



UNIVERSITY OF
CANBERRA
AUSTRALIA'S CAPITAL UNIVERSITY

— UNIVERSITY OF CANBERRA —
ANNUAL REPORT
— VOLUME ONE —



LETTER TO THE MINISTER

April 2011

Dear Minister

In accordance with Section 36 of the University of Canberra Act 1989, we present the Report by the Council of the operation of the University of Canberra for the period 1 January to 31 December 2010, together with financial statements in respect of that period.

Yours sincerely



DR JOHN MACKAY AM
CHANCELLOR



PROFESSOR STEPHEN PARKER
VICE-CHANCELLOR



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VICE-CHANCELLOR'S WELCOME

The year 2010 was my fourth as Vice-Chancellor. In last year's Annual Report, I described 2009 as a "busy and tough year". We had made significant progress towards two of the five strategies in our Strategic Plan, in relation to strengthening the foundations and increasing our student load to 9,000 EFTSL by 2013 but more work was still to be done.

In 2010, that hard work began paying off, with the University posting a \$9.026 million surplus (consolidated group), the largest in our history. We met the 2013 student load target of 9,000 EFTSL three years ahead of schedule, and in 2011 we will come close to meeting our 2018 target of 10,000 EFTSL.

In terms of the other key elements of the University's strategy, which relate to *measurable improvements in our teaching and research performance and engagement*, we have continued to focus on the implementation of policy and mechanisms to facilitate improvement.

On the research front, the Academic Renewal program that commenced in 2009 started to pay dividends, with many disciplines increasing their recruitment and retention of research-active staff.

The University experienced a period of strong growth in Higher Degree by Research student enrolments and our research activity continued its trajectory



Professor Stephen Parker

of improvement, with a steady increase in the quantity of research income earned by our academics.

Similarly, our teaching and learning program continued to improve in 2010, with student assessment of their course experience and graduate outcomes playing a large role in the evaluation of our practice.

A new Winter Term was introduced,

"In 2010, that hard work began paying off, with the University posting a \$9.026 million surplus (consolidated group), the largest in our history."

offering students the opportunity to study additional units, or spread their load, through the addition of a seven week intensive study program offered between the two main semesters. Student

participation exceeded our expectations with approximately 34 per cent of students enrolling in one or more units.

In 2009 I reported that we had embarked on an ambitious capital works program to improve campus facilities. I am delighted to report that in 2010 the capital works program for the year materialised, and we now have a wonderful new building for NATSEM, known as the International Microsimulation Centre, the first educational building in the ACT to be certified as a 5-star Green Star building.

In addition, the University Refectory had its first ever "facelift", with both the ground level and mezzanine undergoing extensive refurbishments, accommodating new student/staff amenities and learning and teaching spaces. Parts of the Library were completely

re-modelled, providing modern and flexible learning spaces for students. Existing space in other buildings was refurbished to create a new Student Media Centre and Student-led Communications Agency, which were formally opened by the Communications Minister Stephen Conroy in the latter half of the year.

At the end of 2010, the ACT Minister for Education turned the first sod to mark the construction of a new building for the InSPIRE Centre (a Centre for Excellence in ICT Education and Research), which is scheduled for completion in 2011.

In terms of strategy, we continued our steely resolve to position the University to be ready for the sweeping reforms which will come into effect from 2012 when the Commonwealth Government introduces performance funding for teaching, research and equity measures as well as lifting the cap on undergraduate student enrolments.

The new *UC for Life* vision, which was endorsed by Council for inclusion in the University's Interim Compact Agreement in 2009 gained significant traction in 2010. Developments under this strategy included:

- The establishment of a formal partnership with two local ACT Government Schools, Kaleen High School and Lake Ginninderra Senior Secondary College, to provide training and research opportunities for teachers and other professionals as well as raise the aspirations of their students for tertiary education. The partnership will see the schools renamed "University of Canberra High School, Kaleen" and "University of Canberra Senior Secondary College, Lake Ginninderra"

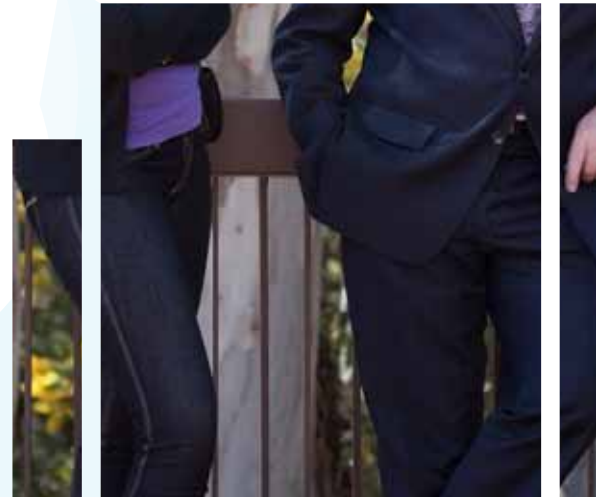
from 1 January 2011.

- We signed a formal Memorandum of Understanding with the Australian National University in mid-2010, which has facilitated closer cooperation and ties between our institutions.
- We submitted an application under the Commonwealth Government's Structural Adjustment Fund (SAF) to establish regional campuses in Cooma and Goulburn and to upgrade our existing Field Station at Jervis Bay.
- We commenced work on the development of the business case to establish the University of Canberra Polytechnic, which included formal discussions with the Canberra Institute of Technology regarding their potential involvement.

In addition, the University launched its first Reconciliation Action Plan (RAP) in October 2010. Developed under the guidance of Reconciliation Australia, the RAP sets out the steps the University will take to build positive relationships and close the 10-12 year life expectancy gap between Aboriginal and Torres Strait Islander and non-Indigenous Australians. This is an important step for the University, as outlined under Step One of our Strategic Plan.

I would like to thank my colleagues for their hard work throughout 2010. The reforms implemented over the last four years will help position the University to meet the challenges brought about by the reforms to the Higher Education sector.

I would also like to thank the Chancellor, Emeritus Professor Ingrid Moses, whose five-year term came to an end in December 2010.



Professor Moses brought great dignity, pride and respect to the Office of the Chancellor and I thank her for the unwavering support she extended to me throughout our time working together. I look forward to working with the new Chancellor, Dr John Mackay, and Council in 2011, and to the future developments awaiting our great institution in the year ahead.

Stephen Parker

Professor Stephen Parker
Vice-Chancellor





Professor Ingrid Moses, Chancellor until 31 December 2010



Dr John Mackay AM, Chancellor from 1 January 2011

COUNCIL REPORT

COUNCIL MEMBERS

Members of the University Council during the year ended 31 December 2010.

CHANCELLOR OF THE UNIVERSITY

Ingrid Moses, *DiplSozWirt Erlangen-Nürnberg, GradDipTertEd DDIAE-SQld, MA, PhD Qld, HonDLitt UTS, CSU-S, FACE, FSRHE, FACEL*

Appointed to Council 1 January 2006. Reappointed 1 January 2008. Term expired 31 December 2010.

DEPUTY CHANCELLOR

Rosemary Follett, *BA Admin Canberra CAE*

Appointed by the Chief Minister 21 October 2008. Tenure expires 20 October 2011.

Appointed Deputy Chancellor by Council on 12 February 2010. Term expires 20 October 2011.

VICE-CHANCELLOR

Stephen Parker, *LLB Newcastle UK, PhD Wales, Solicitor of the Supreme Court of England & Wales, Barrister and Solicitor ACT, Barrister-at-Law Qld*

Appointment commenced 1 March 2007. Term expires 29 February 2015.

CHAIR, ACADEMIC BOARD

George Cho, *AM, BA (Hons) Malaya, MA UBC, PhD, ANU, LLB(G) ANU, Grad Cert Higher Ed UC, Barrister-at-Law Supreme Court of New South Wales, Barrister and Solicitor*

Supreme Court of the Australian Capital Territory, Barrister-at-law High Court of Australia

Appointment commenced 1 January 2008. Term expires 31 December 2012.

APPOINTED BY THE ACT CHIEF MINISTER

Tom Calma, *AssocDipSocialWork SAIT, Hon DLit CDU*

Appointed by the Chief Minister 21 October 2008. Term expires 20 October 2011.

Margaret Gillespie

Appointed by the Chief Minister 21 October 2008. Term expires 20 October 2011.

John Mackay, *AM, BA Admin Canberra, Hon PhD Canberra, FAIM*

Appointed by the Chief Minister 1 January 2010. Appointed as Chancellor-designate by Council on 6 August 2010. Term expires 31 December 2013.

Prue Power, *MPH ANU, SFCDA, AFCHSM*

Appointed by the Chief Minister 1 January 2010. Term expires 31 December 2012.

Sarah Ryan, *BSc (Agric) (Hons), PhD W.Aust. GradDipDevelopmentStudies Deakin*

Appointed by the Chief Minister 21 October 2008. Term expires 20 October 2011.

Sarah Schoonwater, *BA(Econ) W'gong, LLB (Hons) UNE*

Appointed by the Chief Minister 21 October 2008. Resigned 5 March 2010.

Maria Storti, *BEC ANU, MBA Canberra, FCA, GAICD*

Appointed by the Chief Minister 21 October 2008. Term expires 20 October 2011.

Dennis Trewin, *BSc (Hons) Melbourne, BEc ANU, MSc London*

Appointed by the Chief Minister 21 December 2010. Term expires 20 December 2013.

ELECTED BY THE ACADEMIC STAFF

Greg Barrett, *BAGrEc NE, MAgEc ANU*

Elected to Council 27 September 2009. Term expires 26 September 2011.

ELECTED BY THE GENERAL STAFF

Mara Eversons, *BEd Canberra*

Elected to Council 27 September 2009. Term expires 26 September 2011.

ELECTED BY THE STUDENTS

Geoffrey Wakeford

Elected to Council by undergraduate students 27 September 2009. Term expired 31 December 2010.

Rohan Goyné, *BA Social Sciences, Canberra CAE, LLB Canberra, Graduate Diploma in Industrial Relations Canberra, Graduate Diploma in Legal Practice College of Law, Solicitor of the Supreme Court of the ACT*

Elected to Council by postgraduate students 27 September 2009. Term expired 31 December 2010.



COUNCIL ACTIVITIES

GOVERNANCE

The University Council, the governing body of the University, established under the *University of Canberra Act 1989 (ACT)*, met on eight occasions during 2010 and also held a full-day planning meeting to determine the Council's objectives and strategic priorities for the year. Members of Council were engaged in a range of additional activities during the year, including attendance at University functions, graduation ceremonies and meetings of the advisory committees of Council.

The Council is a 15-member body with eight members appointed by the Chief Minister of the Australian Capital Territory; one member of each of four constituencies elected

by the constituency – academic staff, general staff, undergraduate students and postgraduate students; the chair of Academic Board; the Vice-Chancellor; and the Chancellor. The terms of two of the eight members appointed by the Chief Minister expired on 31 December 2009. Two new members were appointed by the Chief Minister from 1 January 2010. One member resigned in March 2010 and a replacement was appointed by the Chief Minister. The terms of the two student members, elected from September 2009, were extended to 31 December 2010 to reflect the introduction of new rules governing the election of student members, which introduced terms based on the calendar year.

The term of the Chancellor, Professor Ingrid Moses, expired on 31 December 2010, following five years as Chancellor. Council appointed Dr John Mackay as Chancellor-designate with a three-year term to commence on 1 January 2011.

The year under review was one marked by growth in several areas, with strong student enrolments during the year and the completion of major new capital works and refurbishments. The year was the third of the five-year program aimed at re-making the University, and the strategic and operational initiatives of the three years should allow the University to meet the opportunities and challenges of the





more competitive higher education sector from 2012; as Commonwealth funding follows the student rather than allocated to course clusters at each institution. The positive turn around in the financial results of the University in 2008 and 2009, which resulted in an operating surplus in each of the two years, continued in 2010 and is evidence of a continued strengthening of the University's financial position.

The University of Canberra Council continued to support the *UC for Life* strategy, which was agreed with the Commonwealth Government in the University's interim compact agreement in 2009. The *UC for Life* strategy was further developed in 2010, including the establishment of strong links with nearby high schools and colleges and other external organisations to form the genesis of a whole-of-life educational experience and provide educational and learning opportunities on the Bruce campus of the University from early childhood education to 'third age' programs. In 2010 the University

signed a formal agreement with the ACT Department of Education and Training which will lead, from 2011, to the re-naming of a high school and secondary college under the University's banner.

The *UC for Life* strategy also included major initiatives in strengthening the diploma and pre-tertiary pathways to university courses, either through courses offered by UC College or examining other organisational structures in the registered training and vocational education sectors. This process continued through 2010, including formal discussions with the Canberra Institute of Technology, regarding their potential involvement.

COMMITTEE ACTIVITIES

Council's advisory committees met regularly during the year. The committees perform a valuable role, reviewing and monitoring the University's performance against objectives and examining issues in detail so that Council is able to make informed decisions on issues of significance to the University. The terms of reference of the committees were reviewed and revised during the year. In the new terms Council differentiated between those terms of reference where the committee performed an advisory role and those where the committee exercised an authority

on behalf of the Council. All committees previously performed only an advisory role. Members of Council made valuable contributions to the work of the University through the committees and committee membership allows the University to utilise the expertise, skills and knowledge of each member of Council in their areas of interest and specialisation.

The Audit and Risk Management Committee continued to monitor the University's performance through an internal audit program utilising the services of the University's new internal auditors. The Finance Committee monitored financial performance against budget and took a lead role in developing strategies to enable the University to respond to financial pressures. The Environment and Works Committee focussed on a new capital works program, which has been augmented by the receipt of major capital grants during the year. The Legislation Committee completed its four-year review of all statutes and rules by reviewing all of the statutes and rules associated with the University's academic programs.

The Nominations and Senior Appointments Committee met on its own twice during the year and met another two times jointly with the Honorary Degree Committee.



RECONCILIATION ACTION PLAN



Guests attending the launch of the University's Reconciliation Action Plan were welcomed with a traditional smoking ceremony

The University launched its Reconciliation Action Plan (RAP) in October 2010 with a smoking ceremony, cultural performances and storytelling.

Developed under the guidance of Reconciliation Australia, the five-year plan sets out steps the University will take to build positive relationships and close the 10-12 year life expectancy gap between Aboriginal and Torres Strait Islander and non-Indigenous Australians.

Under the RAP, the University has committed to increase the number of Indigenous students enrolled in postgraduate and Higher Degree by Research courses, develop a seed funding program to research issues relevant to Aboriginal and Torres Strait Islander people and establish a career development program to prepare Indigenous students for the workforce.

The University will also establish an Aboriginal Artist in Residence program, expand the existing Indigenous Student Leaders Ambassador Program and employ two Aboriginal Elders to work part-time at the Ngunnawal

Centre to enhance student and staff relationships with Indigenous people.

The RAP has three themes:

Respect: celebrating Aboriginal and Torres Strait Islander cultures, knowledge and beliefs and ensuring that mechanisms are in place for dialogue with Aboriginal and Torres Strait Islander communities, locally and nationally, so they can engage and participate in all aspects of the University's learning, training and policy implementation.

Relationships: engaging in meaningful relationships with all Aboriginal and Torres Strait Islander peoples built on respect, self determination, Aboriginal and Torres Strait Islander-led dialogue, reciprocity and understanding in all aspects of the University's work so that its actions demonstrate its commitments.

Opportunities: identifying opportunities with outcomes that deliver real change and the ability to share and work together based on true partnership.



Hayley Mcquire -
Ngunnawal Centre Student

In practice this will mean:

- providing a learning environment that is founded on Aboriginal culture and knowledge
- building networks within and external to the University that locate reconciliation at the core of the University's activities and structure
- making the University a culturally diverse education space
- forging ongoing connections with the Traditional Owners of the land on which the University is located and with Aboriginal and Torres Strait Islander communities nationally as well as internationally.

EDUCATION

The background of the page is a complex, abstract composition. It features several interlocking gears of varying sizes, rendered in a light, translucent white or pale yellow. These gears are set against a vibrant, fiery orange-red background that has a textured, almost fibrous or marbled appearance. The overall effect is one of dynamic energy and interconnectedness. In the bottom right corner, there is a small, stylized graphic element that resembles a compass needle or a stylized 'A' shape, pointing upwards and to the right.

**FROM THE DEPUTY VICE-
CHANCELLOR (EDUCATION)**

The quality of teaching and learning at the University continued to improve in 2010. A new Winter Term was introduced and many courses were renewed, with a special focus on improving assessment.

Five signature themes now underpin our courses: research-led education, work integrated learning, internationalisation, interdisciplinarity, and greater student access, choice and flexibility.

The University's new admissions process led to an increase in the number of students enrolled as well as better support for students. Of particular note, international student numbers grew by 23 per cent in 2010 compared with 2009, contrary to the national trend.

New teaching and student facilities provided an enhanced learning environment for staff and students and our internal evaluation system was revamped in an effort to increase student satisfaction ratings.

Professor Carole Kayrooz



Professor Carole Kayrooz

STUDENT ENROLMENT STATISTICS

Table 1. Enrolments by Onshore/Offshore

	2008	2009	2010
Offshore	597	594	422
Onshore	9250	10514	11777
Grand Total	9847	11108	12199

Table 2. Onshore Enrolments by University and UC College

	2008	2009	2010
University	8852	9928	10946
UC College	398	586	831
Grand Total	9250	10514	11777

Table 3. Onshore University Enrolments by Broad Course Level

	2008	2009	2010
Postgraduate	2052	2397	2484
Undergraduate	6800	7531	8462
Grand Total	8852	9928	10946

Table 4. Onshore University Enrolments by Gender

	2008	2009	2010
Female	5136	5761	6273
Male	3716	4167	4673
Grand Total	8852	9928	10946

Table 5. Onshore University Enrolments by Study Load

	2008	2009	2010
Full Time	5944	6747	7651
Part Time	2739	2983	3112
Grand Total	8683	9730	10763

Table 6. Onshore University Enrolments by Age Group

	2008	2009	2010
15-19	847	1135	1239
20-24	4269	4605	5252
25-29	1480	1675	1823
30-34	677	762	795
35-39	529	584	609
40+	1050	1167	1228
Grand Total	8852	9928	10946

Table 7. University Enrolments of Indigenous Students

	2008	2009	2010
Indigenous	61	77	101
Non-Indigenous	8787	9843	10844
Grand Total	8848	9920	10945

Table 8. Onshore University Enrolments by Australian/International Indicator

	2008	2009	2010
Australian	7785	8649	9376
International	1067	1279	1570
Grand Total	8852	9928	10946

Table 9. Onshore University Australian Enrolments by Region

	2008	2009	2010
ACT/Queanbeyan	5810	6385	6667
Greater Sydney	471	540	516
NSW Country	1149	1384	1639
Other Australian States	238	251	285
Unknown	117	89	269
Grand Total	7785	8649	9376

Table 10. Onshore University Enrolments by Disability

	2008	2009	2010
No Disability	8454	9500	10485
Disability	398	428	461
Grand Total	8852	9928	10946

Table 11. EFTSL* by Onshore/Offshore

	2008	2009	2010
Offshore	496	391	352
Onshore	7022	8091	9561
Grand Total	7518	8481	9912

Table 12. Onshore EFTSL* by University and UC College

	2008	2009	2010
University	6715	7625	8951
UC College	307	466	610
Grand Total	7022	8091	9561

Table 13. UC College and UC English Language Institute (UCELI)

	2008	2009	2010
UC College Data - without UCELI	398	586	831
UCELI	304	447	840

*EFTSL: Equivalent Full-Time Student Load

STATISTICAL TRENDS

- Overall enrolments increased by more than 1000 students between 2009 and 2010, with onshore enrolments increasing by 12 per cent (Table 1).
- In 2010, more than 77 per cent of onshore students were enrolled in undergraduate courses, slightly up from the previous year (Table 3).
- The majority of students are women at 57.3 per cent of the total onshore enrolment (Table 4).
- The majority of students are full-time at just on 70 per cent of

the onshore population, which is a slightly higher proportion to that recorded in 2009 (Table 5).

- Nearly half of our students are in the 20 to 24 age group (Table 6).
- International enrolments represent 14.3 per cent of Semester one onshore enrolment and 18.1 per cent of student load. If the College and offshore enrolments were included these proportions would be even greater (Table 8).
- The largest number of Australian students comes from the ACT/Queanbeyan region, but the number of students from

NSW Country is increasing at a greater rate (Table 9).

- Enrolments in UC College and UC English Language Institute courses continued to increase in 2010 (Table 13).

WINTER TERM

The introduction of the Winter Term was one of the University's major initiatives in 2010. Sandwiched neatly between the two main semesters, the Winter Term offered students the opportunity to complete their degree sooner or spread their study load through a seven week intensive study program.

Student participation exceeded all initial expectations, with 3646 individual students – 34 per cent of the 2010 Semester one student population – enrolling in one or more of the 177 Winter Term units on offer. Other students took the opportunity to complete the internship component of their degree during the Winter Term.

The new Winter Term was also used as a vehicle to drive innovation in online and blended learning.

NEW TEACHING AND LEARNING FACILITIES

A new Teaching Commons and Student Learning Hub, developed through \$3.4 million in funding from the Teaching and Learning Capital Development Fund, opened in late 2010.

The Teaching Commons provides university staff with a place to meet and collaborate, both formally and informally in lounges, open spaces and bookable rooms. The new areas are technology-enabled and encourage interaction and experimentation.

EDUCATION RESEARCH GRANTS

Several University researchers won Australian Learning and Teaching Council (ALTC) grants in 2010.

- Professor Anita Mak won the maximum amount of ALTC funding, \$220,000, for her research project, *Internationalisation at home*. The project involves staff from the Faculties of Health and Business and Government, and from two universities, the University of Canberra and Griffith University.
- Professor Monique Skidmore was awarded an ALTC grant

of \$149,000 for *Academic leadership for succession: research and implementation across the arts, social sciences and humanities in Australia*.

- Professor Jen Webb was also awarded an ALTC grant of \$149,000 for *Examination of doctoral degrees in creative arts: process, practice and standards*.
- Dr Chris Kilham and Dr Michele Fleming were awarded \$218,000 by the ALTC for *National interactive online training for Australian universities in the Disability Standards for Education (DSE)*.

WORK INTEGRATED LEARNING (WIL)

The University received an \$830,000 grant from the Department of Education, Employment and Workplace Relations to carry out a project called *Work Integrated Learning: a Collaborative Model*.

The project team took the strategic approach of collaborating with the entire University community to embed WIL within all teaching and learning.

The project provided opportunities for University staff to investigate and initiate aspects of WIL within and across disciplines through funded incubator projects, a WIL interdisciplinary research network and a WIL National Showcase, which was attended by academics from 15 Australian universities along with one Chinese and one New Zealand university.

Through the project's activities, WIL has now been built into the University's infrastructure, processes, policies and procedures, to benefit all students.

COURSE INNOVATION

In 2010, the University:

- introduced a Gateway Group to consider academic, financial, business and engagement aspects of all new courses
- commenced Course Viability Framework design
- revised 145 undergraduate courses and 79 postgraduate courses. Of these, 45 courses are new at undergraduate level and 47 are new at postgraduate level
- audited research-led teaching across the campus.

PARTNERSHIPS AND ALLIANCES

The University established principles, policy and frameworks to support a system of links with external organisations.

Specifically, the University:

- established industry partnerships for courses in Cultural Heritage, Information Studies, Education and Health
- established international affiliations for a range of disciplines including Geographic Information Science, Forensics and Environmental Science
- developed an alliance with the Australian National University (ANU) that has led to concurrent collaborative courses in Education at the University of Canberra with Science and Asia-Pacific Studies at ANU
- joined with ANU in conducting the National Science Teachers' Forum.





New study facilities around the campus in 2010 are popular with students



By taking units in the new Winter Term, Jennifer Thompson was able to complete her science degree ahead of the birth of her first child



Watched by Vice-Chancellor Professor Stephen Parker, ACT Minister for Education and Training Andrew Barr turns the first sod to mark the start of the InSPIRE Centre's construction

EDUCATION REPORT

UNIVERSITY OF CANBERRA COLLEGE

The University of Canberra College continued to focus on its core role of providing international and domestic students with pathway programs that allow them to enter undergraduate and postgraduate study at the University.

A highlight of 2010 was the amalgamation of the University of Canberra English Language Institute (UCELI) into the College. This effectively doubled the size of the College and streamlined all pathway programs for the University under one umbrella.

The year saw significant growth in student numbers. Of particular importance was the growth in international students, especially given the decline in international student enrolments experienced by most of the sector.

UCELI total student numbers grew by 26 per cent over 2010 compared with 2009. Most of this growth was at the beginning of 2010, however a trend of decline was becoming apparent by year end.

Domestic student numbers were also strong. Of note, the College's school leaver program, UC-CONNECT, experienced an

increase in enrolments of 54 per cent over 2009 while the mature-aged entry program UC-PREP and the school outreach program UPP continued to perform well.

INSPIRE CENTRE

In 2009 the University successfully bid for \$5 million under the Commonwealth Government's Capital Development Pool Program to construct a new building for the Innovative Sustainable Practical Interactive Research in Education (InSPIRE) Centre, a joint venture between the University of Canberra, and the ACT Department of Education and Training.

Design for the building was completed in July 2010 with Development Approval in September 2010. Construction officially commenced on 6 December and completion is expected in November 2011.

Under the leadership of its new Director, Professor Robert Fitzgerald (appointed in November 2010) the InSPIRE Centre will spearhead innovation in the use of technology in education. It forms a central plank in the schools component of the University's *UC for Life* strategy and will provide professional training and extension

facilities, for the professional community in the ACT. There are also opportunities for synergy with the University's own online and blended learning initiatives.

See the "Life on Campus" section of this report for more details.

NGUNNAWAL CENTRE

During 2010 the Ngunnawal Indigenous Higher Education Centre continued to be the focal point for Aboriginal and Torres Strait Islanders studying at the University. Indigenous student enrolments jumped almost 24 per cent from 2009 to 2010, but remain at less than 1 per cent of the total student population (see Table 7).

In March the Centre welcomed Associate Professor Wendy Brady as its new Director. The Centre played a key role in the development of the University's Reconciliation Action Plan (RAP) with Associate Professor Brady chairing the RAP Action Group. Students from the Centre designed the RAP booklet and poster and performed at the RAP launch.

At the end of 2010 the Ngunnawal Centre appointed an Assistant Professor, Tjanara Goreng-Goreng, and two Teaching Fellows, Mr Wayne Applebee and Ms Arika Errington.



Dr Thea Vanags receives her Vice-Chancellor's Award for Teaching Excellence for an Early Career Academic from Professor Stephen Parker

ACADEMIC SKILLS CENTRE (ASC)

In 2010, the ASC coordinated programs that focused on transition and support for at-risk students. The programs included:

- the Smart Study Passport extended orientation
- Peer-Assisted Learning Sessions (PALS)
- the Retention Program for students on Academic Conditions
- a group to assist students from a Non-English Speaking Background with written and oral communications skills (pronunciation workshop series).

The ASC also continued its successful work in liaising with faculties to provide embedded literacy and learning support in disciplines, and in providing students with access to individualised support from academic learning advisers.

TEACHING AWARDS

The University held its annual Vice-Chancellor's Awards for Teaching Excellence in December. The recipients were:

- Dr Mary Walsh, Faculty of Business and Government – Vice-Chancellor's Award for Teaching Excellence
- Ms Donna Hodgson, Faculty of Health – Vice-Chancellor's Award for Teaching Excellence for a Sessional Tutor or Demonstrator

- Dr Thea Vanags, Faculty of Health – Vice-Chancellor's Award for Teaching Excellence for an Early Career Academic.

In addition, 10 staff members received Citations for Outstanding Contribution to Student Learning and a further 14, who received high level student feedback and satisfaction with overall teaching, were recognised with Unit Satisfaction Survey (USS) Recognition Awards.

STUDENT SATISFACTION

Australian Graduate Survey – Course Experience Questionnaire Sector Ranking 2007-2009 (rank out of 37 universities)*

	2007	2008	2009
Good Teaching	25	18	15
Generic Skills	30	30	27
Overall Satisfaction	28	21	24
Full-time Employment	7	9	8
Further Study	26	25	13

* 2010 rankings not yet available.

University of Canberra Course Experience Questionnaire (UCCEQ) results 2007-2010 (% agree)

	2007	2008	2009	2010
Good Teaching	62.1	68.4	76.4	77.5
Generic Skills	73.0	73.2	81.0	81.5
Overall satisfaction	75.6	77.0	82.2	81.3

Semester Unit Satisfaction Survey (USS) Scores 2009-2010 (% agree)

	Semester 1 2009	Semester 2 2009	Semester 1 2010	Semester 2 2010
Good Teaching	69.8	70.6	71.9	72.2
Generic Skills	71.7	72.3	73.5	74.5
Overall Satisfaction	75.6	75.3	76.2	75.6

2010 Winter Term Unit Satisfaction Scores (% agree)

Good Teaching	74.3
Generic Skills	72.7
Overall Satisfaction	78.1

RESEARCH



Professor Frances Shannon

FROM THE DEPUTY VICE-CHANCELLOR (RESEARCH)

The year 2010 was an important one in that it saw the development of a comprehensive new research strategy for the University.

We also continued to carry out fundamental and applied research across the range of disciplines we teach. Research and teaching are closely linked under the signature theme of research-led education.

The University is experiencing a period of strong growth in Higher Degree by Research student enrolments. Throughout 2010 we carried out major work

to revise the policy framework around research training, as we strive to deliver a stimulating and rewarding research environment for this important community.

Our aim is to perform in the top half of Australian universities across the range of per capita research measures outlined in our strategic plan. Our research activity has experienced a period of growth over recent years on all measures, with a steady increase in the quantity of research income earned by our academics.

Professor Frances Shannon

RESEARCH STRATEGY

A major review of research strategy was carried out by a working party comprising senior research leaders and expert external consultants. It also involved wide consultation and input from the University community.

Following the review in 2010, the University has selected three cross-cutting themes to form its overarching research focus:

Effective Governance The University is committed to developing research strengths in areas of policy, management and delivery, as well as law and justice, through the Australia and New Zealand School of Government Institute for Governance (ANZIG).

The Effective Governance theme aims to deepen theory, advance knowledge and improve practice in governance in the public, private and community sectors.

Resilient Communities The University has an international

reputation in microsimulation, economic modelling and social policy evaluation through the National Centre for Social and Economic Modelling (NATSEM).

Building on this expertise, together with developing research strengths in other areas such as health, sustainable communities, communications, education and information sciences, the University is well positioned to contribute to debate and inform solutions on significant social issues in both developed and developing communities.

Sustainable Environments The University's excellent research in the areas of environmental science and sustainability supports the Sustainable Environments theme through the Institute for Applied Ecology (IAE).

In addition, an emerging focus in other areas, such as Urban and Regional Planning, Architecture and Design, will provide solutions

for the preservation of natural landscapes while at the same time developing sustainable built and urban environments in the context of climate change and population growth.

INVESTMENT STRATEGY

In addition to the identification of research focus areas, the University devised a significant investment strategy that focuses on funding four areas over the coming years: infrastructure, people, teams and collaboration.

The funding will be delivered through, among other schemes, a postdoctoral fellowship scheme and by establishing new University of Canberra Research Centres. Both these initiatives will be implemented in 2011.

From mid-2010 a number of internal grant schemes for early career researchers and distinguished visitors were rolled out. The aim is to assist individuals through seed-funding projects, supporting

RESEARCH REPORT

collaboration with external partners and skills development in the competitive grant process.

RESEARCH SERVICES OFFICE (RSO)

The RSO provides support to researchers and faculties in all aspects of research management. The University appointed Dr Ksenia Sawczak from the Australian Research Council as the RSO's Director in 2010. Under her leadership, the RSO focused on developing new programs designed to enhance engagement and improve education relating to research.

These programs include a seminar series involving both internal and external academics and professionals. The seminars cover a range of topics such as applying for research grants, seeking partner linkages, post-award management of research projects and workshops for early career researchers.

The RSO also oversaw the collection of data for the 2010 Excellence in Research for Australia (ERA) initiative, covering the research activity of almost 400 eligible researchers and approximately 4200 research outputs.

RESEARCH COMMUNICATION

A variety of approaches have been adopted to improve dissemination of the University's research, including the appointment of a dedicated staff member for research communication, the creation of a research web portal, various promotional materials and the hosting of research roundtables.

These have successfully brought together groups of internal and external partners and showcased the University's research to the ACT and beyond.

CONTRACT RESEARCH INCOME

The year saw substantial growth in the number of research contracts signed by the University as well as the value of these contracts.

In 2010, the University was party to 94 funding contracts (double the 47 in 2009) with a total value of \$7.4 million (45 per cent higher than the \$5.1 million in 2009).

STUDENT GROWTH

Another area of strong growth was the number of enrolled Higher Degree by Research students, which has increased by more than 35 per cent from 306 students to 414 over the last four years.

RESEARCH GRANTS

The University was successful in winning a number of competitive research grants in 2010. Some of the highlights include:

- Dr Tariq Ezaz and Professor Arthur Georges won a \$345,000 Australian Research Council (ARC) Discovery Grant for *Was an ancient bird-like sex chromosome system ancestral to reptiles and mammals?* Professor Stephen Sarre and Adjunct Professor Jenny Marshall-Graves are also Chief Investigators in the team
- Professor Arthur Georges and Dr Tariq Ezaz also won a \$350,000 ARC Discovery Grant for *Gene-environment interactions in reptile sex determination*
- Dr Dennis McNevin and Professor Chris Lennard won a \$196,692 ARC Linkage Grant for *From genotype to phenotype: Molecular photofitting for criminal investigations*



Dr Ben Rattray gave several media interviews about his research funded by ACT Health into exercise as a treatment for diabetes



Professor Arthur Georges and his team have won two Australian Research Council Discovery Grants to study various aspects of reptilian genetics



Associate Professor Luby Simson won an Australian Research Council Linkage Grant to investigate mistletoe as a cancer treatment

- Associate Professor Luby Simson won a \$105,000 ARC Linkage Grant for *Evaluating viscum album in tumour eradication strategies*
- Professor Laurie Brown won an \$80,000 ARC Linkage grant for *Modelling the lifetime social and economic impacts of Fragile X syndrome and the benefits of early diagnosis and intervention.*

Fragile X syndrome is a genetic disorder contributing to inherited intellectual disabilities

- Assistant Professor Sudha Rao secured a \$560,000 National Health and Medical Research Council Project Grant for *Epigenetic regulation of CD8+ T cell function and memory*. Associate Professor Stephen Turner from the Department of Microbiology and Immunology at the University of Melbourne is joint Chief Investigator
- Assistant Professor Roland Goecke in collaboration with the ANU was successful in the ARC Discovery scheme, and Professor Dudley Creagh was successful in an ARC Discovery Grant with co-researchers at the University of Adelaide
- Dr Ben Rattray received an ACT Health and Medical Research Council Project Grant of \$50,000 to investigate *The role of eccentric exercise and nutrition in the treatment of systemic inflammation and chronic disease* and Ms Donna Hodgson received an ACT Health and Medical Research Council Fellowship of \$40,000
- Dr Debra Rickwood was successful in the ARC Linkage scheme with her colleagues at Queensland University of Technology and was also a participant in the Cooperative Research Centre (CRC) for Young People, Technology and Well Being, which was successful as part of the 13th CRC round of funding.

RESEARCH PARTNERSHIPS AND COLLABORATIONS

- Professor Ann Harding partnered with a number of federal government agencies to work on *Assessing the Social and Fiscal Policy Implications of an Ageing Population*. The agencies included the Department of Immigration and Citizenship, Department of Innovation, Industry, Science and Research, Department of Finance and Deregulation, Department of Education, Employment and Workplace Relations, Department of Families, Housing, Community Services and Indigenous Affairs, The Treasury, the Productivity Commission, Department of the Prime Minister and Cabinet, Department of Broadband, Communications and the Digital Economy, Centrelink and the Australian Bureau of Statistics.
- In 2010 the University joined forces with the ANU to address the pressing sustainability issues facing Canberra and the surrounding region, through a joint initiative called Canberra Urban and Regional Futures (CURF). CURF, led by co-founder and foundation Chair of Urban and Regional Planning at the University, Professor Barbara Norman, will build a vision for more sustainable cities and regions through research, education, seminars and information-sharing.
- Professor Mark Evans and the Australia New Zealand School of Government Institute for Governance (ANZIG) partnered with the National Water Commission on water policy and governance. This important

work is bridging a major gap in the existing academic and practice-based literature on the implementation of water policy through collaborative forms of governance involving Commonwealth, state and non-governmental organisations.

VICE-CHANCELLOR'S AWARDS FOR RESEARCH

In 2010 the Vice-Chancellor's Awards for Research were judged across three broad disciplinary areas. The winners were:

AWARDS FOR RESEARCH EXCELLENCE

Science, Technology and Health:

Professor Arthur Georges,
Faculty of Applied Science

Social Sciences: Professor Ann Daly,
Faculty of Business and Government

Humanities and Creative

Arts: Professor Jen Webb,
Faculty of Arts and Design

AWARDS FOR EARLY CAREER RESEARCHERS

Science Technology and Health: Dr Michelle Gahan,
Faculty of Applied Science

Social Sciences: Dr Yogi Vidyattama, NATSEM

Humanities and Creative Arts:
Ms Anne Wallace, Faculty of Law

UNIVERSITY RESEARCH CENTRES

The University is home to two highly-regarded research centres, the National Centre for Social and Economic Modelling and the Institute for Applied Ecology. In addition, the University hosts the headquarters of two Cooperative Research Centres (CRCs), the Invasive Animals and eWater CRCs.



NATIONAL CENTRE FOR SOCIAL AND ECONOMIC MODELLING (NATSEM)

In 2010 NATSEM continued to build its reputation as one of Australia's leading economic and social policy research institutes and one of the world's foremost centres of excellence for microsimulation, economic modelling and policy evaluation.

The Centre's independent and impartial research and policy analysis provided a strong evidence base to inform social and economic policy debates that arose out of the Henry Tax Review and during the 2010 Australian federal election campaign.

NEW DIRECTOR

In a year of new developments, NATSEM announced the appointment of Professor Alan Duncan as Director. He took up the position in April 2010, moving from his previous role as Head of the Nottingham School of Economics in the United Kingdom.

Professor Duncan is a leading authority in the empirical modelling



Professor Alan Duncan

of public policy reforms and has wide-ranging research interests in tax and welfare policy evaluation, employment incentives, childcare policy and poverty alleviation.

NEW BUILDING FOR NATSEM

In 2010 NATSEM relocated to the new International Microsimulation Centre, an innovative multi-purpose building sited on the University's campus and financed under the Commonwealth Government's Higher Education Endowment Fund.

The design of the \$11 million building is a new concept for the University, offering flexible and sustainable multipurpose spaces to house NATSEM as well as a venue with conferencing facilities and accommodation for local, national and international visitors.

The building received the first "5-star Green Star" certification for an education building in the ACT. Its features include solar panels on the roof to generate electricity and underground rainwater tanks to store water for a range of sustainable uses.

HIGHLIGHT

Over the year NATSEM staff produced 27 journal articles and published research reports, and presented research at 18 conferences.

Highlights for 2010 include:

- three major research reports produced for insurance company AMP covering migration (*Calling Australia Home*), savings patterns (*Saving Tomorrow*) and life satisfaction (*The Pursuit of Happiness*)
- two editions of the Commonwealth Bank of Australia *Viewpoint* series, covering the financial crisis (*The Impact of the GFC on Australians*) and the resources boom (*A Tale of the City, the Country and the Bush*)
- research reports on
 - the social and economic costs of underinsurance for the Lifewise insurance-industry campaign
 - the gender wage gap in Australia for the Department of Families, Housing, Community Services and Indigenous Affairs
 - health inequalities for Catholic Health Australia.

RECOGNITION FOR NATSEM STAFF

- Professor Alan Duncan was appointed to serve on the ACT Taxation Review Panel, set up by ACT Treasurer Katy Gallagher to consider the overall efficacy of the ACT tax system, its current revenue streams and the sustainability of the ACT tax base.
- Professor Ann Harding was invited onto the Non-Government Organisation Roundtable on Climate

Change, co-chaired by federal ministers Greg Combet and Tony Burke to serve as a forum for community engagement on the Australian Government's climate change policies.

- The University promoted Dr Justine McNamara to Associate Professor and awarded a PhD to NATSEM Research Fellow Dr Marcia Keegan for her research on dynamic modelling of an ageing Australian population.
- NATSEM Research Fellow Dr Yogi Vidyattama won the Vice-Chancellor's Early Career Researcher Award (Social Sciences).

PUBLICITY AND OUTREACH

- NATSEM research for 2010 received more coverage in the printed media and on radio and television than at any time in the last five years. NATSEM media coverage increased by 65 per cent on 2009 figures to an advertising value equivalent of nearly \$2 million for the year.
- NATSEM's research and policy analysis was heavily cited during the course of the 2010 Australian Federal Election campaign, both directly and through a number of papers commissioned by the Parliamentary Library Pre-Election Policy Unit.

INSTITUTE FOR APPLIED ECOLOGY (IAE)

The IAE includes academic staff, research fellows, postgraduate research students and adjunct staff (over 100 personnel) working on frontier environmental science and addressing contemporary problems in natural resource management.

RESEARCH PARTNERSHIPS AND COLLABORATIONS

The IAE has many recent and long-standing collaborations with researchers in other institutions, both nationally and internationally, which continued in 2010. The IAE has also formed collaborations with researchers at 114 other institutions through co-authored publications.

Investigations into improving links between policy and science continued in 2010, mainly by co-convening a successful symposium on research and policy at the Australasian Wildlife Management Society meeting in Sydney in October.

RESEARCH HIGHLIGHTS

- New research from collaboration between the IAE's Professor William Maher and the ANU's Professor Michael Ellwood was published in October 2010 in the prestigious journal *Science*. The study reported new techniques to measure the nutrient levels required for marine plants to survive in the Southern Ocean. The nutrient levels were measured back to the last Ice Age and beyond, and have revealed some of the long-term impacts of carbon dioxide on the planet.
- IAE genetics researchers won two new Australian Research Council (ARC) Discovery grants for their ground-breaking work on sex determination, as mentioned earlier.
- The IAE's Freshwater Research Team was awarded the 2010 Vice-Chancellor's Award for Engagement Excellence for engaging with ACTEW, the ACT government, the community

and federal agencies such as the National Water Commission and the Murray Darling Basin Authority to support water resource management in the nation's capital.

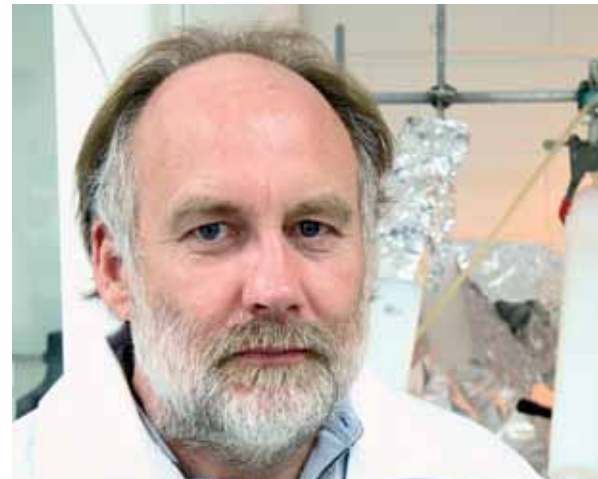
- In the Invasive Species area, significant work is being done about feral cats – a particularly cryptic and problematic species for study. Working with a team from the Invasive Animals CRC, researchers at the IAE aim to determine rates of natal dispersal across and through different landscapes and identify the impact of distance, geographical barriers and habitat types on their dispersal. To this end, more than 1000 cat tissue samples from across Australia have been accrued to date.
- During 2010 IAE staff published 65 journal articles, wrote one research book, 10 book chapters, seven refereed conference papers, delivered 27 conference talks and wrote, or were interviewed, for many newspaper articles and television or radio media reports.
- Research earnings of more than \$8 million in 2010 include nationally competitive grants, other public sector income, research consultancies and CRC income. IAE staff hold several ARC grants and collaborate in many others. Several very large contracts funded by ACTEW provide support for work around river catchments in the ACT.

COMMUNITY SERVICE AND RECOGNITION

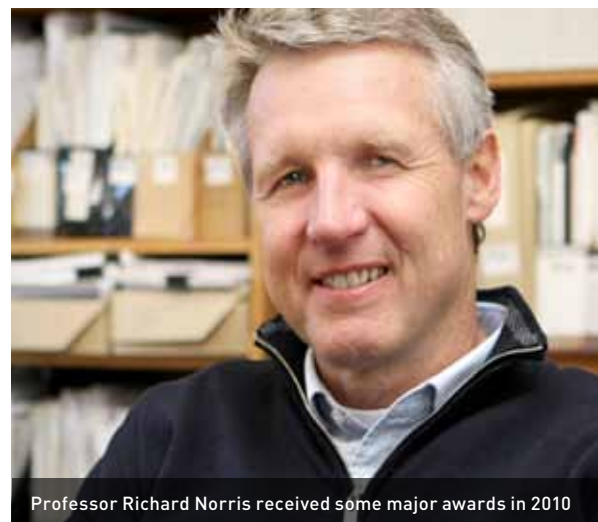
- A keynote talk on the history of ecology in Australia was presented by Professor Charles Krebs at the Ecological Society of Australia's conference in Canberra in December.
- The IAE's Professor Richard Norris and a group of colleagues from the United States received the prestigious US Environmental Protection Agency (EPA) Scientific and Technological Achievement Award for "Outstanding Contributions to the Field of Ecological Assessment, through Refining the Concept of Reference Condition".
- The Australian Society for Limnology (ASL) awarded its prestigious 2010 Medal to Professor Richard Norris for making an outstanding contribution to Australian limnology.
- Professor Jim Hone was awarded the Graeme Caughley Medal (Australasian Wildlife Management Society, 2010) in recognition of the key contribution he made to the field of vertebrate pest control.

POSTGRADUATE

The IAE aims to provide quality postgraduate research education and supervision and has maintained a completion rate of over 92 per cent for Doctoral students over 10 years.



Professor Bill Maher collaborated in research published in the journal *Science* that revealed the long-term impacts of carbon dioxide on the planet.



Professor Richard Norris received some major awards in 2010

PhD graduates in 2010 included Evan Harrison, Jeremy Groves, Anett Richter, Michael Jensen and Alec Wells, while Berlinda Bowler graduated with Honours.

Doctoral candidate Wendy Dimond won the University stage of a national Three Minute Thesis competition and went on to compete in the national finals.

THE FACULTY OF APPLIED SCIENCE

FROM THE DEAN

I am proud to say the Australian Research Council's *Excellence in Research for Australia* 2010 National Report ranked our Faculty's performance as "above world standard" (four out of five) in Environmental Science and Management. In two other categories, Earth Sciences and Medical and Health Sciences, we were rated "at world standard" (three out of five).

The Faculty's research profile and visibility continues to grow with the appointment of a number of new Assistant Professors,

three prestigious awards to Professors Jim Hone and Richard Norris, and continued success in securing National Health and Medical Research Council, Australian Research Council and industry funding.

In addition, Dr Robyn Prior, Senior Lecturer in Biomedical Sciences, received a 2010 Australian Learning and Teaching Council citation for Outstanding Contributions to Student Learning. The teaching program is improving in both student numbers and student satisfaction.

Professor Arthur Georges

STUDENT SNAPSHOT

	2008	2009	2010
Total enrolments	574	662	741
Undergraduate	492	561	636
Postgraduate	82	101	105
Domestic	546	632	703
International	28	30	38



Professor Arthur Georges

NEW RESEARCH FACILITY

The Faculty launched its new Geographic Information Systems (GIS) Research Labs in April. The facility will enable Honours, Masters and PhD students to produce geospatial products in both hardcopy and electronic form.

TERRORISM CONFERENCE

Professor Dudley Creagh was invited to attend the United States and Australia Combating Terrorism Research and Development Bilateral Conference, held at the offices of the Prime Minister and Cabinet. The conference was attended by US and Australian government, policing and academic delegates. The University of Canberra was one of only two Australian universities to attend.

FORENSIC SCIENCES SYMPOSIA

- Forensic Studies staff and students attended and presented at the 20th International Symposium of the Australian and New Zealand Forensic

Science Society held in Sydney. The biennial event is the major forensic science conference in Australia and New Zealand.

- The National Centre for Forensic Studies hosted the 10th International Symposium on the Analysis and Detection of Explosives. The Symposium was attended by approximately 150 delegates from around the world and was held at the Shine Dome in Canberra.

KALEEN HIGH SCHOOL PROJECT

The Faculty began working with Kaleen High School (now known as University of Canberra High School, Kaleen) to develop a unit on genetics. The unit combines facilities at the school and the University to provide students with an experience they could not otherwise achieve.

NEW STAFF APPOINTMENTS

Over the year, the Faculty welcomed nine people to the



Dr Dennis McNevin, ARC grant recipient

new Assistant Professor band created under the 2009 Enterprise Bargaining Agreement.

Also, Professor James Robertson, former head of the forensic science section of the Australian Federal Police, joined the University as a Professorial Fellow and as the new Director of the National Centre for Forensic Studies.

THE FACULTY OF ARTS & DESIGN

FROM THE DEAN

One of our major achievements in 2010 was signing a Memorandum of Understanding with the Henan Institute of Engineering in China. The MOU covers an "articulation" agreement, whereby students and teachers can move between programs at our two institutions.

More than 200 Chinese students have enrolled in our articulation programs in Landscape Architecture, Graphic Design and Media Production. After two years' study in China, involving intensive training in English and

foundational training in their discipline, these students can enroll in the second year of their courses on campus in Canberra.

Also, building on several years of collaboration between our own staff, we developed research clusters to build research and generate high quality, high impact research outputs. These clusters delivered a number of key seminar series throughout the year and hosted distinguished local and international research visitors.

The Australian Research Council's *Excellence in Research for Australia*

STUDENT SNAPSHOT

	2008	2009	2010
Total enrolments	2458	2721	2994
Undergraduate	2068	2335	2577
Postgraduate	390	386	417
Domestic	2294	2537	2775
International	164	184	219

NEW DEGREES

- The Faculty introduced a new Master of Strategic Communication in the second semester of 2010. The 18-month program is designed for senior managers and practitioners, introducing them to communication planning and practice beyond day-to-day tactical levels.
- In consultation with industry, the Graphic Design program was redesigned as a three-year degree with articulation into the Master of Digital Design. The new program will facilitate a strong pathway for Canberra Institute of Technology graduates into the University of Canberra.

MEDIA CENTRE

The University's newly refurbished Media Centre was opened by Senator



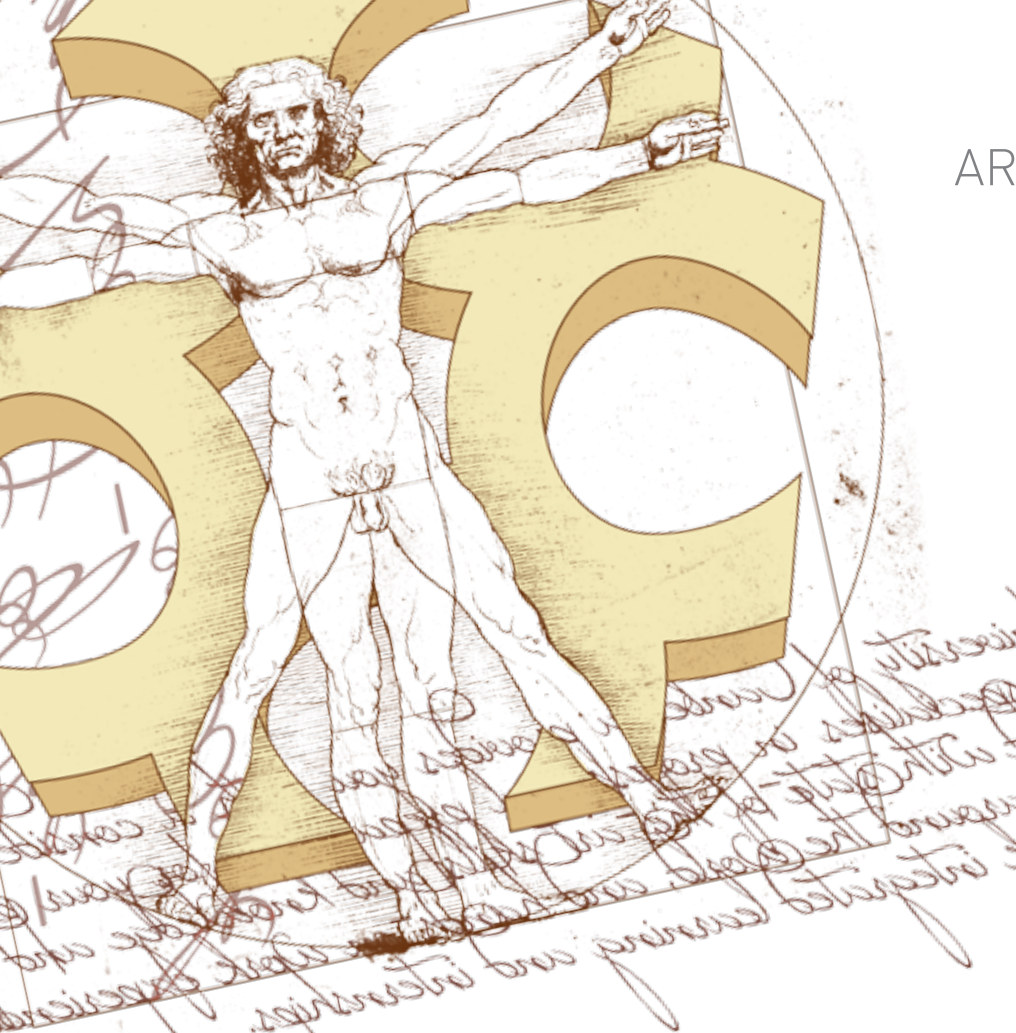
Professor Jen Webb

2010 National Report ranked our Faculty's performance as "at world standard" (three out of five) in two categories, Architecture, and Creative Arts and Writing.

Professor Jen Webb

Stephen Conroy in November 2010. Funded under the Commonwealth Government's "Better Universities Renewal Fund", the centre enables students of advertising, marketing communications and media/multimedia to engage in practice-led education with the latest technology and equipment.

A component of the new Media Centre is the Student-led Communication Agency "Lucid Communications" which began operations in the second half of 2010. In its first semester of operation, Lucid Communications had already become an integral part of the Bachelor of Advertising and Marketing Communication courses, enabling students to provide advertising services to real clients, under the supervision of University staff.



STUDENT ACHIEVEMENTS

Three Advertising and Marketing Communication students were successful in the national Communications Council Graduate Program, which places students in advertising agencies. From over 500 applications across Australia, all three UC students who applied were offered places – a 100 per cent success rate.

ARCHITECTURE STAFF

Three of Australia's leading architects joined the Faculty as Professorial Fellows in 2010. Director of Cox Humphries Moss, Rodney Moss, and Tanner Architects Practice Director Howard Tanner joined Alastair Swayn, Director of Daryl Jackson Alastair Swayn, in the architecture programs.

Professor Swayn was appointed by the University in a unique collaboration with the ACT Government, as the first ACT Government Architect. The ACT Government Architect position was jointly launched by the Vice-Chancellor and Chief Minister on 24 June 2010.

Peter Tonkin, Director, Tonkin Zulaikha Greer Architects was

appointed as an Adjunct Professor in 2010. Together with Professor Annabelle Pegrum the new appointments will form the first Architecture Advisory Committee for the architecture programs.

These new appointments will significantly enhance the University's architecture programs, contributing to the development of courses and to studio teaching.

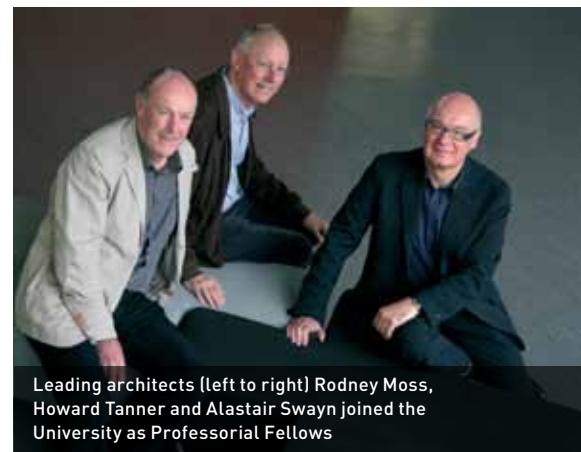
DONALD HORNE INSTITUTE FOR CULTURAL HERITAGE

In 2010 the Institute successfully completed, in conjunction with La Trobe University and Godden Mackay Logan Heritage Consultants, the *Heritage Trades and Professional Education and Training Project*, prepared for the Heritage Chairs and Officials of Australia and New Zealand and Heritage Victoria. This report is likely to be influential in shaping the future of heritage education in Australia.

Also in 2010, the Donald Horne Institute Research Cluster was formed to assist in building research strength in the field of cultural heritage. Members are drawn from across the Faculty of Arts and Design who are researching in the



Senator Stephen Conroy officially opens Lucid Communications and the University's new Media Centre



Leading architects (left to right) Rodney Moss, Howard Tanner and Alastair Swayn joined the University as Professorial Fellows

fields of landscape, conservation, museums and tourism.

Student numbers in heritage and conservation continued to grow steadily during the year and students benefited from a range of internships at cultural institutions across Australia and New Zealand.

The Institute participated with Australia ICOMOS (International Council on Monuments and Sites) and the Australian National University in an innovative trial student and early-career professional mentoring program. The trial was so successful that it will now be rolled out by ICOMOS nation wide.

The 20th summer school in Heritage Conservation was held in January 2010 attracting students from all over Australia and New Zealand.

THE FACULTY OF

BUSINESS & GOVERNMENT



Professor Lawrence Pratchett

FROM THE DEAN

2010 was our inaugural year for placing internships. Seventy-four students participated, with five internships undertaken in Hong Kong and China. Large agencies and companies where our students were placed included the Australian War Memorial, Australian Federal Police, Department of the Prime Minister and Cabinet, Australian Customs and Border Protection

Service, National Folk Festival Ltd and PricewaterhouseCoopers.

At the end of the year, we received a grant from the Australian Learning and Teaching Council to participate in its *Internationalisation at Home* study. The aim of the project is to develop inter-cultural competency skills among our academics and students.

Professor Lawrence Pratchett

STUDENT SNAPSHOT

	2008	2009	2010
Total enrolments	2117	2338	2454
Undergraduate	1530	1695	1812
Postgraduate	587	643	642
Domestic	1581	1701	1684
International	536	637	770





University of Canberra Foundation Chair of Urban and Regional Planning Professor Barbara Norman and Executive Director of the ANU Climate Change Institute Professor Will Steffen co-founded Canberra Urban and Regional Futures (CURF) in 2010 to address the pressing sustainability issues facing Canberra and the surrounding region through research, education and collaboration

WORK INTEGRATED LEARNING (WIL)

- In 2010, Agreements and Memoranda of Understanding were signed with the Australian War Memorial, Australian Federal Police and Department of the Prime Minister and Cabinet to enable the Faculty to run a continuous internship program for Business and Government students.
- The Faculty also signed a Memorandum of Understanding with the Queanbeyan City Council whereby two business students per year will undertake cadetships there.

TEACHING AND LEARNING

- The Faculty continued to develop a range of new degree programs including a Bachelor of Politics and International Relations, Master of Urban and Regional Planning and Master of Business Administration (Strategic Procurement). These courses have proved popular with students and we look forward to their continued success.

- The Faculty continued to monitor the performance of degrees offered offshore. This included closing some programs and developing others such as the Professorial Doctorate in Business Administration (Research) program in Singapore.

ABS COURSE DELIVERY AGREEMENT

The Australian Bureau of Statistics (ABS) selected the Faculty to deliver a Graduate Certificate in Statistics tailored to meet its needs and service focus. The course was delivered in intensive/online mode between late May and December 2010.

MASTER OF PUBLIC ADMINISTRATION (MPA)

The Faculty launched a new MPA program in collaboration with the ANZOG Institute for Governance with specialisations in Educational Leadership, Border Management, Public Policy, Revenue Management, Knowledge and Innovation or Applied Corporate Governance (with Chartered Secretaries Australia).

PIA INTERIM ACCREDITATION

The Planning Institute of Australia (PIA) granted interim accreditation to the Bachelor of Urban and Regional Planning. This follows the appointment of the inaugural Chair in Urban Planning, Professor Barbara Norman, who commenced in August 2009.

NATIONAL WATER COMMISSION

In the second half of 2010, Professors Mark Evans and Linda Botterill and Professorial Fellow Bill Burmeister were contracted by the National Water Commission to carry out a developmental evaluation of the Commission in the lead up to the organisation's 2011 Sunset Review.

THE FACULTY OF

EDUCATION



Professor Geoffrey Riordan

FROM THE DEAN

The highlight of our year was the signing of a Deed of Agreement with the ACT Department of Education and Training that formalised the University's relationship with Kaleen High School (now UC High School, Kaleen) and Lake Ginninderra College (now UC Senior Secondary College, Lake Ginninderra).

This unique initiative will help school students better prepare for tertiary education, improve the learning experience of students at each institution, allow for more applied teacher education and, with our new InSPIRE Centre, provide opportunities for applied research, innovation and professional development for teachers.

Professor Geoffrey Riordan





Alumni and friends of the Faculty of Education celebrate its 40th birthday at a function on campus



Lake Ginninderra Senior Secondary College student Mitch Easterby and University of Canberra education student Piper Solly-Quick proudly display the \$50,000 Schools First Impact Award from NAB

CELEBRATIONS

The Faculty celebrated its 40th birthday in 2010. The occasion was marked with an alumni reunion that featured the founding academics as guests.

INTERNATIONAL RECRUITMENT

- The Faculty signed an amended agreement with Harbin Normal University in China to increase the annual number of places in the collaborative Master of Education (MEd).
- An agreement was also negotiated with Hong Kong Baptist University to begin teaching the MEd (Leadership in Early Childhood) in September 2010.

LOCAL COLLABORATION

- Following the success of the Graduate Certificates in Education negotiated with the ACT Department of Education and Training in 2009, a new cohort of students in Early Childhood commenced in semester one 2010 and a new program for Teachers of English to Speakers of Other Languages (TESOL) came online in semester two.
- In conjunction with the Department, the faculty also

conducted educational research to support National Partnership priorities for low socio-economic status schools, early childhood education, and analysis of the gaps in educational achievement in the ACT.

SCHOLARSHIPS

In 2010, the Faculty awarded 10 Equity Scholarships of \$1000 a year for four years to first year undergraduate students from identified equity groups or who demonstrated challenging personal circumstances.

SCHOOLS FIRST FUNDING

- In partnership with Fraser Primary School, the Faculty won a 2010 Schools First Seed Funding Award worth \$25,000 from the National Australia Bank (NAB).

- In partnership with Lake Ginninderra Senior Secondary College, the Faculty also won a \$50,000 Schools First Impact Award from the NAB.

SENIOR EXTERNAL APPOINTMENTS

- Michael Sparks, a Senior Lecturer in the Faculty, was elected President of the International Union for Health Promotion and Education (IUHPE) at the organisation's 20th world conference in Geneva.
- Dr Louise Watson, Principal Researcher in Lifelong Learning in the Faculty's Australian Institute of Sustainable Communities was appointed to the Australian Government's Higher Education Base Funding Review Panel.

STUDENT SNAPSHOT

	2008	2009	2010
Total enrolments	1350	1539	1664
Undergraduate	1000	1039	1187
Postgraduate	350	500	477
Domestic	1307	1487	1613
International	43	52	51

THE FACULTY OF HEALTH



Professor Diane Gibson

FROM THE DEAN

For the Faculty of Health, 2010 was a year of strong external engagement, with a major highlight being the visit by the Federal Health Minister, Nicola Roxon, to announce \$1.8 million in funding to support innovative clinical training for our allied health and nursing students, and the establishment of our Rural Clinical Training Stream.

Our partners in government and non-government organisations in the Southern Region of NSW were a key part of our success in gaining a further \$1.9 million of capital funding to establish a mobile student-led

clinic on the far south coast. Our innovative student-led clinics are working well in both physiotherapy and dietetics, and the Minister made a return visit in October, accompanied by the Prime Minister.

We also focused on building our research activity, with highlights being the successful establishment of our new research centre (the Centre for Research and Action in Public Health – CeRAPH) in February, just over \$900,000 of new research grants and a large increase in the number of Higher Degree by Research students in the Faculty.

Professor Diane Gibson



ACT Health Minister Katy Gallagher speaking at the launch of the Centre for Research and Action in Public Health (CeRAPH)

STUDENT SNAPSHOT

	2008	2009	2010
Total enrolments	1407	1609	1884
Undergraduate	1089	1255	1503
Postgraduate	318	354	381
Domestic	1347	1537	1788
International	60	72	96



Physiotherapy student Sara Guevara demonstrates some equipment watched by, from left, Prime Minister Julia Gillard, physiotherapy clinical supervisor Danealle Lilley, Federal Member for Fraser Dr Andrew Leigh, Minister for Health and Ageing Nicola Roxon and Vice-Chancellor Professor Stephen Parker

CENTRE FOR RESEARCH AND ACTION IN PUBLIC HEALTH (CeRAPH)

Professor Rachel Davey took up her position as inaugural Director of CeRAPH early in 2010 and the centre was officially opened by ACT Health Minister Katy Gallagher.

CeRAPH aims to be a national and international centre for excellence in public health research, with a focus on translational research and policy development in public health issues affecting the ACT and region.

The Centre attracted funding for three PhD scholarships including a \$45,000 PhD Bursary for research into chronic disease in the ACT announced by the ACT Health Minister in August.

NEW COURSES

The Faculty is building undergraduate and postgraduate courses in the context of recent and emerging health reforms. Courses commenced in 2010 include:

- Master of Mental Health Nursing
- Master of Midwifery
- Master of Exercise Science.

Courses developed and approved in 2010 for commencement in 2011 include:

- Bachelor of Public Health
- Master of Occupational Therapy
- Graduate Certificate in Industrial and Remote Health.

INDIGENOUS HEALTH LECTURES

A record 185 students enrolled in the Faculty's Contemporary Indigenous Health unit in semester two, 2010. These students (together with a number of staff) were fortunate to have some of the most prestigious Aboriginal leaders as guest lecturers, including Dr Tom Calma, Dr Kara Eddington and Professor Lisa Jackson Pulver.

NATIONAL INSTITUTE OF SPORT STUDIES (NISS)

The year 2010 saw the first intake of Honours graduates with five students completing their Honours. NISS has a number of PhD projects that started in 2010 and these include topics such as volunteering in sport, performance analysis, sport leadership and social media use in sport. Also, NISS staff were involved in a very successful Study Abroad and Exchange program.



THE FACULTY OF

INFORMATION SCIENCES & ENGINEERING



Professor Dharmendra Sharma

FROM THE DEAN

For us, 2010 was a year of exceptional growth. We experienced record growth in student load, with commencing students increasing by approximately 50 per cent compared with 2009 and total load increasing by approximately 38 per cent. We also had a record number of Higher Degree by Research students enrol in 2010 and at least eight PhDs and two Masters completed their course

requirements and are expected to graduate at the April 2011 ceremony.

We are continuing to strengthen our engagement with the industry to ensure our courses are relevant to current and emerging demands and are of high quality. In addition, we substantially grew our number of course offerings. These are described in greater detail below.

Professor Dharmendra Sharma

STUDENT SNAPSHOT

	2008	2009	2010
Total enrolments	546	564	664
Undergraduate	365	378	451
Postgraduate	181	186	213
Domestic	415	415	448
International	131	149	216

Note: These figures do not include students from other faculties taking Information Sciences and Engineering units. If these students are included, 2009 total enrolments are 601 and the 2010 total is 792.

NEW COURSES

- In consultation with industry, the Faculty developed a new undergraduate course that innovatively combines software engineering and network engineering. It was provisionally accredited by Engineers Australia in September 2010 and the process for full accreditation will be completed in 2014 after the first cohort graduates.
- The Faculty also developed nine Graduate Certificate courses in areas of high demand such as cyber security and information security, again in consultation with industry.



For the fourth year out of five, an Information Sciences and Engineering team again won the prestigious Microsoft Imagine Cup National Competition in 2010 and represented Australia in the international finals, held in Poland. Back L-R: winners Tan Nguyen, Phuoc Nguyen, Duc Nguyen and Trung Le watch primary school children test their winning educational software design

- A new course for teacher training was developed as a joint degree in education. Mathematics majors were also developed for education degrees.
- In consultation with industry, the Faculty is also developing a proposal for a new engineering course, Bachelor of Engineering in Civil Engineering (Urban Engineering and Infrastructure). A feasibility study has been carried out and an academic proposal is being developed for the University's approval.

EDUCATION

Together with partners from the Australian Public Service and the Australian Computer Society, the Faculty carried out a project on adopting the international standard, *Skills Framework for the Information Age*, to guide curriculum overhaul in 2011. Other Work Integrated Learning events included a research consultancy and a report on internships and projects with Non-Government Organisations.

RESEARCH

The Faculty's research output remained strong with staff attracting over 62 DIISR points. A record number of HDR students (16) commenced and the Faculty produced nine applications for external competitive grants.

The Faculty partnered with four other universities and industry stakeholders to develop and submit a Cooperative Research Centre grant application on Resilient Cyber Systems. Applied research continued with industry partners, including projects with National Archives.

FACULTY EVENTS

The Faculty hosted a number of events in 2010, including:

- A quarterly public seminar series, the last one for the year in November on "Employee 2.0", which featured a panel discussion on the topic "The skills needed to work at the speed of thought in a networked world". Panellists included representatives from the University of Canberra, Telstra,

the Australian Government Information Management Office, the Australian Communications and Media Authority, Microsoft, document-software developer Intelldox and the Australian Institute of Management.

- A Business Informatics Internship Breakfast for 50 industry internship providers, interneers and the following year's student interns. This event was followed-up with a Faculty-industry internship lunch meeting to reflect on internship experiences in 2010.
- A half day symposium to commemorate 100 years since the death of Florence Nightingale – military nurse, policy reformer, statistician, architect and health campaigner.

The Faculty also hosted several international academic delegations, mainly from Vietnam, India and China, to develop partnership arrangements for course articulation, research and teaching.

CONFERENCES

Continuing its involvement in international conferences, the Faculty jointly hosted two conferences in 2010: *International Conference on Knowledge-Based and Intelligent Information and Engineering Systems – Intelligent Decision Technologies (KES-IDT)* (Baltimore, USA), and the 4th *International Conference on Network and System Security (NSS 2010)*.

STAFF APPOINTMENTS

The Faculty made the following academic appointments as Assistant Professors in 2010: Dr Dale Mackrell (Information Systems), Dr Richard Lucas (Information Systems), Dr Sergey Sergeev (Mathematics), Dr Scott Murray (Mathematics) and Dr Roland Goecke (Software Engineering).

Dr Alice Richardson was appointed as Associate Dean Education and Dr Girija Chetty was appointed as the Head of Software Engineering Discipline.

SENIOR EXTERNAL APPOINTMENTS

- Dr Roland Goecke was appointed to the Australian Research Council's Assessor Panel.
- The Dean accepted a four-year position on the International Fulbright Science and Technology Selection Committee.
- The Dean also accepted an appointment as an External Advisor to the School of Computing, Information and Mathematical Sciences at the University of the South Pacific.
- Dr Raymond Young was appointed to represent the University on standards development committees within both Standards Australia and Chartered Secretaries Australia.
- Professor Craig McDonald was appointed to the Australian Computer Society Accreditation Panel and as a member of the Australian Computer Society Ethics Panel.
- Professor John Campbell was made an Executive Member of the Australian Council of Professors and Heads of Information Systems and an External Assessor of the Fourth Year and Honours Programs, Victoria University of Wellington, New Zealand.

STAFF PROMOTIONS

Two Faculty staff members were successful in the last round of promotions: Dr Craig McDonald was promoted to Professor of Informatics, and Dr Peter Vassiliou was promoted to Associate Professor of Mathematics.

THE FACULTY OF LAW



Professor Maree Sainsbury

FROM THE DEAN

A major highlight of 2010 was the launch by the Chief Justice of the High Court of Australia, the Hon Robert French AC, of a major upgrade and refurbishment of the eCourt - our electronic moot courtroom. The upgrade ensures the eCourt keeps pace with changes in technology and the needs of the next generation of students, as well as

external clients who use the court for a variety of training purposes.

In 2010, the eCourt was also a key component of our engagement with Work Integrated Learning, enabling us to give renewed attention to advocacy training and to incorporating oral communication skills into the curriculum.

Professor Maree Sainsbury

STUDENT SNAPSHOT

	2008	2009	2010
Total enrolments	279	390	454
Undergraduate	140	168	206
Postgraduate	139	222	248
Domestic	232	283	330
International	47	107	124

Note: These figures do not include students involved in double-degree law courses reported in other faculties. If these students are included, total 2008 enrolments are 592, 2009 are 686 and 2010 are 776.

FIRST YEAR TRANSITION PROGRAM

The Faculty increased levels of support to its growing student body by introducing a comprehensive first year transition program in 2010. The program included Work Integrated Learning components, with assessment tasks designed to give students experience of how theory works in practice.

LLB COURSE REVIEW

The Faculty conducted a major review of its Bachelor of Laws (LLB) courses. The result was a new course structure that reduced the number of compulsory majors from three to two and increased the number of elective units from four

to nine. This change gives students maximum flexibility and choice, while still meeting accreditation requirements and retaining and enhancing the Faculty's distinctive strengths in skills-based teaching, commercial law and justice studies.

NEW COURSE UNITS IN 2010

- International Commercial Arbitration Law (undergraduate and postgraduate)
- The *Canberra Law Review* (a student-edited journal)
- Mental Health and the Law (currently undergraduate; postgraduate version to be considered by Academic Board in 2011)

- Mooting (undergraduate and postgraduate)
- Indigenous Australians and the Law (undergraduate and postgraduate)

COLLABORATION WITH ANU

The Faculty jointly taught Comparative Law with the Faculty of Law at the Australian National University (ANU) and discussed increasing joint offerings in Asia law.

AUSTRALIA AND NEW ZEALAND SCHOOL OF GOVERNMENT (ANZSOG)

The Faculty maintained its close relationship with the ANZSOG Institute for Governance with the appointment of Dr Don Fleming as



the Institute's Deputy Director. The Faculty developed two research units within the ANZSOG Institute for Governance for Commercial Law and Governance, and Justice Access and Administration. Two research leaders, Professor Eastaál and Professor Sainsbury, were appointed to lead these groups.

CENTRE FOR CUSTOMS AND EXCISE STUDIES (CCES)

In 2010, the Secretary General of the World Customs Organization certified the first university programs in the world to meet the international standards of the customs profession. Of the nine programs that were certified, six were developed by the CCES.

These were:

- Master of International Customs Law and Administration
- Master of Customs Administration
- Graduate Diploma in International Customs Law and Administration
- Graduate Certificate in International Customs Law and Administration
- Graduate Diploma in Excise Studies
- Graduate Certificate in Excise Studies.

Also, in September 2010, the CCES was inducted into the ACT Chief Minister's Export Awards Hall of Fame.



Law lecturer Professor Patricia Eastaál was 2010 ACT Australian of the Year and was also made a Member of the Order of Australia in recognition of her academic and community work campaigning to end violence against women



Mr Bruce Lines

FROM THE REGISTRAR

It proved to be a busy and exciting year in 2010 as demand for the University's courses continued to increase and student enrolments grew to their largest size in the University's history.

The year saw us begin or complete many important initiatives to meet the needs and expectations of students and staff with respect to campus life, campus infrastructure and a broad range of professional support services.

The highlights of the year's campus and student support service developments are listed below. Alongside these initiatives, we also expanded our wireless network coverage, increased campus security and refurbished sections of our gymnasium.

In addition, planning is now well under way to enhance the Hub area, re-open a pub, renovate the Student Centre and add affordable on-campus accommodation options.

A new staff and postgraduate restaurant is also being planned.

These are all exciting developments that will build on the achievements of 2010 and continue to enhance the campus experience for our students, staff and visitors.

Bruce Lines

CULTURAL ACTIVITIES

CLUBS AND SOCIETIES

During 2010 there were 44 clubs active on campus and engaging with the broader Canberra community. In total, the University's clubs attracted 4506 members, of which 3730 were students.

Highlights on the 2010 clubs calendar included Orientation week events, market days and fundraising and community events, in particular Harmony and Sexual Health and Guidance weeks.

The Blues and Leadership Awards dinner acknowledged our best and brightest club



University clubs and societies brought life to the campus with activities and events throughout the year



LIFE ON
CAMPUS



Music fans flocked to Stonefest 2010 at the University of Canberra

and sporting achievements, including representatives on Australian national teams for athletics, soccer and hockey.

SPORTING EVENTS

University Games The University sent 108 representatives to the Eastern University Games in Coffs Harbour in 2010. Our standout successes were in women's touch football, women's basket ball and lawn bowls, where the teams came first, third and fourth respectively.

Kanga Cup One of the largest junior football (soccer) tournaments in Australia, the Kanga Cup, was again held on the campus in July, with teams travelling from as far afield as South Korea.

UCU also hosted a Green and Gold Army Soccer World Cup viewing venue, which proved a particular success with our international students.

MUSIC EVENTS

The University became the home of various music concerts over the year. We estimate approximately 36,000 people visited the campus to see live music, with approximately 5000 of these visitors being under the age of 18. Around 7000 came from outside the ACT and Queanbeyan.



The University had positive, high-profile media coverage in relation to Groovin' the Moo, Powderfinger's finale concert and Stonefest.

UCU sponsored and hosted the Oaktree Foundation's "Make Poverty History" concert, which brought approximately 1500 young ambassadors from around Australia onto the campus.

STUDENT SUPPORT

A new Student Charter was adopted by the University in 2010. The Charter sets out the rights and responsibilities of students within the University context.

The University also continued to develop and enhance programs and resources to support the student experience, such as:

- the development of a new International Student Support Service
- continuation of the Personal Adviser Scheme and the Meet-and-Greet Program
- the Careers Service for students was enhanced
- specialised transition and support programs for rural



students, students from financially disadvantaged backgrounds, migrant and refugee students, outstanding scholars and elite athletes offered again in 2010

- a range of programs and workshops aimed at developing life skills offered throughout the year to all students on a variety of topics including cultural adjustment, financial literacy, cooking and nutrition
- the popular Faceback Program and a new Speak Up! language program were introduced to enable greater integration and communication between domestic and international students
- various multicultural activities and events offered throughout the year as part of the University's Harmony Program, which supports and celebrates diversity.

To provide volunteer, leadership and citizenship opportunities, the University continued to support and develop the Canberra Award and the International Student Leadership Program. Both programs recognise and acknowledge civic responsibility and a commitment to personal and professional growth.

WEB SUPPORT

The My UC student portal, a new online one-stop-shop for all administrative information for students was introduced in 2010. The new portal enhances communication between the University and its student body.

ACCOMMODATION SUPPORT

In 2010 a new Accommodation Service was introduced to assist students with their accommodation needs. The service worked proactively with estate agents and accommodation providers in the ACT to increase access to affordable accommodation for students.

DISABILITY AND MENTAL HEALTH SUPPORT

In order to support both students and staff members with mental and physical health difficulties, a Mental

Health Strategy and a Disability Action Plan were introduced in 2010.

Supporting the strategy, a new Student Mental Health Support Policy and Student Mental Health Support Guidelines were introduced and supporting the Disability Action Plan, a new Disability Policy was also introduced in 2010.

STUDENT EQUITY

The University continued its development and implementation of an ambitious student equity and access agenda. Throughout 2010, new programs were developed and implemented, and existing programs enhanced.

These programs were aimed at overcoming barriers to access, participation, retention and success for students from low socio-economic status backgrounds, students with a disability, students from rural areas and Indigenous students.

HEALTH AND COUNSELLING

There were over 35,000 attendances for doctors, nurses and counsellors at the Health and Counselling Centre in 2010.

A major focus of the Centre throughout the year was improvements to its mental health services. As such a psychiatrist was appointed to the Health and Counselling team to support the management of the complex mental health presentations and input from the Mental Health Crisis Team improved. The Unit also ran workshops on anxiety and de-stressing which were well attended by students.

In 2010 the Health and Counselling Centre introduced a targeted influenza vaccination program for residential students. The service was delivered using an innovative online booking system and "Medicclaims online" was introduced for processing Medicare payments.

UNIVERSITY OF CANBERRA STUDENTS' ASSOCIATION (UCSA)

The UCSA consolidated its role of promoting and defending the rights of students in 2010.

It represented students on a number of boards and councils and to both the State and Federal governments by way of reviews



New meeting and social facilities in building one are popular with students and staff.





The new International Microsimulation Centre



The winning Concourse design in the Campus Design Ideas Competition came from MORQ



and public consultations. It also increased its membership to the highest level post Voluntary Student Unionism and will endeavour to continue this trend into 2011.

The UCSA continued to manage Arscott House (student accommodation) in 2010, and it remains the only students' association in the country to provide accommodation services. The revenue stream generated by this service enables the UCSA to fund its advocacy and representation services.

In 2010, the UCSA complaints resolution service assisted more than 150 students and it expects to extend its service to students throughout 2011 as a result of a new formal agreement with the University.

The UCSA was also involved in evaluating the pilot of the University's new Winter Term. The evaluation concluded that students wanted more flexibility and higher unit availability. It also found a significant number of respondents favoured the move to mixed learning alternatives. The UCSA is committed to ongoing improvements to the Winter Term in 2011.

NEW FACILITIES

The University implemented a significant capital works program

in 2010. Funded by the University and from a variety of sources including competitive funding from the Commonwealth Government and ACT Government, the University spent a total of \$23.7 million on capital works throughout the year. The schedule of works undertaken in 2010 is described below.

INTERNATIONAL MICROSIMULATION CENTRE

Funded under the Commonwealth Government's Higher Education Endowment Fund, the University completed construction of a new building complex, the International Microsimulation Centre, in August 2010. The building was the second under the funding scheme to be completed and was delivered on time and on budget. It is the first education building to be awarded "5-star Green Star" status in the ACT.

INSPIRE CENTRE

The first sod was turned by ACT Education Minister Andrew Barr to mark the start of construction of the University's new InSPIRE Centre in November 2010. The new building will host the Centre of Excellence in the area of ICT Education and Research. It has been funded under the Commonwealth Government's Capital Development Pool and by the ACT Government.

OTHER CAPITAL PROJECTS

Other capital works funded under the Commonwealth Government's Better University's Renewal Fund and completed in 2010 include:

- extension to the facility housing research animals
- Eco-Hydrology Facility
- Lecture Streaming
- Smart Faculty Innovation Research WiFi Spaces
- National Media Centre and Student Led Communication Agency
- Library Learning Hub – a new student learning commons
- refurbishments to the eCourt
- Student Resource Centre.

Under the Commonwealth Government's Teaching and Learning Capital Fund, the following works were achieved in 2010:

- accommodation for the Teaching and Learning Centre as well as a significant new teaching and learning commons located on the mezzanine level of the Refectory, a major collaborative learning area including "hot house" spaces for staff to explore new methodologies and technologies and refurbishment of the Refectory itself



Entries to the Campus Design Ideas Competition were displayed at the Gallery of Australian Design

- expansion to the University's wireless internet services across the campus
- preliminary work started on the Pharmacy and Pharmaceutical Teaching Labs, which is expected to finish in 2011.

Complementing the above government-funded projects, the University invested \$3.4 million in the upgrade of a range of facilities including refurbished teaching and studio spaces, two new cafes on campus, new water fountains, designated smoking zones (aligned to the smoke-free campus initiative) and additional parking.

In 2011, the University will embark on further significant refurbishments to the Concourse, Hub and Pub, data centre and new 'Student Central' – these facilities are all essential to creating a positive student and staff experience.

CAMPUS DESIGN IDEAS COMPETITION

A national Campus Design Ideas Competition was successfully conducted in 2010. The competition focused on the University Heart precinct and incorporated design proposals for the concourse, an overarching landscape character plan and for other open space areas of the campus.

The competition was endorsed by the Australian Institute of Architects and by the Australian Institute of Landscape Architects.

The major prizes were shared between two entrants:

- Entry Number 32 by MORQ, submitted by Emiliano Roia, Andrea Quagliola and Matteo Monteduro in collaboration with Luke Ravi, Anthony Plumb, Tor Dahl and Marco Tripoli won the *Concourse* and the *Siting of Key Buildings* modules
- Entry Number 40 submitted by Mark Tyrrell and Sharon Wright won the *Landscape Character Plan* and the *University Green* modules.

COLLABORATIVE DEVELOPMENT PROPOSALS

Proposals are well advanced for the establishment of a Sporting Commons on the Bruce campus. The University has held discussions with a number of sporting organisations regarding the proposed facilities.

SUSTAINABILITY STRATEGY

In 2009 the University established a Sustainability Strategy Group (SSG) as part of its commitment under the Talloires Declaration on environmental sustainability in higher education. In 2010 the University provided strategic initiative funding for an SSG-proposed "Going Green" sustainability strategy and for a dedicated sustainability planner to work to the SSG. That position was filled in April 2010. An environment and sustainability coordinator position was also established.

In addition, four working groups were established in 2010: Greening the Curriculum, Greening the Research Portfolio, Greening the Campus and Greening Community Outreach. The draft strategy incorporates objectives, outcomes and key performance indicators addressing the four core program areas covered by the working groups.

The SSG also established and implemented an extensive consultative process for key stakeholders. This facilitated a needs analysis and data collection as well as the identification of challenges and operational, academic and social opportunities.

Routine reports on the Going Green strategy are made to the University's Environment and Works Committee and a report was made to the August 2010 Senior Management retreat. The strategy is expected to be complete in early 2011.

INTERNATIONAL



Professor Monique Skidmore

FROM THE PRO
VICE-CHANCELLOR
(INTERNATIONAL AND
MAJOR PROJECTS)

International student numbers at the University have grown substantially. Highlights of the University's performance include:

- continued build-up of numbers and increasing diversity of the

international student body

- expanded articulation pathways, which have acted as insurance and a diversification strategy to hedge against downturns in specific parts of the international market
- new articulation agreements, including with Korean universities
- greater concentration on countries providing home government scholarships, namely UAE, Saudi Arabia, Libya, Iraq, Iran, Kuwait and Vietnam
- continued increase in AusAID Australian Development Scholarship and Australian Leadership Award numbers
- continued increase in Study Abroad and Exchange numbers.

Professor Monique Skidmore

INTERNATIONAL STUDENT
ENROLMENTS

Despite the softening of the international education market in Australia in 2010, University

of Canberra commencements increased significantly in 2010 Semester two, resulting in a total of 1758 international students from 103 countries. This represents a 10 per cent increase in source countries and a 32 per cent increase in international students on campus over 2009 Semester two.

International students onshore represented 14.6 per cent of total year Equivalent Full-Time Student Load (EFTSL) in 2008, increasing to 15.9 per cent and 18 per cent in 2009 and 2010 respectively. China and Saudi Arabia numbers grew strongly in 2010 with increasing commencements from Indonesia, Malaysia, Vietnam, Sri Lanka, USA, Canada, India, Pakistan, Bangladesh, Thailand, Korea and Japan. Emerging markets include the Middle East, Latin America and Africa.

Table 1 shows international commencements over the period 2004-2010.

	2004	2005	2006	2007	2008	2009	2010
Total Enrolment							
Semester 1	1,064	1,035	945	956	1,052	1,278	1,570
Persons							
Total EFTSL* Year	1,001.6	912.3	845.3	875.3	977.4	1,219.5	1,629.1
Commencers							
Semester 1	396	378	353	385	405	556	656
Persons							
Commencers							
Semester 2	275	232	237	235	295	364	562
Persons							
Commencers							
Combined Persons	671	610	590	620	700	920	1,218
Total EFTSL*							
Commencing	446.8	409.7	405.3	435.1	467.5	661.6	860.8

Table 1. University of Canberra International Commencements

*EFTSL: Equivalent Full-Time Student Load

FACULTY	COURSE	PARTNER
Arts & Design	Bachelor of Public Relations	Hong Kong Baptist University
Business & Government	Master of Business Administration	ECUST, Shanghai, China
	Master of Business Administration	Ningbo University, China
	Bachelor of Business Administration	Kaplan Singapore
	Bachelor of Commerce	Hong Kong Baptist University
	Doctor of Business Administration/ Doctor of Philosophy	AsiaGlobal, Singapore
Education	Master of Education	Harbin Normal University, China
	Master of Educational Leadership	Hangzhou Normal University, China

Table 2. Current transnational programs at the University of Canberra

TOP 10 COURSES TAKEN BY INTERNATIONAL STUDENTS

The Top 10 undergraduate courses include Commerce, Business Administration, Advertising/Marketing Communication, Information Technology, Nursing, Medical Science, Tourism Management, Architecture, Sports Management and Software Engineering.

Top 10 postgraduate courses include Professional Accounting, TESOL (Teachers of English to Speakers of Other Languages), International Business, Information Technology, Nutrition, MBA (Master of Business Administration), Marketing Communication, Master of Human Resources Management, Master of Laws and Master of International Laws.

INTERNATIONAL PARTNERS

The University has international partners in Study Abroad and Exchange, AusAID, articulation and transnational programs. Current transnational programs are shown by faculty in Table 2.

New programs were developed in 2010 in Singapore and Hong Kong for commencement in 2011.

Presentation ceremonies for 266 Transnational Education students were conducted at the University's partner campuses during 2010 and attended by University senior executives and faculty staff.

MINISTERIAL VISIT

The University hosted the Commonwealth Minister for Tertiary Education, Senator Chris Evans, in what was his first address as Tertiary Education Minister. The address took place in October in the University's new International Microsimulation Centre.

The Minister addressed an audience of approximately 200 staff, students and key stakeholders on the topic of international education.

While the Minister did not announce any major reforms, he did make it clear he sees distinct boundaries between international student education and Australia's immigration program, and that Australia's growth in international students over the last decade was (always going to be) unsustainable and it was time now to focus on quality.

The Minister acknowledged that the University's substantial growth

in international students was the exception in a declining market.

CENTRE FOR CUSTOMS AND EXCISE STUDIES (CCES)

The beginning of 2010 saw the official opening of a CCES office in Bangkok Thailand, which will service students from across the South East Asian region. In partnership with the Royal Thai Excise Department, CCES also established a resource centre known as the The Centre for Excise and Customs Centre.

Toward the end of the year CCES hosted the annual World Customs Organization's PICARD (Partnership in Customs Academic Research and Development) conference in the Emirate of Abu Dhabi.

The conference was co-chaired by International Network of Customs Universities (INCUI) President, Professor David Widdowson (Chief Executive of CCES) and INCUI Vice-President, Professor Hans-Michael Wolfgang (University of Muenster, Germany). It included a range of speakers from customs authorities, academia, the World Bank and business.

ENGAGEMENT & OUTREACH



Professor John Howard

FROM THE PRO VICE-CHANCELLOR (DEVELOPMENT)

In 2010 the University continued with its commitment to promote and support its core missions in teaching and research by engaging business, government, the community, the professions and former students (alumni).

The University's aim is to ensure it is meeting the needs and expectations of these constituencies for the creation, transfer and application of new knowledge.

In doing this, the University engages locally, regionally, nationally and internationally.

Professor John H Howard

GOVERNMENT AND BUSINESS RELATIONS

The University is represented on a wide range of boards and committees in Government and Business.

These include the Canberra Business Council, the Canberra Convention Bureau Research and Learning Institutes Group, Regional Development Australia (ACT), Epicorp (a Canberra Business Incubator) and the Australian Centre of Excellence for Local Government.

The University is also a member of the ACT Chamber of Commerce, the ACT Property Council, and the Green Building Council.

During 2010, the Pro Vice-Chancellor (Development) chaired the ACT Education Exports Taskforce, participated in the ACT Tertiary Education Taskforce and assisted in the writing of the the Canberra Business Council Submission to the Hawke Review of ACT Government Administration.

ALUMNI RELATIONS

A number of alumni events were held in 2010, these included:

- Accounting and Finance Networking Evening
- Faculty of Education Celebrating 40 Years
- International Student Farewell
- East China University of Science and Technology Alumni Shanghai Reception
- Best of the Best Design Exhibition
- Faculty of Information Sciences and Engineering (ISE) Networking Evening – "Employee 2.0"
- Faculty of ISE Networking Evening – "Project Fiascos".

ALUMNI CONTACT

In 2010, the University acquired The Raiser's Edge, a Customer Relationship Management (CRM) system. It is the CRM system most widely used by Alumni Offices in Australia. Records of the University's 60,000+ alumni and past staff have been loaded into the system. The data has been cleansed by an address checking service.

INTERNATIONAL ALUMNI RELATIONS

The ACT Minister for Education, Andrew Barr MLA, attended the launch of the Alumni Chapter at the East China University of Technology in September 2010. This event was included at the Shanghai World Expo to celebrate Canberra Week.

ADJUNCT AND HONORARY APPOINTMENTS

The University has placed a high priority on involving people with experience in government, business and the services sector in an honorary capacity in teaching and research. There are more than 300 adjunct appointments across all faculties.

A College of Adjuncts was established in 2010 to enhance communication with adjunct appointees and involve them more actively in all aspects of the University's work. All Adjunct Professors and Adjunct Associate Professors are, by virtue of their appointment, members of the College. The Interim Dean of the College is Adjunct Professor Robert Purdon. More details about the University's Adjuncts and Emeriti can be found in Appendix 2.



College of Adjuncts Launch

Membership of the College as at 31 December 2010 was as follows:

Faculty	Adjunct Professor	Adjunct Associate Professor	Total College of Adjuncts
Applied Science	5	5	10
Arts and Design	10	7	17
Business and Government	8	8	16
Education	7	6	13
Health Sciences	10	26	36
Information Systems and Engineering	11	4	15
Law	6	7	13
Institute for Applied Ecology	4	5	9
NATSEM ¹	1	1	2
ANZSOG ² Institute	0	2	2
Total	62	71	133

¹ National Centre for Social and Economic Modelling

² Australia and New Zealand School of Government

MEMORANDA OF UNDERSTANDING (MOUs)

MOUs are an important way of building partnerships and long term relationships with government and business organisations.

During 2010 the University entered into MOUs with:

- The Australian Council for Private Education and Training Providers
- The Australian National University
- Greater Western Sydney Sports

- Illawarra Retirement Trust
- ABC Canberra
- Rob de Castella's SmartStart for Kids
- Aspen Medical
- The Master Builders' Association
- Boxing Australia
- Snowy Mountains Grammar School
- Centre for Public Management.

The University has also established affiliation agreements with the

following organisations, which are situated on campus:

- The Australian Mathematics Trust
- Australia Institute
- Council for the Humanities, Arts and Social Sciences
- South East Regional Academy of Sport.

REGIONAL ENGAGEMENT

During 2010 the University became more actively involved in the Capital Region. The Senior Management

Group met with community and regional leaders in Wagga Wagga and Bowral during 2010.

As part of the Department of Education, Employment and Workplace Relations-funded Regional Pathways programs, the University continued to work to build strong links in towns throughout the Capital Region through community education and pathways programs.

The Regional Engagement Program aims to position the University as a major contributor to economic, social and community development in Canberra and the Capital Region.

REGIONAL ACHIEVEMENTS IN 2010

Initiatives in regional engagement during 2010 included:

- engagement and support for community organisations and Councils in the Regional Pathways project, funded by the Diversity and Structural Adjustment Fund
- inclusion and support from regional organisations in a Structural Adjustment Fund application
- organisation of a Regional Engagement Forum at Queanbeyan in August, attended by the Hon Steve Whan, Pru Goward, and Mayors and CEOs of local government councils in the Region
- linking regional stakeholders and University faculties in support of new initiatives, including national grant applications (e.g. rural health), internships and Work Integrated Learning, and expansion of UC College programs into the Capital Region.

COMMUNITY ENGAGEMENT SPONSORSHIPS

During 2010, the University provided sponsorship for:

- The Australia Forum
- Canberra Business Council Gala Dinner
- Knowledge Commercialisation Australasia Annual Conference
- Lighthouse Business Innovation Centre Startup Camp and John English Entrepreneurship Workshop
- Live in Canberra
- National Science Week
- Open Day at Government House
- Young Canberra Citizen Award
- Canberra United Football (soccer) Club
- Canberra Cavalry baseball team
- Canberra International Film Festival
- South East Regional Academy of Sport Education Program
- Canberra Short Film Festival
- ACT Science Fair
- Tuggeranong Arts Centre Leonid Film Awards
- Canberra Area Theatre (CAT) Awards.

CHARITABLE WORK

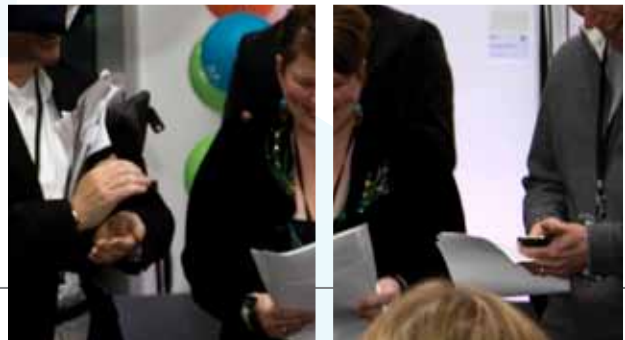
- In May, the University entered the second-largest team in the 2010 Women in Super Mother's Day Classic, a five and 10 kilometre walk and run around Lake Burley Griffin. The 124-member team won the Largest Tertiary Team award and raised some \$5000 for

breast cancer research. The team was led by University of Canberra graduate and staff member Edwina Oates, who lost her mother to breast cancer and is now an ambassador for breast cancer awareness.

- In June the Vice-Chancellor joined 110 other Canberra-based chief executives in the St Vincent de Paul Society's Vinnies CEO Sleepout. The University raised just over \$3000 for the appeal on behalf of homeless Australians.
- The University held a staff fundraising appeal during September to raise funds for the flood victims in Pakistan. A total of \$3400 was raised through a payroll giving campaign, with proceeds going to UNICEF. In addition, staff and students from the International Studies program, in collaboration with the High Commission for Pakistan and ActionAid Australia, held a charity movie night on 24 September.
- In November, the University was the major sponsor of the annual Department of Education, Employment and Workplace Relations trivia night, raising money for Hartley Lifecare.
- The University was once again the major sponsor for radio station Mix 106.3's People of the Public Service Calendar, with proceeds from the sale of all calendars going to the ACT Eden Monaro Cancer Support Group.
- In May the University teamed up with the Oaktree Foundation to sponsor their Make Poverty History Road Trip. The seven day road trip for young Australians consisted of community forums in 30 regional and



The night of the 2010 federal election saw the University receive a visit to its first-ever Biggest Election Party from Kevin Rudd, alias comedian/actor Anthony Ackroyd



metropolitan cities and political engagement at the Canberra Summit, culminating in the Make Poverty History Concert hosted by the University and managed by UCLive.

- The University was proud to once again be a sponsor for the Mix 106.3 Canberra Special Children's Christmas Party, providing over 1600 children with a day they will never forget.

UNIVERSITY EVENTS

University events perform an important role in engaging the University with the community. During 2010 the University hosted more than 70 events, including:

- The Biggest Election Party
- Work Integrated Learning Showcase
- Video Refs and Vuvuzelas: A World Cup 2010 Wrap-up – a panel discussion featuring Professor Keith Lyons, Matildas coach Tom Sermeni,

ABC Sport's Tim Gavel and other high profile panellists

- ACT Department of Education and Training "Heppell Unleashed" Workshop
- Alumni events and public exhibitions.

PUBLIC LECTURES

The University hosts a number of annual lectures and professorial lectures to which the public are invited. Some highlights from the 2010 Public Lecture program include:

- The Clare Burton Memorial Lecture – *Moving Beyond Token Woman: The Need for Radical Reform in Corporate Australia* by Dr Linley Lord, Maureen Bickley Centre for Women in Leadership
- The Mediterranean Diet Lunch and Lecture by Associate Professor Catherine Itsiopoulos
- The Don Aitkin Lecture – delivered by ACT Education Minister Andrew Barr

- Australian Institute of Building Address on *Rethinking the Dynamics of Financial Networks* delivered by Professor Lord May of Oxford
- *What will a journalist look like in 10 years?* – a Professorial Lecture by Professor Matthew Ricketson
- The National Security Lecture Series, with speakers including Duncan Lewis, National Security Adviser; Bill Paterson, Ambassador for Counter-Terrorism; Jeffrey Bleich, Ambassador for the United States of America; Fauzia Nasreen, High Commissioner for Pakistan; and Angus Houston, Chief of Defence Force
- Australia and New Zealand School of Government Institute for Governance Annual Showcase, which included a panel discussion featuring ABC TV anchor and Adjunct Professor Virginia Haussegger in conversation

ENGAGEMENT & OUTREACH

with Lisa Paul (Secretary of the Department of Education, Employment and Workplace Relations), Roxanne Missingham (Parliamentary Librarian) and ACT Auditor General Tu Pham.

Regular seminar series in 2010 included:

- The Institute for Applied Ecology Seminar Series
- Centre for Research and Action in Public Health Seminar Series
- Art and Other Questions.

GALLERY OF AUSTRALIAN DESIGN

The University continued its strong relationship with partners the National Museum of Australia, the Australian Institute of Architects and the Australian Institute of Landscape Architects in jointly managing the Gallery of Australian Design (the GAD).

Located on the shores of Lake Burley Griffin in the heart of Australia's national parliamentary area, the GAD explores and promotes Australian design through exhibitions, discourse and events. The GAD showcases the contribution of design to our national identity, diversity, cultural values, international connections, inventiveness and talent.

Throughout 2010 some 19,000 people visited the GAD's exhibitions. The exhibition program included Australian and international design including:

- *2010 National Architecture Awards*
- *Cream – Outstanding Design Graduates 2010 University of Canberra*
- *Two German Architectures 1949-1989*
- *Abundant Australia*
- *Design Media in Australia*
- *Connections Brazil and Australia*
- *Glenn Murcutt – Architecture for Place.*

YOUTUBE

The University established an official YouTube channel in 2010. In addition to adding a channel to communicate about education, research and other campus activities, video news production provides a valuable internship opportunity for broadcast journalism students.

www.youtube.com/uniofcanberra

VICE-CHANCELLOR'S ENGAGEMENT AWARDS

Fifteen nominations were received for the inaugural 2010 Vice-Chancellor's Engagement Awards. These awards are given to individuals or teams who have made outstanding contributions to engagement and external relation activities at the University.

Gregory Boland, headspace and the Freshwater Research Team were winners of the Awards for 2010. Professor Patricia Eastale and the ABS (Australian Bureau of Statistics) Graduate Certificate in Statistics Project Team also received special commendations.



Chief of the Australian Defence Force, Air Chief Marshal Angus Houston, delivers the University's ninth public National Security Lecture



APPENDICES

A1. HONORARY DEGREES



ANDREW SAYERS

The Director of the National Museum of Australia, Andrew Sayers, received an honorary doctorate in September 2010 in recognition of his contribution to cultural life in Canberra.

Mr Sayers has been the Director of the National Museum of Australia since June 2010, following 12 years as Director of the National Portrait Gallery.

He previously served as Assistant Director (Collections) and Curator of Australian Drawings at the National Gallery of Australia and has a Bachelor of Arts (Honours) in Fine Arts from the University of Sydney.



PROFESSOR MICK DODSON

Professor Mick Dodson received an honorary doctorate in November 2010 in recognition of his contribution to human rights, social justice and Indigenous affairs in Australia and around the world.

Professor Dodson is Director of the National Centre for Indigenous Studies at the Australian National University and a Professor of law at the ANU College of Law. He is a Fellow of the Academy of Social Sciences in Australia.

A2. EMERITI AND ADJUNCTS

EMERITUS PROFESSORS

Aitichison, Gordon, MSc, PhD Adelaide, 23 July 1982 (deceased)

Aitkin, Donald, AO, MA UNE PhD ANU, FASSA, FACE, 1 January 2003

Alderman, Belle, BA Georgia, MLn Emory, DLS Col AALIA, 7 December 2005

Bonollo, Elivio, BE (Hons), MEngSc, PhD Melbourne, ARMTc (Mech Eng), ARMIT (ProdEng), (TTTC, CPEng, MIEAust, Ceng, MIEE, AADM), 1 January 2003

Clarke, Edward, BA St Marys, Med (Hons) Wichita, JD (Hons) Washburn, MEd St, PhD UTAS, 7 December 2005

Cullen, Peter, MAgrSc, DipEd Melbourne, FTS, 2 October 2002 (deceased)

Dearn, John, BSc (Hons) Eang PhD Siton Grad Cert Higher Ed, 5 December 2008

Dunstone, John, MSc, DipEd Sydney, PhD UQ, 10 May 1985

Edwards, Paul, BSc (Hons), PhD UTAS, 7 December 2005

Edwards, Meredith, AM, BCom (Hons) Melbourne, PhD ANU, FASSA, 22 June 2005

Fairbrother, James, DipArch, DipTT Leeds, AILA, AAILA, 25 November 1981

Goodrum, Denis, DipEd, BScMEd Sydney Ed D, 4 December 2009

Green, William, NDD Newcastle UK, FRSA, MESA, MDIA, 2 October 2002

Houston, Hugh, BA NZ, BEd, DipEd UWA, MA Auckland, PhD Massey, 22 June 1977

James, Jennifer, RN, RM, DNE NSW Coll Nursing, BHA UNSW, MEd CCAE, 28 February 1998

Jory, Rodney, AM, BSc Adelaide, PhD ANU, FAIP, 5 December 2001

Kearney, Robert, BSc (Hons) UNE, PhD, DSc UQ, 1 January 2003

Lian, Andrew, BA (Hons) Sydney, DU Paris IV, Sorbonne, 3 February 2003

Mandle, William, MA Oxon, 12 April 2000

Mitchell, Robert, ME UNSW, 20 August 1997

Mosedale, Peter, MA, DipEd Oxon, 7 January 1978

Moses, Ingrid, DiplSox Wirt Erlangen-Nurnberg, MA, PhD UQ, HonDLitt UTS,
CSU-S, GradDipTertEd DDIAE USQ, 4 October 2006

Nandan, Satendra , BA (Hons), Bed Delhi, MA Linguistics, MA C'wealth Lit Leeds,
Cert Uni Teaching London, PhD ANU, 7 December 2005

Pearson, Colin, AO, MBE, BSc Tech (Hons), MSc Tech, PhD Manc, FTSE, FIIC, 2 October 2002

Pollard, Graham, H BSc Sydney MSc PhD ANU AMusA FSS, 28 May 2003

Richardson, Sam, AO, CBE, MA Oxon, LLD A Bello, (Hon D) UC, 10 September 1984 (deceased)

Ride, William, AM, MA, DPhil Oxon FTS, 24 February 1988

Roberts, Brian, BSc (Surv) Otago, DipTownPlan Auckland, DipUrbanDes, MA
Oxford Brooks, DipBusMgt C.UQ, PhD QUT, 15 October 2006

Shaddock, Tony, BA (Hons) MEd (Hons) PhD, 12 February 2010

Taylor, Graham, MSc UNSW, PhD ANU, 5 October 2004

Taylor, Kenneth, AM, BA Shef, DipTP Manc, MLArch Melbourne, FAILA, 1 January 2003

Tomasic, Roman, LLB, MA Sydney, PhD UNSW, SJD Wisconsin, Solicitor (NSW), 31 May 1989

Traill, Ronald, BA, DipEd UTAS, MA, Ed D Calif, 29 May 1996

Wettenhall, Roger, MA, DipPubAdmin UTAS, PhD ANU, 28 September 1994

ADJUNCT PROFESSORS

Archer, Robyn, BA (Hons) Adelaide, DipEd Adelaide, 1 January 2011

Aulich, Christopher, PhD UNSW, MPA UC, BSc Econ. London, BA, DipEd UTAS, 1 March 2008

Bartholomaeus, Andrew, PhD (Toxicology) RMIT, BPh Sydney, 1 May 2007

Bozin, Doris, BA ANU, LL Dip Sydney, LL M UC, Grad Dip Admin UC, 3 October 2004

Braysher, Michael, BSc (Hons) Adelaide, PhD (Zoology) Adelaide, 1 January 1999

Bremner, Craig, BA UWA MDes Domas Milan, PhD RMIT, 2 April 2010

Brennan, Gerard, LL B (Hons) Melbourne, LL M London, 1 July 2007

Briggs, Sue, BSc Ag Sydney, M Nat Res UNE, PhD ANU, 1 July 2008

Bryce, Michael, AE, B Arch (Hons) UQ, 1 September 2007

Burke, Sheridan, BA Macquarie, DipEd (Librarian) Macquarie, Dip (Urban Studies) Macquarie, MSc Sydney, 1 May 2009

Campbell, Geoff, B Arch, Dip TRP, MTRP Melbourne, 1 November 2007

Chambers, Barbara, BA NE, Grad Cert Higher Ed L/Ship Melbourne, Dip
Ed, BEd (PG Merit) Med (Hons) UNE, 19 March 2005

Chapman, Colin, BPharm, BVSc (Hons) PhD, 1 May 2010

Chen, Yongming, BA MA PhD, 1 January 2010

Chu, Hongqi, PhD Beijing, MEd Beijing, 1 January 2010

Clayton, Peter, MA UC, PhD UNSW, 1 January 2007

Cochrane, Tom, BSc (Hons) Queens, PhD Queens, 21 June 2010

Crawford, David, PhD Epidemiology ANU, BSc Adelaide, 16 June 2008

Creagh, Dudley, BSc (Hons) DipEd UQ, MSc UNE, MSc Bristol, PhD NSW, CPhys CEng, 1 February 2010

Deguang, Yang, BA, 24 December 2010

Doogan, Christopher, AM, BA (Admin) UC, B (LegalStudies) (Hons), Macquarie, 19 August 2008

Eckermann, Christopher, BA (Computing & Phil), Adelaide, GradDip (Comp Studies) CCAE, 21 June 2010

Egloff, Brian, BSc (Hons) (Anthropology) Wisconsin-Milwaukee, MA North Carolina, PhD ANU, 21 June 2010

Fisher, Melanie, BA ANU, Grad Dip Science (Psychology) ANU, M Public Policy ANU, 1 January 2011

Foster, Richard, B Social Science (Judicial Admin) SA, 8 February 2011

Fraser, Bernie, BA UNE (Hons) UNE and CSU, 1 October 1997

Fulcher, John, BE (Hons) UQ, MSc (Research) LaTrobe, PhD Wollongong, 1 September 2006

Gore, Christopher, BEd (Hons) PhD Flinders, 1 July 2009

Graves, Jenny, BSc (Hons) Adelaide, MSc (Genetics) Adelaide, PhD (Molecular Biology) California, Berkley, 1 March 2011

Green, Brian, BSc (Hons) London, PhD Adelaide, 1 April 2004

Greenfield, Heather, BSc (Hons) (Zoology Physiology) London, PhD (Nutrition) London, Grad Dip (Public Health) UNSW, Fellow AIFST, 19 April 2005

Grewal, Devinder, Philosophiae Doctor, Wales, Master of Science, Wales, 3 September 2008

Growder, John, BA UQ, BEc ANU, 1 January 2005

Hapel, Andrew, BSc (Hons), London, PhD (Philosophy) ANU, 1 September 2008

Hardman, David, MBBS (Hons) UNSW, LLB (Hons) UC, GCHE ANU, FRACS, FAC Leg Med, Dip Diagnostic Ultrasound, 8 March 2008

Harrison, Guy, BA ANU, BLaw (Hons), Grad Dip International Law ANU, Master of International Customs Law and Admin UC, 1 August 2007

Hart, Ian, BA UNSW DipEd Sydney, MEd UC, PhD Wollongong, 19 April 2010

Haussegger, Virginia, BA Melbourne, 4 November 2010

Hickman, Peter, BSc (Hons) Flinders, MBBS UWA, PhD ANU, 1 January 2009

Hindmarsh, John, B Building (Hons) UNSW, 5 August 2010

Hoff, Brand, BA (Comp Studies) UC, 1 January 2011

Holloway, Stephen, LLB ANU, M International Customs Law and Admin UC, 11 April 2008

Hynes, Paul, BSc (Hons) ANU, BLaws (Hons) ANU, M eLaw Melbourne, 1 September 2010

Ignacimuthu, Savarimuthu, BSc Madras, MSc Madras, MPhil Delhi, PhD Delhi, DSc Madras, 19 April 2010

Jackson Pulver, Lisa, M (Public Health) UNSW, Grad Dip (Appl Epidemiology) NSW Dept Health, PhD (Med) Sydney, 1 January 2011

James, Martin, BSc (Hons) CapeTown, 2 June 2004

Kanaley, Trevor, B Econ Sydney, M (Urban and Regional Planning) UQ, 21 March 2006

Kelly, Simon, B AppSci Monash, GradDipAppSci, RAAF, MSc Airforce Institute of Technology, USA, PhD UC, 5 March 2007

Khan, Shahbaz, PhD, MA, MSc, 8 February 2011

Kirkbride, Kenneth, PhD Adelaide, BSc Adelaide BSc (Hons) Adelaide, 1 February 2008

Krebs, Charles, BSc Minnesota, MA British Columbia, PhD British Columbia, 4 August 2005

Lanzetta, Marco, BMed (Hons) BSurg Milan, 1 October 2006

Lavis, Jacqueline, BA (Geography) (Hons) Exeter UK, Grad Dip (Town Planning) Polytechnic South Bank London, 1 October 2008

Lawrence, Ian, Dip Civil Engineering RMIT, BEng Melbourne, MA CCAE, 1 August 2005

Lin, Zheng, BA MA PhD (Education) Zhejiang, 1 January 2010

Liyanage, Uditha, MBA, PhD Sri Jayewardenepura, Postgrad Dip Marketing, 19 April 2010

Mackerras, Dorothy, BSc UNE, Grad Dip Nutrition & Diet Flinders, MPH Texas, PhD Texas, 4 November 2010

Mannan, Robert, PhD Oregon, MS Oregon, BA Hanover College Indiana, 10 August 2009

Marshall, Robert, BSc ANU, M (Public Policy) ANU, PhD, 1 January 2011

Marsilla, Santiago, LLB Valencia, B Econ Valencia, LLM Valencia, PhD Valencia, 19 April 2010

Melby, Christopher, Dr Public Health Loma Linda, M Public Health Loma Linda, MA North Colorado, BSc Colorado, 1 May 2008

Minahan, Sharyn, BA (Hons) UNSW, Grad Dip (Public Law) ANU, Grad Dip in Counselling UC, 1 January 2008

Moore, Michael, B Arts, Grad Dip Education, M Population Health, 1 October 2008

Morgan, Peter, BSc Melbourne, MSc Melbourne, PhD Ohio, 1 January 2006

Moyle, Kathryn, PhD, MEd Flinders, BEd Flinders, 1 February 2011

Mullins, Raymond, PhD (Medicine) Sydney, MBBS (Hons) Sydney, 1 July 2003

Nairn, Robert, BEng (Civil) Adelaide, BEc (Public Finance, Sociology), Adelaide 1 January 2011

Nielson, Lyndsay, BA (Hons) Melbourne, 1 September 2007

O'Keeffe, AO, Brian, BE UQ, LLD (Hons) Monash, 1 August 1998

Palmer, Jonathan, BA Computer Studies CCAE, 1 January 2005

Papandrea, Franco, BE(Telecommunications) UNSW, MBA UNSW, Grad Dip Ec ANU, PhD ANU, 24 December 2008

Peacock, Anthony, BScAgr (Hons) Sydney, PhD Sydney, 8 February 2011

Pech, Roger, BSc (Hons) Monash, PhD Monash, 5 December 2005

Peters, Mark, BBus, SA Institute of Tech, Grad Dip (Recreation Studies) Salisbury CAE, 1 September 2007

Pham, Tu, BEc UQ, 1 March 2011

Pretorius, Frederik, PhD Hong Kong, MBA Johannesburg, BSc (QS) Johannesburg, 16 December 2008

Purdam, Craig, Dip Physio Lincoln Institute, PG Dip (Physio) Curtin, MS (Physio) Curtin, 30 July 2009

Purdon, Robert, M (Town & Country Planning) Sydney, BA Arts (Hons) Newcastle, 2 June 2004

Putnis, Peter, BA (Hons) Newcastle, PhD ANU, 1 January 2010

Pyne, David, BAppSci UC, MAppSci UC, PhD ANU, 1 October 2006

Rayner, John, AM, MSc ANU, PhD ANU, 1 November 2008

Refshauge, Richard, BA (Hons) ANU, BLaws ANU, 1 November 2010

Riley, Mike, MA Sussex, PhD Essex, 1 November 2009

Rimmer, Peter, BA (Hons) Manchester, MA Manchester, PhD Canterbury, DLitt ANU, 1 November 2007

Robertson, James, BSc (Hons) Glasgow, PhD Glasgow, FAIM, 28 February 2007

Robinson, Anthony, BVSc UQ, Dip (Microbiology) Otago, PhD ANU, 1 August 2009

Rumble, Gary, BA/LLB (Hons) ANU, PhD (Constitutional Law) ANU, Dip Legal Practice ANU, 4 November 2010

Sandford, Iain, BA LLB Wellington, LLM Ottawa, 1 May 2007

Sartono, Agus, PhD Innsbruck, Austria, MBA West Carolina, 30 April 2008

Sasanelli, Nicola, M Elect Eng, Apulia, Italy, 1 January 2011

Savery, Neil, Grad Dip (Ecologically Sustainable Development) Murdoch, MA (Urban Design) Oxford Brookes, Grad Dip (Urban Design) Oxford Polytechnic, B Town and Regional Planning) Melbourne, 1 June 2007

Sergeev, Sergey, MSc Moscow, Russia, PhD IHEP Protvino, Russia, Adv PhD Steklov Mathematical Institute St Petersburg, Russia, 1 January 2009

Spriggs, John, B Ag Econ UNE, MSc Minnesota, PhD Minnesota, 1 April 2007

Stewart, Jenny, BA Macquarie BA (Hons) ANU, PhD ANU, Grad Cert UC, 1 July 2009

Taglietti, Enrico, B.Arch, Milan, 1 January 2009

Tebbett, Ian, B.Pharm (Hons) London, PhD (Forensics) Strathclyde, 5 August 2010

Thynne, Ian, BA (Political Science and Public Admin (Hons) Wellington, PhD (Public Admin) Wellington, 1 January 2006

Tonkin, Peter, B Sci (Arch) (Hons) Sydney, B Arch (Hons) Sydney, FRAIA, 5 August 2010

Vanderheide, Michael, BA Macquarie, M Bus Admin UNE, Manager's Certificate for ITIL (IT Infrastructure Library), 1 January 2006

Warne, Leonilla, BA CCAE, Grad Dip Lib CCAE, Grad Dip IS UC, PhD UNSW, 1 July 2006

Wettenhall, Roger, BA UTAS, Dip Pub Admin UTAS, MA UTAS, PhD ANU, 1 July 2006

Wilson, David, BSc (Hons) Brighton Polytechnic, MSc UTS, C Eng, 1 July 2009

Woods, Michael, BA (Hons) ANU, DipEd, 1 November 2007

Zamprogno, Loretta, B Com James Cook, LLB QUT, LLM UC, SJD UC Master of Laws; Doctor of Legal Science, 1 October 2007

ADJUNCT ASSOCIATE PROFESSORS

Adams, Roger, BA (Hons) Adelaide, PhD UNSW, 30 August 2009

Agnew, Richard, BSc (Forestry) ANU, Grad Dip Admin CCAE, MPA UC, M Defence Studies ADFA, DPA UC, 1 March 2008

Anderson, Phil, BSc (Hons) ANU, BA ANU, PhD ANU, 15 December 2008

Andrew, Jennifer, BA (Hons) Sydney, PhD Deakin, Grad Dip Ed Sydney, 1 September 2009

Atfield, Richard, MSc Bedfordshire, CTHE Oxford Brookes, Dip Management Oxford Brookes, 8 February 2011

Barreda-Hanson, Consuelo, BA Mundelein, MA Nth Illinois, PhD Nth Illinois, 8 February 2011

Barrett, James, BSc ANU, Grad Dip Natural Resource Management UC, 1 January 2011

Benson, Angela, MA North London, PhD Nottingham Trent/Southampton Solent, 1 January 2010

Blanch, Peter, M App Sc (Biomechanics) Sydney B Phyt Physio UQ, 28 February 2009

Buyonge, Creck, BA Egerton, MA Egerton, 19 August 2008

Byrne, Ros, MA Admin UC, Grad Dip (Social Comm) HAC, BA UNSW, 24 November 2010

Carson, Donald, Dip ID ASTC National Art School, Randwick, MID IED
Milan, PhD Uban Rajathanee, Thailand 1 October 2009

Charge, Tony, BA SA CAE, M (Risk Management) Monash, DBA UC, 1 March 2008

Clark, David, PhD ANU; M Maths Waterloo, GradDip OR CCAE, Dip Ed UQ, BSc UQ, 7 December 2009

Collings, Penelope, BA (Hons) Melbourne, MEd, CCAE, Dip ED CCAE, 21 June 2010

Corcoran, Paul, M Ed Admin (Hons) UNE, PhD USC, 8 February 2011

Cox, Kenneth, B.Pharm Sydney, 19 April 2010

Cox, Kevin, BSc UTAS, BE (Hons) UTAS, MSc ANU, PhD UC, 1 December 2008

Cullen, David, PhD (Mathematics) ANU, BA (Philosophy) ANU, BSc Mathematics (Hons) ANU, 1 November 2007

Deakin, Vicki, BSc Newcastle, MSc (Research) UNSW, Dip Teach Newcastle, Grad Dip Diet Flinders, 1 January 2010

Dobes, Leo, DPhil Oxford, MA (Economics) Melbourne, BA (Hons) (Economics) Melbourne, 1 October 2010

Ecker, Saan, BA (Anthropology) Adelaide, Grad Dip (Environmental Studies), Adelaide, Grad Dip (Land Rehabilitation), Ballarat, MSc (Ecological Management) Adelaide, PhD (Human Ecology) ANU, 1 January 2011

Emerson-Elliott, Derek, LLB UWA, 19 April 2010

Eng, Sharon, PhD SA, MBPA SE Washington, MMus Julliard School NY, BSc Oregon, 21 June 2010

Foxwell, Ruth, Bsc (Hons) Melbourne, MSc London, PhD UC, Grad Cert Higher
Ed UC, Gred Cert (Change Manage) AGSM, 5 August 2010

Freeman, Craig, PhD Adelaide, BSc (Hons) Adelaide, 23 February 2009

Gordon, Amanda, BA (Hons) (Psych) Adelaide, 8 February 2011

Goss, John, BSc ANU, BEc ANU, Grad Dip (Nutrition and Dietetics) QUT, 15 December 2008

Haynes, Peter, BA (Hons), 1 January 2009

Hogan, Anthony, BA (Welfare Studies) UWS, MSc (Hons) Wollongong, PhD Macquarie, 5 August 2010

Johnson, Andy, M (Maritime Studies) Wollongong, 5 August 2010

Karmel, Rosemary, BSc (Hons) ANU, 15 December 2008

Kinnell, Peter, BSciAgri London, MAgrSc Melbourne, PhD UNE, 2 March 2007

Larkin, Philip, DPhil Sussex, MA Nottingham, BA (Hons) Hertfordshire, 14 February 2011

Lee-Kelley, Elizabeth, MBA, PhD, 21 June 2010

Lewis, Ione, PhD UNSW; Grad Dip Cont Ed UNE; Dip Psychotherapy ANZAP; B (Social Studies) Sydney, 1 January 2011

Maclean, Ian, BSc (Hons) UNSW, PhD ANU, Grad Dip Prof Accting CCAE, 1 July 2010

Macpherson, Karen, BEd Sydney, PhD UC, 1 January 2011

Mandal, Subhash, BPharm Jadavpur, MPharm Jadavpur, PhD Jadavpur, 16 February 2009

Marriage, Susan, BA (Recreational Administration) Griffith, Grad Cert (Criminology) CSU, 21 June 2010

McDonald, Warren, BSc, MB BS UNSW (Medicine, Surgery) Cert Sports Med, 1 July 2010

McEwen, John, BSc Melbourne, MSc (Hons) Melbourne, MBBS Melbourne, 15 December 2008

McGuckin, Michael, BSc UQ, MSc UQ, PhD UQ, 30 January 2007

McIntyre, John, BEd Sydney, MEd (Hons) Sydney, PhD UTS, 5 August 2010

McLeod, Margaret, RN RM Cert (Mid Man) BA (Social Welfare) CSU, Grad Dip (MH) MA (HSM) CSU, PhD Monash, 1 July 2009

Moore, Stephen, Grad Dip (Econometrics) ANU, BEc Macquarie, 21 June 2010

Muller, Stephen, M (International Customs Law and Admin) UC, Postgrad Dip in Management (Public Administration) Sri Jayewardenepura, BA Peradeniya, Diploma in International Affairs Bandarayake, 19 April 2010

Murray, Alan, M (International Customs Law and Admin) UC, Business Admin Certificate (Customs) Adelaide CAE, Management of Undercover Operations, Federal Law Enforcement Training Academy, Glencoe, USA, Certificate IV in Assessment & Workplace Training, CIT, 20 October 2008

Nayudu, Murali, BSc (Hons) Monash, PhD Monash, 1 January 2011

Osborne, William, PhD ANU, BAppSci CCAE, GradDipSci ANU, DipT Melb College, 1 January 2010

Parker, Rhian, BSc (Econ) (Hons) Wales, MSc (Econ) Wales, PhD, MPET Deakin, 15 December 2008

Pavli, Paul, MB BS (Hons) Sydney, PhD ANU, 1 July 2008

Peut, Ann, BA (Hons) UTAS, MA UTAS, Grad Dip (App Science) CSU, 15 December 2008

Preece, Robert, BA (Justice Studies) Edith Cowan; M (International Custom Law & Admin) UC, 19 August 2008

Ritchie, Brent, BA Dip (Tourism), PhD Otago, 23 June 2008

Roberts, Darren, B Pharm UQ, BMed BSurg UQ, PhD ANU, 17 August 2008

Roberts, Jacqueline, BA Canterbury, Dip (Teaching) NZ, BAppSci (Speech Pathology) Sydney, BA (Hons) Macquarie, PhD Macquarie, 21 June 2010

Roffey, Paul, BSc (Hons) UQ, PhD UQ, 1 October 2006

Ross, James, MBBS Monash, MPH Adelaide, MMED (Sports Med) (ECU, Grad Cert e-healthcare UQ, 1 January 2011

Sansoni, Janet, BA ANU, Dip Ed Melbourne, MSc (Psychology) Monash, 1 January 2011

Saunders, Philo, PhD RMIT, BSc (Hons) Melbourne, BAppSc RMIT, 15 February 2009

Sawer, Michael, BA (Hons) ANU, PhD ANU, 30 April 2008

Scarvell, Jennie, BAppSc Cumberland, PhD Sydney, Grad Cert (Health Economics) Monash, GCHE UC, Regd Physiotherapist, 8 March 2008

Scott, John, BA DipEd Monash, DCA UTS, 10 May 2007

Sherratt, Timothy, PhD ANU, BA (Hons) Melbourne, 5 August 2010

Short, Geoffrey, B Econ ANU, LLB ANU, LLM UTS, FAICD, 19 August 2008

Smith, Janet, BA UNSW, Grad Dip Ed Sydney, MEd UC, PhD UC, 1 January 2010

Teerawatanasuk, Nongnit, BSc Pharmacy(Hons) Mahidol Thailand PhD (Pharmacology) Indiana, 1 January 2009

Troy, Jakelin, PhD (Linguistics) ANU, BA (Hons) (Anthropology) Sydney, Grad Dip in Education, Secondary Teaching UC, 14 February 2011

Wade, Margaret, BA Accounting CCAE, MEc UNE, PhD Wollongong, 1 January 2011

Walters, Susan, PhD Strathclyde UK, BPharm (Hons) Bradford UK, 1 January 2011

Watts, Phil, BAppSc Curtin, Grad Dip Psych Curtin, MApplied Psych Murdoch, PhD Curtin, 8 February 2011

Wei Li, Rachel, PhD Pharm SCU, M Phil Immun China, MD China, 3 March 2008

Wellman, Kath, BSc Forestry (Hons) ANU, Grad Dip Rec Plan CCAE, M (Landscape Architecture) Guelph, MBA (Executive) AGSM, 1 January 2010

White, Jack, BMaths Sciences, BSc (Hons) PhD Adelaide, 8 February 2011

Williams, David, BSc (Hons) Sydney, PhD (Environmental Biology) ANU, 1 January 2010

Wilson, Kate, MA (Hons) Edinburgh, Grad Dip Ed CCAE, MEd SA, PhD UTS, 1 January 2010

Xu, Yanchun, B Pharm (Chinese Medicine), M (Phytochem), PhD (Cardio Pharm), 26 March 2007

Yaru, Benedict, PhD UTS, MAppSc PNG UTS, BSc PNG UTS, 1 July 2008

Young, David, BAppSci Adelaide, UC, MAppSc UC, 1 January 2011

Zhu, Jin, B VSc (Hons) Beijing Agricultural China, PhD UQ, 6 September 2010

A3. OCCUPATIONAL HEALTH AND SAFETY

The University of Canberra is committed to promoting, maintaining and ensuring the health, safety and welfare at work of its employees, students, contractors and visitors. Occupational Health and Safety (OH&S) initiatives are focused on the delivery of a safe and healthy workplace and are in line with the relevant legislative requirements.

Measures taken by the University in 2010 to ensure health, safety and welfare at work included:

- policy review regarding smoking on campus and the move towards a Tobacco Free Campus
- the implementation of an online OH&S Induction e-learning program
- the development of a workplace hazard inspection program
- continued provision of an Employee Assistance Program for all staff
- employer-funded influenza immunisation for staff and students identified as at risk or presenting a potential risk to clients
- providing training, awareness seminars and OH&S guidance material on safety related topics.

The OH&S Management Committee and Workplace Health and Safety Advisory Committees met on a regular basis throughout the reporting period to discuss and manage health and safety issues. Minutes of all meetings were made available through the University's Health & Safety website.

The University remains focused on timely and effective early injury management, including early intervention strategies to return employees to work, in accordance with Comcare legislation and University policies and guidelines. The University's sound approach to injury prevention and management is reflected in its workers' compensation premium performance, as levied by Comcare.

In 2010, there were nil events for which the University was obliged to submit notifications to WorkCover under Section 38 of the Work Safety Act 2008. No directions or notices under the Work Safety Act 2008 as a result of

events were served on the University by WorkCover ACT, Health and Safety Representatives, or Comcare.

A4. FREEDOM OF INFORMATION

This information is given in relation to the *Freedom of Information Act 1989 (ACT)*.

ESTABLISHMENT

The University is established under the *University of Canberra Act 1989*. The functions of the University are primarily:

- to transmit and advance knowledge by undertaking teaching and research of the highest quality
- to encourage, and provide facilities for, postgraduate study and research
- to provide facilities and courses for higher education generally, including education appropriate to professional and other occupations, for students from within Australia and overseas
- to award and confer degrees, diplomas and certificates, whether in its own right, jointly with other institutions or as otherwise determined by the Council
- to provide opportunities for persons, including those who already have post secondary qualifications, to obtain higher education qualifications
- to engage in extension activities.

In performance of its functions the University is required to pay special attention to the needs of the Australian Capital Territory and the surrounding region.

ORGANISATION

In accordance with Division 2 of the Act, the University is governed by a Council comprising: the Chancellor; the Vice-Chancellor; the chair of Academic Board; eight persons appointed by the Chief Minister of the Australian Capital Territory; a member of the academic staff elected by members of that staff; an elected member of the general staff; and two students of the University elected by students of the University to represent undergraduate and postgraduate students. Council appoints one of its members to be the Deputy Chancellor.

The Vice-Chancellor is the chief executive officer of the University.

In accordance with Division 2.3 of the Act, the Academic Board is responsible under the Council for all academic matters relating to the University.

The University occupies a campus of 119 hectares in Bruce, ACT. The University owns and operates the University of Canberra College Pty Ltd.

FUNCTIONS

COUNCIL

- approves policy relating to all University activities within a strategic framework
- through the Vice-Chancellor, oversees the entire management of the University
- monitors the performance of the University against its goals.

Committees of Council: Audit and Risk Management Committee; Environment and Works Committee; Finance Committee; Honorary Degree Committee; Legislation Committee; and Nominations and Senior Appointments Committee.

VICE-CHANCELLOR AND SENIOR EXECUTIVE

- implement Council policy
- develop plans, policies and procedures with respect to communication, information and information technology
- develop strategies for marketing and promoting the University to potential students and the wider community
- are responsible for the University's academic program, including academic plans, policies and procedures to support teaching and research and for the administrative services of the University, including plans, policies and procedures with respect to financial, human and physical resources.

ACADEMIC BOARD

- advises Council regarding academic development and the academic program
- develops policies and procedures for student admission and progress
- establishes and monitors academic standards
- reports to Council on courses and proposed courses.

Academic Board has a number of advisory committees reporting through the Board.

POWERS

The powers of the University are set out in section 7 of the *University of Canberra Act*, and include the power to: enter into contracts; acquire or dispose of real or personal property; develop commercially any discovery, invention or property; make charges for work done, services rendered and goods and information supplied by it; join in the formation of companies; enter into partnerships; participate in joint ventures and arrangements for the sharing of profits; erect buildings; occupy, use and control land or buildings owned or held under lease by the Commonwealth and made available to the University; employ persons; accept gifts and bequests, in trust or otherwise, and act as trustee of money or property vested in the University; invest money and dispose of investments. Under section 40 the Council may make Statutes and Rules with respect to the various aspects of the management, good government and discipline of the University.

PUBLICATIONS PRODUCED BY THE UNIVERSITY

Documents available to the public free of charge on the University's web-site include: statutes and rules of the University; annual reports; faculty, unit and course guides; international students guide; undergraduate and postgraduate prospectuses; visitors guide; library and computer services centre guides; *Monitor* (University news); material on student support services and student accommodation; and other occasional publications on various matters, such as research activities. Some of those documents are also available in print form.

OTHER DOCUMENTS

Documents relating to the decision-making processes within the University are available, including: minutes of Council meetings and Council papers; minutes of Council committee meetings; and minutes of Academic Board meetings. Documents relating to the administration of the University include: personnel files; salary and recruitment records; student files; student enrolment and admission procedures; other procedural documents relating to student administration; financial statements and accounting records; registry files, and various other administrative records.

FACILITIES FOR ACCESS

Documents may be inspected at the Secretariat, located in Room 1D95, telephone (02) 6201 2613. Alternative arrangements for access can be made through the Secretary of Council. Many documents are available electronically via the University's website (UC Online).

FOI PROCEDURES

Applications for access to documents in the University's possession should be made in writing to the Secretary of Council at the address below. Applications should include an address to which notices may be sent and a business hours telephone number. Applications will be acknowledged. In accordance with the provisions of section 14 of the *Freedom of Information Act 1989*, the Secretary of Council is authorised to make a decision in respect of a request for access to a document.

Applications and enquiries regarding the *Freedom of Information Act 1989* and the documents of the University of Canberra should be addressed to: Secretary of Council, University of Canberra ACT 2601.

The University is located at University Drive, Bruce, ACT and is open for business between 9.00am and 5.00pm, Monday to Friday (except on public and University holidays).

PUBLIC INTEREST DISCLOSURE

Submissions made to the University under the *Public Interest Disclosure Act 1994 (ACT)* should be directed to the Secretary of Council, as noted above.

A5. RISK MANAGEMENT STATEMENT

The University of Canberra regards effective risk management as an integral component of the University's efficient operation, enabling the University to identify, assess and manage significant business and operational risks and eliminate or minimise their impact on the University.

Development and oversight of the risk management framework of the University is the responsibility of the Audit and Risk Management Committee, a committee of the Council of the University. The Committee is also responsible for evaluating and reviewing the implementation strategy relating to operational aspects of the University's risk management framework, including fraud control, business continuity and crisis management plans.

The University's risk management framework, strategy and policies are designed to ensure that a risk assessment and risk minimisation process is now an integral part of all major projects and activities of the University. A risk management profile has been developed for each academic and administrative unit of the University and is reviewed and updated annually. The University's risk management program is coordinated through the Audit and Governance Unit.