the University's academic programs, infrastructure and facilities provide for flexible learning practices which maintain quality and focus on student needs to ensure the wide availability of the University's professional education.
5. To provide intellectual leadership and service to the professions, industry, governments and to the wider society, particularly Canberra and the Australian Capital Region.
6. To provide a complete intellectual resource, from training for admission to the professions, to continuing education within the professions, and research for the professions to enable them to serve the society from which they are drawn.



was assented to by the Governor-General on 28 December 1989. The University of Canberra Act 1989 came into effect on 1 January 1990. Sponsorship by Monash University concluded at the end of 1993. The University passed to the jurisdiction of the government of the Australian Capital Territory on 1 December 1997. The University is a member of the Unified National System, and of the Association of Commonwealth Universities.

Vice-Chancellor's Report

I became Vice-Chancellor of the University at the beginning of February 2002. I succeeded Professor Don Aitkin, who had served and developed the University for more than a decade. As he said in his last annual report, by the end of 2001 the University had 'come of age'. Huge credit goes to Professor Aitkin, and I personally have received tremendous support from him in embarking on the privileged but hugely challenging task of succeeding him as Vice-Chancellor. While the University lost Don, it did not lose his influence, nor the support for his vision, which was firmly embodied in all my new UC colleagues. The University is not the V-C, but is the compounded efforts of all its members, and I therefore felt confident and delighted to follow through with the UC development, having myself previously built a research institution. My confidence and delight was further increased with the appointment in July of Professor Elizabeth More as Deputy Vice-Chancellor. Professor More, who stepped into the position vacated by Professor Meredith Edwards, came to UC from Macquarie University and through her experience of organisational communication, culture change, communications technology and policy is extremely well qualified to assist in promoting relationships with the university's current and future stakeholders.

The University is focused on educating imaginative but practical, team-orientated professionals, and is singularly successful in this. Its graduates are highly employable and employed, and well rewarded. I am aiming to help the further development of the flair and creativity of our students and staff, by focusing thoughts and processes on these ideals. At present, many employers only pay 'lip service' to the concepts of flair and flexibility. Given, however, the increasing diversity of professional experience likely to be available to our future graduates, something more than lip service will need to be paid if companies and public endeavours are to survive and prosper.

Our research has always had a special focus on applicability, and UC staff members have made particularly important contributions to the ACT, and our surrounding Australian Capital Region, in senses way beyond the commercial. We are now developing more systematic approaches to maximize the utility of our efforts (commercial and altruistic) while at the same time focusing on the concept of creativity throughout our research and professional output. UC is unusual, and proudly so, in fostering diverse creative and research outputs. These range from influencing the future of the Murray Darling Basin and its water supply, to characterizing and influencing aspects of the Australian multicultural psyche through television fiction, and through writing and multimedia authoring for the page, the internet, the DVD-ROM and the CD.

We also are focusing on internationalisation. Being in Canberra, the national capital, gives a special access to an international community, and we have students from around 90 countries, onshore and offshore, contributing more than 15 per cent of the student body. Australia has been quick to take advantage of the contribution international students can make to life on our campuses: we are a leader in the OECD in this respect in numerical and in other terms. Australia has been slower to make the reciprocal step of encouraging large proportions of our domestic students to engage in international components during their education, whether it is an overseas study period or a course with an international focus. We will work further on this in the coming period. We also are continuing the

development of our new campus in Brisbane, discussed in last year's report. At the time of writing, we were eagerly approaching the commencement of our first semester of teaching in Brisbane, and looking forward to the new challenges and opportunities it presents.

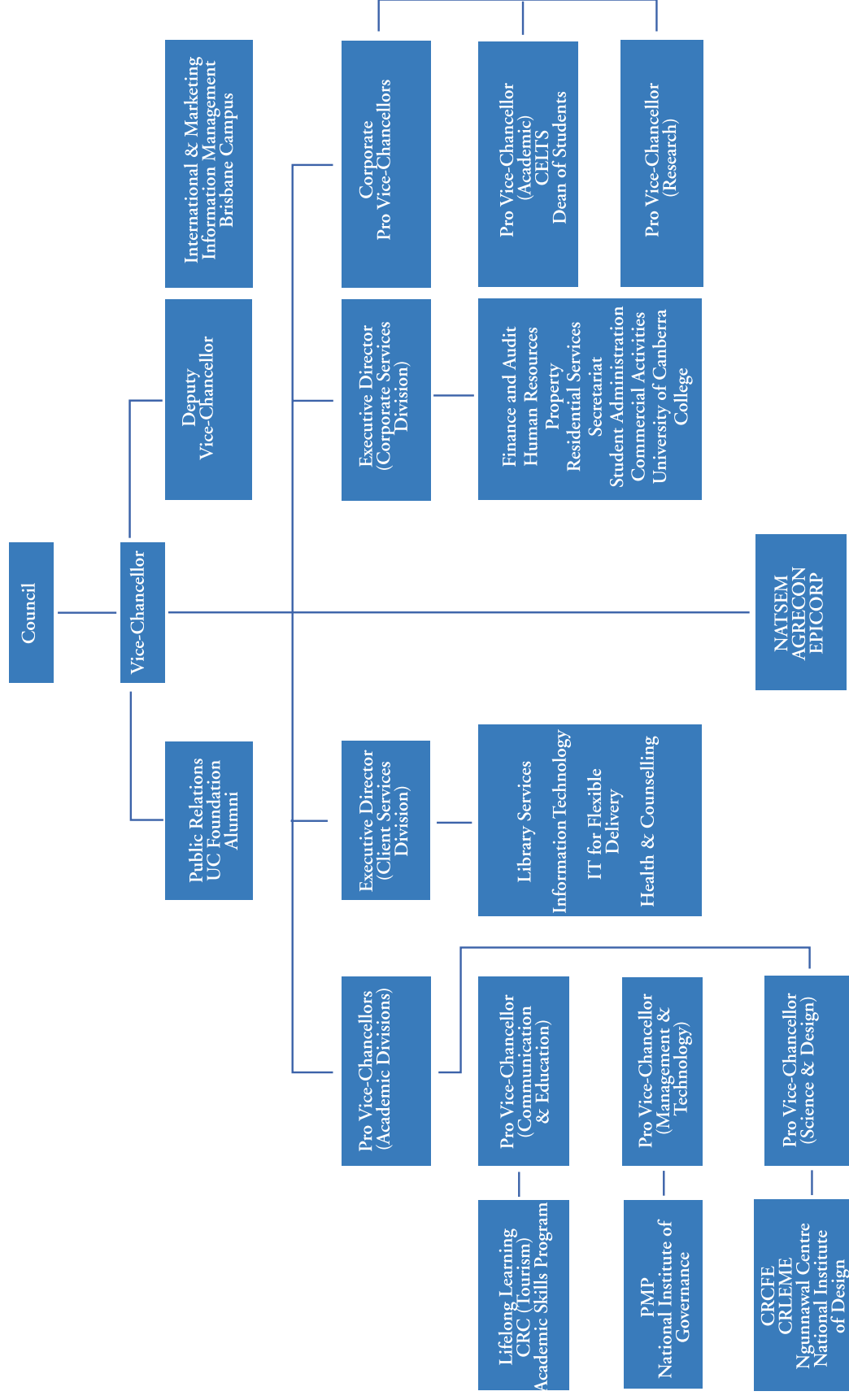
Having recently visited Vietnam, and experienced the quality and gratitude of our graduates there, I have no doubt that these international and national efforts are an exceedingly important and valuable complement to our core roles as the University of the ACT and Australian Capital Region. I look forward to our developing all these features during my tenure as Vice-Chancellor.



Vice-Chancellor and President



UC MANAGEMENT STRUCTURE 2002





council

CHANCELLOR OF THE UNIVERSITY

Wendy Elizabeth McCarthy, AO, BA, DipEd *NE*, Hon DUniv *S Aust* -

appointed to Council 7 May 1992; appointed as Chancellor 1 January 1996; reappointed 1 January 1998; reappointed 6 October 1999; reappointed 1 August 2001; present tenure expires 31 December 2003.

DEPUTY CHANCELLOR

Michael Anthony Sargent, AM, BE(Hons), PhD *Qld*, FTS, FIEAust, FIPENZ -

appointed to Council 7 April 1997, appointed as Deputy Chancellor 12 April 2000; re-appointed 12 April 2002; present tenure expires 11 April 2003.

MEMBERS OF THE UNIVERSITY COUNCIL during the year ended 31 December 2002

Appointed by The Chief Minister of the Australian Capital Territory

Dawn Casey, Dip Sec/Bus St *CairnsBusColl*, appointed to Council 12 July 2001; present tenure expires 11 July 2005.

Iiona Fraser, appointed to Council 1 February 1999; present tenure expires 31 January 2003.

Frances Hinton, BA, Dip Ed *UNE*, FAIM, FAIC - appointed to Council 12 July 2001; present tenure expires 11 July 2005.

Joycelyn Morton, BEc Syd, FCPA, FCA, FCIS - appointed to Council 12 July 2001; resigned 2 May 2002.

Faye Powell, BEc Syd, AFAIM - appointed to Council 21 September 2000; present tenure expires 20 September 2004.

Sam Wong, AM, BPharm Vic Coll Pharm, GDip Stat Canberra CAE, Dip OH&SM NSCA, MRACI, CCHEM, MSHP, MPS - appointed to Council 12 July 2001; present tenure expires 11 July 2005.

Elected by the Academic Staff

Alice Ruth Clark Foxwell, BSc(Hons) Melb, MSc Lond, PhD, GradCertHigherEd Canberra, FASM - elected to Council 27 September 2002; present tenure expires 26 September 2004.

Dale Kleeman, BSc ANU, GDip Op Res Canberra CAE, AIAA - elected to Council 27 September 2000; re-elected 27 September 2002; present tenure expires 26 September 2004.

Ann Shaddock, BA, DipEd *NE*, MEd Canberra - elected to Council 27 September 1998, re-elected 27 September 2000; tenure expired 26 September 2002.

Felix Stravens, DipMktg, DipInternatAdvt, GDip Mktg Mgt, GDip FinMgt Singapore, MBA Lond, MMIS, MIAS - elected to Council 27 September 2001; present tenure expires 26 September 2003.

Elected by the General Staff

Alison Langley - elected to Council 27 September 2001; present tenure expires 26 September 2003.

Elected by the graduates

Yolanda Hanbidge, BEd Canberra CAE - elected to Council 27 September 2000; re-elected 27 September 2002; present tenure expires 26 September 2004.

Elected by the students

Angela Cheung, BSc Melb, Grad Dip Science Communication, ANU - elected to Council 27 September 2002; present tenure expires 26 September 2003.

Joel Clapham - elected to Council 27 September 2002; present tenure expires 26 September 2003.

Brett Jones - elected to Council 27 September 2001; tenure expired 26 September 2002.

David Marsden-Ballard, JP, BAppSci (Hons) UWS, GDip Env Ed Canberra, Dip Perm Des Perm Inst Aust, MEIA - appointed to Council 11 April 2001; elected to Council 27 September 2001; tenure expired 26 September 2002.

Members Ex Officio

Donald Alexander Aitkin, AO, MA *NE*, PhD ANU, FASSA, FACE, Vice-Chancellor until 31 January 2002.

Roger Thornton Dean, BA, MA, PhD Camb, DSc, DLitt Brunel, Vice-Chancellor from 1 February 2002.



Howard William Powell, AM, BSc Syd - appointed to Council 13 September 1994; reappointed 13 September 1998; tenure expired 12 September 2002.

Michael Anthony Rosser, Dip Mgt Serv, City of Leicester Poly, BBus NSWIT - appointed to Council 7 April 1997; reappointed 12 July 2001; present tenure expires 11 July 2003.

Russell Taylor, GradDip Pub Sector Man, MBA UTS, appointed to Council 1 January 2002, present tenure expires 31 December 2003.

Anne Lorraine Trimmer, BA, LLB ANU, Barrister & Solicitor ACT, Solicitor NSW - appointed to Council 7 April 1997; reappointed 12 July 2001; present tenure expires 11 July 2003.

Hugh Watson, BA Syd, PGCE Oxf, MEd Canberra CAE, PhD Oregon - appointed to Council 7 April 1997; reappointed 12 July 2001; present tenure expires 11 July 2003.

The University Council, the governing body, met on six occasions between February and December.

At its February meeting, Council welcomed Professor Roger Dean. Professor Dean had been appointed as Vice-Chancellor to replace Professor Don Aitkin, who had retired. Council also welcomed Mr Russell Taylor, Principal of the Australian Institute of Aboriginal and Torres Strait Islander Studies, as a new member appointed by the Council.

On 3 and 4 May Council undertook a review of its performance based on a self-assessment questionnaire completed by members, and engaged in a facilitated strategic planning session with members of the Vice-Chancellor's Advisory Committee. The planning session provided a background document that formed the basis for the Vice-Chancellor to undertake a consultative process within the University to formulate a new strategic plan. Council expected to receive the new plan early in 2003.

During the year, Council appointed Professor Elizabeth More as Deputy Vice-Chancellor to replace Professor Meredith Edwards, who had taken up the position of Director of the National Institute for Governance in a full-time capacity. Council also re-appointed Professor Marie Carroll as Pro Vice-Chancellor (Academic) for a further 12-month period. Council welcomed Professor Peter Dowling, new Pro Vice-Chancellor of the Division of Management and Technology, and Professor Mohamed Khadra, new Pro Vice-Chancellor of the Division of Science and Design.

Council noted the death during the year of Ms Helen Crisp, one of the founders of the then Canberra College of Advanced Education and a former chair of the Council. Ms Crisp was a significant contributor to the advancement of women and an advocate of women's rights, particularly in respect of the rights of women in public employment.

Council awarded an honorary doctorate to Mr Peter Veenker, Chief Executive and Director of the Canberra Institute of Technology, for his endeavours as director of CIT and for his contribution to the recognition and standing of vocational education in Australia and overseas. Council also conferred an honorary doctorate on Professor Don Aitkin for his distinguished service as Vice-Chancellor and in recognition of his influential role in the evolution of national policies for research and higher education.

Other matters considered or noted by Council during the year were as follows:

- the Finance, Audit, and Legislation Committees of Council provided monitoring of the University's financial, procedural and legislative matters respectively;
- the University was to be one of ten universities being audited in 2003 by the Australian Universities Quality Agency;
- the University had committed to the purchase of a new world-class student administration system, Callista;
- the University's new entrance and drive were opened on 29 January by the ACT Chief Minister, Mr Jon Stanhope MLA, and Stage One of the University of Canberra Innovation Centre was inaugurated by the ACT Deputy Chief Minister, Mr Ted Quinlan MLA, on 8 November.

COUNCIL MEMBERSHIP

Council appointed Mr Russell Taylor as a member of Council for a two-year period to 31 December 2003 and Dr Michael Sargent was reappointed as Deputy Chancellor for an additional year. Ms Joycelyn Morton resigned from the Council in April when she accepted an overseas posting.

Mr Joel Clapham was elected as undergraduate student member and Ms Angela Cheung was elected as postgraduate student member, both for one year until 26 September 2003. Dr Ruth Foxwell was elected and Mr Dale Kleeman re-elected as academic staff members of Council for two years until 26 September 2004. Ms Yolanda Hanbridge was re-elected as the Council member elected by the graduates for a further two-year term until 26 September 2004.

In April Council established a Membership and Appointments Committee to reassess the role and responsibilities of Council, and to introduce a process of succession planning for its membership and leadership.

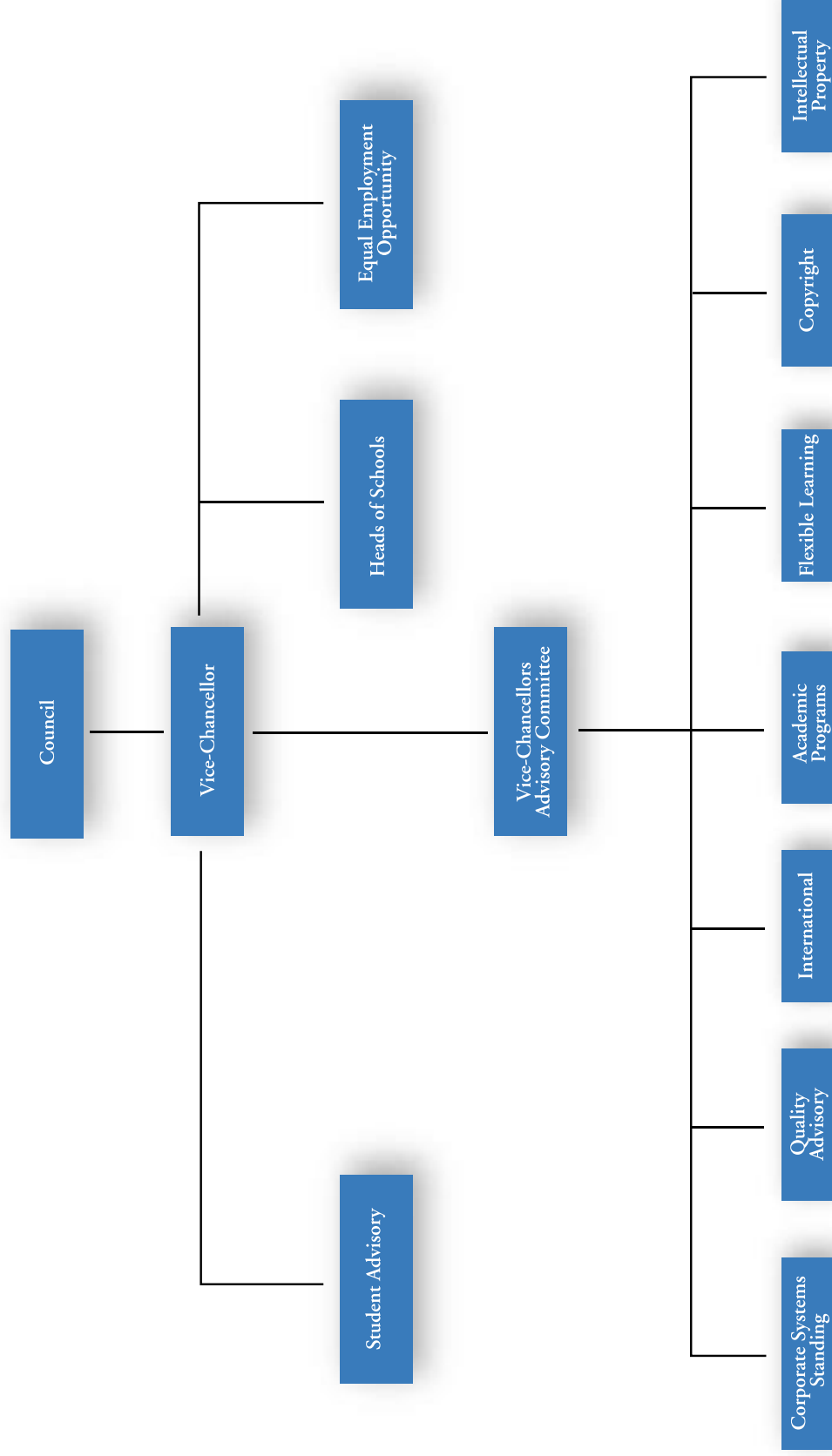
LEGISLATION

Council made the following statutes during the course of the year:

- Courses and Awards Amendment Statute 2002
- Courses and Awards Amendment Statute 2002 (No. 2)
- Misconduct in Examination Rules (Amendment) Rules 2002
- Regulation of Student Conduct Rules (Amendment) Rules 2002



VCAC & VICE-CHANCELLOR COMMITTEES





division report

The Client Services Division provides library and information services, information technology and communications services, and health and counselling services for the University community. Major drivers of the development of these services during 2002 were the University's move into mixed mode delivery, development of the University's online presence and the changing economics of the scholarly communication process. The Division responded by implementing three key strategies to ensure innovative delivery of responsive, quality services that enable and add value to both the University's new and existing educational philosophies and practices: a Library and Information Access Strategy, an Information and Communications Technology Strategy and a Health and Counselling Strategy. Benchmarking was undertaken with Queensland University of Technology in these three areas for continuous quality improvement.

The Library and Information Access Strategy aims to deliver appropriate library and information services to students and staff and ensure effective use. Key elements are a seven - year plan to connect the University community with scholarly information for knowledge-enabled performance (Library 21); the development of the University's website (UC Online); and digital archiving and publication (UC E-press).

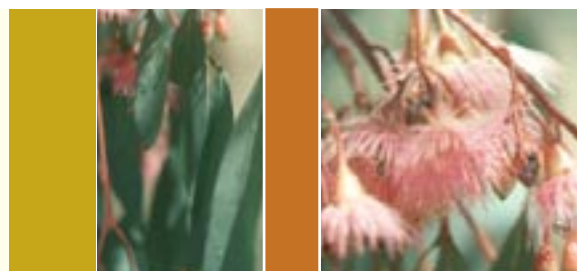
The Library 21 plan is based on revised University principles for accessing scholarly information, the intention being to ensure essential information content is accessible for students in a sustainable way. Work began on the development of Information Access Plans for all courses, initially with the Bachelor of Business Administration majors, the Bachelor of Communication and Bachelor of Nursing. Senior academic staff were briefed on the approach for implementing the principles and the methodology applied was that piloted for the priority flexible delivery courses. Work commenced with aligning the expenditure of the Information Resources Vote with the revised

undergraduate students was piloted for students enrolled in selected flexible delivery subjects. The results will inform a specification for both technical and administrative development of current services, prior to extending this service to all students. This pilot included online reference services and the development of a customised view of the Library website for these students, including a Course Materials Database for online access to their essential resources. The Division participated actively with six other universities in the AARLIN (Australian Academic and Research Library and Information Network) pilot project to provide unmediated personalised and single search access for research students and staff to UC's range of electronic resources and collections and document delivery services. The project is based on the development of a national IT portal access framework and the sharing of software development costs. The success of the project will open the way to broader resource sharing initiatives. Twenty researchers at UC are participating in the pilot. Planning for a new type of information service began: an "i" service combining basic library and IT enquiries, in recognition of the fact that students are now operating in an online campus environment and the lines between an information question and an IT question are blurred. Reciprocal arrangements with libraries in the ACT were reviewed. Good work was undertaken with ANU and ADFA libraries to identify scope for collaboration and exchange information on practices in relation to digital copyright management.

Advancing the UC Online plan involved the commissioning of a graphic design company to develop a corporate design for the website. The implementation of that design at the topic levels was achieved, providing the framework for a quality, integrated University web presence for a diversity of clients.

The UC E-press plan started in a preliminary way, with investigations made into developments occurring in digital archiving at other institutions and some monitoring of the DEST proposals for a national approach as part of the building of research information infrastructure for Australian higher education

The Information and Communications Technology Strategy aims to deliver appropriate ICT infrastructure and services for staff and students and encourage effective use. Development and integration work on strategic projects to improve access and communication for students and staff included implementation of the in-house developed system to manage payments to sessional tutors (STS) based on a work schedule and adjustments; enhancement of several in-house developed systems, including the Alumni database, the Tutorial enrolment system, the Expertise Database and the Subject Outlines Database; development of a new and enhanced version of the Finance Web Portal; enhancement of the established student records system (Merlin), including better handling of Flexible Delivery subjects; improvements to online acceptances of offers and handling of course/stream closures for new admissions; significant improvement in response time to, and handling of, system and network failures, supported by the introduction of a network monitoring and problem notification system; significant improvements in pro-active network and server security management, including security patch management, intruder detection, virus detection and removal as well as the introduction of server based firewalls; introduction of a robust corporate e-mail system for staff that



principles by reviewing with Academic Divisions current serial subscriptions and moving to journal article access on-demand wherever appropriate. Funds released by this exercise will be targeted at more relevant purchases to support the outcomes of the Information Access Plans for students and thus achieve greater financial value. The information infrastructure for identifying the existence of information content and knowledge and providing access to over 40,000 electronic journals was also reviewed and extended. Significant additions were the Web of Science and EBSCO Megafire to address University-wide and discipline-specific needs. Acquisition of the Web of Science was achieved cost-effectively by participating in the AVCC's national site licence initiative with 28 other universities, enhancing UC's capacity to identify the existence of scholarly information through citation searching across Science Citation Index, Social Sciences Citation Index and Arts & Humanities Index. The extension of document delivery services to

is able to adequately support mobile users and gradual roll-out to users during 2003; enhancement of the management and integration of Directory Services, particularly in the area of Windows Active Directory; the achievement of a common sign-on for all students (students only need to know one user code and password) across all campus labs and networked systems; ongoing enhancement and development of the Student and Staff Web portals (OSIS and OPUS); contribution to the preparation for the implementation of the new student records system (Callista) and planning for integration of Callista with other systems; ongoing support and maintenance of corporate database systems; and numerous installations and upgrades of servers and services.

Improvements to audio-visual services and network services included upgrading the equipment in 16 general teaching rooms to the current standard for audio visual and information technology presentation; replacement of all overhead projectors in general teaching rooms; expansion of the capacity of the University PABX to allow for an increase in the number of internal telephone extensions; an upgrade of the voicemail system to provide greater voicemail functionality for all staff; an upgrade, too, of the University network to enable a 1 Gigabit backbone and ensure the ability to provide 100 Gigabit access to the desktop in all areas of the University; significant improvements to internal network security through topology changes; introduction of day-to-day electronic network monitoring, including detailed daily network performance metrics; implementation of electronic configuration management and network documentation maps; and the start of the rollout of windows XP as the common operating environment within the administrative areas of the University. Investigations were undertaken with other areas of the University to identify scope for achieving productivity gains in the management of ICT resources, including photocopying and printing services and costs.

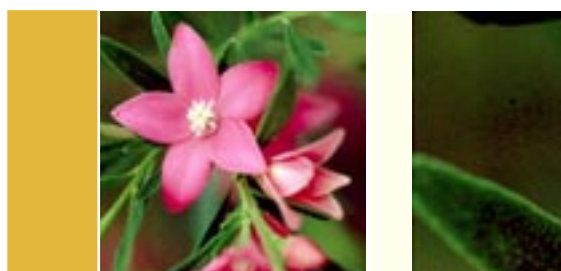
The Health and Counselling Strategy delivers appropriate health and counselling services to support and maintain the health and wellbeing of students and staff. Several important quality initiatives were implemented during the year that confirmed the success of the integrated team approach to health and counselling services.

Australian General Practice Ltd, under the auspices of the Health Insurance Commission, undertook an extensive independent review of health services, processes, premises and quality indicators. This resulted in the successful award of full accreditation. Special commendation was given on the excellence of the systems. The judging of infection control standards as 'excellent' by the ACT Government enabled UC to hold an ACT Health Protection business licence. As in previous years, the services were in high demand, with almost 19,000 patient attendances for health services and 3,000 for counselling services. The most frequent counselling issues were relationships, personal problems with study, stress and depression.

Many workshops and training programs were delivered, including orientation programs for international and residential students, stress management programs, and suicide prevention training for senior residents and residential assistants. The emergency protocols were strengthened by aligning them with those of Calvary Hospital and extending the University's existing

good relationship.

The pursuit of the three strategies is being accompanied by a change in the ways that students and staff are accessing information, and a corresponding change in the physical facilities needed. An architect with expertise in workplace design and ergonomics identified key issues and priorities in the planning for physical facilities and space utilisation. In similar vein, investigations began into the capacity of the air conditioning and uninterrupted power supply, and into upgrades needed to computing facilities to cope with the growth in electronic access to information and electronic communication throughout the University. Preliminary work began on the development of a proposal for a University ICT Capital Management Plan, to focus attention on the need to now give ICT infrastructure as much strategic significance as the University's physical assets.



Corporate Services continued to provide the University with effective and efficient services in the areas of Facilities and Services, Human Resources, Financial Services, Marketing and Development, Student Residences, Student Administration and Secretariat.

During the year there were 78 staff resignations, 10 retirements and 47 non-renewals of contract. Further information on staff is provided in Appendix C. A total of 26 academic staff members (9 female, 17 male) completed Outside Studies Programs. Many spent at least part of their program in Australia, while approximately half spent time overseas.

Under the Equal Employment Opportunity program, an Indigenous Employment Strategy was developed and two new appointments made. The Strategy includes a register of staff available for casual employment. Implementation of the Disability Action Plan proceeded, with eight placements in partnership with the Commonwealth Rehabilitation Service. The University also sponsored an "on-line harassment and discrimination" training program, with excellent completion rates to date.

Corporate Services Division established a sponsorship under the National Indigenous Cadet project and the first recipient commenced in Student Administration.

The proportion of women in middle-ranking positions increased, so that women held at least 40 per cent of positions at all levels except for professor. Understanding of the merit principle was strengthened through reviews of recruitment procedures and a new policy for promotion to professor.

The Division implemented the second stage of its staff development plan during the year and the number of training programs increased. In addition to corporate training programs, staff were supported in a range of development activities such as participating in the University's Professional Development Program for General Staff, taking part in the University's group mentoring program for women, attending conferences or undertaking formal study.

International marketing continued to focus on the predetermined country priorities established by the University's marketing committee. The University focused on seven key countries – Hong Kong, Thailand, Singapore, Malaysia, Bangladesh, India, and Pakistan - in which the University has an established position, and on two development markets – China and the United States.

Some 975 international students from more than 59 countries were enrolled in on-shore courses during 2002, and 753 students in partner programs in China, Hong Kong, Vietnam, Malaysia, Singapore and India. An additional 1301 students were enrolled in University of Canberra College foundation studies courses.

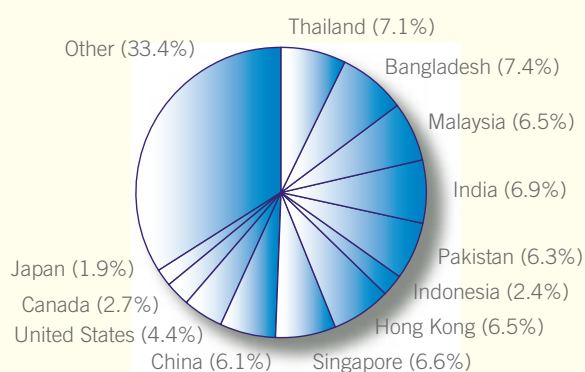
The University's domestic marketing focus continued to be on the provision of higher education services to Canberra, Queanbeyan and the broader Capital Region of south-east New South Wales. This was effected through visits to schools in the region, school visits to the Canberra campus, the annual Open Day, career exhibitions around the region, the distribution of specialist publications and targeted newspaper advertising features.

Courses for which the University of Canberra has special national expertise have been promoted Australia-wide through national education guides and specialist advertising.

The Community Relations Unit continued to help raise the corporate profile of the University, particularly at the local level but also at the regional and national levels. This was reflected in a further marked increase in the number of media references to the University, which in 2002 almost doubled from an average of 80 a month to 156. This was achieved by way of increased liaison with key media, and aggressive publicising of university activities. The Unit graphic designer, Derek Trow, made a significant contribution to the University Quality Assurance and Improvement Performance Portfolio document, developed as part of preparations for the AUQA audit.

In 2002 the Division established a project team to implement the Callista student information system. This is a substantial project that will address the University's student management needs into the future. The University is using recognised project methodology to guide the project and facilitate its successful implementation.

Percentage of international undergraduate and postgraduate students on Canberra campus, by country



Communication and Education

The Division of Communication and Education comprises six academic schools covering the areas of Communication and Media Studies, Teacher and Community Education, Humanities, Languages, Information Studies, Creative Writing and Tourism. The Division also includes a major English Language (ELICOS) Centre and a range of other research and community centres, including Wiradjuri Childcare Centre, Unitronics, the Institute of Regional Community Development and the Schools and Community Centre.

Demand amongst prospective students for the Division's courses remained strong in 2002 with high entrance qualifications in key courses. The minimum UAI entry level for the Division was 73 with a median score of 83.

In 2002 a total of 1101 students graduated from courses within the Division. Eight received PhDs and 156 Masters degrees (including students from our offshore MA TESOL program in Vietnam). Two hundred and eighty seven students received Postgraduate Diplomas or Certificates, while 700 received Bachelors degrees. A further 609 completed non-award programs, mainly in the English Language Centre. The largest single cohort was the 271 graduates in the degree of Bachelor of Communication. Three hundred and nineteen students graduated with teaching qualifications, either in Early Childhood, Primary or Secondary teaching. Particularly noteworthy was the success of students undertaking the Bachelor of Communication (Honours). Of the 10 students completing this degree, three were awarded First-Class Honours and one was a University Medallist.

The year saw the development of new undergraduate courses in languages and international studies, with a Diploma of Languages, designed to be taken concurrently with other degrees, and the BA in International Studies, a cross-Divisional degree convened by the School of Languages and International Education. There was a Prospective Review of the School of Teacher Education, the first in a series of reviews of all Schools at UC. The result was positive, supporting the revision of courses and structures already under way and providing guidance for change in some areas in order to reflect community needs. A number of new streams of the Graduate Certificate in Professional Studies have been developed, including a stream on Autism Spectrum Disorder and one on Behaviour Support. Both will be taught flexibly in 2003.

Our new fully online Masters courses continue to be successful with more than 150 onshore and offshore students signed up during the year, a new course in New Media developed, and work started on a Masters course in Creative Writing. The Masters in Educational Leadership in Hangzhou, China completed the teaching of its first four subjects and received a very positive result in its Chinese government review. The Master of Marketing Communication in Singapore also successfully started its first two cohorts, and the MMC at Cochin, India started its first course. Other international postgraduate activities included development of a Masters in Knowledge Management for Singapore and an MA in TESOL in China to join the long-standing Vietnam MA TESOL program.

As a result of a major review of the Division's postgraduate area several initiatives were put in place, including a PG Coursework Co-ordination Committee to link the stakeholders involved, and

a number of student support mechanisms. These included supervisory panels for new research students and a Supervisory Mentoring Project for staff.

The Divisional research effort in 2002 was strengthened with the formation of the Divisional Research Institute, a coordinating body overseeing our three Areas of Research Strength: Education and Innovation, Communication Media and Cultural Studies, and Tourism Research.

The Division's research and community centres had a successful year, winning research and consultancy projects. Major highlights of the year included an ARC Discovery grant to Professor Warwick Blood to work on media practices in the coverage of suicide and mental illness; continuing work on an ARC linkage grant by Associate Professor Kerry Green; a Category 1 research grant for Professor John Spriggs, Associate Professor Barbara Chambers and Associate Professor Carole Kayrooz of the Institute for Regional Community Development to work on regional community development in Papua New Guinea; a consultancy for the Asian Development Bank by the Communication and Media Policy Institute; and funding to the Schools and Community Centre to continue its unique work on Scaffolding Literacy. The work of the Schools and Community Centre was praised highly in a very positive evaluation for DEST by the Australian Council for Education Research.

Major conferences hosted by the Division included the third annual ACT Knowledge Management Forum – Bringing it all Together; Telenovelas and Soap Operas: Negotiating Reality; joiningthe.dots; Cultural Frontiers in Question – Nation, Religion and Refugees; the 3rd Australia-India Update Seminar; and the Inclusive Education conference (with ACT DEYFS and the Catholic Education Office).

Other notable events included the creation of a three-year May Gibbs Fellowship for Children's Literature, a win by Tourism Management students in the Tourism Industry Council debate and a second placing in the 7th International Advertising Association Interad competition's Australia/New Zealand section. New internships have been arranged for tourism and journalism students, and new associations made with industry such as that between the Advertising/Marketing Communication program and AC Nielsen. The Myer Fellowships supporting the journalism student Asian newspaper internship program also continued, with three students travelling to Asia to work on newspapers. In teacher education some students spent time in rural and remote schools under a new program and a number of our final year early childhood students also departed for Thailand to teach for a year. Divisional students also took part in student exchange programs with overseas universities, among them three community education students who spent a summer semester in Thailand through the UMAP scheme.

The change continuum was very evident in 2002, affecting both staff and the Divisional structure. Associate Professor Andrew Cheetham assumed the responsibilities of Acting Pro Vice-Chancellor until the arrival in March of Professor Peter Dowling from the University of Tasmania. The Division continued to provide a wide spectrum of study in the high profile areas of accounting, banking and finance; computing, economics and marketing; electronics and telecommunications engineering; law, management and policy, and mathematics and statistics. However, to enable a more strategic and competitive emphasis to be placed on core areas, some of these disciplines were merged under the new Divisional banner of Business, Law & Information Sciences.

Research activities have been consolidated under the guidance of the Divisional Research Institute (DRI) which oversees all research activities and includes three Areas of Research Strength (ARS): Governance, Socio-Economic Policy and Research, and Information Sciences and Engineering. Professor Bryan Horrigan and two Deputy Directors administer the DRI: Associate Professor Andrew Cheetham (Research), Dr Desh Gupta (Semester 1 - Higher Degrees) and Dr Ric Jentzsch (Semester 2 - Higher Degrees).

During the year the School of Accounting, Banking and Finance welcomed the appointment of Professor Alan Dunk and Dr David Back. The Head of School, Margo Wade, was elected to the position of Divisional President, CPA Australia. In July, the University conferred awards in the Graduate Certificate in Performance Auditing, thought to be the first such awards presented in Australia.

The School of Economics and Marketing continued to be a very active contributor to all activities of the Division, particularly in regard to the large number of subjects offered offshore. The School launched Services Marketing, a new graduate

and worked with Dr Desh Gupta to produce a research paper entitled Foreign Investment and Corporate Governance in India. Dr Gupta paid a return visit to the Institute during his Outside Study Program in the second half of the year.

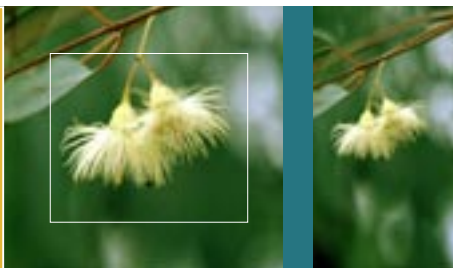
At the end of 2002, the School of Accounting, Banking and Finance and the School of Economics and Marketing were combined to form the School of Business.

Another end-of-year amalgamation saw the School of Computing join the School of Electronics and Telecommunications Engineering to form the School of Information Sciences & Engineering. The new school will reflect the convergence of the communications and IT industries that has occurred over the past several years.

Computing activities were many and varied. The International Students Transition Project aims to characterise the differences between the Australian and South Asian educational systems, in particular the teaching and learning styles, and to implement a set of measures to help international students adapt to Australian circumstances. Significant progress was made in the project, which should be completed in mid-2003. There was a 30 per cent growth in Master of IT students between 2001 and 2002. Planning has been completed for an Informatics Day to be held during 2003. This will involve high schools and colleges from the ACT and region in a range of IT-based competitions. Planning for the offering of the Bachelor of IT at UCBC was completed during 2002 with the intention of offering the course from the beginning of 2003. Internal university research grants were awarded to staff for projects on "Fuzzy hidden Markov models" and "Audio-visual person authentication". A staff member participated in the ACT Government's Digital Divide Taskforce, set up to examine access to digital technology by different socio-economic groups.

The School of Electronics and Telecommunications Engineering won an ARC LIEF (Linkage - Infrastructure, Equipment and Facilities) Grant with RMIT, Monash, ADFA and CIT, for work on an Optical and Microwave Free-Space Communications Development and Test Facility. Another notable research achievement was the successful transmission of single photons of laser light over a four kilometre free-space link. This demonstration is a necessary precursor to the distribution of secret codes based on quantum phenomena around the world. A highly successful online Graduate Certificate in Physics Education was developed and run under contract to the NSW Department of Education. The course represented a bid by the two parties to address the Australia-wide shortage not only of graduates but also of qualified teachers in physical sciences. The School maintained strong involvement in the International Conference on Plasma Physics with its membership of the organising committee and presentation of three papers. Work began on the re-structuring of the three current courses in engineering to integrate them into a single course with a strong common core containing specialisations in network engineering, software engineering and computer engineering. Two University Medals were awarded to graduates in Electronics and Communications Engineering. An engineering student was the recipient of a prize as a State finalist in the Siemens National Innovations Awards, while another engineering student shared first place in the annual ACT Engineering Project competition held by UC, ANU and ADFA. This has been won by UC students six times in the past seven years.

subject highly relevant to Canberra's needs and the current economic developments of the service sector. Dr Nicholas Samuel launched his new textbook for Chinese students, *Marketing Made Easy*, which is now on sale in Hong Kong. This publication is one of a series by Dr Samuel entitled *MBA Made Easy*. The School's research effort focused mainly on the Centre for Labour Market Research, which was successful in obtaining research grants. The Centre has made several joint applications for funding with the National Centre for Social and Economic Modelling (NATSEM), as part of its commitment to the Socio-Economic Policy and Research (SEPR) area of research strength. Professor Shri Bhagwan Dahiya from the Institute of Development Studies in India visited the school,



The School of Law continued its strong tradition of legal scholarship with academic staff publishing four significant volumes during the year. Grant and report activity also continued, with Professor Bryan Horrigan and others submitting a linkage grant on corporate governance and Professor Don Fleming working on a research grant involving the labour market for legal professionals. Professor Fleming also completed a quantitative study of participation by solicitors in legal aid and a report on the application of a purchaser-supplier model of legal aid for the Canadian Federal Government. Small group instruction in each subject and a focus on commercial law and legal skills continue to be the hallmarks of the Division's LLB Program. A review of the curriculum will from 2004 provide students with a wider choice of subjects. In the Australian Law Students Association inter-university competitions the Isaacs Student Law Society achieved their best performances ever in client interviewing and mooting. The Courtroom of the Future Project, led by Dr David Tait and Arthur Hoyle, was a major initiative, the highlight of which was the Representing Justice conference. This was the first such conference ever held at the High Court of Australia. It attracted leading judges, architects, court administrators, lawyers, designers and academics from North America and Europe.

The School of Management and Policy continued its partnership with the Australian Command and Staff College at Weston by expanding its programs at the College. More than 100 officers from ACSC graduated with the degree of Master of Management (Defence Studies). The School began a second contract to deliver a joint Master of Public Administration program with the prestigious Nanjing University in China and began a new MPA in Guangzhou in partnership with the Public Administration Society of Guangdong Province. The School also completed a tailored Graduate Certificate program in Public Administration in partnership with the Commonwealth's Child Support Agency.

The School of Mathematics and Statistics continued its collaboration with the Division of Science and Design in the operation of the Bachelor of Science course, and these two Divisions developed with the Division of Communication and Education a new double degree program, Bachelor of Science/ Bachelor of Education, to address the shortage, recognised by the Federal Government, of teachers of mathematics and science. This is thought to be the first time all three academic Divisions of the University have collaborated in designing a course. Professor Robert Bartnik gave an invited talk to the International Congress of Mathematicians in Beijing in August 2002. He also attended and delivered invited talks at several other international meetings during the year, notably at Stanford University and the University of Minnesota; at Cargese, in France, and at Oberwolfach, Germany. He also addressed several conferences and workshops in Australia. The Student Resource Centre, created by the School of Computing and the School of Mathematics and Statistics and modelled on the former Mathematics Laboratory, continued its successful operation. It has served as a model within the University and to other universities in Australia and New Zealand. The Division continued its community and outreach activities through this School's operation of the University of Canberra Mathematics

Day, an event held for regional high schools and colleges. This year was its twenty-first year. Staff of the Division continued their close involvement with the operation of the internationally-recognised Australian Mathematics Competition. Staff also participated in the Canberra Mathematics Enrichment Program, operated jointly by UC, ANU, ADFA and CSIRO, for the development of the brightest mathematical school students in the ACT.

The Division continued the international development of its program, with offshore teaching conducted in India, Malaysia, the Peoples' Republic of China and Singapore. A range of continuing education programs is still delivered through the summer school conducted by the Professional Management Program. The Law School also worked closely with UC's Centre for Customs Studies in developing joint Masters degrees in Customs Law and Administration, to be offered in partnership with one of China's most prestigious universities, the University of International Business and Economics. The MBA program is now delivered in collaboration with four offshore institutions, the MPA with one, the BBA with three, the LLM with two, MLegSt with one, the BIT with two, and there is one MIT award program. Further joint partnerships are under consideration for another two MPA awards and one BBA. In particular, the overseas activity in computing studies is being repositioned. There is to be greater emphasis in future on continuing links with major universities and the winding down through 2002/3 of some operations with smaller institutions.

NATSEM is a world leader in the development of microsimulation models and techniques and in the analysis of microdata. Such models are computer-based tools, capable of simulating the effects of policy and other changes on specific sectors of the community, down to the level of individual families.

One of the highlights for NATSEM and its staff in 2002 was the further development of the Centre's synthetic regional databases, created by fusing the Census data with sample survey data. This path-breaking regional microsimulation technology continued to be used in a large project for Centrelink, to determine the current and projected future usage, by postcode, of various types of access channels by Centrelink clients. The new modelling techniques were also used in a range of other projects, including the regional impact of rent assistance for the Australian Housing and Urban Research Institute and the likely spatial distribution of domestic violence for the South Australian Department of Human Services.

Another highlight was the continuing development of new health microsimulation models. In the past, health has tended to be a neglected area in microsimulation. Initial results from a long-term project with NSW Health, the Productivity Commission and the Health Insurance Commission were published, examining the socio-economic characteristics of hospital patients. NATSEM also won a large ARC Linkage grant with Medicines Australia, to further develop a sophisticated model capable of assessing both the revenue and distributional consequences of changes in Australia's Pharmaceutical Benefits Scheme and the impact on health outcomes.

A third highlight was NATSEM's work on wealth distribution and trends, resulting from the enhancement of some of the Centre's existing models. The DYNAMOD model, which projects a one per cent sample of the Australian population forward through time for up to fifty years, was used to provide projections of likely future retirement incomes and wealth inequality. Other modelling suggested that members of 'Generation X' were falling behind the 'baby boomers' in the wealth accumulation stakes.

A fourth highlight was NATSEM's continuing contribution to public policy debate and research. NATSEM costed the impact of a maternity allowance for the Human Rights and Equal Opportunity Commission, examined the impact of possible changes in public housing rent rebates, analysed the distributional impact of changes in the system for distributing Commonwealth grants to the States and Territories, and estimated the costs of raising children with AMP. The NATSEM models also continued to be used by major Federal government departments for policy development and costing.

All NATSEM publications can be freely downloaded from the Centre's website at www.natsem.canberra.edu.au. NATSEM's research is used extensively throughout Australia in teaching secondary and university courses. There is intense public and media interest in NATSEM's work. Around 1.8 million 'hits' were logged on the NATSEM website in 2002 and much of the research received saturation coverage in the national media. December saw NATSEM's 10th birthday party, with staff celebrating the emergence of the Centre as a world leader in its field and one of the most highly regarded social and economic research centres in Australia.

The National Institute for Governance at the University of Canberra seeks to improve governance practices throughout Australia and its region. The Institute facilitates a multi-disciplinary network for researchers, practitioners and their respective organisations to discuss, examine and research governance issues.

The Institute deploys the considerable expertise resident in its adjunct professors and the University's well known research centres comprising the Centre for Research in Public Sector Management, incorporating the Australian Centre for Regional and Local Government Studies; the National Centre for Corporate Law and Policy Research; the Centre for Developing Cities and the Centre for Customs Studies. In addition it draws on expertise from over 1000 members with its web-based network.

In 2002 the Institute identified a need for public servants to network around governance issues. As a result, four Governance Network Forums were conducted, all endorsed by the Australian Public Service Commission. The topics were shaped by input from participants, with attendance around 100.

Six twilight seminars were held on topical governance issues. Seminar attendances grew in 2002 to an average of 85 from an average of 50 in 2001. In addition, the Institute widened its network through expanded databases, a media plan for events and a sponsorship plan. Sponsors of events included CPA and Deloitte Touche Tohmatsu.

The Institute joined with Reconciliation Australia and ATSIC in conducting the Indigenous Governance Conference in April. The conference was opened by Sir William Deane, former Governor General of Australia, and attended by 150 participants and many internationally renowned speakers. An event resulting from the Conference, a seminar on Indigenous Governance at the National Press Club, received much media attention.

Three Policy Development Workshops were held in 2002: on Essential Policy Skills, Managing Community Consultation, and Policy and Project Management. The workshops were specifically tailored to meet the needs of higher-level officers in the public service.

Several consultancies were completed, notably on better practice governance for the Australian National Audit Office; the Relationship between the Community and the Government in the Murray Darling Basin Initiative, and the Policy Research Nexus commissioned by the New Zealand Ministry of Social Development.

Towards the end of the year, in partnership with the ANAO, DOFA, Deloitte Touche Tohmatsu, Minter Ellison and CPA, a major effort was put into an ARC grant application on the role of Commonwealth public sector boards. This was done in conjunction with Professor Bryan Horrigan, Professor John Halligan and Geoff Nicoll, with considerable assistance from Dr. Russell Ayres.

Professor Edwards has been made an Australian OECD associate within their e-governance group and also a member of Eropa (Eastern Regional Organization For Public Administration).

The start of the year saw the Division with a new Pro Vice-Chancellor. Professor Mohamed Khadra replaced Professor Eugene Clark, who returned to the Division of Management and Technology as Professor of Law. Professor Khadra is a practising urologist who came to the University from the University of New South Wales, where he was Professor of Surgery and established the School of Rural Medical Health. The School was established to attract more doctors to rural areas of New South Wales.

The year also saw the retirement from the University of a number of members of the Division's senior staff. Among them were Professor Peter Cullen, Professor of Resource Science and Chief Executive Officer of the Cooperative Research Centre for Freshwater Ecology (CRCFE); Professor Livio Bonollo, Professor of Industrial Design; Professor Bill Green, Professor of Applied Ergonomics and Design; Professor Ken Taylor, Professor of Landscape Architecture; Professor Colin Pearson, Professor of Cultural Heritage Conservation, and Professor Bob Kearney, Professor of Environmental Science. All have been appointed Emeritus Professors of the University.

Professor Gary Jones was appointed Professor of Freshwater Sciences and on 1 July 2002 succeeded Professor Cullen as Chief Executive Officer of the CRCFE for a five-year term. Professor Jones was previously Director of Knowledge Broker Exchange at the Centre.

During 2002, the Division celebrated the achievements of several of its staff. The Pro Vice-Chancellor received the Newcastle University Alumni Medal, while Dr Brett Lidbury in the Gadi Research Centre for Health and Medical Sciences received continuing accolades for his work, in collaboration with an ANU associate, in uncovering the molecular mechanism by which Ross River virus (RRV) evades our early antiviral defences. Associate Professor Bill Maher was presented with a Gold Medal by the Royal Australian Chemical Institute for his contribution to analytical chemistry. This award, based on peer nomination, was a most significant honour. Two other staff members, Professor Jennelle Kyd and Dr Leah Moore, were endorsed as recipients of 2003 Young Tall Poppy Awards from the Australian Institute of Political Science. The awards aim to promote and encourage young researchers and inspire other young people to follow in their footsteps. Professor Kyd was recognised for her work with vaccines for middle-ear infections and respiratory tract infections, which she combines with postgraduate teaching. Dr Moore is an internationally recognised volcanologist and geologist.

Professor Kyd is also co-leader of a project awarded to the National Health Sciences Centre to seek ways of commercialising a powerful new vaccine adjuvant, "Algammulin", and in particular to exploit its use in vaccines so as to prevent infectious diseases and auto-immunity. The project was awarded a biotechnology innovation fund grant.

The School of Resource, Environmental and Heritage Sciences has established a pilot program involving water sampling, sediment processing and the monitoring of water quality in waterways on the South Coast of New South Wales. The program involves local high school students and encourages them to take an active role in looking after local waterways. It also forms the basis of longitudinal studies of the lagoons by the University

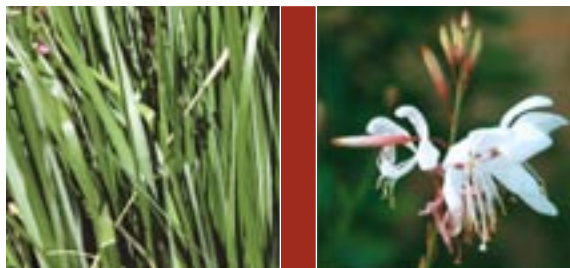
and Eurobodalla Shire Council. In addition, the School has established programs with Canberra and Queanbeyan schools and colleges in a wide range of disciplinary areas, including vegetation and wildlife.

The areas of research strength established within Science and Design's Divisional Research Institute were Ecology, Environmental and Earth Sciences; Medical and Health Sciences, and Built and Cultural Environments. The first of these attracted Australian Research Council (ARC) grants during the year, for investigations into the sex determination of two species of S-E Australian dragons and the Aboriginal harvesting of the long neck turtle in Arnhem Land. The remaining two areas of research strength continued and consolidated their research activities during the year.

The Division extended its forensic program and introduced a new course in forensic science leading to the degree of Bachelor of Forensic Studies. This course emphasises the particular fields of forensic biology and forensic chemistry, and covers areas such as DNA profiling, trace analysis, ballistics and questioned documents. In addition to the new course, the University and the Canberra Institute of Technology, in association with the Australian Federal Police, collaborated to form a National Forensic Studies Centre, to be officially launched in early 2003.

During the year, the Division took a proposal to Academic Board and Council for specifically named award titles. As a result, the following course titles have been added to the Courses and Awards Statute:

Bachelor of Applied Science in Architecture
Bachelor of Coaching Science
Bachelor of Cultural Heritage Studies



Bachelor of Human Nutrition
 Bachelor of Interior Design
 Bachelor of Medical Science
 Bachelor of Resource and Environmental Science
 Bachelor of Sports Management
 Bachelor of Sports Media

New courses accredited during 2002 included:

Doctor of Applied Psychology;
 Master of Critical Care Nursing;
 Master of Neonatal Nursing;
 Master of Paediatric and Child Health Nursing;
 Master of, and Graduate Diploma in, Design
 (Graphic Design);
 Master of, Graduate Diploma and Graduate Certificate in,
 Perioperative Nursing;
 Master of, Graduate Diploma and Graduate Certificate in,
 Sustainable Systems;
 Graduate Certificate in Good Clinical Practice;
 Bachelor of Nursing (Honours);
 Bachelor of Nursing (Conversion).

The combined degree course Bachelor of Arts/Bachelor of Applied Psychology was also accredited during 2002.

The year saw a deal of planning for the accreditation of other new courses during 2003, notably in the areas of Clinical Psychology, Biomedical Design, Health Administration, Bioethics and Health Informatics. Double degrees for accreditation during 2003 include Coaching Science/Human Nutrition and Human Biology/Resource and Environmental Science.

Considerable effort was also made during the year to rationalise existing subjects, courses and research endeavours in order to strengthen the ability to deliver in new areas. Among those affected were Conservation of Cultural Materials courses. This restructuring of the Division reflected fundamental changes to budget distribution within the Division and the structured devolvement of academic leadership to disciplines.

Considerable effort was put into marketing and academic support in an attempt to serve the ACT better and attract more students to studies in health, design and science courses. This effort was rewarded towards the end of 2002 with an outstanding growth in UAC first preferences for the Division's courses in the coming year.

Towards the end of the year, Council endorsed a proposal to change the name of the Division to the Division of Health, Design and Science, to better reflect the courses offered by the Division. This was to take effect on 1 January 2003. In October 2002, Council approved a change of title for the School of Design to the School of Design and Architecture. In addition, the School of Human and Biomedical Sciences and the School of Nursing were to merge to form the School of Health Sciences.

Student Profile



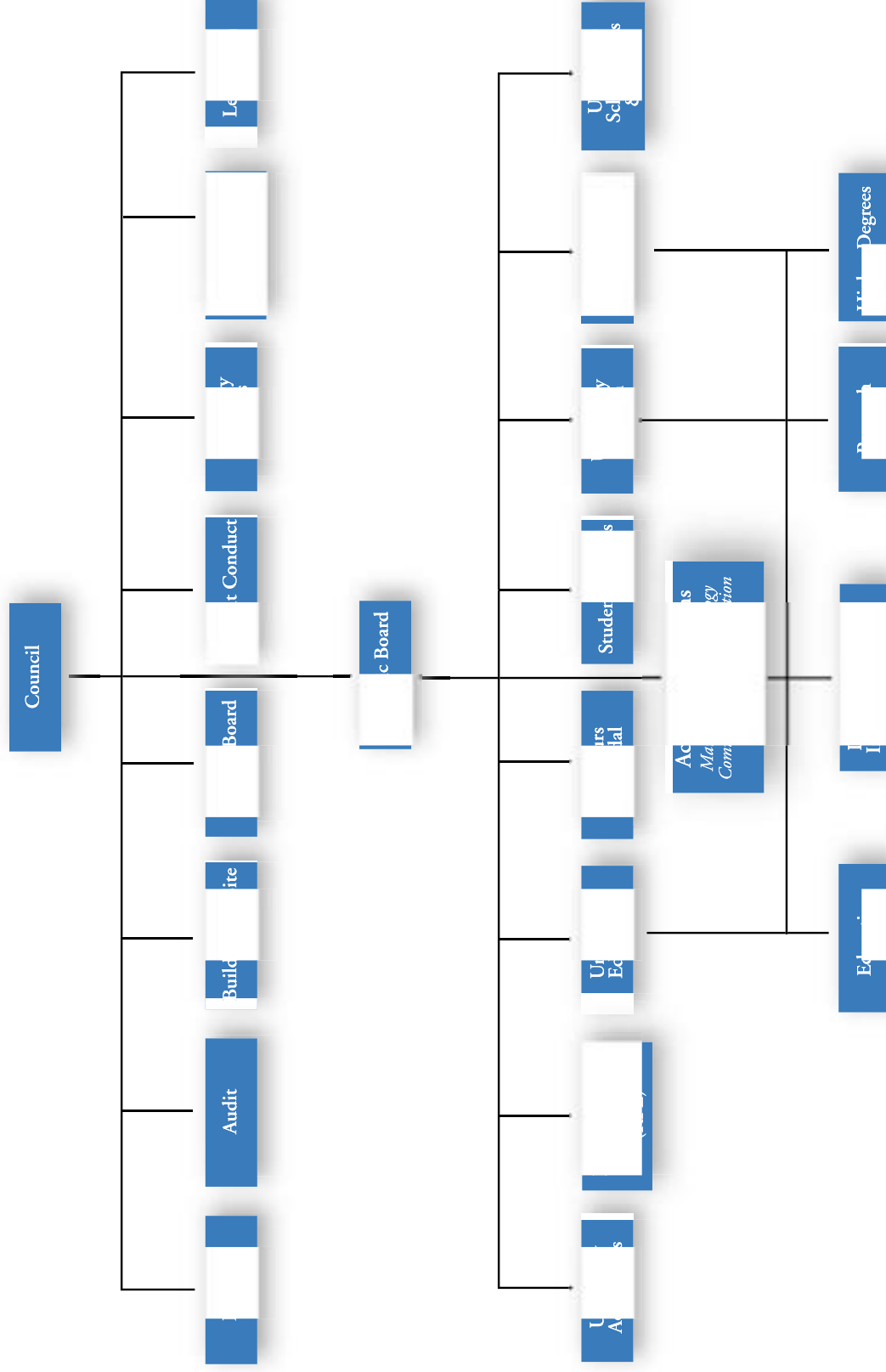
PETAHN MCKENNA

Bachelor of Science degree student Petahn McKenna enjoys studying in Canberra, and says the University of Canberra caters well for Science students. 'All the facilities are wonderful. Everything that you could possibly need is on campus, including the Science Resource Room with computers, TVs, conference areas and stereos,' she says.

Petahn thinks her degree will help her get a job because it is educating her in all the necessary areas she will need, including chemistry, biology, forensic science and crime investigation.

Petahn's strongest impression of the University of Canberra so far is the atmosphere. 'Within the first weeks of starting uni I knew so many people who were all so friendly,' she says.

UC ORGANISATIONAL COMMITTEE STRUCTURE



The Centre had 21 new enrolments for the year in the Foundation Program. At the end of 2002 Daniel Williams, Julie Nagle, Della Cornforth and Melissa Lacey graduated from the school of Management and Technology.

The Centre successfully negotiated with the Commonwealth Department of Education Sport and training (DEST) to secure the Charles Perkins Scholarships. The first recipients of this scholarship were Melinda Ingram and Darren Knight. Other successful scholarship recipients were Malcolm Hauser, who received the National Capital Development Authority Scholarship for Landscape Architecture; Kilara Gilbert, who received the Smith Family Scholarship, and Melita Berthaly and Jillian Omosigho, who received the Ronnie Ellis Memorial Scholarships from the Department of Foreign Affairs and Trade. St Vincent de Paul Scholarships for students undertaking degrees in education or community health were awarded to Roslyn Brown, Saffina Walsh and Donny Mara. Peter Pinnington and Lorelle Morrissey received bursaries from the St Vincent de Paul Society. In addition, 14 new and continuing students received Access Scholarships endorsed by the University of Canberra's Equity Committee. Peter Radoll received a Postgraduate Access Scholarship from the Student Association. Peter is studying a Professional Doctorate in Information Technology.

Two Students were awarded cadetships. Lluwannee George received a cadetship from the New South Wales Legislative Assembly and Annette McCarthy from University of Canberra Corporate Services Division.

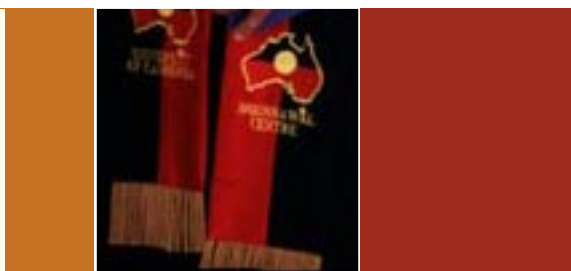
Roslyn Brown, an elder of the Ngunnawal community, was employed to undertake community-based research. The findings helped the Centre to begin formulating an undergraduate Indigenous Studies major. The research indicated that many Indigenous people in the community

Saskatchewan and visit the University of Saskatchewan in Saskatoon, where a memorandum had recently been signed to facilitate exchanges between Indigenous students from the Ngunnawal Centre and the University of Saskatchewan. Three students from the Ngunnawal Centre - David Radoll, Peter Pinnington and Jay Kickett - were selected to participate in the inaugural exchange in January 2003.

In November 2002 Jeanine Leane and Peter Radoll attended the national postgraduate Indigenous research forum at Curtin University. The title of the forum was Yarning About Research. Ms Leane presented a paper at the forum reflecting her research on cognitive imperialism legitimised by literary stereotypes of Indigenous people. The paper, entitled Decolonising White Constructs of Aboriginal Australians in the National Literary Landscape, was very well received and later published in a booklet of conference papers by Curtin University. In December Ms Leane attended the International Student Network Advisers' conference (ISANA) in Launceston, Tasmania, where she co-presented a paper with Kathleen Makela from the University of Saskatchewan on facilitating international exchanges within Indigenous communities. This paper generated much interest within ISANA.

Max Jerrard, the coordinator of the Aboriginal Tutorial Assistance Scheme (ATAS), attended an ATAS conference in Bathurst. He also hosted a well-attended ATAS conference at the University of Canberra.

At the end of 2002 the Centre's Director, Associate Professor Tracey Bunda, received approval to undertake an Outside Study Program (OSP). Ms Bunda will be undertaking her PhD studies.



had not considered tertiary education for themselves but wanted it for younger generations seen as the key to future development of Indigenous communities. Access to a tertiary education was seen as an important issue for many Indigenous people, particularly for those in communities surrounding the Canberra region. It was also felt that any proposed studies be available to all the university, that Indigenous teachers provide instruction, and that the studies lead to worthwhile employment opportunities for Indigenous people.

In August 2002 Jeanine Leane, the Academic Coordinator, attended the World Indigenous People's Conference on Education in Alberta, Canada. The conference provided examples of Indigenous approaches to Indigenous education internationally, which were valuable for future developments at the Centre. Ms Leane used this opportunity to travel to



teaching and learning

Academic Board granted accreditation to eight new undergraduate courses, including two double degrees and two honours degrees, for commencement in 2003:

- Bachelor of Applied Science (Resource & Environmental Science)
- Bachelor of Forensic Studies (Forensic Science)
- Bachelor of Management (Honours)
- Bachelor of Nursing (Conversion)
- Bachelor of Philosophy (Honours)
- Diploma in Languages
- Bachelor of Communication (Journalism)/
- Bachelor of Arts
- Bachelor of Landscape Architecture/ Bachelor of Applied Science (Resource & Environmental Science)

Seventeen postgraduate courses were accredited, of which one was at Doctoral level, nine were at Masters level, four at Graduate Diploma level and three at Graduate Certificate level.

Several specialised postgraduate Nursing courses were developed, as were a suite of postgraduate courses in Sustainable Systems. A postgraduate course in Defence Management was developed for an institutional client. An undergraduate conversion course in Nursing and two Masters degree courses in Customs Law were developed for delivery offshore. Other new postgraduate courses were in the fields of Good Clinical Practice, Graphic Design, New Media, and Psychology.

Council approved the discontinuation of nine undergraduate courses and six postgraduate courses.

Student Profile



TIM STUPARICH

Graphic Design graduate Tim Stuparich chose to return to study after 10 years working in the banking and finance sectors. He chose UC because of the graphic design course's reputation.

During his four years at UC, Tim also took advantage of the university's international exchange program and spent time in Italy. "My time overseas changed the way I looked at design," Tim says. "I experienced the art and culture of another country and this helped me grow and understand design in a new way."

Since graduating Tim has worked with several of Canberra's leading institutions, including the National Museum of Australia, UC and the Australian Institute of Sport.



University of Canberra Teaching Grants awarded in 2002

The University has funded teaching grants since 1992. From 1999 to 2001 grants promoted University strategic objectives in the area of flexible learning and were known as Flexible Learning Grants. In 2002 the Education Committee resolved that the scheme should revert to UC Teaching Grants to support initiatives in line with the Teaching and

Learning Tactical Plan. As a result the scheme now supports Academic Divisions in the implementation of projects to enhance the quality of teaching and learning.

Project leader(s) & team	School and Division	Project title
Dr C Kayrooz Dr C McCormack Ass Prof P Clayton	School of Professional and Community Education and School of Information Management and Tourism, Division of Communication and Education, and CELTS	A mentoring scheme for postgraduate research supervisors
Dr J Webb Mr G Battye Dr H Smith Dr M Whitelaw Mr A Speirs Mr M Sergi Ms F Packard	School of Creative Communication, Division of Communication and Education	Collaborating creatively: building teaching and learning structures in which to foster creative project work across the Writing and Media disciplines
Ms L Glenny Ms R Singh Mr J Wills Ms H Jack	School of Professional Communication, Division of Communication and Education, and Careers Office	Extending classroom education through mentoring and internships
Dr S Sarre Dr W Osborne Dr D Williams Dr S Benger	School of Resource, Environmental and Heritage Sciences, Division of Science and Design	Multi-modal learning guide for enquiry-based studies in field ecology
Ms A Little Ms J Owen Ass Prof L Reaby	School of Nursing, Division of Science and Design	Developing flexible delivery generic practical skill modules in the Bachelor of Nursing course
Ms J Baskett Mr D Kleeman Ass Prof C McDonald Dr D Sharma	School of Computing, Division of Management and Technology	International student transition
Dr D Tait Dr M Sainsbury Mr P Donnan Ms D Veness	School of Law, Division of Management and Technology, and CELTS	Generic learning modules to prepare lawyers for the digital age

Student enrolment

BROAD FIELD OF EDUCATION	HIGHER DEGREE		OTHER POSTGRADUATE		UNDERGRADUATE AWARDS		ENABLING COURSE		NON AWARD COURSES		TOTAL
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Architecture and Building	15	6	3	3	248	150			266	159	All 425
Creative Arts	15	35	18	28	172	324	8	13	213	400	613
Education	91	120	113	142	232	617			436	879	1315
Engineering and Related Technologies	2	0	0	0	79	6			81	6	87
Health	7	19	7	54	52	354			66	427	493
Information Technology	138	38	88	49	542	155			768	242	1010
Management and Commerce	407	206	132	154	972	1514			1511	1874	3385
Natural and Physical Sciences	36	26	14	37	179	222			229	285	514
Society and Culture	38	67	37	157	432	847			507	1071	1578
Miscellaneous									87	55	142
TOTAL	749	517	412	624	2908	4189	8	13	87	55	9562

Student population overview 2002

Group	Percentage
Female	56.5
Male	43.5
Aboriginal & Torres Strait Islander People	0.9
Overseas	17.9
Australian	82.1
Students with disability	2.7
15 - 19 years	9.1
20 - 24 years	43.1
25 - 29 years	16.9
30 - 34 years	9.9
35 - 39 years	7.9
40 + years	13.1
Full-time	63.1
Part-time	36.9

Awards conferred

Totals of Awards by Division	2000	2001	2002
Communication and Education	895	981	1108
Management and Technology	1116	1219	1210
Science and Design	627	646	612
TOTAL	2638	2846	2930

Totals of Awards by Levels			
Advanced Diploma	3	3	4
Degrees of Bachelor	1623	1702	1746
Graduate Diplomas/Graduate Certificates	600	507	601
Degrees of Master	400	613	561
Degrees of Doctor of Philosophy	11	20	18
Professional Doctorates	1	1	0
TOTAL	2638	2846	2930

Conferring of Awards ceremonies were held in July and December.

Centre for the Enhancement of Learning, Teaching and Scholarship (CELTS)

The year 2002 was one of consolidation for CELTS, with the first full year of operation of two key units.

The Flexible Delivery Development Unit (FDDU) produced a total of 28 new publication-quality learning packages supporting the teaching of subjects across nine postgraduate coursework courses. Most of these courses do not require attendance on campus and make extensive use of Web-based learning technologies in order to meet the needs of students with work and family commitments. This initiative means UC teaching programs are now available to students from around the world and represent an exciting new phase in the University's development.

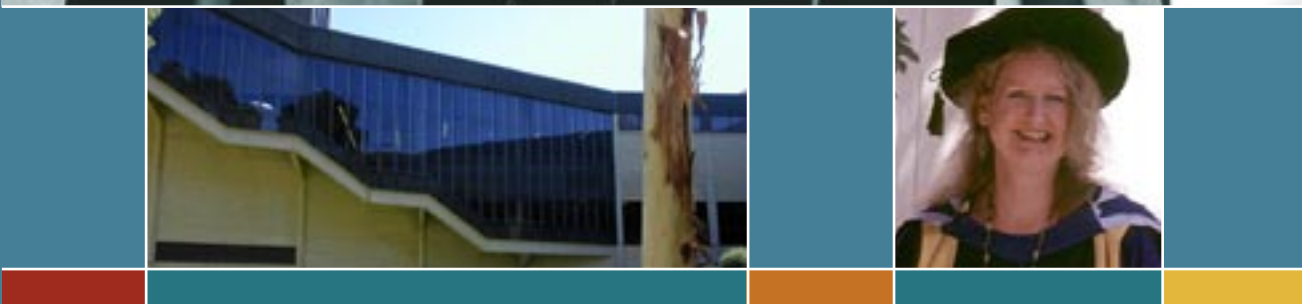
The work of the FDDU was complemented by the new Flexible Delivery Support Unit (FDSU). The FDSU provides a first point of contact for external students. It receives and returns assignments, and dispatches learning resources. For such students the FDSU is thus the public face of the University and an important part of the overall quality assurance system.

During 2002 the use of WebCT, the University's Web-based teaching and learning platform, continued to grow as more staff saw the value of enhancing face to face teaching with online access to learning resources and online communication. The work of the staff WebCT trainer in CELTS was complemented by the creation at the end of the year of a new position in CELTS to take responsibility for the management of WebCT sites. The WebCT Administrator will play a crucial role in developing the University's quality assurance processes for Web-based teaching and ensuring compliance with disability and copyright legislation.

Throughout 2002 CELTS continued to support academic staff with a comprehensive professional learning program in the areas of teaching, learning, curriculum design, assessment, evaluation, postgraduate student supervision, educational technology and leadership. In a new initiative, many of these programs were offered both as part of CELTS' Graduate Certificate in Higher Education and as 'stand alone' workshops. The workshop program of CELTS was complemented by individual consultations, the production of print and Web-based resources and specific programs such as the Orientation Program for new academic staff, the Guide for New Academic Staff, the Student Feedback Service and the Heads of School program.

CELTS staff were active as chairs and members of a wide range of School, Divisional and University committees and working parties, and contributed to both the development of University policies related not only to learning and teaching but also to its implementation at School level. In addition, CELTS staff undertook and published their own research in higher education, presented at national and international conferences and contributed to the work of professional associations both locally and at a national level.





research

The year 2002 was spent further refining the research management structure and modus operandi set in train in 2000 and 2001. The two principal committees involved in Research and Research Training, the University Research Committee and the University Higher Degrees Committee, undertook an extensive review of research policy, particularly in relation to research training. Many of the recommendations emanating from the Working Party on Research Training and Generic Skills, which met extensively in 2001, have been influential in the revision of existing policy and the development of new.

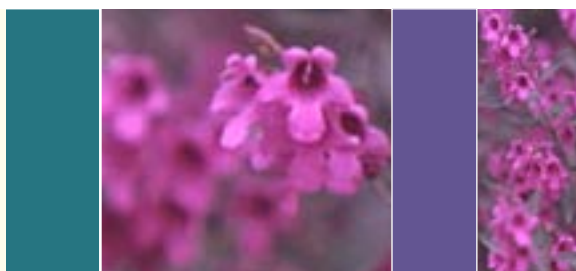
As part of its focus on research training, the University has undertaken a major review and revision of its policy on Higher Degrees by Research. It has established an Active Researcher Classification Scheme, which is used to identify researchers with different levels of research experience. It sets a benchmark below which supervision of HDR students cannot be undertaken. A supervisor registration scheme has been established, in tandem with the Active Researcher Classification Scheme, to ensure all supervisors of research students are adequately trained so that HDR students receive the highest possible standard of supervision while undertaking their research training.

A system requiring individualised learning plans has been established. It is now a University requirement that each student and their supervisor agree to, and set down in writing, the learning outcomes each expects. The Plan identifies any weaknesses that may need to be addressed in order for the student to successfully undertake their study. Individual learning plans will be reviewed and revised annually as part of the ongoing process of supervision. Additionally, HDR students will be surveyed annually and confidentially about all aspects of their training to ensure that the benefits of the research training experience are maximised.

During 2002 the University undertook an audit of its postgraduate resources. It is now in a position to address any deficiencies and to set minimum standards of resources, equipment and other entitlements, such as fees for conference attendance appropriate for the different discipline areas.

More generally, the University has drafted a tactical plan for research and work on refining its various performance indicators, and the benchmarks against which performance can be measured will continue into 2003.

Details of the institution's research performance as it relates to income and publications are contained in the accompanying tables and charts.



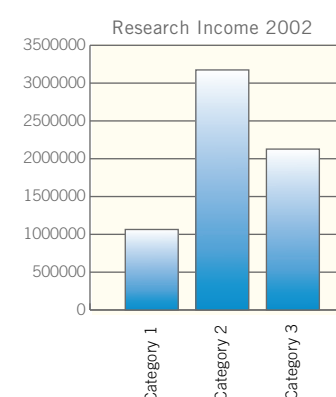
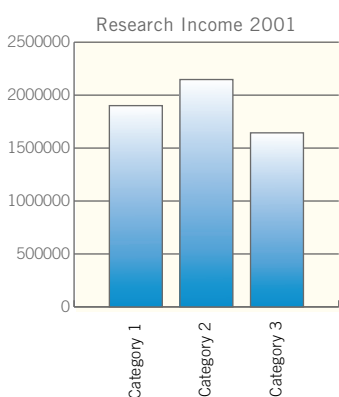
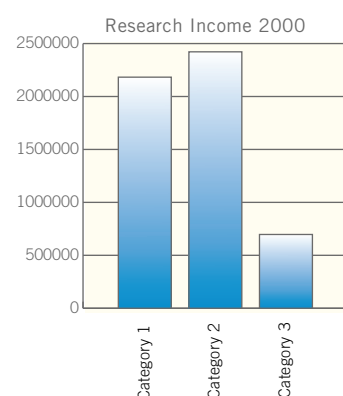
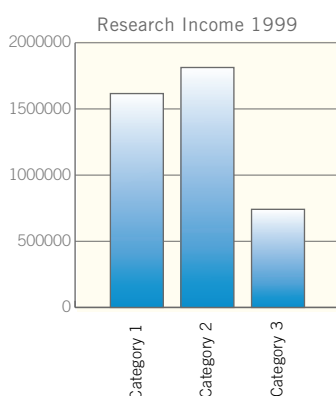
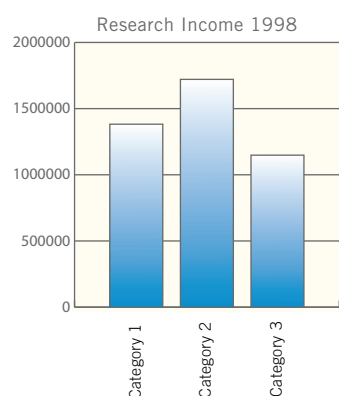
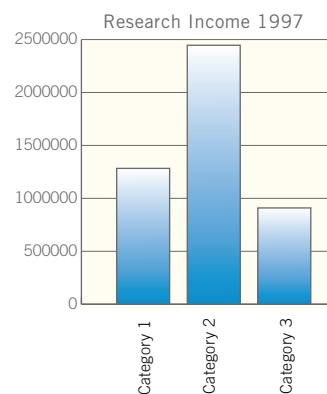
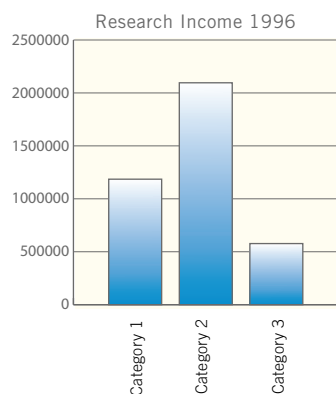
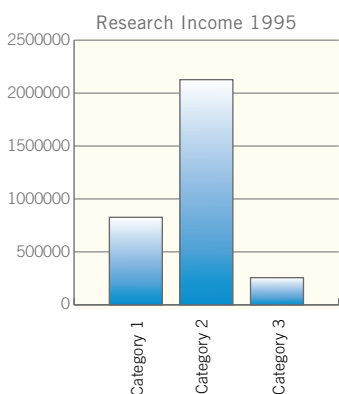
Research Income

Year	Category 1	Category 2	Category 3	TOTAL
1995	826,778	2,126,867	256,669	3,210,314
1996	1,185,378	2,095,849	577,236	3,858,463
1997	1,283,137	2,446,296	909,592	4,639,025
1998	1,382,386	1,720,921	1,148,322	4,251,629
1999	1,616,148	1,813,141	741,439	4,170,728
2000	2,182,651	2,421,968	696,791	5,301,410
2001	1,900,954	2,147,495	1,643,960	5,692,409
2002	1,064,496	3,174,152	2,127,480	6,366,128

Category 1 income includes all Nationally Competitive Research Grants

Category 2 includes all other government sources of research income

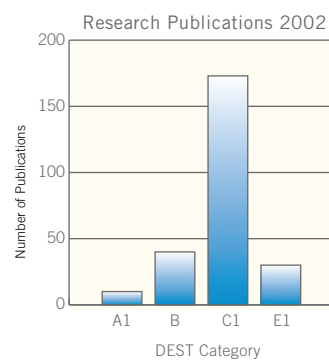
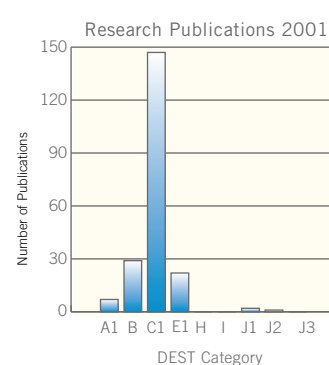
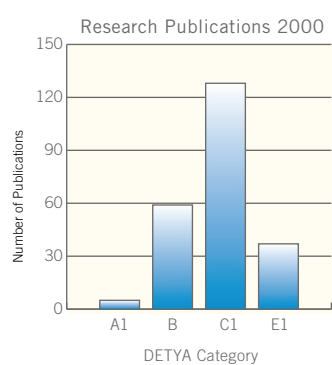
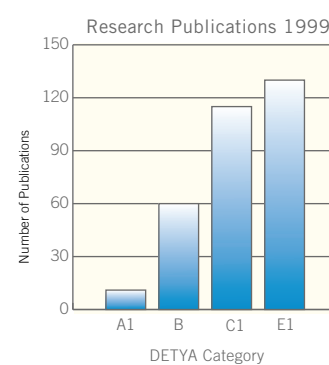
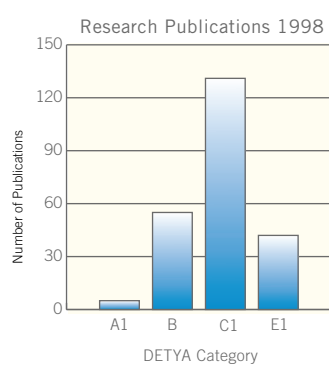
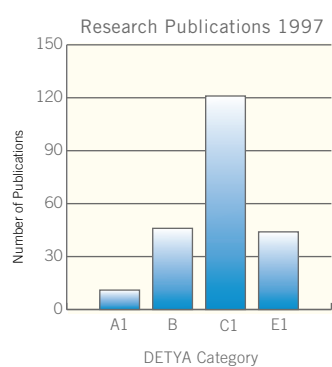
Category 3 includes funding from industry and other community sources

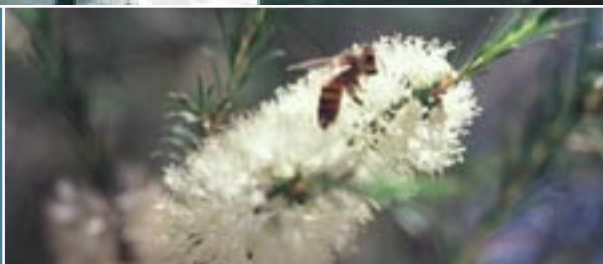


Research Publications

		1997	1998	1999	2000	2001	2002*
A1	Books - Authored Research	11	5	11	5	7	10
B	Book Chapter	46	55	60	59	29	40
C1	Journal Articles - Refereed article	121	131	115	128	147	173
E1	Conference Pub - full refereed paper	44	42	130	37	22	30
H	Refereed Designs	NA	NA	NA	NA	0	NA
I	Patents	NA	NA	NA	NA	0	NA
J1	Major Creative Works/For Published Works	NA	NA	NA	NA	2	NA
J2	Major Creative Works / For Recorded Works	NA	NA	NA	NA	1	NA
J3	Major Original Creative Works for Exhibitions	NA	NA	NA	NA	0	NA
Total items		222	233	316	229	208	253

*2002 figures are at date of publication





external relations

An issue currently engaging many Australian universities is the means by which they can establish stronger relationships with their communities beyond those available through the traditional means of educating local students.

UC has as one of its strategic objectives the provision of intellectual leadership and service to the professions, industry, governments, and the wider community, particularly in Canberra and the Capital Region. As part of addressing this 'community service' role and obligation the University engaged in a number of outreach activities in 2002. They extended, moreover, beyond the Capital Region to a variety of national and international communities, and ranged across the educational, scientific, business, political, diplomatic, artistic, social and sporting spheres.

Within Canberra, the University hosted school students from all over Australia attending the 2002 National Youth Science Forum and again participated in the annual Science Festival. The Australian Mathematics Trust organised another extremely successful Australian Mathematics Competition.

The Vice-Chancellor and Deputy Vice-Chancellor, Elizabeth More, were among a large number of staff members who contributed to the Canberra community. Professor Dean, together with Helen Appleton, Director of Professional Management Programs, was a member of the Canberra Commercialisation Council, while Professor More and Ms Appleton served on the Knowledge-based Economy Board and the Beijing Steering Committee. In his capacity as President of the National Trust, Professor Ken Taylor was again frequently asked for public comment about planning matters in Canberra, and was reappointed to the ACT Place Names Committee. He was on a panel appointed by ACT Planning Minister Simon Corbell to consider the Garden City variation to the Territory Plan and was also elected to the Board of AusHeritage. Dr

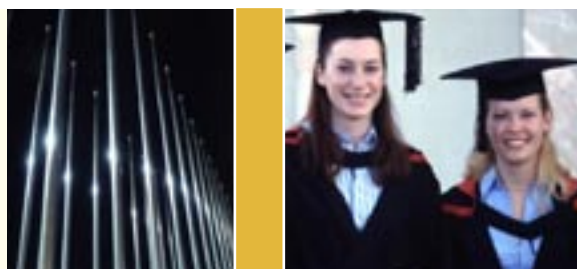
were all appointed to the new ACT Cultural Council. Dr Peggy Horn was invited to be a member of the Australian Institute of Sport's Ethics Committee.

As a result of a restructuring of environmental advisory committees by the ACT Government, Associate Professor Arthur Georges was appointed to the ACT Natural Resources Management Committee, Associate Professor Bill Maher served on the Environmental Protection and Technical Advisory Committee while Dr Will Osborne was appointed deputy chair of the ACT Flora and Fauna Committee. Dr Mike Braysner was reappointed chair of the ACT Rural Conservation Fund Advisory Committee.

Representatives of the University also undertook a variety of community projects. Following the release by ACT Urban Services of development options for Lake Ginninderra, the University's Institute for Regional and Community Development facilitated the consultation process, surveying the public on the major issues concerning the lake. Two University teams from the CRC for Freshwater Ecology joined Environment ACT in studying both water flows and threatened species of native fish which inhabit the Cotter River.

Within the region, a project directed by Bill Maher aimed at educating children in South Coast secondary schools about the importance of looking after local waterways continued. (See also Science and Design, page 15). UC students were involved with regolith mapping in central western and western New South Wales and the CRC for Freshwater Ecology with stream health and water quality in the Kosciuszko National Park ski resort areas. The CRC for Tourism developed an ACT Tourism Master Plan and was involved in several other projects, including the Economic Value of Tourism to Australian Alps National Parks, while a project developed in collaboration with the South East Regional Academy of Sport continued to provide a unique opportunity for sports studies students to gain industry experience and develop a professional approach to sporting issues. Council member Dr Hugh Watson was a member of the Australian Capital Region Development Council.

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Gwyn Singleton was involved for part of the year in planning issues as a member of the Ginninderra Local Area Planning Advisory Committee before being succeeded by Adrian Kirk, while Professor Mohamed Khadra was elected President of the Bruce Business and Community Association. University of Canberra research fellow Rachel Lloyd was appointed by the Chief Minister as chair of the Community Information Technology Advisory Panel; Professor Brian Roberts and Dr Jane Birkeland were appointed to the ACT Sustainability Expert Advisory Group, while head of the School of Teacher Education, Joan Livermore, lecturer in architecture Eugenie Keefer Bell and senior tutor in professional writing Francesca Rendle-Short

Some 40 business, industry and community leaders from the Capital Region assembled at the University in September for a Regional Leaders' Forum.

Among them were delegates from Goulburn, Tumut, Yass, Cooma, Young, Bega and Thredbo. The Forum was part of a bid by the University to further develop relationships with key people and organisations in the region, and foster feedback. The delegates saw presentations aimed at promoting ways in which the University of Canberra's research and commercial expertise can benefit the region. Among topics addressed were information technology, tourism, cultural heritage, environmental management, agriculture and marketing. There were positive outcomes, with new collaborative links established in Yass, Cooma, Goulburn, Young and the Snowy Mountains. A particular example is Dr Brian Egloff's involvement with the Yass Tourism Heritage project. Agrecon, the data collection and forecasting company affiliated to UC, received considerable interest from farming representatives.

The University of Canberra Foundation

(and future philanthropic fundraising for the University)

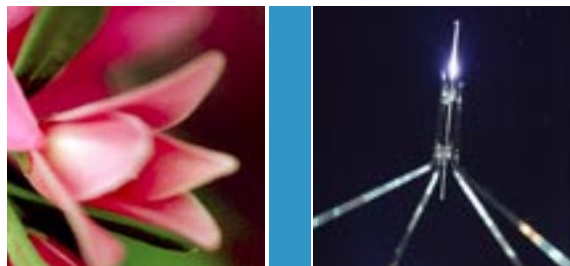
At the national level, Professor More was on the board of the Australian Choreographic Centre and, extending her interest and involvement to New South Wales, on the Council on the Cost and Quality of Government and the board of the Australian Centre for Advanced Computing and Communications. Associate Professor Barbara Pamphilon carried out an evaluation of tenders for the Innovation in Hospital project for the Commonwealth Department of Health and Aged Care; Avon Richards-Smith performed an IT Infrastructure Audit for the Australian Institute of Criminology, and Professor Phil Lewis participated in a panel providing advice on the conduct of a research project for a DEST Longitudinal Survey of Australian Youth program. Professor Dudley Creagh assisted the National Scientific Advisory Committee in advising the Victorian government on the construction of a synchrotron particle accelerator and research centre, while an independent study by the University, funded by the Fisheries Research and Development Corporation, urged a re-think by government and non-government agencies in their approach to implementing Marine Protected Areas. Professor Tony Shaddock was appointed to the National Advisory Committee of Australian and International Disability Data, and Professor Linda Reaby received an Australian of the Year nomination for her contribution to breast cancer awareness and research.

Overseas, the University was awarded its third AusAID contract for training Indonesian government officials. The program, conducted by the Centre for Developing Cities, is part of a bilateral scheme that enhances capacity building and governance in Indonesia. The Vice-Chancellor accompanied the ACT Chief Minister on a visit to China to investigate further educational, technological, research and development prospects.

The Foundation had, by 31 December 2002, raised over \$160,000, including \$38,500 towards the Aitkin Cultural Fund. During the year the Foundation also provided advice to the University on ways in which fundraising opportunities could be maximised.

A proposal was developed during the year by the then Chair of Foundation, Russell Miller, the then Deputy Chair, Tony Blunn, the Chair of the Alumni Society, Ann Thurley and the Vice-Chancellor, Professor Roger Dean, for fundraising to become a core function of the University, directed by the UC executive and led, initially, by the Vice-Chancellor. It was further proposed that current and previous members of the UC Foundation board be invited to become foundation members of the 'UC Foundation Patrons' Circle', an expanding group which those people who subsequently make significant contributions to the development of Foundation/fundraising activities of the University would also be invited to join. The group would meet annually for a celebration and update of progress. Finally, the proposal foreshadowed the ongoing importance of the development of UC Alumni activities, and that these would progressively be more closely coordinated by and linked to fundraising activities. Alumni activities would be led by an advisory committee to the Vice-Chancellor and the University, the 'Alumni Society'. [It had been previously established that the electorate for the graduate member of the University Council was the 'Convocation']. The Vice-Chancellor had sought and gained for this proposal the support of his predecessor, Professor Don Aitkin; Mrs Beverly Aitkin, and the Chancellor, Wendy McCarthy, AO.

It was hoped that the Foundation Patrons' Circle members would be available on request for specific university fundraising support tasks and promotions. Future membership of the group would be invited by the University on the basis of contributions



significant in terms of effort and/or financial magnitude relative to the capacities of the invitees.

A meeting of the Foundation Board in October 2002 unanimously approved the proposal, and the inaugural annual gathering of the Foundation Patrons' Circle was held in December 2002 at the Vice-Chancellor's residence. The names of contributors to the University, and of the Patrons' Circle, will (subject to the approval of the individuals concerned) be published in future annual reports.

Subsequent to the acceptance of this proposal, the Vice-Chancellor commissioned a search for an executive fundraising director, and it was expected that the person found through that search would commence work at the University in mid-2003.

The University of Canberra's affiliate, the University of Canberra College, conducts preparation and pathway programs for students whose education qualifications do not give them direct entry to a degree at the University of Canberra. Specialised programs have been developed for international students as well as recent local school leavers and mature age students. During 2002 more than 850 students enrolled in University of Canberra College programs, which included:

- Diploma programs. The University of Canberra College offers Diplomas in Advertising Marketing, Business Management, Commerce and Information Technology. These one-year Diploma programs provide a pathway for international students seeking undergraduate admission to the University of Canberra. Diploma graduates receive advanced standing into the relevant University of Canberra degree. During 2002 the University of Canberra College enrolled 120 new students into the Diploma programs.
- International Access Program (IAP). The IAP was introduced in 2002 and specialises in providing a pathway for international students seeking entry to some of the University of Canberra's postgraduate degrees.
- UC-CONNECT. This program was introduced in 2002 and was specifically designed for school leavers who did not meet the University's standard admission requirements. Successful completion of UC-CONNECT not only provides students with an entrance rank but also prepares them for university study by focusing on developing tertiary study skills.

- UC-START. This program was first introduced as a pathway program in 2001 for current and recent school leavers. Students enrol in two subjects linked to their proposed undergraduate degree program.
- UC-PREP. This program provides mature age students with both preparation and an entrance rank. It is specifically designed for students who have not studied for some time. Although usually offered on campus during 2002, UC-PREP was also offered at Mulwaree High School in Goulburn and Erindale College in south Canberra.
- Bridging Programs in Chemistry and Computing. Both these short courses assist students who feel they need to improve their subject knowledge before commencing university study.

The University of Canberra College will introduce in 2003 a foundation studies program for international students intending to study health, science and sports degrees at the University of Canberra.





university life

University of Canberra Union (UCU)

To report that 2002 was an eventful year for UCU would be a real understatement. With many external and internal pressures for change the organisation came through a tumultuous year. The culmination of this change was the Incorporation of UCU on the 30th December 2002.

At the start of the year a full review of the Union was carried out by KPMG. The review handed down 27 recommendations for the improvement and continual provision of services by UCU.

The first recommendation was the appointment of a General Manager. Due to unforeseen circumstances this was not finalised until September. Since he began he has been working through the remainder of the recommendations and all 27 should be implemented by mid-2003.

UCU continued to support and assist the campus community's many events and activities throughout the year. These included Orientation Weeks for both international and domestic students, the training and provision of OWLS, commencement week events and Open Day.

Stonefest in 2002 was a major success for both UCU and those who attended. The numbers were slightly down on the previous year but the event showed a profit due to the teamwork of management and staff.

Member Services endeavoured to provide a helpful and supportive environment for the many clubs and societies on campus. They were especially busy with Market Daze and theme events such as the very successful Gender Bender.

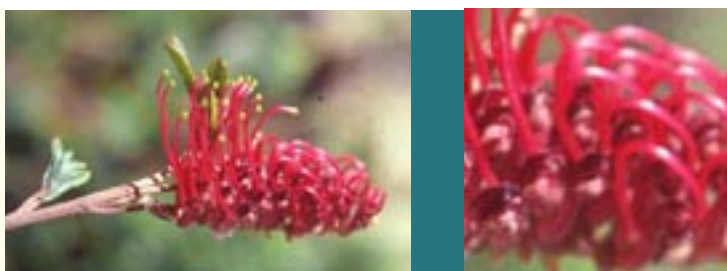
The many facilities and services UCU provides to its members and the wider University community increased markedly during the year, and resulted in a significant turnaround from the financial loss reported in 2001.

any colour! Further evidence of the success of the Sport and Recreation Centre was its ever-increasing membership and the popularity of its facilities.

The Union Bar had another successful year, thus demonstrating that extra curricular activities on campus are alive and well. In 2003 we are intending to improve for members the look and style of the bar.

The Conference Centre and the Gallery Cafe were combined under one manager, which resulted in a marked improvement in the performance of this area. This trend will continue in 2003 and make this service a real asset for UCU and its members.

The year, then, was one of great change and improvement within UCU and this will continue in 2003. Change is now the 'norm' and is not regarded with disdain as it has been in the past. If UCU does not continue to change and evolve it will not keep pace with its members' needs. To this end board members are looking at restructuring the Sports and Activities committee so they are more relevant to the members' requirements and expectations.



The Shop and Post Office both had a successful year in terms both of trading and the services provided to UCU members. In 2003 UCU is looking at complementing existing performance with further services.

The highlight for 2002 was the performance of our representative teams at the Australian University Games in Adelaide, where we won two gold, three silver and five bronze medals. This helped reinforce the fact that the UCU Sport and Recreation Centre has a profound influence on campus life - as did the fact that no other ACT university won a medal of

Students' Association

During 2002 the Students' Association continued its role of promoting and defending the rights of students and ensuring the University remained focused on the needs of its undergraduate population.

The Students' Association has taken a keen interest in the establishment of the University of Canberra Brisbane Campus, and has been working on ways of ensuring students studying in Brisbane enjoy the same rights as students at Bruce. The Students' Association wants the education and facilities provided at the Brisbane Campus to be equal to that provided at Bruce. The Students' Association also wants to ensure that the establishment of the Brisbane Campus and other satellite campuses does not devalue the degrees received at the Bruce Campus. This work will continue in 2003.

Through the ongoing work of the Students' Association, students at the University continue to have access to a range of information, advocacy, support and representation, be it through the InfoCentre, student representatives on University committees or the Association's welfare and advocacy support services.

On a wider scale, the Students' Association has worked with the National Union of Students to ensure both quality in higher education and a reduction in the financial burden on students. The Association believes students who need to work full time while undertaking full time study are far more likely to fail, and that the University community needs to recognise the importance of the relationship between financial capacity and academic success. In 2003 the Students' Association plans to continue raising awareness about student poverty and lobbying for better assistance to students.

A major focus of 2003 will be the Nelson Review of Higher Education by the Commonwealth Government. The Students' Association wants to ensure that universities do not lose their student focus in the race to become more businesslike. The Students' Association wants students and student organisations to be more involved in the consultation process in regards to any proposed changes to universities and other higher education facilities.

Protecting and defending the rights of students will continue to be the major focus of the Association's work in the coming year. The Association will be monitoring carefully any perceived abrogation of those rights, either by the University or government.



In 2002 the University of Canberra's Alumni Society continued to hold events with the aim of encouraging current members to remain involved and new members to become involved. The first event of the year was a welcome to the then new Vice Chancellor, Professor Roger Dean. The function was attended by about 60 people, including the Chief Minister, Mr Jon Stanhope.

A successful seminar at the Boiler House featuring Dr Sandra Cabot was held in September and was attended by about 100 people. Dr Cabot is a best selling author and Director of the Women's Health Advisory Service. The function served to bring many people from outside the University to the campus.

As usual the Alumni Officer and volunteers assisted at the Conferring of Awards graduation ceremonies, making available a range of memorabilia to graduates. Alumni memorabilia also serves as gifts for University staff travelling overseas.

The highlight of the year was the presentation by the Chancellor, Wendy McCarthy, of the Herbert Medal, at a cocktail reception in the Gallery Restaurant. The annual award, to a student who has achieved outstanding academic success and also contributed to the wider community, was made to PR student Julie Maree Lovell. Julie's name will be added to the Honour Board, located in the Library, which lists all winners since 1984.

At the end of 2002 membership stood at 4040. The Society continued to support and encourage overseas graduates of the University and is aiming for a more active role in the future. It is likely that 2003 will see some significant changes, aimed at making the Alumni Society more inclusive and active.

Student Profile



NOLA WEBB

Nola says her Bachelor of Social Sciences degree was the type of course she was looking for to complement her law degree and give her extra grounding in social research.

Nola says her employer regards her degree quite highly because 'it gives me a breadth of education sometimes lacking in lawyers.' 'I found the UC administration staff amazingly friendly and helpful at all times throughout my course,' says Nola, and she would love to return to university to pursue further study.



appendices

PROFESSORS	DATE OF APPOINTMENT
Aitkin, Donald Alexander, AO, MA NE, PhD <i>ANU</i> , FASSA, FACE	1 January 1991
Alderman, Belle Y, BA Georgia, MLn <i>Emory</i> , DLS <i>Col</i> , AALIA	5 December 2001
Andrew, Brian Harold, BCom <i>N'cle NSW</i> , MComm <i>UNSW</i> , BLegS <i>Macq</i> , CPA	1 July 1993
Bartnik, Robert Andrzej, BSc, MSc <i>Melb</i> , PhD <i>Princeton</i>	3 March 1997
Blood, Richard Warwick, BSc <i>Syd MS</i> , PhD <i>Syracuse</i>	6 October 1998
Bonollo, Elivio, BE (Hons), MEngSc, PhD <i>Melb</i> , ARMTc (Mech Eng), ARMIT (Prod Eng), TTTC, CPEng, MIEAust, CEng, MIEE, AADM	2 January 1997
Carroll, Marie Vivienne, BA, PhD <i>Otago</i>	20 May 1993
Clark, Edward Eugene, BA <i>St Mary's</i> , MEd (Hons) <i>Wichita</i> , JD (Hons) <i>Washburn</i> , MEd St, PhD <i>Tas</i>	1 July 1994
Cripps, Allan William, BSc (Hons) <i>NE</i> , PhD <i>Syd</i> , FASM	27 June 1994
Dean, Roger Thornton, BA, MA, PhD <i>Camb</i> , DSc, DLitt <i>Brunel</i>	1 February 2002
Dearn, John Michael, BSc E Ang, PhD <i>S'ton</i> , Grad Cert HigherEd <i>Canberra</i>	11 November 1998
Dowling, Peter, BA (Hons) <i>Qld</i> , MA <i>Melb</i> , PhD <i>Flind</i> , LFRAHIA, FAIM	5 March 2002
Edwards, Meredith Ann, AM, BCom (Hons) <i>Melb</i> , PhD <i>ANU</i> , FASSA	4 August 1997
Edwards, Paul Julian, BSc (Hons), PhD <i>Tas</i> , FAIP, FRAS, FIREE Aust	26 July 1982
Elliott, Alison, DipT, BEd <i>Canberra</i> , BEdSt, MEdSt <i>Newcastle</i> , PhD <i>UNE</i> , MACE	5 August 2002
Fleming, Don, BA, LLB <i>Monash</i> , LLM <i>Melb</i> , PhD RSSS <i>ANU</i> , (Barrister and Solicitor ACT and Vic, Barrister NSW)	12 April 2000
Frith, Stephen, BScArch, BArch (Hons), MBEnv (Cons) <i>UNSW</i> , MScArch Urb Des, MPhil <i>Col</i> , PhD <i>Camb</i>	2 February 1998
Gardner, Glenn, RN DipMedEd <i>Armidale CAE</i> , BAppSc AdvNurs, MEdStud <i>Melb</i> , PhD <i>Qld</i>	19 April 1999
Halligan, John Angus, MA <i>Otago</i> , PhD <i>Well</i>	24 May 1995
Harding, Ann, BEc <i>Syd</i> , PhD <i>Lond</i>	12 October 1992
Horrigan, Bryan, BA, LLB <i>Qld</i> , PhD <i>Oxford</i> , (Barrister and Solicitor ACT)	28 June 2000
Jones, Gary, BSc (Hons) <i>Monash</i> , PhD <i>Melb</i>	6 December 2000
Kearney, Robert Edward, BSc (Hons) <i>NE</i> PhD, DSc <i>Qld</i>	18 March 1996
Khadra, Mohamed, BMed <i>Newcastle</i> , GradDipComp <i>Deakin</i> , MEd, PhD <i>Syd</i> , FRACS	7 January 2002
Lewis, Philip, BSc (Hons) CNA, MSocScEc <i>B'ham</i> , PhD Economics <i>Murdoch</i>	12 April 2000
Lian, Andrew Peter, BA (Hons) <i>Syd</i> , DU <i>Paris IV</i> , <i>Sorbonne</i>	3 March 1998
More, Elizabeth, BA (Hons), Grad Dip Mgt <i>C.Qld</i> , PhD, <i>UNSW</i> , MAIM	15 July 2002
Morrison, Paul, BA (Hons) <i>Wales</i> PhD CNA PGCE <i>Wales</i> RMN, RGN, AFBPsS, CPsychol	12 April 1999
Mules, Trevor, MEc, PhD <i>Adel</i>	5 July 1999
Nandan, Satendra P, BA (Hons), BEd <i>Delhi</i> , MA Linguistics, MA C'wealth Lit <i>Leeds</i> , Cert Uni Teaching <i>London</i> , PhD <i>ANU</i>	5 December 2001
Putnis, Peter, BA (Hons) <i>N'cle</i> , <i>NSW</i> PhD <i>ANU</i>	1 January 1996
Roberts Brian, BSc (Surveying) <i>Otago</i> , Dip Town Plan <i>Auck</i> , Dip Bus Mgt <i>C.Qld</i> Dip Urban Design, MA <i>Oxf.Brookes</i>	1 August 2001
Shaddock, Anthony John, BA (Hons), MEd (Hons) <i>UNSW</i> , PhD <i>N Carolina</i> , MAPsS	17 August 1994
Taylor, Kenneth, AM, BA <i>Sheff</i> , DipTP <i>Manc</i> , MLArch <i>Melb</i> , FAILA	6 July 1994
Taylor, Peter, BSc, PhD <i>Adel</i> , FTICA, AFIMA, MACE	28 February 1996
Turner, Mark, BPhil <i>Liv</i> , BA, PhD <i>Hull</i>	27 May 1998
Wagner, Michael, Dipl-Phys <i>Munich</i> , PhD <i>ANU</i> , FIEAust, MIEEE, MASSTA, MESCA	1 May 1996

EMERITUS PROFESSORS	DATE OF APPOINTMENT
Aitchison, Gordon James, MSc, PhD <i>Adel</i>	23 July 1982
Cullen, Peter, MAgSc, DipEd <i>Melb</i> , FTS	2 October 2002
Dunstone, John Reginald, MSc, DipEd <i>Syd</i> , PhD <i>Qld</i>	10 May 1985
Fairbrother, James Alick, DipArch, DipTP <i>Leeds</i> , AILA, AAILA	25 November 1981
Green, William Stanley, NDD <i>N'Castle, UK</i> , FRSA, MESA, MDIA	2 October 2002
Houston, Hugh Stewart, BA NZ, BEd, DipEd <i>W Aust</i> , MA Auck, PhD <i>Massey</i>	22 June 1977
James, Jennifer Ann, RN, RM, DNE <i>NSW Coll Nursing</i> , BHA <i>UNSW</i> , MEd <i>CCAE</i> , FCN <i>NSW</i> , FCHSE, FINA (<i>NSW</i> , <i>ACT</i>)	28 February 1998
Jory, Rodney Leonard, AM, BSc <i>Adel</i> , PhD <i>ANU</i> , FAIP	5 December 2001
Mandle, William Frederick, MA <i>Oxf</i>	12 April 2000
Mitchell, Robert Brien, ME <i>UNSW</i>	20 August 1997
Mosedale, Peter Ralph, MA, DipEd <i>Oxf</i>	7 January 1978
Pearson, Colin AO, MBE, BSc Tech (Hons), MSc Tech, PhD <i>Manc</i> , FTSE, FIIC	2 October 2002
Richardson, Sam Scruton, AO, CBE, MA <i>Oxf</i> , LLD A Bello, Hon D Univ <i>Canberra</i> , of Lincoln's Inn, Barrister-at-Law	10 September 1984
Ride, William David Lindsay, AM, MA, DPhil <i>Oxf</i> , FTS	24 February 1988
Tomasic, Roman, LLB, MA <i>Syd</i> , PhD <i>UNSW</i> , SJD Wisconsin, Solicitor (<i>NSW</i>)	31 May 1989
Traill, Ronald David, BA, DipEd <i>Tas</i> , MA, EdD <i>Calif</i>	29 May 1996
Wettenhall, Roger Llewellyn, MA, Dip Pub Admin <i>Tas</i> , PhD <i>ANU</i>	28 September 1994

ADJUNCT AND HONORARY PROFESSORS	DATE OF APPOINTMENT
Agostino, Katarina, BA <i>Canb</i> , MA Woll, PhD <i>JCU</i> , MASA	4 December 2002
Anderson, Marjorie, MAppSc <i>UTS</i> , FPRIA	3 April 2002
Banks, Diana, BEd, <i>Canberra</i> , PhD <i>Melb</i>	4 August 1999
Barratt, Paul, AO, BA <i>ANU</i> , BSc (Hons) <i>NE</i>	12 April 2000
Barry, Bernard, Dip Soc Sc, MSc <i>Wales</i> , PhD <i>Loughborough</i>	4 December 2002
Bassett, Mark	12 December 2002
Blunn, Anthony, AO, BLaws <i>ANU</i>	12 April 2000
Braysher, Michael, BSc (Hons), PhD <i>Adel</i>	4 August 1999
Broinowski, Richard, LLB <i>Adel</i> , M PubAdmin <i>Harvard</i> , Barrister and Solicitor of Supreme Court of South Australia	4 October 2000
Button, Brian, BA <i>Syd</i> , PhD <i>Macq</i>	12 April 2000
Campbell, Geoffrey, BArch, Dip TRP, MTRP <i>Melb</i> , FRAIA, FRAP	8 July 2001
Carlton, Jim, BSc <i>Syd</i>	7 February 2001
Chong, Guan, BMedSc, MBBS (Hons) <i>Monash</i> , FRCS <i>Edin</i> , FRCS <i>Can</i> , DipABS <i>USA</i> , FRACS <i>Aust</i>	7 August 2002
Delaney, Michael, BA <i>La Trobe</i>	4 October 2000
Disney, Julian, LLB (Hons) <i>Adel</i> , (Barrister and Solicitor <i>SA</i>)	6 December 2000
Easteal, Patricia, BA (Social Sciences) <i>State Uni of New York at Binghamton</i> , MA (Anthropology), PhD (Legal Anthropology) <i>Pittsburgh</i>	1 August 2001
Edwards, Meredith Ann, AM, BCom (Hons) <i>Melb</i> , PhD <i>ANU</i> , FASSA	4 August 1999
Fricker, Peter Allen, MB.BS <i>UNSW</i> , FACSM, FASMF, FACSP	1 October 2001
Grainger, David, BA Lib, GradDip LegSt <i>Canberra CAE</i>	1 August 2001
Gray, John E, OAM, BScFor <i>Syd</i> , MLA <i>Berkeley</i> , D EnvDes <i>Canberra</i>	1 October 2001
Greenfield, Heather, BSc (Hons), PhD <i>Lond</i>	8 July 1999

Hambly, Francis Sutherland, AM, BEc <i>Adel</i> , Hon DLitt <i>LaTrobe</i>	1 January 2000
Hapel, Andrew J, BSc (Hons) <i>NE London</i> , PhD <i>ANU</i>	11 April 2001
Harrison, Mark, BA, LLB (Hons), GradDip Int Law <i>ANU</i> , Barrister of the Supreme Court of NSW	1 August 2001
Hinton, Frances, DipEd, BA <i>NE</i>	12 April 2000
Ives, Denis, AO, B AppSc (Hons) <i>Qld</i> , BA <i>ANU</i>	4 August 1999
Lamberton, Donald, BEc <i>Syd</i> , PhD <i>Oxon</i>	12 April 2000
Lim, Boon-Yeow, Sir, MBA <i>Hull</i> , PhD <i>Qld</i>	7 June 2000
Lloyd, Peter, BA <i>Syd</i> , M Health Admin, PhD <i>UNSW</i>	12 December 2002
Macintosh, Ian, BCom <i>Auck</i> ACA, CPA	1 October 2001
McClelland, Alison, Dip SocSt, BA, MA (Hons) <i>Melb</i>	6 December 2000
McDermott, Peter, AirCmdr, BSc <i>Melb</i> , GradDip BusMgt <i>S.Qld.</i> , MSc <i>SthCalif</i>	11 April 01
McLean, Allan,	5 December 2001
Metcalf, Andrew, BArch <i>NSWIT</i> , MArch <i>Toronto</i>	7 June 2000
Miller, Karen, PhD <i>Colorado</i> , FAAN	7 August 2002
Moon, Sheryle, DipEd, BEc <i>Syd</i>	4 October 2000
Moore, Michael, BA <i>Flin</i> , DipEd <i>Adel</i> , M Population Health <i>ANU</i>	5 December 2001
Neilson, Lyndsay Robert, BA (Hons) <i>Melb</i> , FRAPI	11 April 01
O'Clery, Peter, MA <i>Dublin</i>	6 October 1999
O'Kane, Mary, BSc <i>Qld</i> , PhD <i>ANU</i> , Hon D Univ <i>C.Qld</i> , FAATSE, FIA	5 December 2001
O'Keefe, H Brian, AO, BE (Elec) <i>Qld</i> , FIEAust	1 August 2001
Pearson, Michael, BA (Hons) <i>UNE</i> , PhD <i>ANU</i>	7 August 2002
Pegrum, Annabelle, BArch (Hons) <i>Syd</i> , FRAIA	1 October 2001
Penman, Robyn, B Com AppPsych (Hons) <i>UNSW</i> , PhD <i>Melb</i>	1 May 1999
Pentony, Brendan, LLB <i>ANU</i> (Barrister-at-Law NSW)	1 August 2001
Porter, James, LLB, BEc <i>Adel</i>	6 December 2000
Robertson, James, BSc (Hons), PhD <i>Glasgow</i>	12 April 2000
Service, Jim, AM, FAPI, FASCPA, FICMSA, FAIB,	4 October 2000
Sherry, Ann, BA <i>Qld</i> , GradDip IndDes QUT, GradDip Ergo <i>Linc Inst Health Sc</i>	4 October 2000
Sly, David, BEc <i>James Cook</i> , FCPA	1 August 2001
Smith, Carol, RN, BSN <i>Iowa</i> , MSN <i>Detroit</i> , PhD <i>Minneapolis</i>	7 June 2000
Snowden, David John, BA (Hons) <i>Lanc</i> , Dip CACA, MBA <i>Middlesex Business School</i>	4 December 2002
Taylor, Philip, BA Arch <i>UNSW</i> , FRAIA, AIArBA	4 October 2000
Temenggung, Ir, SA, BEngPlan <i>Bandung IT</i> , GradDip DevPlan <i>Lond</i> , MRP, PhD <i>Cornell NY</i>	4 October 2000
Vardon, Suzanne, BA SocWork <i>UNSW</i> , Hon D Univ <i>SA</i>	12 April 2000
Webster-Mannison, Marci, BDes Studies <i>Qld</i> , BArch <i>Canberra</i>	4 August 1999
Wirojanagud, Prakob,	5 December 2001
Woods, Michael, DipEd <i>Canberra CAE</i> , BA (Hons) <i>ANU</i>	7 June 2000
Wright, Elizabeth Anne, BA (Hons) <i>Sheff</i> , GradDip HRM <i>Gwent Coll Higher Ed</i> , FIPD, AFAHRI, MAITD, AIMM	5 December 2001
Zussman, David, BSc McG., MSc <i>Florida State</i> , PhD McG.	1 August 2001

DOCTOR OF THE UNIVERSITY	DATE AWARDED
Sam Scruton Richardson	19 April 1990
Laurence Norman Richard Carmichael	2 May 1991
Lyndsay Genevieve Connors	1 May 1992
Geoffrey Piers Henry Dutton	21 April 1993
Graham McLean Eadie	28 April 1994
Michelle Grattan	29 April 1994
Eric Rolls	27 April 1995
Donald Richmond Horne	1 May 1996
Phillip William Hughes	3 May 1996
The King of Thailand, His Majesty Bhumiphol Adulyadej, Rama IX of the Chakri Dynasty	2 October 1996
Romaldo Giurgola	2 May 1997
Susan Maree Ryan	22 April 1998
John Grey Gorton (now deceased)	20 August 1999
Jean Edna Blackburn (now deceased)	16 December 1999
Warren Horton	28 July 2000
Peter Wray Cullen	19 December 2001
Donald Alexander Aitkin	18 December 2002
Peter Veenker	18 December 2002
MASTER OF APPLIED SCIENCE	
Robert Colville Ecclestone	21 April 1989
MASTER OF ARTS	
John Francis Balnaves	20 April 1989
Ernest James Cooper	20 April 1990
Nancy Janet Irvine	20 April 1990
HONORARY FELLOWS	DATE OF APPOINTMENT
Helen Craven Crisp (now deceased)	24 November 1976
John Grey Gorton (now deceased)	29 November 1978
Rae Else-Mitchell	24 November 1982
Cecil Emil Carr	25 January 1983
Ronald John Fryer	27 November 1985
Victor Crittenden	30 July 1986
Elsie Hope Solly	28 October 1988

APPENDIX C

Full-time and Fractional Full-time Academic Staff by Organisational Unit as at 31 March 2002

Organisational Unit	TEACHING & RESEARCH						TEACHING ONLY						OTHER						TOTAL								
	Above Academic Level C		Academic Level B		Academic Level A		Above Academic Level C		Academic Level B		Academic Level A		Above Academic Level C		Academic Level B		Academic Level A										
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		All							
Communication & Education	16	8	5	19	18	35	0	0	0	0	0	0	0	0	0	0	0	0	0	46	76	122					
Science and Design	21	6	9	13	19	16	0	0	0	0	0	0	0	0	0	0	0	0	0	61	45	106					
Management & Technology	15	4	32	5	23	17	0	0	0	0	0	0	0	0	0	0	0	0	0	76	33	109					
Educational Research & Development Centre	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1					
Student Services	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	3	5					
Administration and Overhead Services	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	4	9					
Other Independent Operations	2	2	0	3	3	2	2	2	0	0	0	0	0	0	0	0	0	0	0	12	12	24					
CRC (Cooperative Research Centres)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	4	11					
TOTAL	54	20	46	40	63	70	2	2	0	0	0	0	0	0	0	0	16	3	2	6	4	9	7	4	209	178	387

Note: Fractional full-time staff may be allocated to more than one organisational unit. Net staff = 378

APPENDIX C

All Casual Staff by Organisational Unit as at 31 March 2002

Organisational Unit	Senior Lecturer and above		Lecturer		Below Lecturer		General		TOTAL	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Communication and Education	0.04	0.06	0.00	0.23	2.94	1.94	2.84	8.73	5.82	10.96
Science and Design	0.00	0.04	0.00	0.00	0.01	0.12	6.40	10.56	6.41	10.72
Management and Technology	0.14	0.00	0.01	0.02	2.51	1.33	2.06	4.86	4.72	6.21
Central Libraries and Branches	0.00	0.00	0.00	0.00	0.00	0.00	2.39	5.02	2.39	5.02
Central Computing Centre	0.00	0.00	0.00	0.00	0.00	0.00	1.49	0.73	1.49	0.73
General Institution Services	0.00	0.00	0.00	0.00	0.00	0.00	0.22	0.04	0.22	0.04
Educational Research & Development	0.00	0.00	0.00	0.00	2.40	0.66	0.07	0.00	2.47	0.66
Other Independent Operations	5.13	2.57	0.00	0.00	42.31	15.53	1.43	1.06	48.87	19.16
Public Services	0.00	0.00	0.00	0.00	3.02	1.44	0.00	0.00	3.02	1.44
Student Services	0.00	0.00	0.00	0.00	0.00	0.00	1.22	1.48	1.22	1.48
Administration and Overhead Services	0.00	0.00	0.00	0.01	0.00	0.00	3.20	7.47	3.20	7.48
Buildings, Plant and Grounds	0.00	0.00	0.00	0.00	0.00	0.00	0.54	0.03	0.54	0.03
CRC (Cooperative Research Centres)	0.00	0.00	0.00	0.00	0.00	0.00	1.69	2.71	1.69	2.71
TOTAL	5.31	2.67	0.01	0.26	53.19	21.02	23.55	42.69	82.06	148.70

Note: Casual Staff measured in Full Time Equivalent (FTE).

APPENDIX C

Senior Administrative and Academic Staff

as at 31 December 2002

Vice-Chancellor	Professor R Dean
Deputy Vice-Chancellor	Professor E More
Pro Vice-Chancellor (Academic)	Professor M Carroll
Pro Vice-Chancellor (Research)	Professor A W Cripps
Pro Vice-Chancellor - Division of Communication and Education	Professor P Putnis
Pro Vice-Chancellor - Division of Management and Technology	Professor P Dowling
Pro Vice-Chancellor - Division of Science and Design	Professor M Khadra
Executive Director, Corporate Services Division and Chief Accountant	Mr A Westerman
Executive Director, Client Services Division and Librarian	Mrs L V Jennings
Chair, Academic Board	Associate Professor John Rayner
Deputy Chair, Academic Board	Professor R Bartnik
Secretary of Council	Mr G R Dennett

APPENDIX C

Full-time & Fractional Full-time General Staff by Organisational Unit

as at 31 March 2002

Organisational Unit	Male	Female	All
Communication and Education	12	45	57
Science and Design	53	65	118
Management and Technology	12	33	45
Central Libraries and Branches	6	31	37
Central Computing Centre	42	14	56
Educational Research & Development Centre	0	1	1
Student Services	9	25	34
Administration and Overhead Services	53	96	149
Buildings, Plant and Grounds	34	3	37
CRC (Cooperative Research Centres)	8	7	15
Other General Institution Services	7	1	8
Independent Operations	9	18	27
Cleaning Services	0	1	1
TOTAL	245	340	585

Note: Fractional full-time staff may be allocated to more than one organisational unit. Net staff = 529

APPENDIX D

Attendance of Council Members at Council Meetings in 2002

Name	No. 80	No. 81	No. 82	No. 83	No. 84	No. 85
Ms W McCarthy (Chancellor)	p	p	p	p	p	p
Ms D Casey	p	p	a	p	a	a
Ms A Cheung					p	a
Mr J Clapham					p	p
Professor R Dean	p	p	p	p	p	p
Dr R Foxwell					p	p
Ms I Fraser	p	a	p	a	a	a
Ms Y Hanbidge	p	p	p	p	p	p
Ms F Hinton	p	a	p	p	a	p
Mr B Jones	a	p	a	p		
Mr D Kleeman	p	p	p	p	p	p
Ms A Langley	p	p	p	a	p	p
Mr D Marsden-Ballard	p	a	a	a		
Ms J Morton	p	a				
Ms F Powell	p	p	p	a	p	p
Mr H Powell	a	a	p	a		
Mr M Rosser	p	a	p	a	p	p
Dr M Sargent	p	a	p	p	a	p
Ms A Shaddock	p	a	p	p		
Assoc Prof F Stravens	p	p	p	p	p	a
Mr R Taylor	p	a	p	p	p	a
Ms A Trimmer	p	p	p	p	p	p
Dr H Watson	p	p	a	p	p	p
Mr S Wong	p	a	p	p	p	p

Legend:

p=present

a=apology

No entry indicates that the person was not a member at the time

This information is given in relation to the *Freedom of Information Act* 1989.

Establishment

The University is established under the University of Canberra Act 1989. The functions of the University are primarily:

- to transmit and advance knowledge by undertaking teaching and research of the highest quality;
- to encourage, and provide facilities for, postgraduate study and research;
- to provide facilities and courses for higher education generally, including education appropriate to professional and other occupations, for students from within Australia and overseas;
- to award and confer degrees, diplomas and certificates, whether in its own right, jointly with other institutions or as otherwise determined by the Council;
- to provide opportunities for persons, including those who already have post-secondary qualifications, to obtain higher education qualifications; and
- to engage in extension activities.

In performance of its functions the University is required to pay special attention to the needs of the Australian Capital Territory and the surrounding region.

Organisation

In accordance with Division 2 of the Act, the University is governed by a Council comprising the Chancellor, the Deputy Chancellor, the Vice-Chancellor, up to ten persons appointed by the Chief Minister of the Australian Capital Territory, one person (not being an employee or student of the University) elected by graduates of the University and of the Canberra College of Advanced Education, three members of the academic staff elected by members of that staff, a member of the general staff, two students of the University elected by students of the University to represent undergraduate and postgraduate students, and up to two persons appointed by the Council.

The Vice-Chancellor is the chief executive officer of the University.

In accordance with Division 4 of the Act, the Academic Board is responsible under the Council for all academic matters relating to the University. Membership of the Academic Board consists of the Vice-Chancellor or nominee, the Chairperson, heads of the three academic divisions; heads of "other bodies" including the Centre for the Enhancement of Learning, Teaching and Scholarship (CELTS), the administrative divisions and the Schools of the University; the Professors of the University not already members of the Board; one academic staff member of each Faculty Board chosen by resolution of the Faculty Board (under review); the three elected academic staff members of the Council; two members elected from among their number by the students of the University; the two elected student members of the Council; the person or persons (if any) appointed by the Council after receiving the advice of the Board.

Courses of study are administered through three academic divisions, Communication and Education, Management and Technology, and Science and Design. Each Division has an Education Committee. Each Division is administered by the Pro Vice-Chancellor and a Business Team Manager.

The University occupies a campus of 119 hectares in Bruce, ACT. The University owns and operates the University of Canberra College Pty Ltd.

FUNCTIONS

Council

- approves policy relating to all University activities within a strategic framework
- through the Vice-Chancellor, oversees the entire management of the University
- monitors the performance of the University against its goals

Committees of Council: Audit Committee; Buildings and Site Committee; Finance Committee; Honorary Degrees Committee; Legislation Committee; Student Conduct Committee and University Promotions Committee.

Vice-Chancellor and senior executive

- implement Council policy. The Client Services Division assists and supports in the provision of plans, policies and procedures with respect to communication, information and information technology.

- are responsible for the University's academic program, including academic plans, policies and procedures to support teaching and research and for the administrative services of the University, including plans, policies and procedures with respect to financial, human and physical resources assisted by the Corporate Services Division.

Academic Board

- advises Council regarding academic development
- awards degrees, diplomas and certificates
- develops policies and procedures for student admission and progress
- establishes and monitors academic standards
- reports to Council on courses and proposed courses

Committees of Academic Board: Admissions Committee; Education Committee; Honours Committee; Research Committee; Student Appeals Committee; University Higher Degrees Committee and Scholarships and Prizes Committee.

Divisional Education Committees

Within the framework of the University's regulations and Academic Board policy and guidelines; co-ordinate and oversee the Division's responsibilities under the University's Statute and Rules and the implementation of university educational policy and practice including:

- development of new courses and changes to courses
- examination results and certifying course completions
- advanced standing and student progress
- academic and administrative activities of their respective academic Divisions

Membership: Pro Vice-Chancellor (Division) or nominee; a representative from each School; Divisional Business Team Leader (ex-officio); Student representation.

Divisions

- advise students on course requirements, assessment and progress, and student facilities
- deliver the University's academic program.

POWERS

The powers of the University are set out in section 7 of the University of Canberra Act, and include the power to: enter into contracts; acquire or dispose of real or personal property; develop commercially any discovery, invention or property; make charges for work done, services rendered and goods and information supplied by it; join in the formation of companies; enter into partnerships; participate in joint ventures and arrangements for the sharing of profits; erect buildings; occupy, use and control land or buildings owned or held under lease by the Commonwealth and made available to the University; employ persons; accept gifts and bequests, in trust or otherwise, and act as trustee of money or property vested in the University; invest money and dispose of investments. Under section 40 the Council may make Statutes and Rules with respect to the various aspects of the management, good government and discipline of the University.

Publications produced by the University

Documents available for purchase by members of the public include the University Handbook, and Statutes and Rules of the University. Documents available to the public free of charge include annual reports, divisional and course guides, international students' guide, undergraduate and postgraduate prospectuses, visitors' guide, library and computer services centre guides, Monitor (University of Canberra newspaper), pamphlets on the Health and Counselling Centre and student accommodation, and other occasional publications on various matters, such as research activities.

Other documents

Documents relating to the decision-making processes within the University are available, including minutes of Council meetings and Council papers; minutes of Council committee meetings, and minutes of Academic Board meetings. Documents relating to the administration of the University include personnel files; salary and recruitment records; student files; student enrolment and admission procedures; other procedural documents relating to student administration; financial statements and accounting records; registry files, and various other administrative records.

Facilities for Access

Documents may be inspected at the Secretariat, located in Room 1D95, telephone (02) 6201 2613. Alternative arrangements for access can be made through the Executive Director, Corporate Services. Minutes of Council and Academic Board meetings, the current Handbook, and a number of policy documents are available electronically via the Campus Wide Information Service (UC Online).

FOI Procedures

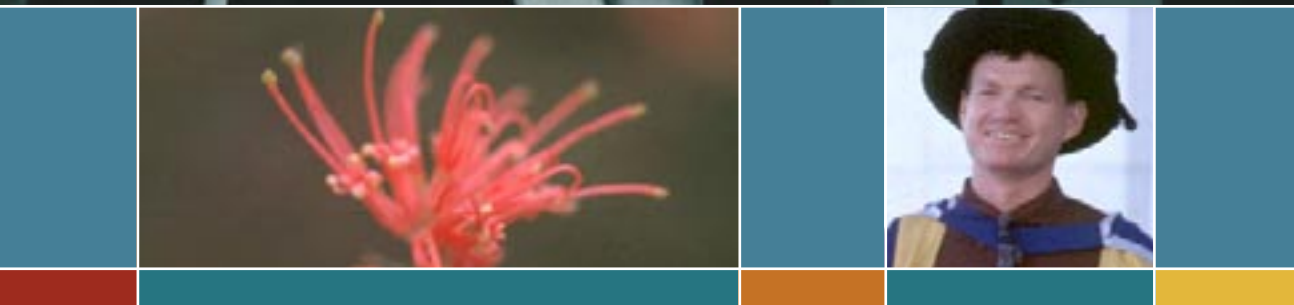
Applications for access to documents in the possession of the University should be made in writing to the Executive Director, Corporate Services at the address below. Applications should include an address to which notices may be sent and a business hours telephone number. Applications will be acknowledged. In accordance with the provisions of section 14 of the Freedom of Information Act 1989, the Executive Director, Corporate Services is authorised to make a decision in respect of a request for access to a document.

Applications and enquiries regarding the Freedom of Information Act 1989 and the documents of the University of Canberra should be addressed to:

Executive Director, Corporate Services
University of Canberra ACT 2601

The University is located at University Drive, Bruce, ACT and is open for business between 9.00am and 5.00pm, Monday to Friday (except on public and University holidays). Student Administration Enquiries Desk and the Cashier's office close at 4.30pm.





financial statements



AUDITOR-GENERAL

Australian Capital Territory



INDEPENDENT AUDIT REPORT

UNIVERSITY OF CANBERRA

To Members of the Legislative Assembly for the Australian Capital Territory

General

I have audited the financial statements of the University of Canberra for the year ended 31 December 2002. The financial statements include the consolidated accounts of the economic entity comprising the University of Canberra and University of Canberra College Pty Limited, the entity it controlled during the year. The financial statements, which were forwarded to me by the Council of the University of Canberra, consist of the following financial statements together with the notes thereto:

- Statement of Financial Performance;
- Statement of Financial Position; and
- Statement of Cash Flows.

In accordance with *Section 60* of the *Financial Management Act 1996*, the preparation and presentation of the financial statements, and the information contained therein, is the responsibility of the Council of the University of Canberra.

My responsibility is to express an opinion on the financial statements based on my audit as required by *Section 61* of the *Financial Management Act 1996*.

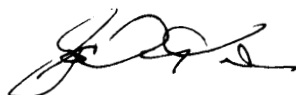
Audit Scope

My audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. My procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with the *University of Canberra Act 1989*, the *Financial Management Act 1996*, Australian Accounting Standards and other mandatory professional reporting requirements in Australia, so as to present a view of the University of Canberra which is consistent with my understanding of its financial position, the result of its operations and its cash flows.

The audit opinion expressed on the financial statements has been formed on the above basis.

Audit Opinion

In my opinion the financial statements of the University of Canberra for the year ending 31 December 2002 present fairly in accordance with the *University of Canberra Act 1989*, the *Financial Management Act 1996*, Australian Accounting Standards and other mandatory professional reporting requirements in Australia, the financial position of the University of Canberra as at 31 December 2002 and the results of its operations and its cash flows for the year ended 31 December 2002.



John A. Parkinson FCPA
/ 3 March 2003

Statement of responsibility for the annual Financial Statements of the University of Canberra

In accordance with a resolution of the Council of the University of Canberra, being responsible for the preparation of the annual financial statements of the University and the judgements exercised in preparing them, we state that:

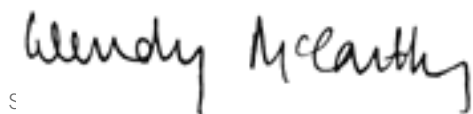
In our opinion, the following financial statements fairly reflect the financial operations and service performance of the University during the year and the financial position of the University at the end of the year.

The financial statements have been prepared in accordance with the Financial Management Act (1996) as amended by the University of Canberra Act (1989), Australian Accounting Standards and other mandatory professional reporting requirements.

The University of Canberra has complied in full with the requirements of various programme guidelines that apply to the Commonwealth financial assistance identified in these financial statements.

In our opinion at the time of the certificate there are reasonable grounds to believe that the institution will be able to pay its debts as and when they fall due. The amount of Commonwealth financial assistance expended during the reporting period was for the purpose(s) for which it was provided.

On behalf of the Council



W E McCarthy AO
Chancellor

Professor R T Dean
Vice-Chancellor

Statement of Financial Performance

for the year ended 31 December 2002

		CONSOLIDATED		UNIVERSITY	
	Notes	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
Revenue from Ordinary Activities					
Teaching and Learning					
Commonwealth Government Financial Assistance	2.1	33,179	35,252	33,179	35,252
State Government Financial Assistance	2.2	535	507	535	507
Higher Education Contribution Scheme	27.1				
Student contributions		3,898	3,587	3,898	3,587
Commonwealth payments		19,793	20,009	19,793	20,009
Postgraduate Education Loans Scheme	27.1	984	-	984	-
Institutional Grants Scheme	27.1	1,595	-	1,595	-
Research Training Scheme	27.1	2,703	-	2,703	-
Fees and charges	2.3	25,190	22,309	22,832	20,368
Deferred Government Contributions	2.6	3,352	-	3,352	-
Consultancy and contract research	2.7	2,324	2,902	2,322	2,902
Research					
Commonwealth Government Financial Assistance	2.1	1,024	1,000	1,024	1,000
Australian Research Council Financial Assistance	2.1	508	678	508	678
Other research financial assistance and contracts	2.5	2,626	4,802	2,626	4,802
Other					
Commonwealth Government Financial Assistance	2.1	1,662	894	1,662	871
Investment income	2.4	958	1,042	941	1,037
Operating revenue	2.8	10,471	11,599	11,230	12,084
Total Revenue from Ordinary Activities		110,802	104,581	109,184	103,097
Expenses from Ordinary Activities					
Employee benefits	2.9	73,946	65,965	72,732	64,779
Depreciation	6 (f)	7,073	6,476	7,047	6,457
Buildings and grounds	2.10	996	1,755	996	1,755
Net losses from sale of assets	2.11	129	258	113	258
Bad and doubtful debts	2.12	15	258	15	256
Remuneration of Auditors	14	185	148	171	134
Borrowing cost	2.13	299	340	299	340
Other	2.14	28,007	27,493	27,708	27,160
Total Expenses from Ordinary Activities		110,650	102,693	109,081	101,139
Net Operating Surplus		152	1,888	103	1,958
Total Revenue, Expense and Valuation					
Adjustments attributed to the Parent Entity and Recognised Directly in Equity					
	11	-	680	-	680
Total Changes in Equity	11	152	2,568	103	2,638

The Statement of Financial Performance should be read in conjunction with the accompanying notes to and forming part of the Financial Statements.

Statement of Financial Position

for the year ended 31 December 2002

		CONSOLIDATED		UNIVERSITY	
	Notes	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
Current Assets					
Cash		3,769	815	3,738	713
Receivables	3 (a)	5,567	7,286	5,503	7,293
Recovery of Unfunded Superannuation	3 (b)	3,352	-	3,352	-
Investments	4	12,900	18,003	12,600	18,003
Advances and prepayments	5	482	289	434	289
Total Current Assets		26,070	26,393	25,627	26,298
Non-Current Assets					
Investments	4	4,030	2,029	4,030	2,029
Computers, Motor Vehicles and Equipment	6	6,424	7,386	6,386	7,349
Leasehold Land, Buildings & Infrastructure	6	158,293	157,320	158,293	157,320
Library & Works of Art	6	9,670	9,665	9,670	9,665
Other	7	-	18	-	18
Total Non-Current Assets		178,417	176,418	178,379	176,381
Total Assets		204,487	202,811	204,006	202,679
Current Liabilities					
Creditors and accrued expenses	8 (a)	4,214	6,566	3,817	6,458
Unfunded Superannuation Liability	8 (b)	3,352	-	3,352	-
Borrowings	9	1,350	1,350	1,350	1,350
Employee Benefits	10	8,683	7,162	8,566	7,052
Total Current Liabilities		17,599	15,078	17,085	14,860
Non-Current Liabilities					
Borrowings	9	2,650	3,150	2,650	3,150
Employee Benefits	10	7,032	7,529	7,018	7,519
Total Non-Current Liabilities		9,682	10,679	9,668	10,669
Total Liabilities		27,281	25,757	26,753	25,529
Net Assets		177,206	177,054	177,253	177,150
Equity					
Accumulated funds	11	60,943	60,791	60,990	60,887
Reserves	12	116,263	116,263	116,263	116,263
Total Equity		177,206	177,054	177,253	177,150

The Statement of Financial Position should be read in conjunction with the accompanying notes to and forming part of the Financial Statements.

Statement of Cash Flows

for the year ended 31 December 2002

		CONSOLIDATED		UNIVERSITY	
	Notes	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
CASH FLOWS FROM OPERATING ACTIVITIES					
Inflows:					
Cash flows from Government					
Commonwealth Government Financial Assistance		40,123	36,146	40,123	36,123
State Government Financial Assistance		535	507	535	507
Higher Education Contribution Scheme					
Higher education trust fund		19,793	20,009	19,793	20,009
Student payments		3,898	3,587	3,898	3,587
Interest received		972	1,008	956	1,003
Fees and charges		27,514	25,211	25,154	23,270
Inflows from other sources		16,348	13,778	17,178	14,478
Outflows:					
Payments to employees		(69,570)	(65,431)	(68,367)	(64,310)
Outflows in relation to Goods and Services Tax		(82)	(78)	(78)	(56)
Outflows to other sources		(32,061)	(28,286)	(31,994)	(27,787)
Net Cash Provided by Operating Activities	24	7,470	6,451	7,198	6,824
CASH FLOWS FROM INVESTING ACTIVITIES					
Inflows:					
Sale of property, plant & equipment		278	315	294	315
Outflows:					
Purchase of property, plant & equipment		(7,396)	(5,267)	(7,369)	(5,243)
Net Cash Used in Investing Activities		(7,118)	(4,952)	(7,075)	(4,928)
CASH FLOWS FROM FINANCING ACTIVITIES					
Outflows:					
Repayments of loans/borrowings		(500)	(1,150)	(500)	(1,150)
Net Cash Used by Financing Activities		(500)	(1,150)	(500)	(1,150)
Net Increase in Cash Held		(148)	349	(377)	746
Cash at the Beginning of Reporting Period		20,847	20,498	20,745	19,999
Cash at the End of Reporting Period	24	20,699	20,847	20,368	20,745

The Statement of Cash Flows should be read in conjunction with the accompanying notes to and forming part of the Financial Statements.

Notes to and forming part of the Financial Statements

for the year ended 31 December 2002

NOTE 1: PRINCIPAL ACCOUNTING POLICIES

(a) Basis of Accounting

The financial statements are a general purpose financial report and have been prepared and are presented in accordance with:

- (i) the *Financial Management Act (1996)* as amended by the *University of Canberra Act (1989)*;
- (ii) the *Guidelines for the Preparation of Annual Financial Statements for the 2002 Reporting Period by Australian Higher Education Institutions* issued by the Commonwealth Department of Education, Science and Training December 2002; and
- (iii) historical cost accounting except for investments and property, plant and equipment which were revalued in accordance with Australian Accounting Standards as indicated in Note 6;
- (iv) principles applied in reporting on an ongoing basis are consistent with accrual accounting.

(b) Revenue Recognition

The revenues described in this Note are revenues relating to the core operating activities of the University.

- (i) Financial Assistance is recognised to the extent that the University has gained control over the grant (Refer (e) below).
- (ii) Fees are recognised at the time the University gains control over the revenue, consistent with legislation and enrolment criteria.
- (iii) Other Revenue

Revenue from sale of goods and services is recognised upon the delivery of those goods/services to students/customers.

Interest revenue is recognised on an accrual, time proportionate basis, taking into account the effective yield applicable to the current financial year.

Revenue from disposal of non-current assets is recognised when control of the asset has passed to the buyer.

Revenue from the rendering of a service, under contract is recognised by reference to the stage of completion, to the extent that there is a right to be compensated, which can be reliably measured.

Goods or Services received free of charge, that is non-reciprocal transfers are recognised as revenue when and only when a fair value can be reliably determined.

(c) Principles of Consolidation

The consolidated accounts reported for the economic entity comprise the accounts of the University of Canberra and the wholly owned subsidiary, the University of Canberra College Pty Limited (the Company). The Company was formed in November 1997 for the purpose of providing educational services to international students. The University has undertaken to guarantee and underwrite the financial obligations of the Company.

All inter-entity transactions and balances have been eliminated on consolidation. The accounts of the Company have been prepared in accordance with the same consistent accounting policies as applied to the University.

(d) Comparative Figures

The 2001 comparative figures have been altered to enable a comparison with the 2002 figures where appropriate.

(e) Financial Assistance Income – Commonwealth Government Financial Assistance, Higher Education Contribution Scheme, State Government Financial Assistance and Other Research Financial Assistance and Contracts

The Statement of Accounting Concepts (SAC 4) requires Financial Assistance income to be brought to account in the Statement of Financial Performance as income when the University obtains control over the grant. Amounts received in the current period that refer to a future period have been brought to account in the Statement of Financial Performance as income on receipt.

This accounting treatment is in accordance with the requirements of the *'Guidelines for the Preparation of Annual Financial Statements for the 2002 Reporting Period by Australian Higher Education Institutions'* issued by the Commonwealth Department of Education, Science and Training (DEST).

To meet the requirements of DEST's instructions, information regarding the amounts received and expended pursuant to the *Higher Education Funding Act 1988* is disclosed at Note 27 of these financial statements. This treatment is consistent with Revenue Recognition described under (b) above.

(f) Property, Plant and Equipment Depreciation

Depreciation is provided on a straight line basis on all property, plant and equipment, other than works of art, at rates calculated to allocate the cost less estimated residual value at the end of the useful lives against revenue over those estimated useful lives.

Further details of depreciation charges are set out at Note 6 (f).

Threshold

The capital threshold of property, plant and equipment (other than computing equipment, computer related equipment and works of art) is \$5,000. The capital threshold for computing equipment is \$1,500. All works of art are capitalised.

Fair Value and Cost – Change in Accounting Policy

The accounting policy for the valuation of Property, Plant and Equipment changed during the 2002 financial year.

AASB 1041 Revaluation of Non-Current Assets requires Property, Plant and Equipment to be valued on either a 'Cost' or 'Fair Value' basis.

Prior to 1 January 2002, deprival method of valuation was used with progressive revaluations of Property, Plant and Equipment conducted every three years. From 1 January 2002, motor vehicles, computing equipment, computer related equipment and the library collection will be valued using cost as a basis for valuation.

Leasehold land, buildings, infrastructure and works of art will be valued at fair value. Leasehold land, buildings and

infrastructure were revalued in 2000. Works of art were revalued in 2001 from an assessment provided by the University's appointed art curator with advice from an independent consultant.

Revaluations of leasehold land, buildings, infrastructure and works of art will continue to be conducted every three years by an external valuer to provide an independent assessment of their fair value. The method used to determine fair value will be by independent valuation, consistent with the prescribed fair value principles in AASB 1041.

(g) Employee Benefits

Wages and Salaries, Personal Leave and Annual Leave

Liabilities for wages and salaries and annual leave are recognised, and are measured as the amount unpaid at the reporting date at current pay rates in respect of employees' services up to that date.

No provision has been made for personal leave as all personal leave is non-vesting. On average personal leave taken in the financial year is less than or equal to the entitlement accruing for the financial year.

Long Service Leave

A liability for long service leave is recognised, and is measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date. Consideration is given to future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using interest rates that match, as closely as possible, the estimated future cash outflows.

(h) Trust Funds

Funds administered by the University in respect of scholarships and certain research activities are accounted for as trust funds and are reported in Note 23.

(i) Investments

The University invests its operating and trust funds in accordance with the powers given to the University under Section 7(2)(n) of the *University of Canberra Act 1989*. Investments are brought to account at market value as at 31 December 2002.

(j) Superannuation

The University contributes to the following superannuation funds:

- The Commonwealth Superannuation Fund and the Public Sector Superannuation Scheme in accordance with the *Superannuation Act 1976*;
- UniSuper Defined Benefit Plan/Investment Choice Plan (DBP/ICP) in accordance with the Deed of Covenant dated 19 December 1985;
- University of Canberra Staff Superannuation Scheme in accordance with the *University Superannuation Statute*;
- Supplementary Superannuation Benefits Fund in accordance with the *University Superannuation Statute*; and
- UniSuper Award Plus Plan (APP) in accordance with the Deed of Adherence dated 20 October 1988, effective from 1 July 1988.

The University's rate(s) of contribution to the funds are:

Commonwealth Superannuation Fund	19.8%
UniSuper Defined Benefit Plan/Investment Choice Plan	17.0%
University of Canberra Staff Superannuation Scheme	10.0%
Supplementary Superannuation Benefit Scheme	Nil
UniSuper Award Plus Plan	9.0%
Public Sector Superannuation Scheme	14.2%
London Hobba Superannuation Fund	9.0%

The Council determined that all staff appointed to superannuable positions on and from 1 January 1986 would be required to participate in the UniSuper Defined Benefit Plan/Investment Choice Plan except those valid under Part IV of the *Public Service Act*.

Membership entry to the University of Canberra Staff Superannuation Scheme ceased on 1 July 1976. Membership of the Supplementary Superannuation Benefits Fund is confined to the members of the University of Canberra Staff Superannuation Scheme.

(k) Insurance

The University has negotiated insurance cover in relation to a variety of risk exposures including property loss and damage, public liability, professional indemnity and limited personal accident cover for students.

Workers' compensation, safety and rehabilitation are administered through COMCARE (Commission for the Safety, Rehabilitation and Compensation of Commonwealth Employees).

(l) Cash

For the purposes of the Statement of Cash Flows, cash includes cash on hand, cash at bank, deposits held at call with a bank and money market investments which can be readily converted to cash and are subject to an insignificant risk of changes in value.

(m) Joint Venture Operations

The University participates in three Cooperative Research Centres, which are disclosed in accordance with Australian Accounting Standards as indicated in Note 19. The University reports that no probable future economic benefit will eventuate from the assets of the research centres. Therefore, costs for expenditure incurred are expensed as incurred.

Notes to and forming part of the Financial Statements

for the year ended 31 December 2002

NOTE 2.1: COMMONWEALTH GOVERNMENT FINANCIAL ASSISTANCE

		CONSOLIDATED		UNIVERSITY	
	Notes	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
Commonwealth Government Financial Assistance (including Superannuation contributions from the Commonwealth, but excluding HECS & PELS)					
Teaching and Learning	27.1				
Operating purposes <i>excluding</i> HECS & PELS		32,135	34,930	32,135	34,930
Capital development pool		1,044	322	1,044	322
		33,179	35,252	33,179	35,252
Australian Research Council	27.2				
Discovery - Projects		50	-	50	-
Large research		131	255	131	255
Linkage - Projects		119	-	119	-
Strategic Partnership with Industry (SPIRT)		202	417	202	417
Indigenous Researchers' Development		6	6	6	6
		508	678	508	678
DEST	27.3				
Small Research		-	129	-	129
Infrastructure Block		476	314	476	314
Australian Postgraduate Awards		464	516	464	516
International Postgraduate Research Scholarships		84	41	84	41
		1,024	1,000	1,024	1,000
Other Commonwealth Government Financial Assistance					
Antarctic Science Advisory Committee		-	2	-	2
AusIndustry		-	424	-	424
Criminology Research Fund		-	22	-	22
Education, Training and Youth Affairs					

Notes to and forming part of the Financial Statements

for the year ended 31 December 2002

NOTE 2.1: COMMONWEALTH GOVERNMENT FINANCIAL ASSISTANCE (continued)

	CONSOLIDATED		UNIVERSITY	
	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
National Centre for Vocational Education Research Ltd (NCVER)	20	10	20	10
Industry, Science and Technology				
Financial Assistance for Industrial Research and Development	(9)	-	(9)	-
Primary Industries and Energy				
Fisheries Research and Development Corporation	221	185	221	185
Land and Water Resources Research & Development Corporation	62	130	62	130
Rural Industries Research and Development Corporation	107	121	107	98
Greening Australia	5	-	5	-
National Archives	120	-	120	-
Australian Federal Police	71	-	71	-
National Heritage Trust	172	-	172	-
Environment Australia	53	-	53	-
CSIRO	17	-	17	-
Health & Aged Care	14	-	14	-
National Library	4	-	4	-
Department of Education	652	-	652	-
CIT	8	-	8	-
Department of Defence	64	-	64	-
National Gallery	10	-	10	-
Questacon	35	-	35	-
Department of Foreign Affairs	(1)	-	(1)	-
National Audit Office	5	-	5	-
Department of Family & Community Services	13	-	13	-
Centre for Health Programs	6	-	6	-
Australian Library Association	5	-	5	-
Beyond Blue	7	-	7	-
One Umbrella	1	-	1	-
	1,662	894	1,662	871
Total Commonwealth Government Financial Assistance excluding HECS	36,373	37,824	36,373	37,801

Notes to and forming part of the Financial Statements

for the year ended 31 December 2002

	CONSOLIDATED		UNIVERSITY	
	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
NOTE 2.2: STATE GOVERNMENT FINANCIAL ASSISTANCE				
Australian Capital Territory	37	15	37	15
Northern Territory	368	356	368	356
NSW State Government	109	132	109	132
South Australia	21	2	21	2
Victoria	-	2	-	2
	535	507	535	507
NOTE 2.3: FEES AND CHARGES				
Continuing education	4,437	3,607	2,084	1,666
Fee-paying overseas students	12,132	10,239	12,132	10,239
Fee-paying non-overseas postgraduate students	2,175	2,813	2,175	2,813
Fee-paying non-overseas undergraduate students	56	72	56	72
Fee-paying non-overseas non-award students	86	112	86	112
Student accommodation charges	4,476	3,899	4,476	3,899
Other	1,828	1,567	1,823	1,567
	25,190	22,309	22,832	20,368
NOTE 2.4: INVESTMENT INCOME				
Bank account interest	21	20	21	15
Bank bill interest	799	852	782	852
Call account interest	94	158	94	158
Loan interest	44	12	44	12
	958	1,042	941	1,037
NOTE 2.5: OTHER RESEARCH FINANCIAL ASSISTANCE AND CONTRACTS				
Other research financial assistance and contracts	2,626	4,802	2,626	4,802
	2,626	4,802	2,626	4,802
NOTE 2.6: DEFERRED GOVERNMENT CONTRIBUTIONS				
UniSuper Limited Defined Benefit Plan	3,352	-	3,352	-
	3,352	-	3,352	-

Notes to and forming part of the Financial Statements

for the year ended 31 December 2002

	CONSOLIDATED		UNIVERSITY	
	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
NOTE 2.7: CONSULTANCY AND CONTRACT RESEARCH				
Consultancy and contract research	2,324	2,902	2,322	2,902
	2,324	2,902	2,322	2,902

NOTE 2.8: OTHER OPERATING REVENUE

Contract revenue (rental)	573	286	606	314
Net result on sale of assets	100	79	100	79
Salaries recovered	1,729	1,916	1,821	1,984
Sale of goods and services	2,071	1,555	2,338	1,768
Donations and bequests	346	281	346	281
Scholarships and prizes	123	109	123	109
Other	5,529	7,373	5,896	7,549
	10,471	11,599	11,230	12,084

NOTE 2.9: EMPLOYEE BENEFITS

Academic				
Salaries	28,874	26,119	28,145	25,527
Contributions to superannuation and pension schemes:				
· Deferred employee benefits for superannuation	1,810	-	1,810	-
· Funded	4,424	4,214	4,340	4,153
Payroll tax	2,506	2,316	2,465	2,281
Workers' compensation	273	309	273	309
Long service leave expense	835	696	835	692
Annual leave	54	4	63	(12)
Total Academic	38,776	33,658	37,931	32,950
Non-academic				
Salaries	26,668	25,795	26,352	25,387
Contributions to superannuation and pension schemes:				
· Deferred employee benefits for superannuation	1,542	-	1,542	-
· Funded	3,713	3,502	3,703	3,492
Payroll tax	2,223	2,137	2,186	2,105
Workers' compensation	243	286	243	286
Long service leave expense	706	597	699	571
Annual leave	75	(10)	76	(12)
Total Non-academic	35,170	32,307	34,801	31,829
Total Employees Benefits	73,946	65,965	72,732	64,779

Notes to and forming part of the Financial Statements

for the year ended 31 December 2002

	CONSOLIDATED		UNIVERSITY	
	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
NOTE 2.10: BUILDINGS AND GROUNDS				
Renovations and refurbishment	606	1,263	606	1,263
Rates and taxes	390	492	390	492
	996	1,755	996	1,755
NOTE 2.11: NET LOSSES ARISING FROM SALE OF ASSETS				
Net losses from sale of assets	129	258	113	258
	129	258	113	258
NOTE 2.12: BAD AND DOUBTFUL DEBTS				
Bad and doubtful debts	15	258	15	256
	15	258	15	256
NOTE 2.13: BORROWING COST				
Interest expense	299	340	299	340
	299	340	299	340
NOTE 2.14: OTHER EXPENSES FROM ORDINARY ACTIVITIES				
Recruitment and staff development	312	510	311	501
Conference and facilities hire	436	480	430	474
Travel	3,131	3,080	3,112	3,055
Repairs and maintenance	1,202	1,312	1,200	1,303
Utilities	2,182	2,269	2,177	2,265
Equipment expensed	1,440	1,370	1,435	1,363
Contract services	3,032	2,672	3,031	2,672
Consultants fees	3,696	3,615	3,669	3,658
Printing and stationery	1,331	1,195	1,297	1,185
Advertising	962	833	894	811
Books and publications	1,313	1,602	1,307	1,581
Commissions	698	505	624	436
General materials	1,294	1,047	1,292	1,047
Freight and postage	521	487	518	480
Insurances	441	294	400	265
Licence fees	721	675	720	674
Student expenses	980	787	954	783
Other	4,315	4,760	4,337	4,607
	28,007	27,493	27,708	27,160

Notes to and forming part of the Financial Statements

for the year ended 31 December 2002

	CONSOLIDATED		UNIVERSITY	
	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
NOTE 3 (a) : RECEIVABLES				
Loans (to students)	60	72	60	72
Trade debtors	3,060	4,686	3,060	4,686
Goods and services tax	341	259	315	237
Other debtors	2,363	2,526	2,318	2,548
Provision for doubtful debts	(257)	(257)	(250)	(250)
	5,567	7,286	5,503	7,293
Receivables are aged as follows:				
Not overdue	1,541	1,769	1,471	1,823
Overdue by:				
Less than 30 days	2,775	3,802	2,777	3,760
30 to 60 days	661	870	661	865
60 to 90 days	26	60	26	60
More than 90 days	564	785	568	785
	5,567	7,286	5,503	7,293

NOTE 3 (b) : RECOVERY OF UNFUNDED SUPERANNUATION

UniSuper Limited Defined Benefit Plan	3,352	-	3,352	-
	3,352	-	3,352	-

Based on advice from UniSuper Limited, on 20th September 2002, that an actuarial valuation undertaken on 30/06/02 resulted in a shortfall between the estimated net market value of UniSuper assets and accrued benefits, a recoverable for this shortfall has been recognised against the Commonwealth Government.

The shortfall apportioned to the current members is \$3,351,967. Vested benefits of the University were calculated to be \$47,997,672. The estimated net market value of assets available to pay liabilities of the University was \$44,645,705, reflecting the shortfall. The shortfall described is based on an assumption that all Defined Benefit Plan members will have to be paid at once. Refer Note 8 (b) for additional information.

Notes to and forming part of the Financial Statements

for the year ended 31 December 2002

	CONSOLIDATED		UNIVERSITY	
	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
NOTE 4: INVESTMENTS				
All investments are stated at market value as at 31 December.				
Current				
Maturing within one year:				
Bank accepted bills	12,900	18,003	12,600	18,003
	12,900	18,003	12,600	18,003
Non Current				
Shares	21	20	21	20
Bank accepted bills	4,009	2,009	4,009	2,009
	4,030	2,029	4,030	2,029
	16,930	20,032	16,630	20,032
NOTE 5: ADVANCES AND PREPAYMENTS				
Prepayments	472	284	424	284
Advances	10	5	10	5
	482	289	434	289

Notes to and forming part of the Financial Statements

for the year ended 31 December 2002

NOTE 6: PROPERTY, PLANT & EQUIPMENT		CONSOLIDATED		UNIVERSITY	
	Notes	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
Work in progress		6,738	2,636	6,738	2,636
Property at cost		6,738	2,636	6,738	2,636
Leasehold land at fair value	6 (c)	17,920	17,920	17,920	17,920
Buildings at fair value	6 (c)	137,506	137,506	137,506	137,506
accumulated depreciation		(5,965)	(3,130)	(5,965)	(3,130)
Infrastructure at fair value	6 (c)	2,921	2,821	2,921	2,821
accumulated depreciation		(827)	(433)	(827)	(433)
Total Leasehold Land, Buildings & Infrastructure		158,293	157,320	158,293	157,320
Computer Equipment at cost		7,053	5,243	6,977	5,192
accumulated depreciation		(3,577)	(1,548)	(3,538)	(1,525)
Motor Vehicles at cost		738	785	738	785
accumulated depreciation		(205)	(147)	(205)	(147)
Equipment at cost		14,845	15,159	14,830	15,139
accumulated depreciation		(12,430)	(12,106)	(12,416)	(12,095)
Total Equipment/Computers & Motor Vehicles		6,424	7,386	6,386	7,349
Library Collection at cost	6 (e)	8,305	8,305	8,305	8,305
Works of Art at fair value	6 (d)	1,365	1,360	1,365	1,360
Total Library & Art collection		9,670	9,665	9,670	9,665
Total Property, Plant and Equipment		174,387	174,371	174,349	174,334

(a) In July 1984, the Commonwealth of Australia granted a Lease of Land to the University of Canberra, being the University campus comprising Block 1, Section 3, Division of Bruce, ACT. The land is held in perpetuity and free of charge for the purposes of the University as provided by the University of Canberra Act 1989.

(b) Accounting policies relating to property, plant and equipment are outlined in Note 1(f).

(c) The University's leasehold land, infrastructure and buildings were independently revalued as at 23 October 2000 in accordance with the University's progressive revaluation of these assets every three years. These valuations were determined by the Australian Valuation Office (John G Armstrong AAPI Certified Practising Valuer) on 23 October 2000. The assets will be valued at 'Fair Value' in accordance with AASB 1041 in the 2003 financial year.

(d) The University's works of art collection was valued as a council determination as at 22 November 2001. The valuation was undertaken by the University's appointed art curator, Johanna Owens (Assoc. Dip. Material Conservation) and Helen Maxwell (Helen Maxwell Gallery). The assets will be valued at 'Fair Value' in accordance with AASB 1041 in the 2004 financial year and progressively every three years.

(e) The University's library collection was revalued as a Council determination as at 31 December 1999. The valuation to determine the estimated replacement cost of the library collection was undertaken by Mr G Jones, AALIA, Associate Division Manager, University of Canberra library.

Notes to and forming part of the Financial Statements

for the year ended 31 December 2002

NOTE 6: PROPERTY, PLANT AND EQUIPMENT (continued)

(f) Details of Depreciation Expense :-			CONSOLIDATED		UNIVERSITY	
Class of Asset	Depreciation Method	Useful Life (Years)	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
Computers	Straight Line	3 years	2,084	1,186	2,061	1,171
Equipment	Straight Line	4 years	1,567	1,893	1,564	1,889
Motor Vehicles	Straight Line	4 years	193	170	193	170
Buildings	Straight Line	5 to 50 years	2,835	2,835	2,835	2,835
Infrastructure	Straight Line	5 to 10 years	394	392	394	392
			7,073	6,476	7,047	6,457

(g) Analysis of Property, Plant and Equipment

Summary of balances of assets as at 31 December 2002

BUILDINGS

The transactions and balance totals for the financial year were:

	BUILDINGS		ACCUMULATED DEPRECIATION BUILDINGS		NET BUILDINGS	
	2002 \$000	2001 \$000	2002 \$000	2001 \$000	2002 \$000	2001 \$000
Buildings						
Consolidated						
Balance at beginning of year	137,506	137,506	(3,130)	(295)	134,376	137,211
Asset Revaluation	-	-	-	-	-	-
Additions during year	-	-	(2,835)	(2,835)	(2,835)	(2,835)
	137,506	137,506	(5,965)	(3,130)	131,541	134,376
Reductions during year	-	-	-	-	-	-
Balance as at end of year	137,506	137,506	(5,965)	(3,130)	131,541	134,376

NOTE 6: PROPERTY, PLANT AND EQUIPMENT (continued)**(g) Analysis of Property, Plant and Equipment (continued)****Summary of balances of assets as at 31 December 2002 (continued)****LAND**

The transactions and balance totals for the financial year were:

	LAND		ACCUMULATED DEPRECIATION LAND		NET LAND	
	2002 \$000	2001 \$000	2002 \$000	2001 \$000	2002 \$000	2001 \$000
Land						
Consolidated						
Balance at beginning of year	17,920	17,920	-	-	17,920	17,920
Asset Revaluation	-	-	-	-	-	-
Additions during year	-	-	-	-	-	-
	17,920	17,920	-	-	17,920	17,920
Reductions during year	-	-	-	-	-	-
Balance as at end of year	17,920	17,920	-	-	17,920	17,920

INFRASTRUCTURE

The transactions and balance totals for the financial year were:

	INFRASTRUCTURE		ACCUMULATED DEPRECIATION INFRASTRUCTURE		NET INFRASTRUCTURE	
	2002 \$000	2001 \$000	2002 \$000	2001 \$000	2002 \$000	2001 \$000
Infrastructure						
Consolidated						
Balance at beginning of year	2,821	2,821	(433)	(41)	2,388	2,780
Asset Revaluation	-	-	-	-	-	-
Additions during year	100	-	(394)	(392)	(294)	(392)
	2,921	2,821	(827)	(433)	2,094	2,388
Reductions during year	-	-	-	-	-	-
Balance as at end of year	2,921	2,821	(827)	(433)	2,094	2,388

Notes to and forming part of the Financial Statements

for the year ended 31 December 2002

NOTE 6: PROPERTY, PLANT AND EQUIPMENT (continued)

(g) Analysis of Property, Plant and Equipment (continued)

Summary of balances of assets as at 31 December 2002 (continued)

VEHICLES

The transactions and balance totals for the financial year were:

	VEHICLES		ACCUMULATED DEPRECIATION VEHICLES		NET VEHICLES	
	2002 \$000	2001 \$000	2002 \$000	2001 \$000	2002 \$000	2001 \$000
Vehicles						
Consolidated						
Balance at beginning of year	785	471	(147)	(12)	638	459
Asset Revaluation	-	-	-	-	-	-
Additions during year	281	470	(193)	(170)	88	300
	1,066	941	(340)	(182)	726	759
Reductions during year	(328)	(156)	135	35	(193)	(121)
Balance as at end of year	738	785	(205)	(147)	533	638

EQUIPMENT

The transactions and balance totals for the financial year were:

	EQUIPMENT		ACCUMULATED DEPRECIATION EQUIPMENT		NET EQUIPMENT	
	2002 \$000	2001 \$000	2002 \$000	2001 \$000	2002 \$000	2001 \$000
Equipment						
Consolidated						
Balance at beginning of year	15,159	15,421	(12,106)	(11,291)	3,053	4,130
Asset Revaluation	-	-	-	-	-	-
Additions during year	993	1,072	(1,567)	(1,893)	(574)	(821)
	16,152	16,493	(13,673)	(13,184)	2,479	3,309
Reductions during year	(1,307)	(1,334)	1,243	1,078	(64)	(256)
Balance as at end of year	14,845	15,159	(12,430)	(12,106)	2,415	3,053
University						
Balance at beginning of year	15,139	15,407	(12,095)	(11,284)	3,044	4,123
Asset Revaluation	-	-	-	-	-	-
Additions during year	992	1,066	(1,564)	(1,889)	(572)	(823)
	16,131	16,473	(13,659)	(13,173)	2,472	3,300
Reductions during year	(1,301)	(1,334)	1,243	1,078	(58)	(256)
Balance as at end of year	14,830	15,139	(12,416)	(12,095)	2,414	3,044

Notes to and forming part of the Financial Statements

for the year ended 31 December 2002

NOTE 6: PROPERTY, PLANT AND EQUIPMENT (continued)

(g) Analysis of Property, Plant and Equipment (continued)

Summary of balances of assets as at 31 December 2002 (continued)

COMPUTING EQUIPMENT

The transactions and balance totals for the financial year were:

	COMPUTING EQUIPMENT		ACCUMULATED DEPRECIATION COMPUTING EQUIP.		NET COMPUTING EQUIPMENT	
	2002 \$000	2001 \$000	2002 \$000	2001 \$000	2002 \$000	2001 \$000
Computing Equipment						
Consolidated						
Balance at beginning of year	5,243	2,643	(1,548)	(379)	3,695	2,264
Asset Revaluation	-	-	-	-	-	-
Additions during year	1,930	2,722	(2,084)	(1,186)	(154)	1,536
	7,173	5,365	(3,632)	(1,565)	3,541	3,800
Reductions during year	(120)	(122)	55	17	(65)	(105)
Balance as at end of year	7,053	5,243	(3,577)	(1,548)	3,476	3,695
University						
Balance at beginning of year	5,192	2,609	(1,525)	(371)	3,667	2,238
Asset Revaluation	-	-	-	-	-	-
Additions during year	1,889	2,705	(2,061)	(1,171)	(172)	1,534
	7,081	5,314	(3,586)	(1,542)	3,495	3,772
Reductions during year	(104)	(122)	48	17	(56)	(105)
Balance as at end of year	6,977	5,192	(3,538)	(1,525)	3,439	3,667

WORKS IN PROGRESS

The transactions and balance totals for the financial year were:

	WORKS IN PROGRESS		ACCUMULATED DEPRECIATION WORKS IN PROGRESS		NET WORKS IN PROGRESS	
	2002 \$000	2001 \$000	2002 \$000	2001 \$000	2002 \$000	2001 \$000
Works in Progress						
Consolidated						
Balance at beginning of year	2,636	1,701	-	-	2,636	1,701
Additions during year	4,102	1,042	-	-	4,102	1,042
	6,738	2,743	-	-	6,738	2,743
Reductions during year	-	(107)	-	-	-	(107)
Balance as at end of year	6,738	2,636	-	-	6,738	2,636

Notes to and forming part of the Financial Statements

for the year ended 31 December 2002

NOTE 6: PROPERTY, PLANT AND EQUIPMENT (continued)

(g) Analysis of Property, Plant and Equipment (continued)

Summary of balances of assets as at 31 December 2002 (continued)

LIBRARY

The transactions and balance totals for the financial year were:

	LIBRARY		ACCUMULATED DEPRECIATION LIBRARY		NET LIBRARY	
	2002 \$000	2001 \$000	2002 \$000	2001 \$000	2002 \$000	2001 \$000
Library						
Consolidated						
Balance at beginning of year	8,305	8,305	-	-	8,305	8,305
Asset Revaluation		-		-	-	-
Additions during year				-	-	-
	8,305	8,305	-	-	8,305	8,305
Reductions during year		-		-	-	-
Balance at end of year	8,305	8,305	-	-	8,305	8,305

WORKS OF ART

The transactions and balance totals for the financial year were:

	WORKS OF ART		ACCUMULATED DEPRECIATION WORKS OF ART		NET WORKS OF ART	
	2002 \$000	2001 \$000	2002 \$000	2001 \$000	2002 \$000	2001 \$000
Works of Art						
Consolidated						
Balance at beginning of year	1,360	628	-	-	1,360	628
Asset Revaluation	-	680	-	-	-	680
Additions during year	5	63	-	-	5	63
	1,365	1,371	-	-	1,365	1,371
Reductions during year	-	(11)	-	-	-	(11)
Balance at end of year	1,365	1,360	-	-	1,365	1,360

Notes to and forming part of the Financial Statements

for the year ended 31 December 2002

	CONSOLIDATED		UNIVERSITY	
	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
NOTE 7: OTHER NON-CURRENT ASSETS				
Non-current				
CASMAC Development	-	18	-	18
Total	-	18	-	18

The CASMAC initiative was a project involving the University together with a number of other Australian universities and the Commonwealth Department of Education, Science and Training, in developing a national computer based administrative system for Australian universities. The CASMAC project has now ceased.

An original amount was initially capitalised representing software. This was written off in 2002 as deemed service potential has been exhausted.

NOTE 8 (a) : CREDITORS AND ACCRUED EXPENSES

Current				
Fees received in advance	2,242	3,066	1,859	2,722
Postgraduate Association	26	-	26	-
Creditors	1,414	3,085	1,413	3,331
Expenses accrued	532	415	519	405
	4,214	6,566	3,817	6,458

The University is holding funds collected on behalf of the University of Canberra Postgraduate Association.

The Association is no longer conducting business and the University is preserving the interests of postgraduate students.

Notes to and forming part of the Financial Statements

for the year ended 31 December 2002

	CONSOLIDATED		UNIVERSITY	
	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
NOTE 8 (b) : UNFUNDED SUPERANNUATION LIABILITY				
UniSuper Limited Defined Benefit Plan	3,352	-	3,352	-
	3,352	-	3,352	-

The University of Canberra contributes to a number of defined benefit superannuation schemes under which employees are entitled to defined benefits on retirement, disability or death.

The following information is the most current available on the benefits payable under each scheme and the net market value of the assets held by the scheme to meet those benefits:

	UNISUPER	UC SUPER
Accrued benefits	\$47,997,672	\$20,049,000
Vested benefits	\$47,997,672	\$21,193,000
Net market value of plan assets	\$44,645,705	\$23,226,513
Unfunded (liability)/surplus	(\$3,351,967)	\$3,177,513

Under UniSuper, an actuarial valuation of the plan was completed on 18 May 2000 and conducted as at 31 December 1999 by Towers Perrin. Based on the actuarial advice the unfunded liability has been determined as above.

Under UC Staff Superannuation Fund, an actuarial valuation of the plan was conducted as at 30 June 2002 by Mercer Human Resource Consulting Pty Ltd.

Notes to and forming part of the Financial Statements

for the year ended 31 December 2002

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UNIVERSITY OF CANBERRA

	CONSOLIDATED		UNIVERSITY	
	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
NOTE 9: BORROWINGS				
Current	1,350	1,350	1,350	1,350
Non-current	2,650	3,150	2,650	3,150
	4,000	4,500	4,000	4,500

The University has an unsecured loan of \$4 million payable on demand, from the Commonwealth Bank of Australia in accordance with approval granted to the University by the Minister Assisting the Treasurer. The loan, which is repayable by 30 June 2007, was acquired to facilitate the construction of student teaching and accommodation facilities.

Borrowings are repayable in the following years:

Within 1 year	Unsecured bank loan	1,350	1,350	1,350	1,350
1 - 2 years	Unsecured bank loan	1,350	1,350	1,350	1,350
2 - 5 years	Unsecured bank loan	1,300	1,800	1,300	1,800
		4,000	4,500	4,000	4,500

NOTE 10: EMPLOYEE BENEFITS

Current				
Accrued salaries and wages	3,224	2,119	3,165	2,073
Provision for long service leave	1,472	1,186	1,450	1,167
Provision for annual leave	3,987	3,857	3,951	3,812
	8,683	7,162	8,566	7,052
Non current				
Provision for long service leave	7,032	7,529	7,018	7,519
Total Employee Benefits	15,715	14,691	15,584	14,571

Notes to and forming part of the Financial Statements

for the year ended 31 December 2002

	CONSOLIDATED		UNIVERSITY	
	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
NOTE 11: CHANGES IN EQUITY				
Changes in accumulated funds				
Accumulated funds at the beginning of the financial year	60,791	58,903	60,887	58,929
Net operating surplus	152	1,888	103	1,958
Accumulated funds at the end of the financial year	60,943	60,791	60,990	60,887
Changes in the asset revaluation reserve				
Asset revaluation at the beginning of the financial year	116,263	115,583	116,263	115,583
Amount transferred from the asset revaluation reserve	-	680	-	680
Asset revaluation reserve at the end of the financial year	116,263	116,263	116,263	116,263
Total Changes in Equity	152	2,568	103	2,638

Notes to and forming part of the Financial Statements

for the year ended 31 December 2002

	CONSOLIDATED		UNIVERSITY	
	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
NOTE 12: ASSET REVALUATION RESERVE				
Movement in Asset Revaluation Reserves				
Revaluation Reserve Leasehold Land				
Balance at the beginning of the year	17,920	17,920	17,920	17,920
Revaluation	-	-	-	-
Balance at the end of the year	17,920	17,920	17,920	17,920
Revaluation Reserve Buildings				
Balance at the beginning of the year	88,946	88,946	88,946	88,946
Revaluation	-	-	-	-
Balance at the end of the year	88,946	88,946	88,946	88,946
Revaluation Reserve Plant & Equipment				
Balance at the beginning of the year	214	214	214	214
Revaluation	-	-	-	-
Balance at the end of the year	214	214	214	214
Revaluation Reserve Computer Equipment				
Balance at the beginning of the year	27	27	27	27
Revaluation	-	-	-	-
Balance at the end of the year	27	27	27	27
Revaluation Reserve Motor Vehicles				
Balance at the beginning of the year	22	22	22	22
Revaluation	-	-	-	-
Balance at the end of the year	22	22	22	22
Revaluation Reserve Works of Art				
Balance at the beginning of the year	829	149	829	149
Revaluation	-	680	-	680
Balance at the end of the year	829	829	829	829
Revaluation Reserve Library				
Balance at the beginning of the year	8,305	8,305	8,305	8,305
Movement during year	-	-	-	-
Balance at the end of the year	8,305	8,305	8,305	8,305
Total Reserves at the end of the year	116,263	116,263	116,263	116,263

Notes to and forming part of the Financial Statements

for the year ended 31 December 2002

	CONSOLIDATED		UNIVERSITY	
	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
NOTE 13: COMMITMENTS BY EXPENDITURE				
The University has amounts payable which have not been provided for in these financial statements. These amounts relate to :				
13.1: Capital Expenditure Commitments				
Commitments payable:				
- within twelve months	10,551	3,366	10,551	3,366
- twelve months or longer and not longer than five years	1,430	1,192	1,430	1,192
	11,981	4,558	11,981	4,558
13.2: Joint Venture Operations Expenditure Commitments				
Commitments payable:				
- within twelve months	2,247	2,872	2,247	2,872
- twelve months or longer and not longer than five years	4,899	8,870	4,899	8,870
- longer than five years	-	1,146	-	1,146
	7,146	12,888	7,146	12,888
13.3: Other Operating Commitments				
Commitments payable:				
- within twelve months	609	4,040	601	4,027
- twelve months or longer and not longer than five years	164	261	164	253
- longer than five years	-	8	-	8
	773	4,309	765	4,288
NOTE 14: REMUNERATION OF AUDITORS				
Amounts paid or payable to the auditors:				
Auditing financial statements - ACT Auditor-General's Office	108	103	97	93
Other auditors	77	45	74	41
	185	148	171	134

Notes to and forming part of the Financial Statements

for the year ended 31 December 2002

NOTE 15: REMUNERATION OF OFFICERS

Fees are not payable to members of Council. Employees of the University who serve on Council do not receive remuneration for Council service in addition to their salaries.

The number of University staff whose total remuneration cost to the entity falls within the following bands in excess of \$100,000 are:

	CONSOLIDATED		UNIVERSITY	
	2002	2001	2002	2001
\$100,000 - \$109,999	25	38	25	37
\$110,000 - \$119,999	39	27	38	27
\$120,000 - \$129,999	6	10	6	10
\$130,000 - \$139,999	-	-	-	-
\$140,000 - \$149,999	2	2	2	2
\$150,000 - \$159,999	-	7	-	7
\$160,000 - \$169,999	8	-	8	-
\$170,000 - \$179,999	-	-	-	-
\$180,000 - \$189,999	1	2	1	2
\$190,000 - \$199,999	-	-	-	-
\$200,000 - \$209,999	3	1	3	1
\$210,000 - \$219,999	-	-	-	-
\$220,000 - \$229,999	-	-	-	-
\$230,000 - \$239,999	-	-	-	-
\$240,000 - \$249,999	1	-	1	-
\$250,000 - \$259,999	-	-	-	-
\$260,000 - \$269,999	-	-	-	-
\$270,000 - \$279,999	-	1	-	1
\$280,000 - \$289,999	-	-	-	-
\$290,000 - \$299,999	-	-	-	-
\$300,000 - \$309,999	-	-	-	-
\$310,000 - \$319,999	-	-	-	-
\$320,000 - \$329,999	-	-	-	-
\$330,000 - \$339,999	-	-	-	-
\$340,000 - \$349,999	-	-	-	-
\$350,000 - \$359,999	-	-	-	-
\$360,000 - \$369,999	-	-	-	-
\$370,000 - \$379,999	-	-	-	-
\$380,000 - \$389,999	1	-	1	-
	86	88	85	87

The aggregate of the remuneration for staff included above:

\$10,868,557 \$10,504,099 \$10,755,281 \$10,398,139

Notes to and forming part of the Financial Statements

for the year ended 31 December 2002

NOTE 16: RESPONSIBLE PERSONS RELATED DISCLOSURES

Section 9 of the UNIVERSITY OF CANBERRA ACT 1989 states that the governing authority of the University is the Council.

(a) The members of the University Council during the year were:

Donald Alexander Aitkin AO	(term expired 30 January 2002)
Dawn Casey	
Angela Cheung	(appointed 27 September 2002)
Joel Austin Clapham	(appointed 27 September 2002)
Roger Thornton Dean	(appointed 1 February 2002)
Alice Ruth Clark Foxwell	(appointed 27 September 2002)
Ilona Fraser	
Yolanda Hanbidge	
Frances Hinton	
Brett Jones	(term expired 26 September 2002)
Dale Kleeman	
Alison Joan Langley	
Wendy Elizabeth McCarthy AO	
David Marsden - Ballard	(term expired 26 September 2002)
Joycelyn Morton	(resigned 2 May 2002)
Faye Powell	
Howard Powell	(term expired 12 September 2002)
Michael Anthony Rosser	
Michael Anthony Sargent	
Ann Shaddock	(term expired 26 September 2002)
Felix Raoul Stravens	
Russell Charles Taylor	(appointed 1 January 2002)
Anne Lorraine Trimmer	
Hugh Watson	
Sam Wong AM	

Notes to and forming part of the Financial Statements

for the year ended 31 December 2002

(b) Apart from full-time members of staff receiving salaries, no members of the University Council received remuneration for services provided to the University during the year other than:

	CONSOLIDATED		UNIVERSITY	
	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
Office services were provided to the University by McCarthy Management Pty Ltd in which Ms W McCarthy has an interest.	11	11	11	11
Director's Fee for sitting on the University College board meetings paid to PFE International Pty Ltd of which Ms F Powell has an interest	2	-	-	-
Offshore teaching assignment services were provided by Mr Dale Kleeman.	-	7	-	7
Consultancy services were provided by Hugh Watson Consulting Pty Ltd in which Mr Hugh Watson has an interest.	-	7	-	7
Sessional tutoring services were provided by Mr David Marsden - Ballard.	-	1	-	1

Notes to and forming part of the Financial Statements

for the year ended 31 December 2002

NOTE 17: RESOURCES PROVIDED FREE OF CHARGE

Since February 1981 the Department of the Capital Territory (now the ACT Government) has made available to the University facilities known as Keith Arscott House for student residential purposes, on a permissive occupancy basis. On 31 January 1996 the University entered into a 25 year lease agreement with the ACT Government for the Keith Arscott House, free of charge.

The University receives other resources which are brought to account through donations.

NOTE 18: ECONOMIC DEPENDENCY

The normal operating activities of the University are dependent on appropriations of monies by the Commonwealth Parliament of Australia.

NOTE 19: JOINT VENTURE OPERATIONS

Name of Entity	PRINCIPAL ACTIVITY	OUTPUT INTEREST	
		2002 %	2001 %
CRC for Landscape Evolution & Mineral Exploration	Research	8.00	12.49
CRC for Freshwater Ecology	Research	19.05	22.21
CRC for Sustainable Tourism	Research	2.39	12.80

The University participates in three Cooperative Research Centres:

LANDSCAPE EVOLUTION & MINERAL EXPLORATION

This research centre is an unincorporated collaboration administered by CSIRO for the purposes of developing and improving mineral exploration. The University in 2002 has made \$1,166,000 in-kind contribution in the form of staff resources and cash contribution of \$100,000. The University has retired from the CRC LEME effective 1 January 2003.

FRESHWATER ECOLOGY

This research centre is a collaboration of a number of participants involving State Governments, regional water authorities and other universities. The major purposes of the centre are research into water and fish ecology, water quality & management. From July 2001 the University's cash and in-kind contributions in the form of funds and staff resources will have an approximate value of \$8,754,000 (representing 25.33% of total contributions by participants) over six years to 2006.

SUSTAINABLE TOURISM

The University of Canberra is a joint participant with Canberra Tourism and Events Corporation as members of the CRC for Sustainable Tourism. The CRC for Sustainable Tourism Pty Limited (ACN 007 407 286) is a company incorporated in the Australian Capital Territory. The Company has been established for the purposes of advancing and encouraging scientific knowledge and research into economic, social, cultural and ecological sustainability of the travel and tourism industry. The University does not share in the assets and liabilities or operating result of the venture. The University's cash and in-kind contributions in the form of funds and staff resources will have an approximate value of \$3,930,000 over seven years to 2004.

The University's costs for expenditure incurred as part of its participation in Cooperative Research Centres are expended as incurred. The University has no economic interest in assets employed in the Cooperative Research Centres reported above as joint venture operations.

Notes to and forming part of the Financial Statements

for the year ended 31 December 2002

NOTE 20: AGRICULTURAL RECONNAISSANCE TECHNOLOGIES PTY LTD

The University holds a 50% share interest, with no present ability of control, in Agricultural Reconnaissance Technologies Pty Ltd (ACN 054 410 678), trading as AGRECON.

The proprietary limited company operates for the purpose of providing a bureau monitoring service to agricultural enterprises based on satellite imagery of land and crop assessment.

NOTE 21: NATIONAL CENTRE FOR SOCIAL AND ECONOMIC MODELLING

The University holds a 50% share interest, with no present ability of control, in National Centre for Social and Economic Modelling Pty Ltd (ABN 50 095 483 686), trading as NATSEM.

NATSEM operates for the purpose of developing microsimulation models and in undertaking a wide range of social and economic research.

NOTE 22: GUARANTEES

The University has guaranteed repayment of a \$150,000 Commonwealth Government Loan made to the Creche in 1998. The loan is not repayable by the Creche if the renovated building continues to be used as a childcare centre for 10 years.

The University has undertaken to guarantee and underwrite the financial obligations of the University of Canberra College Pty Limited.

The University has undertaken to guarantee a lease finance contract for Agricultural Reconnaissance Technologies Pty Ltd (trading as AGRECON). The lease agreement is for computer equipment, with the total lease being \$1,010,000 from January 2001 to February 2006.

Notes to and forming part of the Financial Statements

for the year ended 31 December 2002

	CONSOLIDATED		UNIVERSITY	
	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
NOTE 23: TRUST FUNDS				
Endowments are received by the University to fund scholarships, prizes and certain research activities. The balances of these funds as at 31 December were as follows:				
Balance of funds at beginning of the year	1,154	1,131	1,154	1,131
INCOME				
Interest	51	56	51	56
Total Income	51	56	51	56
Total funds available	1,205	1,187	1,205	1,187
EXPENDITURE				
Prize awards	24	33	24	33
Total Expenditure	24	33	24	33
Balance of funds at end of the year	1,181	1,154	1,181	1,154
Comprises :				
WJ Weeden Family Trust - scholarship	1,043	1,013	1,043	1,013
Mulanggarri - scholarship	61	60	61	60
PADMIN - Public administration fund	77	81	77	81
	1,181	1,154	1,181	1,154

Notes to and forming part of the Financial Statements

for the year ended 31 December 2002

	CONSOLIDATED		UNIVERSITY	
	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
NOTE 24: STATEMENT OF CASH FLOWS				
1. Reconciliation of Cash				
For the purposes of the Statement of Cash Flows, cash includes cash on hand, cash at bank, deposits held at call with a bank and money market investments which can be readily converted to cash and are subject to an insignificant risk of changes in value. Cash at the end of the reporting period as shown in the Statement of Cash Flows is reconciled to the related item in the balance sheet.				
Cash	3,769	815	3,738	713
Investments	16,930	20,032	16,630	20,032
Total	20,699	20,847	20,368	20,745
2. Reconciliation of Net Cash flow provided by Operating Activities to Net Operating Surplus from ordinary activities.				
Net operating surplus	152	1,888	103	1,958
Add (Deduct):				
Movement in depreciation	7,073	6,476	7,047	6,457
Provision for doubtful debts	-	59	-	57
Provision for annual leave	130	(24)	139	(43)
Provision for long service leave	(211)	296	(218)	267
Other employee benefits	1,105	262	1,092	245
Gain on sale of assets	29	179	13	179
Write off asset - CASMAC	18	-	18	-
Movement in receivables	1,719	1,617	1,790	1,790
Movement in creditors	(2,545)	(4,302)	(2,786)	(4,086)
Net Cash Provided by Operating Activities	7,470	6,451	7,198	6,824

Notes to and forming part of the Financial Statements

for the year ended 31 December 2002

NOTE 25: FINANCIAL INSTRUMENTS

25.1 Terms Conditions & Accounting Policies

Financial Instrument	Note	Accounting Policies & Methods	Terms & Conditions	Total Carrying Amount	Fair Value
				\$'000	\$'000
<i>Financial Assets</i>		<i>Financial assets are recognised when control over future economic benefits is established and the amount of the benefit can be reliably measured.</i>			
Cash		Cash represents deposits which are recognised at their nominal amounts. Interest on bank account is credited to revenue as it accrues. (Average interest is calculated on a monthly basis).	An average rate of 2.29% was earned on the University's bank account. (3.77% for 2001)	3,769	3,769
Receivables	3	Receivables represent trade debtors, student loans and accrued income less provision for doubtful debts. Collectability of debts has been reviewed at balance date.	All debts are incurred in Australian currency and are due within 30 days other than student loans which are due within the current semester. No interest is charged on overdue debts.	5,567	5,567
Investments	4	Investments represent Bills of Exchange, Negotiable Certificates of Deposit and Equities. (Average interest is based on the average annual investment balance).	An average rate of 4.41% was earned on investments (4.61% in 2001). Bills of Exchange and Negotiable Certificates of Deposit are negotiated up to 90 days. With Floating Rate Notes negotiated up to a period of 3 years. Equities refer to educational institutions who deal with the University.	16,930	16,930
<i>Financial Liabilities</i>		<i>Financial liabilities are recognised when a present obligation to another party is entered into and the amount of the liability can be reliably measured.</i>			
Creditors and Accrued Expenses	8	Creditors have been recognised at their nominal amounts, being at the amount due for settlement. Accrued expenses are recognised at the time of delivery and to the extent the debt has been incurred.	Creditors are paid on a 30 day cycle.	1,946	1,946
Borrowings	9	Borrowings are an unsecured loan of \$4 million, payable on demand. The loan is repayable by 30 June 2007 and was acquired to facilitate the construction of student teaching and administration facilities.	Repayable \$500,000 each year until the year 2007.	4,000	4,000

Notes to and forming part of the Financial Statements

for the year ended 31 December 2002

NOTE 25: FINANCIAL INSTRUMENTS (continued)

25.2 Net Fair Values of Assets and Liabilities

Financial Assets

The net fair values of cash and non interest bearing financial assets approximate their carrying amounts.

Financial Liabilities

The net fair values of trade creditors, borrowings and other liabilities are short term in nature and approximate their carrying amounts.

25.3 Interest Rate Exposure

2002							
Financial Instrument		Average Interest Rate	Variable Deposits	Less than one year	One to five years	Five to ten years	Total
		%	\$'000	\$'000	\$'000	\$'000	\$'000
<i>Financial Assets</i>							
Cash		2.29%	3,769	-	-	-	3,769
Receivables	3		5,567	-	-	-	5,567
Investments	4	4.41%	-	12,900	4,030	-	16,930
<i>Financial Liabilities</i>							
Creditors and accrued expenses	8		1,972	-	-	-	1,972
Borrowings	9		-	1,350	2,650	-	4,000
Net Financial Assets/(Liabilities)			7,364	11,550	1,380	-	20,294
2001							
Financial Instrument		Average Interest Rate	Variable Deposits	Less than one year	One to five years	Five to ten years	Total
		%	\$'000	\$'000	\$'000	\$'000	\$'000
<i>Financial Assets</i>							
Cash		3.77%	815	-	-	-	815
Receivables	3		7,286	-	-	-	7,286
Investments	4	4.61%	-	18,003	2,029	-	20,032
<i>Financial Liabilities</i>							
Creditors and accrued expenses	8		3,500	-	-	-	3,500
Borrowings	9		-	1,350	3,150	-	4,500
Net Financial Assets/(Liabilities)			4,601	16,653	(1,121)	-	20,133

Notes to and forming part of the Financial Statements

for the year ended 31 December 2002

NOTE 25: FINANCIAL INSTRUMENTS (continued)

25.3 Interest Rate Exposure - Reconciliation of Net Financial Assets to Net Assets

		Notes	2002 \$'000	2001 \$'000
Net Financial Assets as above		25.3	20,294	20,133
<i>Non Financial Assets and Liabilities</i>				
Prepaid Expenses		5	482	289
Fees Received in Advance		8	(2,242)	(3,066)
Property, Plant and Equipment		6	174,387	174,371
Other Non-Current Assets		7	-	18
Employee benefits		10	(15,715)	(14,691)
Net Assets per Statement of Financial Position			177,206	177,054

25.4 Credit Risk Exposure

The University of Canberra's maximum exposure to credit risk at reporting date in relation to each class of recognised financial assets is the carrying amount of the amounts receivable as indicated in the Statement of Financial Position.

25.5 Unrecognised Financial Instruments

There were no unrecognised financial assets or liabilities for the University.

25.6 Net Fair Value of Assets and Liabilities

Financial Assets

The net fair values of cash and non-interest bearing financial assets approximate their carrying amounts.

Financial Liabilities

The net fair values of trade creditors, borrowings and other liabilities are short term in nature and approximate their carrying amounts

Notes to and forming part of the Financial Statements

for the year ended 31 December 2002

NOTE 26: DISAGGREGATION INFORMATION

The University is located in the Australian Capital Territory and operates primarily in Australia to provide tertiary education at undergraduate and postgraduate levels.

The University of Canberra College Pty Limited, which is reported as part of the consolidated Financial Statements, is located in the Australian Capital Territory and operates in Australia to provide a specialised range of Diploma education programs.

The Consolidated Financial Statements report the outcomes of the economic entity that operates primarily in a single industry and geographic segments, being the provision of higher education services in Australia.

	Revenue		Results		Assets	
	2002	2001	2002	2001	2002	2001
Industry	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Higher Education	110,802	104,581	152	1,888	204,487	202,811
	110,802	104,581	152	1,888	204,487	202,811
Geographical						
Australia	108,229	102,925	99	1,399	204,487	202,811
Asia	2,573	1,656	53	489	-	-
	110,802	104,581	152	1,888	204,487	202,811

Notes to and forming part of the Financial Statements

for the year ended 31 December 2002

As indicated in Note 1(d) to the financial statements, the following information is provided to meet DEST's disclosure requirements. As the information is only relevant to the University, no consolidated figures are provided.

NOTE 27: ACQUITTAL OF COMMONWEALTH GOVERNMENT FINANCIAL ASSISTANCE

Amounts received and expended pursuant to the Higher Education Funding Act 1988 excluding HECS:

27.1 Teaching and Learning

	UNIVERSITY	
	2002	2001
	\$'000	\$'000
Operating purposes excluding HECS & PELS		
<i>Financial Assistance in advance</i> <i>(paid in the previous reporting period for the current reporting period,</i> <i>including Commonwealth superannuation supplementation)</i>	2,945	2,805
<i>Financial Assistance received during reporting period (including</i> <i>Commonwealth superannuation supplementation)</i>	32,135	34,930
<i>Financial Assistance in advance</i> <i>(received in the reporting period for the next reporting period,</i> <i>including Commonwealth superannuation supplementation)</i>	(2,616)	(2,945)
Revenue attributed to the reporting period	32,464	34,790
carry-over from previous period	-	-
Funds available for this reporting period	32,464	34,790
Expenses this reporting period	(32,464)	(34,790)
Surplus/(Deficit) for this reporting period	-	-
Capital Development Pool		
<i>Financial Assistance received in advance in previous period</i> <i>(paid in the previous reporting period for the current reporting period)</i>	-	-
<i>Financial Assistance received during reporting period</i>	1,044	322
<i>Financial Assistance in advance</i> <i>(received in the reporting period for the next reporting period)</i>	-	-
Revenue attributed to the reporting period	1,044	322
carry-over from previous period	30	41
Funds available for this reporting period	1,074	363
Expenses this reporting period	(402)	(333)
Surplus/(Deficit) for this reporting period	672	30

Notes to and forming part of the Financial Statements

for the year ended 31 December 2002

NOTE 27: ACQUITTAL OF COMMONWEALTH GOVERNMENT FINANCIAL ASSISTANCE (Continued)

27.1 Teaching and Learning (continued)

	UNIVERSITY	
	2002	2001
	\$'000	\$'000
Amounts received and expended pursuant to the Higher Education Funding Act 1988 - HECS component:		
Higher Education Contribution Scheme		
<i>Financial Assistance in advance</i> <i>(paid in the previous reporting period for the current reporting period, including Commonwealth superannuation supplementation)</i>	1,538	1,541
<i>Financial Assistance received during reporting period</i> <i>(including Commonwealth superannuation supplementation)</i>	19,793	20,009
<i>Financial Assistance in advance</i> <i>(received in the reporting period for the next reporting period, including Commonwealth superannuation supplementation)</i>	(1,542)	(1,538)
Revenue attributed to the reporting period	19,789	20,012
carry-over from previous period	-	-
HECS contributions received from students	3,898	3,587
Funds available for this reporting period	23,687	23,599
Expenses this reporting period	(23,687)	(23,599)
Surplus/(Deficit) for this reporting period	-	-
Amounts received and expended pursuant to the Higher Education Funding Act 1988 - PELS component:		
Postgraduate Education Loans Scheme		
<i>Financial Assistance in advance</i> <i>(paid in the previous reporting period for the current reporting period, including Commonwealth superannuation supplementation)</i>	-	-
<i>Financial Assistance received during reporting period</i> <i>(including Commonwealth superannuation supplementation)</i>	984	-
<i>Financial Assistance in advance</i> <i>(received in the reporting period for the next reporting period, including Commonwealth superannuation supplementation)</i>	-	-
Revenue attributed to the reporting period	984	-
carry-over from previous period	1	-
Funds available for this reporting period	985	-
Expenses this reporting period	(985)	-
Surplus/(Deficit) for this reporting period	-	-

Notes to and forming part of the Financial Statements

for the year ended 31 December 2002

NOTE 27: ACQUITTAL OF COMMONWEALTH GOVERNMENT FINANCIAL ASSISTANCE (Continued)

27.1 Teaching and Learning (continued)

	UNIVERSITY	
	2002	2001
	\$'000	\$'000
Amounts received and expended pursuant to the Higher Education Funding Act 1988 - IGS component:		
Institutional Grants Scheme		
<i>Financial Assistance in advance</i>		
<i>(paid in the previous reporting period for the current reporting period, including Commonwealth superannuation supplementation)</i>	-	-
<i>Financial Assistance received during reporting period</i>		
<i>(including Commonwealth superannuation supplementation)</i>	1,595	-
<i>Financial Assistance in advance</i>		
<i>(received in the reporting period for the next reporting period, including Commonwealth superannuation supplementation)</i>	(136)	-
Revenue attributed to the reporting period	1,459	-
carry-over from previous period	-	-
Funds available for this reporting period	1,459	-
Expenses this reporting period	(1,459)	-
Surplus/(Deficit) for this reporting period	-	-
Amounts received and expended pursuant to the Higher Education Funding Act 1988 - RTS component:		
Research Training Scheme		
<i>Financial Assistance in advance</i>		
<i>(paid in the previous reporting period for the current reporting period, including Commonwealth superannuation supplementation)</i>	-	-
<i>Financial Assistance received during reporting period</i>		
<i>(including Commonwealth superannuation supplementation)</i>	2,703	-
<i>Financial Assistance in advance</i>		
<i>(received in the reporting period for the next reporting period, including Commonwealth superannuation supplementation)</i>	(216)	-
Revenue attributed to the reporting period	2,487	-
carry-over from previous period	-	-
Funds available for this reporting period	2,487	-
Expenses this reporting period	(2,487)	-
Surplus/(Deficit) for this reporting period	-	-

Notes to and forming part of the Financial Statements

for the year ended 31 December 2002

NOTE 27: ACQUITTAL OF COMMONWEALTH GOVERNMENT FINANCIAL ASSISTANCE (CONTINUED)

27.2 Australian Research Council

	UNIVERSITY	
	2002	2001
	\$'000	\$'000
Discovery - Projects		
<i>Financial Assistance in advance</i>		
<i>(paid in the previous reporting period for the current reporting period)</i>	-	-
<i>Financial Assistance received during reporting period</i>	50	-
<i>Financial Assistance in advance</i>		
<i>(received in the reporting period for the next reporting period)</i>	(4)	-
Revenue attributed to the reporting period	46	-
carry-over from previous period	-	-
Funds available for this reporting period	46	-
Expenses this reporting period	(4)	-
Surplus/(Deficit) for this reporting period	42	-
Large Research		
<i>Financial Assistance in advance</i>		
<i>(paid in the previous reporting period for the current reporting period)</i>	-	-
<i>Financial Assistance received during reporting period</i>	131	255
<i>Financial Assistance in advance</i>		
<i>(received in the reporting period for the next reporting period)</i>	(9)	-
Revenue attributed to the reporting period	122	255
carry-over from previous period	(36)	(51)
Funds available for this reporting period	86	204
Expenses this reporting period	(230)	(240)
Surplus/(Deficit) for this reporting period	(144)	(36)
Linkage - Projects		
<i>Financial Assistance in advance</i>		
<i>(paid in the previous reporting period for the current reporting period)</i>	-	-
<i>Financial Assistance received during reporting period</i>	119	-
<i>Financial Assistance in advance</i>		
<i>(received in the reporting period for the next reporting period)</i>	(8)	-
Revenue attributed to the reporting period	111	-
carry-over from previous period	-	-
Funds available for this reporting period	111	-
Expenses this reporting period	(94)	-
Surplus/(Deficit) for this reporting period	17	-

Notes to and forming part of the Financial Statements

for the year ended 31 December 2002

NOTE 27: ACQUITTAL OF COMMONWEALTH GOVERNMENT FINANCIAL ASSISTANCE (continued)

27.2 Australian Research Council (continued)

	UNIVERSITY	
	2002	2001
	\$'000	\$'000
Strategic Partnership with Industry (SPIRT)		
<i>Financial Assistance in advance</i>		
<i>(paid in the previous reporting period for the current reporting period)</i>	-	-
<i>Financial Assistance received during reporting period</i>	202	417
<i>Financial Assistance in advance</i>		
<i>(received in the reporting period for the next reporting period)</i>	(10)	-
Revenue attributed to the reporting period	192	417
carry-over from previous period	92	159
Funds available for this reporting period	284	576
Expenses this reporting period	(530)	(484)
Surplus/(Deficit) for this reporting period	(246)	92
Indigenous Researchers' Development		
<i>Financial Assistance in advance</i>		
<i>(paid in the previous reporting period for the current reporting period)</i>	-	-
<i>Financial Assistance received during reporting period</i>	6	6
<i>Financial Assistance in advance</i>		
<i>(received in the reporting period for the next reporting period)</i>	-	-
Revenue attributed to the reporting period	6	6
carry-over from previous period	5	2
Funds available for this reporting period	11	8
Expenses this reporting period	(4)	(3)
Surplus/(Deficit) for this reporting period	7	5

Notes to and forming part of the Financial Statements

for the year ended 31 December 2002

NOTE 27: ACQUITTAL OF COMMONWEALTH GOVERNMENT FINANCIAL ASSISTANCE (CONTINUED)

27.3 DEST Research Financial Assistance

	UNIVERSITY	
	2002	2001
	\$'000	\$'000
Small Research		
<i>Financial Assistance in advance</i>		
<i>(paid in the previous reporting period for the current reporting period)</i>	-	11
<i>Financial Assistance received during reporting period</i>	-	129
<i>Financial Assistance in advance</i>		
<i>(received in the reporting period for the next reporting period)</i>	-	-
Revenue attributed to the reporting period	-	140
carry-over from previous period	125	160
Funds available for this reporting period	125	300
Expenses this reporting period	(167)	(175)
Surplus/(Deficit) for this reporting period	(42)	125
Infrastructure		
<i>Financial Assistance in advance</i>		
<i>(paid in the previous reporting period for the current reporting period)</i>	37	24
<i>Financial Assistance received during reporting period</i>	476	314
<i>Financial Assistance in advance</i>		
<i>(received in the reporting period for the next reporting period)</i>	(45)	(37)
Revenue attributed to the reporting period	468	301
carry-over from previous period	(45)	(79)
Funds available for this reporting period	423	222
Expenses this reporting period	(232)	(267)
Surplus/(Deficit) for this reporting period	191	(45)

Notes to and forming part of the Financial Statements

for the year ended 31 December 2002

NOTE 27: ACQUITTAL OF COMMONWEALTH GOVERNMENT FINANCIAL ASSISTANCE (continued)

27.3 DEST Research Financial Assistance (continued)

	UNIVERSITY	
	2002	2001
	\$'000	\$'000
Australian Postgraduate Awards		
<i>Financial Assistance in advance</i>		
<i>(paid in the previous reporting period for the current reporting period)</i>	-	-
<i>Financial Assistance received during reporting period</i>	464	516
<i>Financial Assistance in advance</i>		
<i>(received in the reporting period for the next reporting period)</i>	-	-
Revenue attributed to the reporting period	464	516
carry-over from previous period	9	(71)
Funds available for this reporting period	473	445
Expenses this reporting period	(421)	(436)
Surplus/(Deficit) for this reporting period	52	9
International Postgraduate Research Scholarships		
<i>Financial Assistance in advance</i>		
<i>(paid in the previous reporting period for the current reporting period)</i>	-	-
<i>Financial Assistance received during reporting period</i>	84	41
<i>Financial Assistance in advance</i>		
<i>(received in the reporting period for the next reporting period)</i>	-	-
Revenue attributed to the reporting period	84	41
carry-over from previous period	14	21
Funds available for this reporting period	98	62
Expenses this reporting period	(40)	(48)
Surplus/(Deficit) for this reporting period	58	14

Notes to and forming part of the Financial Statements

for the year ended 31 December 2002

NOTE 27: ACQUITTAL OF COMMONWEALTH GOVERNMENT FINANCIAL ASSISTANCE

27.4: Summary of Unspent Financial Assistance

	Amount of unspent grant as at 31 December 2002	Amount of unspent grant that is more likely will be approved by the Commonwealth for carry forward	Amount of unspent financial assistance that is more likely will be recovered by the Commonwealth
	2002 \$'000	2002 \$'000	2002 \$'000
Category of Financial Assistance			
Operating purposes <i>excluding</i> HECS	-	-	-
HECS	-	-	-
PELS	-	-	-
Capital development pool	672	672	-
Institutional Grants Scheme	-	-	-
Research Training Scheme	-	-	-
Discovery - Projects	42	42	-
Large research	(144)	(144)	-
Linkage - Projects	17	17	-
Strategic Partnership with Industry (SPIRT)	(246)	(246)	-
Indigenous researchers' development	7	7	-
Small research	(42)	(42)	-
Infrastructure	191	191	-
Australian postgraduate awards	52	52	-
International postgraduate research scholarships	58	58	-
	607	607	-

NOTE 28: SIGNIFICANT OR SUBSEQUENT EVENTS

At the time of signing the University's Financial Statements there are no significant or subsequent events of a material nature to report.

NOTE 29: CONTINGENT LIABILITIES

The University currently has a small number of legal claims in relation to separate issues. These claims have the potential to give rise to legal proceedings, which may include the involvement of financial claims. The University maintains an appropriate level of indemnity insurance. Other than the legal claims mentioned, there are no additional material contingent liabilities to report.

End of Financial Statements

