



UNIVERSITY OF
CANBERRA

AUSTRALIA'S CAPITAL UNIVERSITY

— UNIVERSITY OF CANBERRA —
ANNUAL REPORT
— VOLUME ONE —



LETTER TO THE MINISTER

April 2012

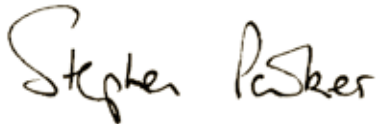
Dear Minister

In accordance with Section 36 of the University of Canberra Act 1989, we present the Report by the Council of the operation of the University of Canberra for the period 1 January to 31 December 2011, together with financial statements in respect of that period.

Yours sincerely

A handwritten signature in black ink, appearing to read 'J Mackay'.

DR JOHN MACKAY AM
CHANCELLOR

A handwritten signature in black ink, appearing to read 'Stephen Parker'.

PROFESSOR STEPHEN PARKER
VICE-CHANCELLOR

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FOREWORD FROM THE CHANCELLOR



As you will see from this report, the University of Canberra continues to grow and prosper. It has never been in better shape than it is right now.

The preceding years of hard work and the excellent performance of the University in 2011 put us in a strong position to take advantage of the exciting challenges and opportunities that are presenting themselves at this time of change in higher education.

2011 was my first year as Chancellor so I am particularly proud to introduce the annual report for the year and to invite you to read about some of the significant progress we're making in research, education and in our engagement with the community. The Vice-Chancellor, as endorsed by Council, has set ambitious, measurable goals for the University's performance and 2011 was the year we began to really see results.

The University's goal to be ranked among the top third of universities on standard education measures has been largely achieved two years ahead of schedule. We are now ranked seventh in Australia for good teaching and for graduates going on to further study and we rank sixth in the country for the employability of our graduates.

In research, the aim is to be ranked in the top half of Australian universities and we are on track to achieve this. It is particularly pleasing to see the Excellence for Research Australia exercise already ranks our work in environmental science as being among the best in the world.

It is also great to read about the University's role at the heart of the community. Raising money for men's health as the highest earning university for Movember, taking skills out of the classroom to help cyclone-hit Mission Beach rebuild tourism and hosting music events for thousands of people, are just a few examples of the ways members of the University of Canberra community have been hard at work serving the wider community in 2011.

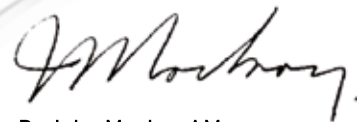
We have also been hugely successful in winning competitive

grants. As you'll read in the Vice-Chancellor's report, the University has attracted record-breaking research grants and won multimillion dollar Commonwealth grants for student accommodation, a revised curriculum and new facilities.

Let me take this opportunity to pay tribute the University's academic and professional staff, my colleagues on the University Council and in particular the Vice-Chancellor Professor Stephen Parker for their hard work in achieving the

great results contained in this report – and for making my first year as Chancellor so enjoyable.

The future is bright and I look forward to reporting back on another great year in 2012.



Dr John Mackay AM
Chancellor



Dr John Mackay AM and Professor Stephen Parker at the Chancellor's Installation ceremony

VICE-CHANCELLOR'S WELCOME

Looking back over previous annual reports in my time as Vice-Chancellor, I see I have found phrases to characterise each year. I described 2007, my first year in the job, as a year of "high energy and challenges", 2008 was a year of "continuing reform", 2009 was "busy and tough" and I felt 2010 was the year "hard work began paying off". In this vein, I would describe 2011, my fifth year as Vice-Chancellor, as a year of firsts.

By phasing out the sale of bottled water on campus, we became the first university in Australia to take a stand on this important environmental issue. Our drinking water initiative is the largest and most comprehensive of its kind in Australia, if not the world. We have increased access to healthy, free drinking water by installing water

bubblers and water bottle refill stations. We integrated this student-led initiative into the curriculum of several degrees. We found income-replacement strategies for campus vendors who courageously supported our vision. And we will use the initiative in our research.

We also introduced the UC1 Card, the first card in Australia to combine a student ID card with optional prepaid PayPass contactless payment technology, provided by the Commonwealth Bank and MasterCard. With one card students can access buildings,



Professor Stephen Parker

borrow library books, use a photocopier and buy a coffee.

Late in the year the ACT Minister for Education and Training announced a new partnership between the ACT Government and the University to create the University of Canberra Institute of Technology, an entirely new institution. Operating as a joint venture between the University of Canberra and the Canberra Institute of Technology – and building on the traditions and values of both – UCIT will bring together both institutions' diplomas, advanced diplomas and associate degrees. UCIT will begin operations in 2013.

It was also a year we broke records. Our student population was the largest it has ever been in our history. In fact at more than 10,000 equivalent full-time students we met our 2018 target seven years ahead of schedule. This is significant, not just as a sign of our growing popularity among students, but because to have met our growth targets before the government removed student enrolment caps in 2012 puts us in a strong position within the higher education sector. In effect, we are ahead of the game whilst the rest of the sector is catching up.

We broke some impressive records in research. We won our largest ever national competitive research grant for a project to improve the livelihoods of poor and marginalised rural households in Pakistan. The University was also chosen to lead a \$6.3 million federally-funded 'Collaborative Research Network' to support the Murray-Darling Basin and the communities it sustains.

Not only did our research income increase in 2011, the value of contracts signed tripled to almost \$21 million. Our researchers are

increasing their contribution to knowledge in fields as diverse as health, computing and economics. They have also brought an additional \$14 million into our local economy.

Our aim is to be a world-ranked research university, and our successes in 2011 show we are on course to achieving that goal.

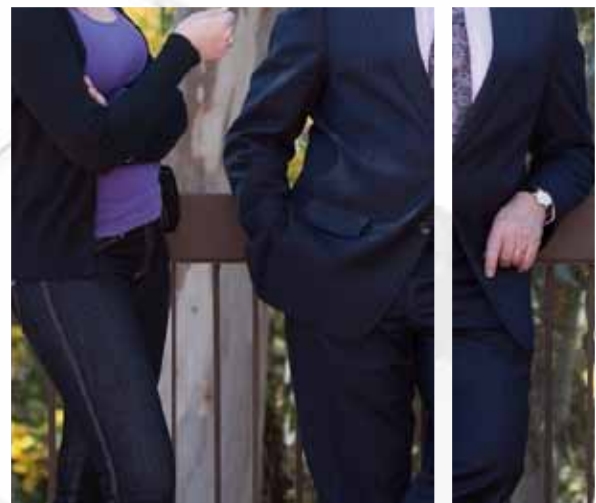
Outside research we won our largest ever competitive government grant. Incentives to the value of \$128 million were awarded to the University under the National Rental Affordability Scheme. Combining \$96 million from the Commonwealth and \$32 million worth of support from the ACT Government, the grant will see new accommodation built for more than 1500 students.

Similarly we were awarded \$26 million under the Federal Government's Structural Adjustment Fund. This will enable us to develop a revised curriculum and new facilities.

The funding supports the strategy of building a UC Group, led by the University of Canberra as a world-ranked research university, but including a teaching-only division, UC Schools and the existing UC College.

These large grants do more than boost our bottom line, they are a multimillion dollar vote of confidence in the hard work we have done throughout the busy and tough period of renewal at the University of Canberra and in the enormous potential we are beginning to unleash.

We have more work to do and in 2012 we will complete the next stage of our strategic plan to take us further down our ambitious path. This time next year I expect to be reporting back on further steps



towards realising a bold vision for the University of Canberra, built on the strong foundations we have laid in recent years.

Stephen Parker

Professor Stephen Parker
Vice-Chancellor

COUNCIL REPORT

COUNCIL MEMBERS

Members of the University Council during the year ended 31 December 2011.

CHANCELLOR OF THE UNIVERSITY

John Mackay, AM, BA Admin Canberra, Hon PhD Canberra, FAIM – Appointed by the Chief Minister 1 January 2011. Tenure expires 31 December 2013.

VICE-CHANCELLOR

Stephen Parker, LLB Newcastle UK, PhD Wales, Solicitor of the Supreme Court of England & Wales, Barrister and Solicitor ACT, Barrister-at-Law Qld – Appointment commenced 1 March 2007. Tenure expires 29 February 2015.

CHAIR, ACADEMIC BOARD

George Cho, AM, B.A. (Hons) Malaya, M.A. UBC; Ph.D. ANU; LLB(G) ANU, Grad Cert Higher Ed UC, Barrister-at-Law, Supreme Court of New South Wales; Barrister and Solicitor, Supreme Court of the Australian Capital Territory; Barrister-at-law, High Court of Australia.

APPOINTED BY THE ACT CHIEF MINISTER

Rosemary Follett (Deputy Chancellor), BA Admin Canberra CAE – Appointed by the Chief Minister 21 October 2008. Tenure expired 20 October 2011. Appointed Deputy Chancellor 12 February 2010. Tenure expired 31 December 2011.

Tom Calma, AssocDipSocialWork SAIT, Hon PhD CDU + Curtin –

Appointed by the Chief Minister 21 October 2008. Tenure expires 20 October 2014.

Margaret Gillespie – Appointed by the Chief Minister 21 October 2008. Resigned 13 May 2011.

Sarah Ryan, BSc Agric(Hons), PhD WA, Grad Dip Development Studies Deakin – Appointed by the Chief Minister 21 October 2008. Tenure expires 20 October 2014.

Maria Storti, BEc ANU, MBA Canberra, FCA, GAICD – Appointed by the Chief Minister 21 October 2008. Resigned 3 June 2011.

Prue Power, MPH, SFCDA, AFCHSE – Appointed by the Chief Minister 1 January 2010. Tenure expires 31 December 2012.

Dennis Trewin, AO, FASSA, BSc(Hons) Melbourne, BEc ANU, MSc London – Appointed 21 December 2010. Tenure expires 20 December 2013.

Barry Mewett, FCPA, FIPAA – Appointed 20 October 2011. Tenure expires 20 October 2014.

Annette Ellis – Appointed 1 January 2011. Tenure expires 31 December 2013.

ELECTED BY THE ACADEMIC STAFF

Greg Barrett, BAgEc NE, MAgrEc ANU – Elected to Council 27 September 2009. Tenure expired 31 December 2011.

ELECTED BY THE GENERAL STAFF

Mara Eversons, BEd Canberra – Elected to Council 27

September 2009. Tenure expired 31 December 2011.

ELECTED BY THE STUDENTS

Rogan McMahon Hogan – Elected to Council by undergraduate students. Term of Office commenced 1 January 2011. Tenure expired 31 December 2011.

Jaan Murphy, MScApp UQ, GradDip Legal Studies Canberra, Diploma of Sport (Development) SSI, JD(Hons) Canberra – Elected to Council by postgraduate students. Term of Office commenced 1 January 2011. Tenure expired 31 December 2011.



Dr John Mackay AM, Chancellor from 1 January 2011



COUNCIL ACTIVITIES

GOVERNANCE

The University Council, as the governing body of the University, was established under the University of Canberra Act 1989 (ACT). In 2011 the Council met on eight occasions and also held a planning meeting to determine strategic priorities for the year. Members of Council were engaged in a range of activities during the year which included University functions, graduation ceremonies and meetings of the advisory committees of Council.

The Council is a 15-member body with eight members appointed by the Chief Minister of the Australian Capital Territory; one member of each of four constituencies elected by the constituency – academic

staff, general staff, undergraduate students and postgraduate students; the chair of Academic Board; the Vice-Chancellor; and the Chancellor. The terms of three of the eight members of Council, appointed by the Chief Minister under section 11(1) (d) of the University of Canberra Act 1989, expired during 2011. Two members were reappointed by the Chief Minister from 20 October 2011. Two members appointed by the Chief Minister resigned in 2011. A replacement appointment was made to one of these positions in October 2011.

John Mackay began a three year term as Chancellor on 1 January 2011 and the formal installation ceremony to mark Dr Mackay's

official commencement as fifth Chancellor the University of Canberra was held on 24 March. The Ceremony was attended by about 200 people, including the ACT Chief Minister, a range of ambassadors and diplomats and His Excellency Michael Bryce.

The year under review was one marked by growth in several areas, with strong student enrolments during the year and the completion of major new capital works and refurbishments. Council also approved the fundamental principles for campus development. The year was the fourth of the five-year program aimed at re-making the University, and the strategic and operational initiatives of the four





University of Canberra education students worked with University of Canberra High School Kaleen students to improve literacy rates through new reading program.



years should allow the University to meet the opportunities and challenges of the more competitive higher education sector from 2012; as Commonwealth funding follows the student rather than allocated to course clusters at each institution. The University achieved an operating surplus in 2011 which is evidence of a continued strengthening of the University's financial position.

The University of Canberra Council continued to support the UC for Life strategy, which was agreed with the Commonwealth Government in the University's compact agreement. The UC for Life strategy was further developed in 2011, including the strengthening of links with nearby high schools and colleges and other external organisations to form the genesis of a whole-of-life educational experience and provide educational and learning opportunities on the Bruce campus of the University from early childhood education to 'third age' programs.

The UC for Life strategy also included major initiatives in strengthening the diploma and pre-tertiary pathways to university courses, either through courses offered by UC College or examining other organisational structures

in the registered training and vocational education sectors.

Following receipt of advice by Professor Denise Bradley and a period of public consultation, the ACT Minister for Education and Training, Dr Chris Bourke, announced on 16 December 2011 that a joint venture between the University and the Canberra Institute of Technology would be established from 2013, under the name the University of Canberra Institute of Technology, to offer diplomas, advanced diplomas and associate degrees.

COMMITTEE ACTIVITIES

Council's advisory committees met regularly during the year. The committees perform a valuable role, reviewing and monitoring the University's performance against objectives and examining issues in detail so that Council is able to make informed decisions on issues of significance to the University. Members of Council made valuable contributions to the work of the University through their expertise and skills in their areas of interest and specialisation.

The Audit and Risk Management Committee continued to ensure that financial and operational

risk management and review frameworks are in place and to advise Council in relation to accountability and audit related matters including internal audit oversight and external audit liaison.

The Finance Committee monitored financial performance against budget and took a lead role in developing strategies to enable the University to respond to financial pressures facing the University.

The Environment and Works Committee focussed on a new capital works program, which has been augmented by the receipt of major capital grants during the year.

The Legislation Committee completed its four-year review of all statutes and rules associated with the University's academic programs, including course and award rules.

The Nominations and Senior Appointments Committee met on its own twice during the year and met another two times jointly with the Honorary Degree Committee.

The Campus Development Board was put in place in 2011 and met four times. Working with this Committee the Board lays down the foundations and principles for campus revival and development.

2011 SENIOR APPOINTMENTS

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UNIVERSITY
OF CANBERRA



MARIA STORTI

The University appointed Maria Storti as the group chief operating officer in August 2011.

Ms Storti, a University of Canberra MBA graduate, joined the University from Ernst & Young where she was a partner specialising in performance improvement in government.

Ms Storti has also held various senior management roles, including chief financial officer at ActewAGL

and TransACT Communications, and deputy chief executive officer at Defence Housing Australia Limited. In these roles she successfully worked with the executive teams to increase shareholder value.

Her role at the University is to ensure coordination of the operations, financial monitoring and risk management of the institutions within the UC Group and participate in major projects.

JON STANHOPE

Former ACT Chief Minister Jon Stanhope has joined the University of Canberra as a professorial fellow.

Professor Stanhope, who stepped down after 10 years as Chief Minister in May, takes on a varied role at UC, including teaching, research and strategic advice to Vice-Chancellor Stephen Parker.

Professor Stanhope's academic activities take place through the Australia New Zealand School of Government (ANZSOG) Institute of Governance at the University of Canberra. His role is to develop a new stream of applied research on political management issues in State-Commonwealth relations.

LYNDON ANDERSON

Lyndon Anderson joined the University as dean of the Faculty of Arts and Design in June 2011.

Professor Anderson has held various senior management positions including the deputy dean and acting dean of design at Swinburne University of Technology. Professor Anderson was a research leader in the CRC for Wood Innovations and has represented the interests of the design education community through participation on a number of state government boards and councils and through leadership roles within professional associations. Professor Anderson is currently president of the Design

Institute of Australia (DIA) ACT branch and chair of the DIA National Council Education Committee. In 2011, Professor Anderson was commissioned by ACARA to be the lead writer for the shaping phase of the national curriculum development process for the Technologies learning area (Information and Communication Technology and Design and Technology).

Professor Anderson's professional design career spans across a 20 year timeframe and includes new product development for manufacturing companies, consultancy and exhibitions within national galleries.

EDUCATION

FROM THE DEPUTY VICE-CHANCELLOR (EDUCATION)

The University of Canberra achieved its goal of 9000 EFTSL* in advance of 2013. Student load increased to 10,972 EFTSL* in 2011 (Table 11), an 11 percent increase on the previous year and a 46 percent increase since 2008. The University has surpassed this goal two years earlier than our Strategic Plan outlined.

The University also moved into the top third of all Australian universities on standard educational measures, two years ahead of the anticipated timeline. Employability of Graduates stands at 84 percent according to the 2010 Australian Graduate Survey, also putting the University in the top third of Australian universities for this measure. As well as being in demand with employers, the University's graduates are among Australia's highest paid, with a four-star rating for graduate starting salaries.

The *2012 Good Universities Guide* has awarded the University five stars for *Success in Getting a Job*, five stars for *Positive Graduate Outcomes* and four stars for *Good Teaching*.

*Equivalent Full-Time Student Load

Professor Carole Kayrooz

STUDENT ENROLMENT STATISTICS

Enrolments by Onshore/Offshore

	2008	2009	2010	2011
Offshore	597	594	422	631
Onshore	9250	10,514	11,777	12,911
Grand Total	9847	11,108	12,199	13,542

Onshore Enrolments by University and UC College

	2008	2009	2010	2011
University	8852	9928	10,946	12,099
UC College	398	586	831	812
Grand Total	9250	10,514	11,777	12,911

Onshore University Enrolments by Broad Course Level

	2008	2009	2010	2011
Postgraduate	2052	2397	2484	2779
Undergraduate	6800	7531	8462	9320
Grand Total	8852	9928	10,946	12,099

Onshore University Enrolments by Gender

	2008	2009	2010	2011
Female	5136	5761	6273	6954
Male	3716	4167	4673	5145
Grand Total	8852	9928	10,946	12,099

Onshore University Australian Enrolments by Region

	2008	2009	2010	2011
ACT/Queanbeyan	5810	6385	6667	6976
Greater Sydney	471	540	516	569
NSW Country	1149	1384	1639	1894
Other Australian States	238	251	285	363
Grand Total	7785	8649	9376	9802

STUDENT SATISFACTION

The Australian Graduate Survey Course Experience Questionnaire (AGS CEQ) provides an indication of how the University's courses perform across measures such as good teaching, generic skills and overall satisfaction. The survey is the only national survey assessing the performance of courses allowing universities to benchmark the performance of their courses internally and externally.

AGS CEQ data 2007-2010 (% agree)

	2007	2008	2009	2010
Good Teaching	50.8%	54.7%	56.7%	69.8%
Generic Skills	65.8%	65.6%	66.4%	79.1%
Overall Satisfaction	66.7%	66.9%	65.9%	79.3%
Employability	86.6%	86.0%	83.1%	82.0%
Further Study	21.7%	20.8%	25.1%	28.0%
Progression	84.4%	81.7%	83.6%	85.90%
Retention	79.7%	80.4%	79.55%	76.38%

AGS CEQ data demonstrates the University is on track to achieve its 2012 graduate outcomes target: to be in the top third nationally.

1. The University is now in the top third of all Australian universities on Good Teaching at rank 7.
2. The University is now in the top third on Graduate Rates of Further Study at rank 7.
3. The University is in the top third of all Australian universities on Employability at rank 6.



A new study space for research students in the Faculty of Arts and Design was completed in 2011



Commenting on the news that the University had once again been awarded the maximum five stars graduates 'getting a job', recent graduates Warrick Harrington (right) and Elliott Woods agreed that their degrees from the University of Canberra helped them secure jobs at the Brumbies rugby club. Mr Harrington is head of performance analysis and Mr Woods is media and communications manager.

TOP TEN COURSES – ALL STUDENTS

- Bachelor of Commerce
- Bachelor of Education in Primary Teaching
- Bachelor of Nursing
- Bachelor of Arts in Architecture
- Bachelor of Science in Psychology
- Bachelor of Arts
- Bachelor of Graphic Design
- Bachelor of Advertising and Marketing Communication

- Bachelor of Information Technology
- Bachelor of Education in Secondary Teaching (Health and Physical Education)

TEACHING AWARDS

There were four winners of Citations for Outstanding Contributions to Student Learning in 2011. These awards are presented by the Australian Learning and Teaching Council and recognise the diverse contributions made by individuals and teams to the quality of student learning.

The recipients in 2011 were:

- Dr Christine Kilham
- Dr Linda Li
- Assoc Prof Mary Walsh
- Ms Sarah St Vincent Welsh

Further, the Vice-Chancellor's Award for Outstanding Contribution to Student Learning in 2011 was conferred upon:

- Dr Judith Ascione, Faculty of Information Sciences
- Ms Sally Ferguson, Faculty of Health

- Assistant Professor Amanda George, Faculty of Health
- Dr Jeremy Jones, Faculty of Arts and Design
- Ms Jane Kellett, Faculty of Health
- Chris Kilham, Faculty of Education
- Assistant Professor Linda Li, Academic Skills Centre
- Mrs Gabrielle O'Kane, Faculty of Health
- Assistant Professor Alison Shields, Faculty of Health
- Ms Sally Webster, Faculty of Arts and Design

The Vice-Chancellor's Award for Teaching Excellence by a Sessional Tutor was awarded to: Ms Sarah St Vincent Welsh, Faculty of Arts & Design.

The Vice-Chancellor's Award for Teaching Excellence by an Early Career Academic was awarded to: Ms Jane Kellett, Faculty of Health.

Finally, the Vice-Chancellor's Award for Teaching Excellence was awarded to: Mrs Gabrielle O'Kane, Faculty of Health.

PRIME MINISTER VISITS UC

Prime Minister Julia Gillard visited the University of Canberra in May to meet young people who were benefiting from the government's moves to increase participation in higher education. She toured the Ngunnawal Centre, which supports Indigenous students, and met several students who receive financial support through Youth Allowance.

The Prime Minister gave a press conference where she talked about the achievements of her government

in promoting access to university by students who are the first in their family to study for a degree and also about climate change.

NEW AND REFURBISHED EDUCATION FACILITIES

The totally refurbished Refectory became officially available to students and staff early in the year and this was followed by exciting developments in common learning spaces above the Refectory. The Teaching Commons and the Student Commons now provide technology-rich facilities for small groups to work in open spaces with access to LCD screens, data projection facilities and high-speed internet access.

The INSPIRE Centre spearheads innovation in the use of technology in education, and forms a central plank



Gabrielle O'Kane was awarded the Vice-Chancellor's Award for Teaching Excellence



Francesco Sofo was awarded the Vice-Chancellor's Award for Teaching Excellence



Sally Ferguson was awarded the Vice-Chancellor's Award for Teaching Excellence



Justice studies student Elise Brazel (left) and law/journalism student Jelisa Apps (right) meet the Prime Minister. Ms Brazel said meeting the PM was a "surreal" experience.



Chancellor John Mackay and Vice-Chancellor Stephen Parker greet Prime Minister Julia Gillard as she arrives on campus.

in the schools component of 'UC for Life.' Funded through the Federal Government's Capital Development Pool Program (\$5 million) and the ACT Government (\$2 million), the new InSPIRE Centre building was completed in November 2011. It is designed to lead professional education and applied research in Information and Communication Technology (ICT) in education. The Centre includes a Technology Enabled Active Learning (TEAL) space, training labs, unique multi-media pods and an outdoor terrace.

Work on a new space for Higher Degree by Research students from the Faculty of Arts and Design was completed in Building 20 in December 2011. The new study centre brings together research students enrolled in courses related to Arts and Humanities, Design, Journalism and Communications.

UNIVERSITY OF CANBERRA COLLEGE

Overall, 2011 was a very successful year for the College, with strengthening numbers boosting financial and operational

stability, giving UC College a solid foundation from which to leverage innovation in learning to respond rapidly to the changing education market needs into the future.

The highlights of 2011 included:

- The strong growth in the number of International students enrolled in Diploma programs in semester 1 2011. There was a 43 percent increase in the number of commencing international students enrolled in Diploma courses compared to February 2010.
- The successful introduction of UCan REACH. The pilot program of this initiative to help regional students study and qualify for entry to the University was delivered in Merimbula. Successful graduates of the program were offered places at the University of Canberra for 2012. UCan REACH will be offered in Moruya and Merimbula in 2012 as part of a longer term plan to establish up to six locations in the Capital region.

- The successful development of new programs in preparation for their introduction in 2012. In collaboration with the faculties new Diplomas were developed in Science, Justice Studies and Design. These new courses will offer both International and Domestic students with a professional qualification as well as a pathway to liked Bachelor degrees. UCC also worked with the faculties to develop the Graduate Certificate in Academic Foundations. This qualification provide international students with the opportunity to improve their language skills whilst studying units from their professional area.
- The establishment of the University of Canberra College Scholarships for Rural and Remote Students. This scholarship provides rural and remote students with a \$2500 payment to assist with relocation and accommodations costs. The University of Canberra College



Then ACT Minister for Education and Training Andrew Barr joined the Vice-Chancellor at the ceremony to celebrate the re-naming of the UC schools.



Board of Directors approved a total of 6 per year to be awarded to successful applicants.

UCIT

Plans for an entirely new, third education institution for Canberra, the University of Canberra Institute of Technology (UCIT), were announced by ACT Minister for Education and Training Chris Bourke in December. It will bring together diploma, advanced diplomas and associate degrees in the new joint venture, which

Operating as a joint venture between the University of Canberra and the Canberra Institute of Technology – and building on the traditions and values of both – UCIT will bring together both institutions' diplomas, advanced diplomas and associate degrees.

The new institution aims to bring together the best in vocational and higher education, but would still see the University of Canberra retain its name and independence.

It will have its headquarters on the University of Canberra Campus.

UC SCHOOLS

Two ACT schools began benefiting from closer ties with the University in 2011. The unique UC Schools initiative heralded new names and a new era for University of Canberra Senior Secondary College, Lake Ginninderra (formerly Lake Ginninderra Senior Secondary College) and University of Canberra High School, Kaleen (formerly Kaleen High School).

The partnership is designed to raise aspirations among high school and college students and remove psychological barriers to higher education. It will see

mutual benefit as University researchers and students work much more closely with school and college teachers and students.

The strong relationships emerging have already manifested in a new reading program, which is a joint initiative between the University of Canberra and the University of Canberra High School, Kaleen. It revolves around mentoring, and part of the strategy is aimed at using Kindle technology to foster literacy skills.

PROFESSIONAL DEVELOPMENT THROUGH THE ANZSOG INSTITUTE

The Institute offers tailored programs to organisations' own requirements, from across its suite of short non award courses and accredited units and degrees.

- The Institute offered the Graduate Certificate in Public Administration program to the 2011 graduate intake from the Department of Agriculture, Fisheries and Forestry. The program has been specifically tailored to

the needs of the department and covered areas of public administration, public policy, government finance and project planning and management and provided an introduction to public sector management and forms a significant part of the department's induction program. .

- The Institute is offered the Sustainable Procurement Post Graduate Unit intensive study over five days during winter term to a class of procurement managers selected by ACT and Commonwealth government agencies. The unit was designed to enable students to understand and apply sustainability principles in strategic procurement in government and industry.
- The Master Practitioner Classes drew on the expertise and experience of the Institute's adjuncts and visitors to provide advanced lessons in practice. The first master practitioner class on strategic communication was conducted in 2011 by Virginia Haussegger, who is

an adjunct professor with the Institute. Paul Porteous, visiting faculty at Harvard Kennedy School and professional associate with the Institute conducted master classes on 'Leadership for Change Agents'.

PROFESSIONAL DEVELOPMENT THROUGH NATSEM

The National Centre for Social and Economic Modelling launched a new program of professional development courses on economic and social policy methods in conjunction with the Centre for Microdata Methods and Practice (Cemmap) in London. The program will bring international experts to Canberra to teach on leading edge methods, and is aimed at researchers and public policy analysts with an interest in applied data analysis. The first course in this series on 'Microeconomic Methods' was delivered in December 2011, and attracted delegates from, among other places, the Department of Health and Ageing, Treasury, the Productivity Commission and Department of Families, Housing, Community Services and Indigenous Affairs.

RESEARCH

FROM THE DEPUTY VICE-CHANCELLOR (RESEARCH)

Another year of strong growth in the development of our research programs and capability was realised, with the University significantly increasing the value of its research income. In 2011 new research contracts were signed to a value of \$21.2 million, almost three times the \$7.2 m value of contracts signed during 2010. It means the University is on course to achieving its goal of becoming a world-ranked research university. A total of 111 new research contracts were signed in 2011 compared to 94 in 2010. We are winning more grants, but what is more significant is the increase in the value of the grants and contracts we're receiving.

Professor Frances Shannon

MEASURES OF RESEARCH ACTIVITY

Data reported to government during 2011 shows a clear increase in all measures of research activity:

- Reportable research income increased from \$11.6m in 2009 to \$16.1m in 2010,
- Staff produced a total of 468 research publications in 2010 up from 379 in 2009;
- The University enrolled 106 new research students in 2010 taking UC to a total of 317 EFTSL.

CRN

The University was successful in its bid to establish and host the Murray-Darling Basin Futures Collaborative Research Network. The Murray Darling Basin (MDB) and the communities it sustains will benefit from the comprehensive new University of Canberra-led research project with funding of \$6.3m being announced by Kim Carr, Minister for the Department of Innovation, Industry, Science and Research (DIISR) made the announcement in May 2011.

The multi-disciplinary network will use a collaborative approach involving environmental science, social and economic modelling, rural health, public policy and regional planning. Partners for the project are the Australian National University, Charles Sturt University and University of Southern Queensland, along with government and industry through the Commonwealth Scientific and Industrial Research Organisation (CSIRO), Murray-Darling Basin Authority, Department of Sustainability, Environment, Water, Population and

Communities, Australian Bureau of Agricultural and Resource Economics and Sciences and the National Water Commission.

The network has broad scope to build resilience in the Murray Darling Basin environment and communities by understanding the environmental, social, economic and health implications of drought, water management and preserving a healthy Murray Darling Basin.

IACRC RENEWAL

The Invasive Animals Cooperative Research Centre (IA CRC) was successful in its bid for renewal during the 14th CRC Selection Round during 2011. The IA CRC was awarded an additional \$19.7 million over five years from July 2012, to continue its work on reducing the impacts of pests on Australia's agricultural competitiveness and biodiversity assets.

LARGEST UC RESEARCH GRANT

The University of Canberra was awarded its largest ever national competitive research grant in 2011 with the aim to boost rural livelihoods in Pakistan.

The almost \$1.39 million research grant was secured by the University from the Australian Centre for International Agricultural Research (ACIAR). The research program, entitled '*Social Research to Foster Effective Collaboration and Strengthen Pro-Poor Value Chains*', seeks to develop dairy, mango and citrus production and marketing in Pakistan.

The Faculty of Education research team is being led by Professors John Spriggs and Barbara Chambers, who will examine rural development,



Dr Sandra Heaney-Mustafa, involved in the \$1.4 million Pakistan communities research project.
Photo by Munawar Kazmi.

community engagement, improving communication methods and making better use of technology.

LARGEST UC RESEARCH CONTRACT

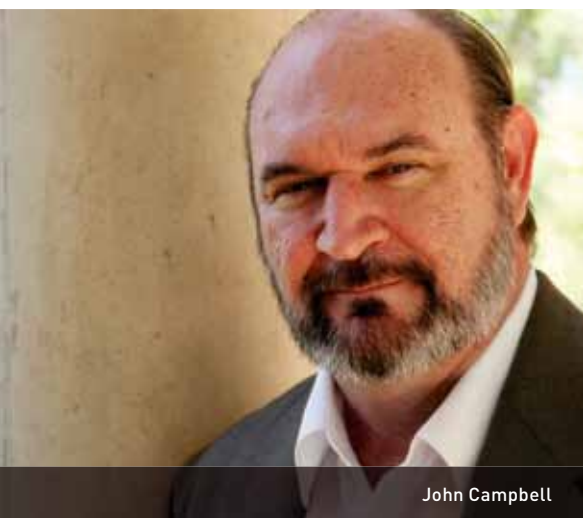
Professor Rachel Davey, Director of the Centre for Research and Action in Public Health (CeRAPH), will undertake the University's largest research contract, with a \$1.7 million '*National Evaluation of the Nurse Practitioners Models of Practice in Aged Care Program*' – Department of Health and Ageing', which was announced in mid 2011.

NICTA, EHEALTH AND EGOVERNMENT

The University signed an umbrella agreement with National ICT Australia (NICTA) which will help develop collaborative projects in eHealth and eGovernment. The agreement will see NICTA fund a number of PhD scholarships for students enrolled at UC.

ERA

In 2011 results were released for The Australian Research Council's 2010 Excellence in Research for Australia (ERA). The University of Canberra's Environmental Science research received a rating of four out of five, indicating that it is performing above world standard.



John Campbell

AUSSIE WORK LIFE BALANCE

The role of technology in maintaining work-life balance and the factors keeping older Australians out of the workforce is the subject of an investigation by Professor John Campbell and is funded by an ARC Discovery grant. This project examines the impact of technology-enabled virtual work environments on the productivity and work-life balance of professional knowledge workers.

ARC/NHMRC GRANTS

The following grants were awarded in 2011 by the Australian Research Council (ARC) and National Health & Medical Research Council (NHMRC):

- ARC Linkage: *'Forces of extinction in reptiles: the case of a rapidly declining endangered grassland lizard'*
Institute of Applied Ecology, Faculty of Applied Science & Department of Territory and Municipal Services – Research and Planning (\$395,000)

Investigators: Prof Sarre; A/Prof Gruber; Prof Georges; A/Prof Ezaz; Dr Fletcher; Dr Osborne
- ARC Linkage: *'Understanding and preventing workforce vulnerabilities in midlife and beyond'*

NATSEM & Brotherhood of St Laurence; Jobs Australia Ltd (\$374,823)



Reena Ghildyal

ASTHMA RESEARCH

University of Canberra researcher, Reena Ghildyal commenced research in 2011 with the view to reducing asthma-related deaths. Dr Ghildyal is leading a project to find new ways to prevent potentially fatal asthma attacks caused by 'rhinovirus' infections, which kill an average of 16 Australians each week. This work is funded by an NHMRC Project Grant.

"Rhinovirus infections account for more than

70 percent of asthma attacks," Dr Ghildyal says. "With the RV infections and asthma complications on the increase, new strategies for reducing disease severity are urgently needed."

Investigators: Prof Duncan; Prof. Biggs; Prof Simon; Dr Gong; Dr Kimberley; Dr Bowman

- ARC Discovery: *'Productivity and work-life balance in technology-enabled virtual work environments'* (\$210,000)

Investigators: Prof Campbell; Prof Cecez-Kecmanovic

- ARC Discovery *'The impact of strategic alignment on IT outsourcing success in a complex service setting'* (\$255,000)

Investigators: Prof. Keating; Prof Gregor; Prof Goh

- ARC Discovery: *'Canonical quantisation for classical integrable equations'* (\$315,000)

Investigators: A/Prof Sergeev; A/Prof Doliwa; Prof Suris

- NHMRC: *'Rhinovirus protease subcellular trafficking and host cell targets; relevance to asthma exacerbation and vaccine approaches'* (\$562,350)

Investigators: Dr Ghildyal; Prof Jans; Prof Tripp; Prof Bardin

- NHMRC: *'Deciphering the hallmarks of transcriptional memory in human T lymphocytes'* (\$494,782). Investigators: Dr Rao; Dr Seddiki

- NHMRC: *'Does continuity of midwifery care increase vaginal birth after caesarean: a randomized controlled trial'* (\$257,550 - administered by UTS)

Investigators: Prof Homer; Prof Foureur; Prof Deborah Davis; Prof Adams; Prof Porteous.

Other Category one grants included:

- National Climate Change Adaptation Research Facility (NCARF)

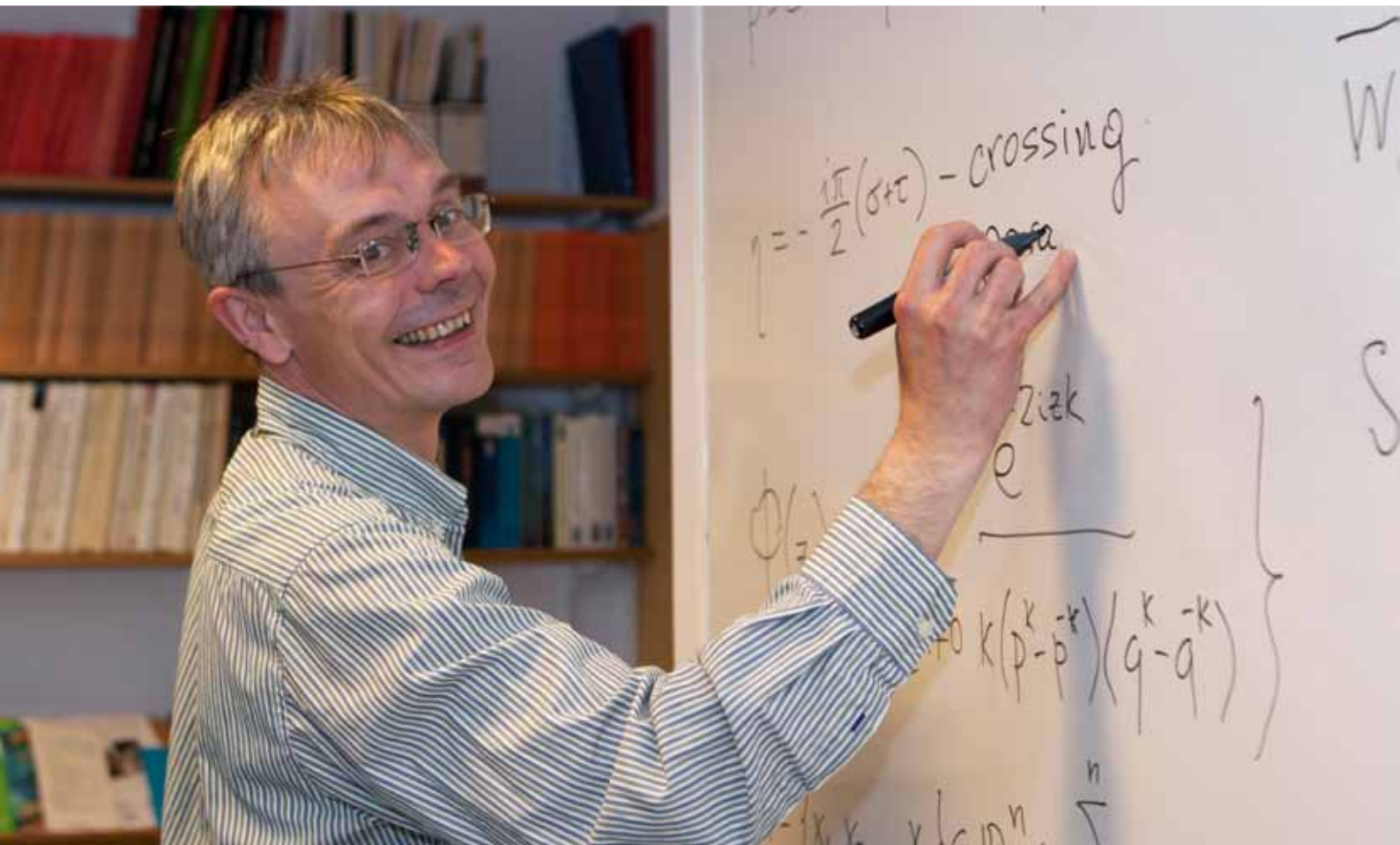
'Coastal urban climate futures in SE Australia: from Wollongong to Lakes Entrance' (\$200,000):

Investigators: Prof Norman; Prof Maher; Prof Steffen; Prof Webb; Prof Capon

- National Climate Change Adaptation Research Facility (NCARF)

'Predicting water quality and ecological responses to a changing climate: informing adaptation initiatives' (\$275,578)

Investigators: Dr Dyer; Prof Reynoldson; Dr Lintermans; Dr Harrison; Prof Norris; Prof Jakeman; Dr Croke; Dr el Sawah



Dr Sergey Sergeev received an ARC Discovery grant to unlock the mysteries of quantum equations.

IAE (INSTITUTE FOR APPLIED ECOLOGY)

FUTURE FELLOW

A University of Canberra geneticist won a prestigious fellowship in 2011 for his research on sex determination in reptiles.

IAE geneticist Dr Tariq Ezaz was awarded an Australian Research Council (ARC) Future Fellowship under a program designed to keep the brightest minds in Australia. The \$714,000 fellowship will cover Dr Ezaz's salary and research costs over the next four years, and aims to unravel the mysteries surrounding sex determination in Australian reptiles. The fellowship will further advance our understanding about how genes control sexual differentiation and how they interact with temperature.

This is an important consideration for species where sex is influenced by temperature in the light of climate change.

INAUGURAL KREBS LECTURE

In February 2011 the UC's Institute for Applied Ecology launched the 'Krebs Lecture' series with the inaugural lecture given by Professor Charles Krebs, the ecologist after whom the series was named. Professor Krebs is an internationally renowned ecologist and impressed a 'sell-out' crowd with his presentation, *What can ecologists tell us about sustainability?*

The lecture series is aimed at increasing our understanding of how we interact with our natural environment and what we can do to make that relationship more sustainable.



ARC Future Fellowship recipient Dr Tariq Ezaz is one of Australia's foremost experts in the process of sex determination in dragon lizards.

NATSEM (NATIONAL CENTRE FOR SOCIAL AND ECONOMIC MODELLING)

COLLABORATIVE RESEARCH NETWORK (CRN) ON MURRAY DARLING BASIN FUTURES

NATSEM has won funding under the CRN scheme for two projects.

- *Should I stay or should I go* – drivers of migration in the MDB, is to be led by NATSEM director Professor Alan Duncan and Professor Helen Berry of CeRAPH and will involve quantitative and qualitative research methods designed to understand how environmental, social and economic factors influence the decisions of households to leave or remain in communities in stress in the MDB.
- *Modelling the Effects of external shocks* – the effects of drought and cuts in water on wellbeing in the MDB will be led by Associate Professor Rob Tanton. This work links to research by the Institute for Applied Ecology, and will develop an integrated quantitative modelling capacity to cover the environmental, business, economic and social impacts of water flows in the MDB.

RESEARCH WORKSHOP SERIES

In May 2011 NATSEM organised a Research Workshop on 'Contemporary Issues on Inequality in Developing Countries: Lessons Learnt from Indonesia' to coincide with a visit by Dr Sonny Harmadi, Director of the Demographic Institute at the University of

Indonesia and a Distinguished Visiting Fellow at the University of Canberra. Speakers with expertise in Indonesian social and economic research from Canberra, interstate and overseas presented in this international workshop.

In July 2011 a workshop focused on 'Developing Indicators of Child Disadvantage: Contemporary Issues'. The event included keynote addresses from Professor Michael Noble and Dr Gemma Wright, respectively director and deputy director of the Centre for the Analysis of South African Social Policy at the University of Oxford. The workshop provided an opportunity for NATSEM researchers to report on the development of a comprehensive index of child social exclusion for Australian communities, made possible with financial support from an ARC grant.

MAJOR RESEARCH REPORTS

NATSEM continued to influence public debates on economic and social policy issues, with a number of major research reports released during 2011:

- Three major research reports were produced for financial services company AMP covering child wellbeing (*Little Australians*), housing affordability (*The Great Australian Dream – Just a Dream?*) and work-life balance (*Race against time - How Australians spend their time*).
- Two editions of the Commonwealth Bank of Australia Viewpoint series were also published covering the effects of the GFC on men and women in Australia, and on out-migration after the 2009 natural disasters in Victoria and Queensland.

Further research reports published during 2011 included those for the *Smith Family on Unequal opportunities: Life chances for children in the 'Lucky Country'*, and for the Department of Premier and Cabinet of Tasmania on *Estimating the Spatial Distribution and Characteristics of Households in Tasmania*.

PUBLICITY & OUTREACH

NATSEM recorded one of its best years to date for media impact, reflecting the strong public interest in the Centre's activities. NATSEM's research attracted nearly 600 media mentions to end 2011. A more proactive approach to research on current major economic and social issues led to national coverage on issues including the impact of the new carbon tax proposals, housing affordability, time use and the cost of living in Australia.

NATSEM's work was also cited in a number of Parliamentary debates and committee hearings during the year.

A number of new publicity and outreach strategies were implemented in 2011 to extend the reach of NATSEM's research, including the launch of 'Monthly Research' and 'Released Today' bulletins.

NEW UNIVERSITY RESEARCH CENTRE

A 2011 funding round resulted in the Australia and New Zealand School of Government Institute for Governance (ANZSIG) being funded as the University's third research centre.

ANZSIG's research activities in 2011 included:

- *The launch of the Longitudinal study of outcomes for participants*

involved in NAB's Indigenous Employment Program

- Publication of *The Rudd Government: Australian Commonwealth Administration 2007-2010*, the 10th in a series of books on successive Commonwealth administrations.
- A new partnership with the H.C. Coombs Forum to provide high quality thought leadership for public service partners.
- Recruiting Professor Gerry Stoker, professor of politics and governance at the University of Southampton, UK as convenor of its 'Citizen-centric Governance' research program, joining Mark Matthews, the executive director of the HC Coombs Policy Forum, who is convenor of the 'Science, Technology and Public Policy' program

EMERGING CENTRES

Seed funding was also awarded to two emerging research centres, the Centre for Research and Action in Public Health (CeRAPH), within the Faculty of Health, and the Centre for Research in Therapeutic Solutions (CResTS), part of the Faculty of Applied Science.

It is expected that these centres will develop to world class standard and support excellence in research training.

RESEARCH AWARDS

Winners of the Vice-Chancellor's Awards for Research Excellence in 2011 were as follows:

- Stephen Sarre and Chris Lennard (joint winners) – Science, Health and Technology
- Deborah Blackman – Social Sciences
- Warwick Blood – Humanities and Creative Arts

Special commendations were awarded to the following people:

- Xu Huang – for outstanding contributions in the area of research training
- Patricia Easteal – for outstanding contributions and research leadership in justice studies

VC's Awardees for Early Career Researchers were:

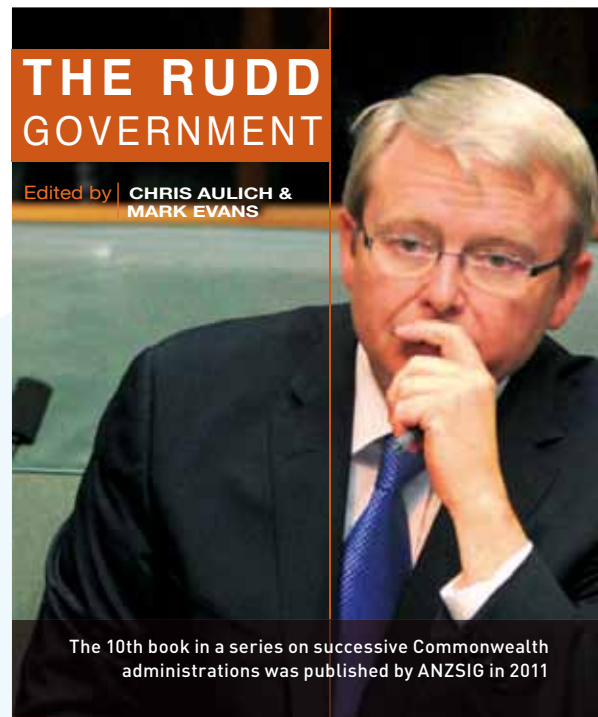
- Richard Hu – Social Sciences:
- Joanna Henryks – Humanities and Creative Arts



Xu Huang – Award for outstanding contributions in the area of research training



Stephen Sarre - Joint recipient of the Vice-Chancellor's Award for Research Excellence in Science, Health and Technology



The 10th book in a series on successive Commonwealth administrations was published by ANZSIG in 2011



Prime Minister Julia Gillard visits the Ngunnawal Centre

In October 2010 the University launched its five-year Reconciliation Action Plan setting out the steps it will take to build positive relationships and close the life expectancy gap between Aboriginal and Torres Strait Islander and non-Indigenous Australians. Important progress was made in 2011.

RECONCILIATION ACTION PLAN NEWS

Aboriginal and Torres Strait Islander Flags are now displayed permanently and prominently on the University campus.

Welcome to Country by Ngunnawal Elders is now generally occurring at major University functions, such as graduation ceremonies.

A series of seminars/workshops with all Faculties and Business Support Units is being developed.

A list of Aboriginal graduates from the University has been completed

in preparation for the establishment of an Aboriginal and Torres Strait Islander Alumni Association

Working relationships have been established with the Brungle and Tumut Aboriginal communities as preparation to assess the feasibility of developing regional locations for the delivery of University of Canberra programs to Aboriginal communities and organisations.

The University signed a Memorandum of Understanding with the Department of Foreign Affairs and Trade to facilitate learning exchange. Regional development funding is on track.

Having an Aboriginal Elder on campus has been of great benefit. Elder Roslyn Brown provides cultural guidance and support to staff and students. She acts as a mentor to Indigenous students. She has brought the Community and the Ngunnawal Centre together and this connection gives it a stronger



bond with the Ngunnawal people, the traditional owners of the land on which the University operates.

INDIGENOUS ENROLMENTS

With a 20 percent increase in Indigenous student numbers in 2011 the University is making progress

towards one of its central aims: that of supporting Aboriginal and Torres Strait Islander peoples in their aspiration to achieve more widespread development through higher education.

Indigenous enrolments have grown steadily over the last four years with a 72 percent increase since 2008.

ENROLEMENTS	2008	2009	2010	2011
Non-indigenous	8694	9742	10718	11994
Indigenous	61	77	102	105
Total	8755	9819	10820	12099

GOVERNOR-GENERAL SCHOLARSHIP

Third-year education student Angella Martin was one of eight students to receive the 2011 Governor-General's Indigenous Student Teacher Scholarship.

The scholarships were established to assist an Indigenous student from each State and Territory to undertake education studies at university.

The successful recipients receive \$25,000 per year for each year of their teaching degree, allowing them to concentrate solely on their studies and fully develop their teaching skills and knowledge.

PM'S VISIT

Prime Minister Julia Gillard visited the Ngunnawal Centre in May and met several students who found the meeting a very encouraging experience for their study aspirations.

INDIGENOUS STAFF SCHOLARSHIPS

The Department of Education, Employment and Workplace Relations awards Commonwealth-funded Indigenous Staff Scholarships to provide professional development opportunities to Aboriginal and Torres Strait Islander staff working at universities. Of the eight scholarships awarded nationally for 2012, two went to University of Canberra staff: Catherine Taylor and Wayne Applebee.

Successful applicants can take 12 months leave from their job to study full time in their chosen field, receiving up to \$38,000 in support for tuition fees and a living allowance. The scholarships are part of the Australian Government's plan to help improve education outcomes for Aboriginal and Torres Strait Islander people in higher education.

"When an Aboriginal Elder does the Welcome to Country as part of a University event it shows that the Elders are being respected and being recognised at a high level," University of Canberra Elder Roslyn Brown says.



Angella Martin was presented with an Indigenous Student Teacher Scholarship by Her Excellency Quentin Bryce

THE FACULTY OF APPLIED SCIENCE

2011 saw an exciting new initiative within the Faculty with the establishment of a new research centre, the Centre for Research on Therapeutic Solutions and it was inspiring for staff and students to host Nobel Laureate Professor Peter Doherty at its formal launch. It was also a year characterised by engagement with staff active in schools, National Science Week and in research overseas.

Professor Arthur Georges

STUDENT SNAPSHOT	2008	2009	2010	2011
Domestic	543	626	701	746
International	27	30	38	55
Postgraduate	79	98	106	102
Undergraduate	491	558	633	699
Total enrolments	570	656	739	801

CENTRE FOR RESEARCH ON THERAPEUTIC SOLUTIONS

A new centre to develop treatments for diseases including cancer, asthma and AIDS was opened by Australian Nobel Laureate Professor Peter Doherty at the University of Canberra in August 2011.

He was joined by the Dean of the Faculty, Professor Arthur Georges to launch the Centre for Research on Therapeutic Solutions (CResTS). The Centre's industrial partner is Dionex and is an emerging University Research Centre led by Professor Ian Ramshaw. CResTS will bring together the multi-disciplinary expertise of its researchers to develop novel 'immune-therapeutics' for diseases that cause significant global mortality, such as dengue fever and AIDS and those immune diseases that are becoming increasingly prevalent worldwide, such as cancer and asthma. The Centre will also provide research training in applied biomedical and health areas with the mission to develop researchers who are competitive in the international arena.

SAMOA FINGERPRINT COURSE

Professor Chris Lennard, together with Bruce Comber from the AFP, delivered a two-week course on "Fingerprint Detection and Enhancement" to members of the Samoan and Tongan police in 2011. The course was conducted at the forensic facility located at Samoa Police Headquarters, Apia, Samoa. It covered the nature of fingerprint

evidence as well as optical, physical and chemical methods for the detection and enhancement of fingerprints on various surfaces. The training delivered is part of a forensic capacity building initiative for 14 Pacific nations under the AFP's International Deployment Group (IDG) Pacific Police Development Project.

CRYSTALS IN THE CLASSROOM

Local primary and secondary school students had the opportunity to grow crystals before their eyes in a special competition organised by the University of Canberra and The Royal Australian Chemical Institute in July. To celebrate the International Year of Chemistry, more than 20 primary and junior secondary schools in the ACT region participated in the science-based competition, which challenged students to grow crystals in their classroom over a six-week period. Students received a set of instructions on how to grow their crystals, starting with nothing but mixture and hot water. Competition winners from five separate divisions were announced at an awards ceremony on 13 September at the University of Canberra.

DISTINGUISHED VISITOR AWARD

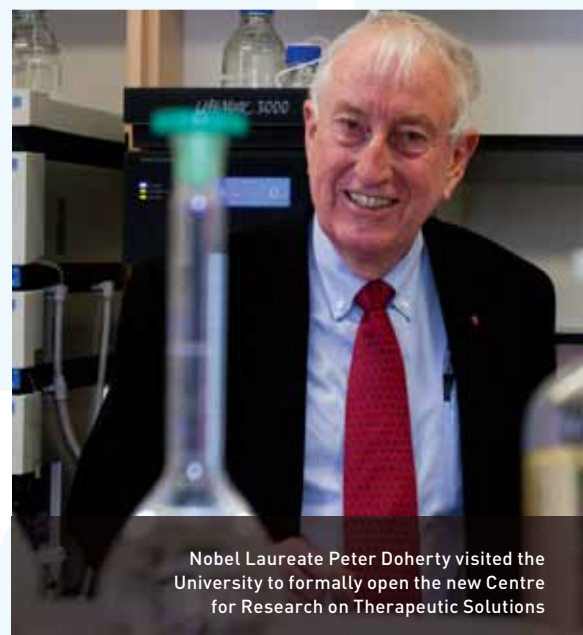
Assistant Professor Ashraf Ghanem will use a Distinguished Visitor Award from the Deputy Vice-Chancellor (Research) to assist in bringing Professor Tohru Ikegami from Kyoto Institute of Technology to Australia. Professor Ikegami is a partner investigator on many grant applications in the Faculty, and a co-supervisor of four PhD students working with Ashraf's research group.

INTERNATIONAL ENGAGEMENT

The dean travelled to Papua New Guinea in October to participate in a biodiversity workshop organised by the Exxon-Mobil LNG Project. The focus of the workshop was on how to make a difference with environmental offsets in the LNG project area, and in particular, how to continue the work on the Pig-nosed turtle as part of the offsets program.

NEW FORENSIC STUDIES

New Forensic Science units were introduced in 2011 covering a wide range of forensic science disciplines and the preparation of forensic evidence to the courts. Other areas of study include toxicology, testing, victim identification, analytical review of major drug classes and the clandestine manufacture of illicit drugs.



Nobel Laureate Peter Doherty visited the University to formally open the new Centre for Research on Therapeutic Solutions

THE FACULTY OF

ARTS & DESIGN

My first year as dean was particularly exciting as it was a year of continued growth in student numbers: a 10 percent increase over the last year and 33 percent growth in the last four years. It was also a year where our leadership in the journalism profession was recognised with the appointment of Matthew Ricketson, professor of journalism, to the Finkelstein Inquiry into the Australian media.

Professor Lyndon Anderson

STUDENT SNAPSHOT	2008	2009	2010	2011
Domestic	2244	2481	2688	2924
International	164	184	218	278
Postgraduate	388	382	416	463
Undergraduate	2020	2283	2490	2739
Total enrolments	2408	2665	2906	3202

UC- ABC INDIGENOUS SCHOLARSHIP

Under this scholarship, the ABC provides 12 weeks of work experience to an Indigenous journalism or media arts and production student and the Faculty provides up to \$3000. This includes money to help support the student while doing the internship, plus membership of the National Press Club, membership of the Media Entertainment and Arts Alliance and a \$250 voucher for the Co-op Bookshop.

NGUNNAWAL CENTRE

The Ngunnawal Indigenous Higher Education Centre was transferred to sit within the faculty.

FUTURO

Conservation students will help restore a rare 1960s Futuro building that landed at its new home at the University of Canberra in April.

The distinctive flying saucer style building was a feature of the old Canberra Planetarium and has been donated to the University by the Tradies Club to ensure continuing public access to it.

The building will be used for teaching in design, architecture and cultural heritage and will be on public display.

The arrival of the Futuro building enables the University to offer a unique practical conservation exercise for students and staff in conservation and provides a case study for students in architecture, design and planning.

It will also enable the University to use its expertise in the heritage field to benefit the wider community

by ensuring continued access to an iconic piece of design.

The University was assisted in the move by the Finnish Embassy and Manteena.

[Photo: futuro and students: image and caption in latest monitor mag]

GRADUATE'S 'NEW ANGLE'

Snowboarding is popular amongst Australians, but unfortunately it is a sport where devastating spinal injuries can occur. A new device invented by a University of Canberra graduate has now given snowboarders reason to breathe a little easier.

'A new angle' is a spinal protection brace created by industrial design graduate Nick Galli. The device, designed specifically for snowboarders, is worn inside a compression vest. It acts as an armour for the spine, protecting against hyperextension, bashing and falls; without compromising on the wearer's ability to use a full range of movement.

Mr Galli says since injuries to the spine can be life threatening, he was surprised to find there was nothing on the market that protects snowboarders from spinal injury. He wanted to create something that would allow snowboarders to feel more at ease.

Mr Galli's design was his final year University major project. After receiving excellent feedback from his teachers Mr Galli entered the invention in the Australian James Dyson awards, where the design was shortlisted.

The device soon received interest from the ABC's popular 'New



Cultural heritage students Natalie Ison, Megan Kirby and Hannah Griffiths are excited about working on a UFO

Inventors' program, and Mr Galli was invited to appear on the show with his invention.

REFUGEE STORIES

Journalism students had a 'hands on' experience producing a radio show to air on 666 ABC Canberra to gain insight into refugees in the Canberra community.

The Month of Sundays program aired a panel discussion and students' investigation into the issues and personal experiences of people seeking asylum in Australia.

With guidance and mentoring from University of Canberra journalism staff and ABC content makers, the students were involved in all aspects of production.

THE FACULTY OF BUSINESS & GOVERNMENT

The Faculty of Business and Government continues to grow steadily in student numbers, with a 14.5 percent increase over the last year and 33.7 percent growth in the last four years. In an exciting development late in the year this faculty and the Faculty of Law agreed to merge from the beginning of 2012.

Professor Lawrence Pratchett

STUDENT SNAPSHOT	2008	2009	2010	2011
Domestic	1559	1689	1676	1786
International	536	635	771	1016
Postgraduate	586	640	637	763
Undergraduate	1509	1684	1810	2039
Total enrolments	2095	2324	2447	2802



Professor Barbara Norman

ADVISING GOVERNMENT

Foundation chair and head of Urban and Regional Planning Professor Barbara Norman was asked to continue advising the Commonwealth Government to ensure progress on coastal adaptation in the face of climate change. Professor Norman is one of eight members of the Coasts and Climate Change Council.

Professor Norman was also appointed as one of the five members of the Regional Development Australia Fund (RDAF) Advisory Panel. The RDAF, which is considered the Department's flagship program for regional Australia, has allocated around \$1 billion to support economic and community growth in regional Australia.

The video lectures allowed students to cover the required course material in their own time and at their own convenience, while freeing up class time for discussion.

A lecture in the series was attended by three cadets on exchange from the US Military's West Point Academy.

TOURISM STUDENTS RECOGNISED

University of Canberra tourism management students made an impact on the 2011 Canberra and Capital Region Tourism Awards. The annual awards celebrate the achievements of the tourism industry and showcase tourism excellence in Canberra and surrounding areas.

Student and president of the University of Canberra's Club Tourism Alex Avent received the Young Achiever Award for her service and contribution to the tourism industry. Seven internship students were also recognised for the assistance they provided to local tourism businesses.

NEW COURSE

Bachelor of Tourism Management (Hong Kong) - New offshore offering.

MISSION TO MISSION BEACH

In May a group of 10 students took their classroom skills to Mission Beach in Queensland to help Tourism Queensland rebuild after Cyclone Yasi. The team worked with Mission Beach Tourism to develop a strategic marketing plan.

HUMAN RESOURCES IN CHINA

Human resource issues in the changing Chinese business environment were the subject of a book by University of Canberra head of management studies Doug Davies and Liang Wei from the East China University of Science & Technology, published in 2011.

Published by Chandos Press, Oxford, United Kingdom, Human Resource Management in China: Cases in HR Practice is a collection of original and researched case studies on a variety of HR issues occurring in Chinese organisations, both privately-owned and multi-national enterprises, and how these issues are resolved by management in the changing Chinese business environment.

BUSINESS SHOWCASE

National and local businesses came together with business students to provide potential entrepreneurs and business owners with the tools they need to own a successful business.

The Business Resources Showcase was managed and organised by lecturer Diane Phillips and her business students, Alexandra Avent, Sami Harris and Adrian Martins. Student Tim Hill was MC for the evening.

WINTER TERM TERRORISM UNIT

Students studying the new intensive winter term unit The Challenge of Modern Terrorism watched a series of video lectures by former Chief of the Army, now director of the University's National Security Institute, Professor Peter Leahy.

Professor Leahy filmed six video lectures covering topics from the history of terrorism to the death of Osama bin Laden and the impact on al Qaeda for students to access online.



Professor Peter Leahy

THE FACULTY OF

EDUCATION

The Faculty developed a new vision for its academic programs and the successfully completed of first phase of the rationalisation restructure of courses. There was also plenty to celebrate in research with Australian Institute for Sustainable Communities winning the largest 'Category 1' research grant in the University's history.

Professor Geoff Riordan

STUDENT SNAPSHOT	2008	2009	2010	2011
Domestic	1294	1470	1594	1701
International	43	52	51	78
Postgraduate	350	499	473	503
Undergraduate	987	1023	1172	1276
Total enrolments	1337	1522	1645	1779



Education students showcased their artwork in the National Gallery of Australia's Sculpture Garden

THE EDUCATION INSTITUTE

The faculty established a new institute to undertake research and evaluation for external clients in the government and community sectors, providing evidence and analysis that guides and informs the work of professionals at all levels of the education system. In its first year of successfully brought in more than \$1 million in research and consultancy grants.

PROFESSIONAL EXPERIENCE PROGRAM

The faculty worked in close collaboration with colleagues at the Australian Catholic University, ACT Teacher Quality Institute and schools leading to the development of a jurisdiction-based professional experience program.

UC @ NGA SCULPTURE GARDEN

Early childhood and primary education students studying the unit Arts Education 2 had their work on show at the National Gallery of Australia.

In October they took their artworks outside for the inaugural UC @ National Gallery of Australia Sculpture Garden exhibition.

Students had to construct their art work using materials found in a typical early childhood or primary visual arts classroom. They could also use found or recycled objects.

To help prepare for the exhibition, students attended a lecture in August about the history and purpose of the NGA Sculpture Garden and toured the garden to get ideas for their art work.

The project was a joint partnership between the University's Faculty of Education and the National Gallery of Australia.

AUTISM AWARD

Chris Kilham was honoured for her work to improve the lives of children with autism and their families through education and research.

Dr Kilham received a Professional Achievement Award at the 2011 New South Wales Autism Recognition Awards in Sydney in April.

The awards recognise the outstanding contributions and achievements of people with autism,

the people and organisations who support them and Autism Spectrum Australia (Aspect), the country's largest not-for-profit autism specific service provider.

CHILDHOOD RESEARCH

The Childhood Research Collective ran a series of workshops in 2011 as part of Commonwealth-funded early childhood research project.

'Building Belongings: Integrating birth to eight schools through action-learning collectives' was a five month partnership project between the Childhood Research Collective in the Faculty of Education and four ACT Early Childhood schools. The workshop series ran from April to September.

The four early childhood schools involved were Southern Cross, Narrabundah, Lyons and Isabella Plains. Funded by DEEWR's Office of Early Childhood workforce division, the project aimed to build a best-practice model for integrating cross-sector early childhood educators and teachers.

THE FACULTY OF HEALTH

Innovations in clinical training and work-integrated learning have been the hallmark of Faculty of Health activities for 2011, not the least of which was the launching of a new \$1 million custom-built mobile health clinic in early December. The student-led clinic offers health services to residents along the Far South Coast of New South Wales.

Other highlights for 2011 include:

- Rural clinical training stream implementation
- Student led clinic expansion , into aged care facilities in Canberra and the region, as well as Midwifery clinics in collaboration with ACT Health
- New internships with the ACT Academy of Sport, Brumbies and Raiders, with many research students based at the Australian Institute of Sport to gain on site industry and research experience.

Professor Diane Gibson

STUDENT SNAPSHOT	2008	2009	2010	2011
Domestic	1343	1529	1783	2024
International	60	72	96	125
Postgraduate	318	350	381	449
Undergraduate	1085	1251	1498	1700
Total enrolments	1403	1601	1879	2149



The faculty's new mobile clinic is 14 metres long and expands to 16.5 metres long and 7.5 metres wide when operational. It weighs 20 tonnes and contains stretchers, consultation rooms, classroom space, kitchen, storage, office, lounge and an electric hydraulic wheelchair lift. It will initially provide services in physiotherapy, nutrition and dietetics. It was formally launched by Andrew Leigh MP.

NEW APPOINTMENTS

From assistant professor through to professor the faculty welcomed new staff in 2011. Senior appointments included Professor Lauren Williams, Head of Discipline Nutrition and Dietetics; Associate Professor Jennie Scarvell, Head of Discipline Physiotherapy; Clinical Chairs in Midwifery; Professor Deborah Davis and Associate Professor Daniel Nicholls; Associate Professor Stephen Moston as Head of Discipline Psychology; Professor Kevin Thompson as Head of Discipline Sports Studies.

NEW COURSES

The first cohort of midwifery undergraduates (Bachelor of Midwifery) completed their degree. A significant area of workforce shortage exists in midwifery. Graduates are qualified to practice not only in Australia but in the European Union. The value of the

faculty's students was recognised in 2011 by an ACT Health Directorate sponsorship in recognition of the direct contribution of these student midwives to the care of women before, during and after birth.

The new Master of Occupational Therapy commenced in 2011 and has received exceptional support from the local health community and very positive responses from the first intake of students.

CeRAPH

Increasing recognition of our research performance has contributed toward the Centre for Research and Action in Public Health (CeRAPH) securing \$3.4million of external research funding in 2011 for new research.

HeartLink

Assessing the health impacts of an innovative model of preventive healthcare working with general practices in the ACT and the

community sector to support patients at high risk of developing heart disease or stroke.

Dynamic population modelling

A collaborative research project with the Centre for Research & Action in Public Health and academics at the British Heart Foundation Health Promotion Research Group at Oxford University, UK. The program will model the burden of cardiovascular disease under different risk factor scenarios in Australia.

Aged care

The National Evaluation of the Nurse Practitioner Models of Practice in Aged Care is a program funded by the Department of Health and Ageing, researchers will lead the national evaluation of 32 pilot projects from across Australia designed to identify 'best practice' in the delivery of primary health care to aged care residents.



360° view inside the mobile clinic

THE FACULTY OF INFORMATION SCIENCES & ENGINEERING

The Faculty also had a record grant success, winning two Australian Research Council (ARC) grants in 2011. We established new targeted research clusters and summer research scholarships for students and staff which has led to more research publications, grants and a higher profile for the Faculty of Information Sciences and Engineering.

We again won the prestigious Microsoft Imagine Cup competition for innovation in software design – making it six wins out of seven competitions we have entered for the national championship. Our winning team represented Australia at the international finals in New York.

We have received a major sponsorship from IBM to host an international conference in 2012 targeting academia, industry and research leaders.

Professor Dharmendra Sharma

STUDENT SNAPSHOT	2008	2009	2010	2011
Domestic	414	413	447	446
International	131	149	216	301
Postgraduate	181	184	212	234
Undergraduate	364	378	451	513
Total enrolments	545	562	663	747

Note: These figures do not include students from other faculties taking Information Sciences and Engineering units, which accounts for around 25 percent of the faculty's total load, for example in 2011, imported load boosted total enrolments to 945 students.

NEW COURSES/ DISCIPLINE AREAS

The Faculty of Information Sciences and Engineering has developed an academic and a strategic case for a newly proposed Civil Engineering course. Its business case is currently being finalised and external grants are being sought to meet the costs from stakeholders through the Office of Advancement. Our new engineering course, Bachelor of Network and Software Engineering received provisional accreditation from Engineers Australia.

Two more new courses which became available in 2011 are the Diploma in Business Informatics, and the Graduate Certificate for Academic Foundations.

NEW INITIATIVES

We also established a research contract with Computer Associates and the ACT Brumbies.

We are developing diplomas in IT, Software Engineering, Mobile Computing and Engineering.

In consultation with industry and Engineers Australia, the Faculty has also developed a proposal for a new engineering course, Bachelor of Engineering in Civil Engineering (Urban Engineering and Infrastructure) which is expected to be offered from 2013 subject to meeting the requirements of the business case.

Together with partners from the Australian Public Service and the Australian Computer Society, the Faculty carried out a project on adopting the international standard, Skills Framework for the Information Age, to guide curriculum review leading to external accreditation on all ISE courses in 2012.

RESEARCH

The Faculty's research output remained strong with staff attracting over 62 DIISR points.

In 2011 we also saw a record number of higher degrees by research completion for the Faculty. We completed nine PhDs and three masters by research.

The Faculty won two ARC Discovery grants in 2011:

- Productivity and work-life balance in technology-enabled virtual work environments (Prof John Campbell)
- Canonical quantisation for classical integrable equations (assist Professor Sergey Sergeev).

We hosted a number of events in 2010, including:

- A weekly research seminar series
- A quarterly public seminar series.
- Annual ISE HDR Research Colloquium

OTHER EVENTS

Annual Business Informatics Internship Breakfast for industry internship providers, internees and the following year's student interns. This event was followed-up with a Faculty-industry internship breakfast meeting to reflect on internship experiences in 2011.

One of the 2011 outreach activities was a seminar and morning tea to celebrate Pi Day, 22 July 2011. Adjunct Professor John Rayner spoke on the history of the calculation of pi. Media coverage was strong and with one member of the



Paul Du from the victorious Imagine Cup team demonstrates technology that can be used to control an electric wheelchair by reading the brainwaves associated with different facial expressions.

public being an eight-year-old boy who recited the first 100 digits of pi!

AGREEMENTS AND MOU

In 2011 we participated in several formal agreements and memoranda of understanding – including Dezhou University, Shanghai Institute of Technology, Fiji National University and the Kaoshiung University of Applied Sciences (Taiwan).

Several of our Faculty staff are involved with strengthening industry links and are contributing to other universities as external advisers, as advisors to industry and professional organisations, and by running conferences and serving on accreditation bodies.

THE FACULTY OF LAW

In 2011 the faculty used two major events to showcase our achievements and allow our researchers to better engage with the community. These were the Justice Symposium and the Tax Reform conference.

We also finalised discussions with the Faculty of Business and Government to merge into a new combined faculty from January 2012.

Professor Maree Sainsbury

STUDENT SNAPSHOT	2008	2009	2010	2011
Domestic	231	281	326	392
International	47	107	124	135
Postgraduate	139	221	247	263
Undergraduate	139	167	203	264
Total enrolments	278	388	450	527

Note: These figures do not include students involved in double-degree law courses reported in other faculties.

THE JUSTICE SYMPOSIUM

The Justice Symposium was held in June and some of the topics discussed were:

- Are bullies being brought to justice?
- Are sexually harassed women's voices being heard at court?
- Will anti-whaling activists such as Greenpeace, be the ones to bring the Japanese 'special permit' whaling to an end?

The Symposium was opened by University of Canberra Vice-Chancellor, Professor Stephen Parker, and featured contributions from former High Court Judge Michael Kirby AC, CMG; Professor Rosalind Croucher, President of the Australian Law Reform Commission; Dr Helen Watchirs, ACT Human Rights Commissioner; Professor Margaret Thornton, ARC Australian Professorial Fellow at the Australian National University; and Associate Professor Simon Rice OAM, Chair of the ACT Law Reform Advisory Council.

TAX REFORM CONFERENCE – RESULTS AND PROSPECTS

The second highlight was in tax reform where academics, economists and tax experts debated the Federal Government's Tax Forum at a conference held at the University of Canberra.

The conference 'Tax Reform: Results & Prospects' aimed to explore the nature of the tax reform, the key reform proposals and the progress made to date. It aimed to explore the nature of the tax reform, the key reform proposals and the progress made to date.

Some of the conference topics included:

- the Henry Tax Review,
- the Carbon Tax and
- the Mineral Resource Rent Tax (MRRT).

LEARNING

Learning in Law was highlighted by the expansion of our work-integrated learning program, with the launch

of the Law in Action unit. The Law in Action unit gives senior law students an opportunity to work with external agencies and law firms on 'real projects', where they can use their skills and knowledge in a practical way, to improve their employment prospects.

The Faculty of Law held its third annual law prize ceremony in March at Retro Café to recognise the outstanding achievements of law students. More than 50 prizes were awarded based on student results last year. Students received book vouchers or cheques valued at \$100 for their efforts.

The awards were presented by members of prominent law firms and publishing companies, giving students the opportunity to network with members of the legal profession.

The hard work paid off for Phillip Thomas, who received five awards, including the Rotary Club Prize for International Law and the ACT Law Society Prize for Equity Law. The annual law prize ceremony is to recognise the outstanding achievements of law students at the University of Canberra.

The Isaacs Law Students Society organized and ran a very successful Sir Harry Gibbs Constitutional Law Moot (the final was held in the High Court and judges included the faculty dean and Chief Justice French).



Radford College students won the 2011 Mock Trial Competition

EXTERNAL ENGAGEMENT

In 2011 the Faculty of Law's external engagement activities included an expanded Capital Region Mock Trial competition for senior secondary students. The competition gives students an introduction to the University and the law school, gain important problem-solving and advocacy skills, learn about courtroom proceedings and about the legal profession. It also helps them to clarify their ambitions for tertiary study by giving them a realistic picture of what studying law at the University of Canberra is like.

CENTRE FOR CUSTOMS AND EXCISE STUDIES

Centre for Customs and Excise Studies sits within the Faculty of Law, offering courses on international customs law. Among its highlights for 2011 was Secretary General of the World Customs Organization Dr Kunio Mikuriya attending as guest of honour at the inaugural convocation for the Master of Customs Administration (MCA) held in Colombo, Sri Lanka. Fifty seven of the sixty graduates were serving officers of Sri Lankan Customs and Maldives Customs. The course is jointly delivered by the Postgraduate Institute of Management of the University of Sri Jayewardenepura and CCES.

CAMPUS AND COMMUNITY

FROM THE REGISTRAR

There is the buzz of things happening around the campus and 2011 has been a big year for capital works on campus including the refurbishment of common areas, teaching facilities and building new high-quality student accommodation. For example, there has been a significant facelift to the Concourse and Student Centre. The University purchased the Wing 5 Cameron Building to convert into student accommodation which complemented the decision of the ACT Government to transfer the long-term lease of Arscott House to the University.

We signed a lease agreement with Zierholz which meant a full refurbish of the UC pub, and we opened Café Globo for the benefit of our student residents. The Inspire Centre building was completed to schedule and we purchased the Scrivener Building and relocated approximately 200 staff in the middle of the year. There is a huge amount happening in terms of the University's outreach activities in the local community and to those communities further afield.

Bruce Lines



MUSIC

In early March a newly refurbished UC Refectory was christened in style, hosting UK rap legend Dizze Rascal.

There was a new sound in the Southern Highlands air in April when the University of Canberra took a specialised music program to Bowral – an adult music course which had previously only been available in Canberra. Back on campus the UC Chorale choir performed Bach for a large audience and more than 15,000 fans visited the University of Canberra in May for the Groovin' the Moo music festival.

In August UC Live! staged Splendour in The Grass sideshow and a month later hosted All Our Friends as one of the premier dance events in Canberra.

The University of Canberra's iconic Stonefest music festival featured some of the nation's best dance and hip hop artists and returned to its roots to celebrate the unveiling of the University's foundation stone in 1968.

SPORT

The University hosted the Eastern University Games in July, entering its largest team in more than five years with 182 student athletes.

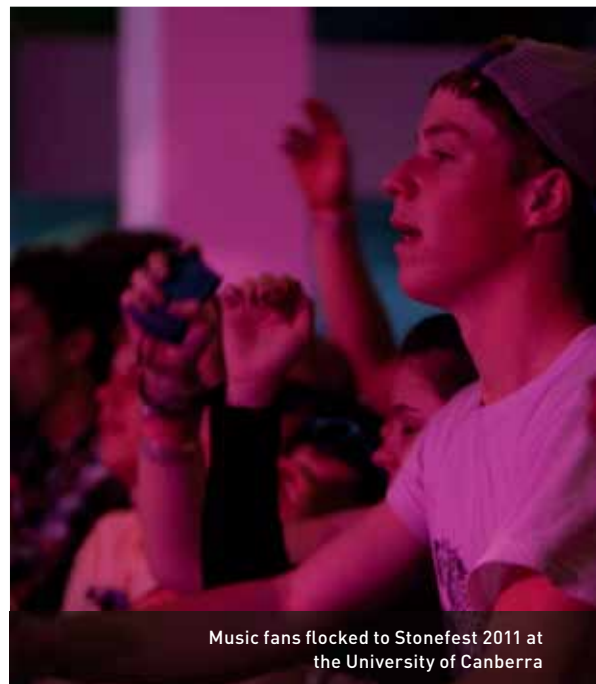


Eight University of Canberra student athletes competed at the World University Games in China.

Sports where University of Canberra students excelled at a national level included gridiron, rugby league, rugby union and rowing.

University of Canberra Blues Awards (which acknowledge our best sporting achievements, including representatives on national teams), were presented to the following students in 2011:

- Grace Griffin – Touch Football
- Michaela Dalgliesh – Basketball
- Amy Fowler and Nick Barnier – Rowing
- William Salvestrin – Rugby League
- Chris Todd – Volleyball
- James Ambrosini – Rugby Union
- Chris Troode – Athletics
- Ben Bell – Volleyball
- Jacob Guymer – Volleyball
- Andre Borgeaud – Volleyball
- Marianna Tolo – Basketball



Music fans flocked to Stonefest 2011 at the University of Canberra

- In April, the Catholic Schools Football Tournament attracted 200 teams, bringing 3500 school children onto campus. The Kanga Cup was also again held on the campus in July, being one of the largest junior football (soccer) tournaments in Australia.

More than 250 people danced their way to a world record attempt for the biggest outdoor Zumba class at the University of Canberra in March 2011. The event was held as part of Sport for Women Day, to encourage women to improve their health and participate in more sporting activities.

CLUBS

During 2011 there were 47 clubs active on campus and engaging with the broader Canberra community. In total, the University clubs attracted 4198 members, and of these, 3625 were students. Highlights for the year included

Orientation week events, market days, and fundraising events.

Important and popular community events included Harmony week (highlighting the many benefits of a diverse multicultural society) and SHAG week (Sexual Health and Guidance Week which aims to raise awareness of health issues for staff and students).

BOTTLED WATER

In January the University of Canberra discontinued the sale of bottled water on campus.

The University is the first in the country to go bottled water free and the move is the largest of its kind in Australia. New water bubblers and bottle refill stations, installed with funding from the ACT Chief Minister's Department, will significantly increase the supply of fresh, healthy, free drinking water on campus. Students and staff will also be offered an alternative in the form of the Australia's first WaterVend machines.

FOOD

In April, Master Chef 'runner up' in 2010, Callum Hann, ran cooking workshops targeted at student

residents (but open to all students and staff). The event was coordinated with the help of UC Live! and academic staff from Nutrition and Dietetics in the Faculty of Health.

UCU Ltd has opened a new café in the Refectory called Café Globo. 'Melt Deli' has a new 'cook to order' menu, based on a delicatessen theme.

NEW STUDENT AND STAFF CARD

The University has successfully implemented a new student and staff card system, known as the "UC1Card". The new card retains all of the functionality of the existing cards, but with the additional element of an optional pre-paid debit MasterCard. The UC1Card has been developed in partnership with the Commonwealth Bank, and includes PayPass technology which allows students and staff to simply "tap and go" for transactions at nominated outlets both on and off campus.

More than 8,500 UC1Cards have been distributed and the University was nominated for an international award for innovation in the use of contactless technology.

NEW AND REFURBISHED FACILITIES

SCRIVENER BUILDING

The University purchased the Scrivener Building at 27 Thynne Street in the Fern Hill Technology Park in Bruce, on 14 February 2011. Purchasing this modern office building near the campus allowed the University to free up more space on the main campus for teaching and research, while giving up to 200 support staff the space they need to work effectively and comfortably.

The \$3.8 million refit included new carpet and paint, as well as new and refurbished kitchens, meeting rooms and staff break-out areas. Staff moved into the building in July 2011.

BUILDING 5A REFIT

A refit of Building 5 Level A was completed in 2011. Work included new, eco-friendly spaces to meet, teach, study and access student support services.

There are additional classrooms, extra communal spaces, and new facilities for the Academic Skills Centre, Teacher Education Program and the UC English Language Institute (UCELI).



Vice-Chancellor Stephen Parker, sustainability planner Beth Mitchell, student Greg Stewart and Do Something! founder Jon Dee enjoy some free water on campus



Vice-Chancellor Stephen Parker makes a purchase in the refectory with his UC1Card



New study facilities in building 5



The University bought and refurbished a new office building near the campus in 2011



OTHER CAPITAL PROJECTS COMPLETED OR COMMENCED IN 2011

- New area for the Office of the Deputy Vice Chancellor of Education
- New Co-op Bookshop
- Weeden Lodge refit
- Student Central refit
- Installation of bicycle shelters
- Parking upgrade
- Rollout of new campus signage
- Campus Pub refit: 'Zierholz@UC'
- Fire Ring Main upgrade (fire safety)
- Regeneration of sports ovals

STUDENT ACCOMMODATION

A multimillion dollar subsidy to support various student accommodation projects was awarded under the Commonwealth's National Rental Affordability Scheme, which has provided for a grant of \$128 million from the Commonwealth and ACT governments.

The University of Canberra secured support from the ACT Government for the purchase

of Wing 5 Cameron Building in Belconnen, to convert it into a modern student accommodation facility during 2011, and will be ready for 220 students early in 2012.

Negotiations are under way for accommodation for 500 students to be built in collaboration between the University and one of its existing accommodation providers, Campus Living Villages, which currently operates accommodation for more than 1400 students on campus. Another 860 bed accommodation complex will be built on the campus in a further stage.

The ACT Government transferred the lease of Arscott House to the University permanently and for the first time, the University entered into an agreement with the Australian Institute of Sport (AIS) for the provision of fully catered rooms to students.

EQUITY AND ACCESS

As part of the University of Canberra's equity and access agenda, a range of outreach initiatives was undertaken across the region in 2011. These initiatives align with the University's agreement under the 'Compact' to increase both low SES and regional student participation. Funding for these programs has been

provided by the Commonwealth.

The Aspire UC Schools program is designed to build aspiration and achievement for these young people. It also includes professional development for teachers in the Aspire Schools, Indigenous participation and a parent outreach program.

As part of the Enhancing Regional Participation in Higher Education Project a number of outreach activities were undertaken in 2011 in the Eurobodalla and Bega Valley shires.

Other initiatives to support students and provide for better equity and access in 2011 are:

- A Student Safety Plan was developed and is being implemented
- The Meet and Greet service for UC and UCC students was improved to ensure better support for students on arrival in Canberra
- The Migrant and Refugee Student support program was strengthened through the introduction of Student Transition Agents to assist migrant and refugee students in their transition to university



The Brilliance exhibition showcased the year's top student design projects

- Further academic support for financially disadvantaged students was provided through programs offered through the Academic Skills Centre
- A range of new Careers Fairs were organised for students and a host of new placement opportunities were arranged by the University's Careers Service, which was a finalist in the 2011 Australian Association of Graduate Employers Graduate Recruitment Industry Awards in the category of Best Careers Service
- Streamlined examination processes for students with a disability were introduced.

COUNSELLING

The Counselling Service provided more than 3,300 client contacts in 2011. It developed new seminars for staff around the theme 'Supporting Students with Mental Health Issues'. More than 100 staff attended.

The counselling team also developed content for international students with links to trusted e-health resources, and developed psychological health 'fact sheets'.

STAFF SURVEY

In July 2011, the University conducted its fourth consecutive Voice Staff Survey and achieved

a significant response rate of 81 percent for non-casual staff and an overall response rate of 59 percent (10 percent higher than the 2009 response rate).

There was a very strong level of engagement from staff members across the University. Out of the 34 universities that conduct the survey, the University moved into sixth position for staff engagement levels – one of the strongest growths reported by the Voice Project Team. Areas within the survey reported an increase by 20 – 25 percent.

Areas to note from the 2011 results overall were:

- 92 percent of staff felt that they had good working relationships with co-workers (up from 87 percent in 2009)
- 91 percent of staff understand how their job contributes to the success of UC (up from 81 percent in 2009)
- 76 percent of staff felt that the University is environmentally friendly (up 25 percent from 51 percent in 2009)
- 79 percent of staff felt that the University is successful (up 24 percent from 55 percent in 2009)

Against the University Sector results, the University of Canberra reported:

- 73 percent of staff felt that the goals and objectives of UC are

being reached (20 percent above all Universities result for 2011)

- 77 percent of staff are aware of the overall vision senior management has for UC (17 percent above all Universities result for 2011)

The University saw a substantial positive shift in the following historically low areas:

- Performance appraisal 58 percent (increased 20 percent from 38 percent in 2009)
- Change and Innovation 55 percent (increased 18 percent from 37 percent in 2009)
- Processes 46 percent (increased 16 percent from 30 percent in 2009)
- Career Opportunities 45 percent (increased 17 percent from 28 percent in 2009)

The Strongest areas in the Survey for UC in 2011 were Job Satisfaction (85 percent), Mission and Values (88 percent), Role Clarity (86 percent), Talent (80 percent) and Teamwork (88 percent).

EMPLOYER OF CHOICE

The University of Canberra received top marks for its efforts to raise the status of women in the workplace. The University is one of only 98 organisations Australia-wide to

be named an Employer of Choice for Women (EOCFW) for 2011. The citation is awarded to non-government organisations that have demonstrated they have policies and practices supporting women.

WOMEN AND LEADERSHIP

Four high profile female leaders debated the role women play in leadership at a panel discussion hosted by University of Canberra adjunct professor and ABC News Presenter Virginia Haussegger at the National Press Club on Thursday 4 August 2011. Organised by the ANZSOG Institute for Governance, the event, called Celebrating the Contribution of Women to Public Sector Excellence examined why leadership has traditionally been a male domain and whether women have adopted a male model of leadership in their quest for success.

The event was opened by Her Excellency Quentin Bryce AC, Governor-General of Australia. Panel speakers included ACT Chief Minister Katy Gallagher, company director and former University of Canberra Chancellor, Wendy McCarthy, former Chief Commissioner of Victoria Police Christine Nixon and former leader of the Democrats and South Australian Senator Natasha Stott Despoja.

DISTINGUISHED ALUMNI

The University recognised the achievements of some of its most successful alumni in 2011. One of Australia's most senior Indigenous bankers, 1990s Canberra Raider Glen Brennan and former ACT Deputy Chief Minister Ted Quinlan both received the University of



High flying graduates (from left) Glenn Brennan, Katie Taylor and Susan Alexander were recognised at the 2011 Distinguished Alumni Awards

Canberra Distinguished Alumni Award for Professional Achievement for 2011. Fantasy novelist Katie Taylor took home the 2011 Young Distinguished Alumni Award, while Rotarian Susan Alexander won the Distinguished Alumni Award for Community Service in recognition of her work with Port Resolution School in Vanuatu.

EXHIBITIONS

Brilliance: A design for a new Prime Minister's lodge, information packs for new refugees, a wave inspired EFTPOS machine and hand powered kitchen tools featured in an exhibition by University of Canberra students, which opened at the Gallery of Australian Design



Meredith Edwards, Virginia Haussegger, Wendy McCarthy, Christine Nixon, Her Excellency Quentin Bryce, Katy Gallagher and Natasha Stott Despoja at the Press Club for the Celebrating the Contribution of Women to Public Sector Excellence event

in December. The Brilliance exhibition showcased the top student projects for 2011, across the disciplines of architecture, landscape architecture, interior architecture, industrial design, graphic design and media arts.

Student exhibitions showcasing work from architecture, landscape architecture, interior architecture, industrial design, graphic design, education, writing and media production were held throughout the year and at venues across the city including the Legislative Assembly, the National Gallery and the University itself.

Creative Practice: In July and August the Creative Practice exhibition gave teachers and researchers from the University's Faculty of Arts and Design the chance to their creative side at the Belconnen Arts Centre.

PUBLIC LECTURES

Public lectures held during 2011 included:

- Professor Charles Krebs – 21 February: Ecology and sustainability.
- Dennis Richardson, Department of Foreign Affairs and Trade – 23 February: Global and regional security.
- Michael Carmody, CEO of Australian Customs and Border Protection Service – 23 March: Australia's national security.
- Professor Will Steffen – 23 May: Climate change scenarios.
- Gesa Ruge, University of Canberra lecturer and Healthy Heart Challenge Champion – 28 June: Heart disease in women.
- Professor Philip Bardin, director of Respiratory and Sleep Medicine at the Monash Medical Centre in Melbourne – 17 August: Asthma, Rhinovirus and the Mechanisms of Immune Dysfunction.
- Jim McDowell, chief executive of BAE Systems Australia – 29 July: The role of industry in Australia's national security.
- Professor Boyd Swinburn, director of the World Health Organization Collaborating Centre for Obesity Prevention – 20 July: Halting the rise of childhood obesity.
- Assistant Commissioner Frank Prendergast, national manager of the AFP's International Deployment Group – 26 August: Counter Terrorism and Australia's national security.
- Dr Christine Trimingham Jack – 14 September: Historical Perspectives on Education
- Professor Frank Bowden – 14 September: Head lice control.
- Professor Barbara Norman – 14 September: Sustainable Canberra.
- Japanese Ambassador to Australia, His Excellency Mr Shigekazu Sato – 30 September: Global and regional.
- Dr Grant Willson and colleagues – September/October: Sleep series.
- Tim Scully, head of cyber security at BAE Systems Australia – 28 October: Cyber security.
- Major General Michael Jeffery – 9 November: Greening cities.
- Professor Stephen Parker – 8 December: 2011 Don Aitkin Lecture: Canberra as Australia's Education Capital.

SPONSORSHIPS AND CHARITABLE WORK

The 2011 Movember campaign was the most successful to date. With the help of 32 moustache-sporting staff members and students, the University raised more than \$16,000 for men's health.



The time has come to revegetate the planet and reduce our cities' carbon footprint, Major General Michael Jeffery argued in his lecture in November

Movember's University Challenge is open to all tertiary institutions ranging from universities, TAFEs and colleges across the country. The University of Canberra ranked first in Australia within the University Challenge.

University of Canberra staff are able to contribute through the payroll system. Charities currently supported include:

- The Smith Family
- University of Canberra Foundation
- UNICEF

Other sponsorship and charity efforts for 2011 include:

- Canberra Cavalry Baseball Team
- Leonidis Short Film Awards (Tuggeranong Arts Centre)

- Canberra International Film Festival
- Eastern University Games
- Knight Riders Indigenous Rugby 7's team
- Australian Chair Hockey Champions
- Para glider UC student Alex Grieve
- South East Regional Academy of Sport
- Social Network of Graduates (SNoG)
- Live in Canberra program
- Special Children's Christmas Party
- Mothers Day Classic – walk & run for the National Breast Cancer Foundation

- Million Paws Walk – for RSCPA
- MegaSwim – for Multiple Sclerosis
- Canberra Times Fun Run –for the National Heart Foundation
- Walk to Cure Diabetes
- Fitz Challenge –for the Oncology Children's Foundation
- Ben Donohoe Run and Walk for Fun – for Make-A-Wish Australia
- Vinnies CEO Sleep-out
- Smith Family awards presentation evening
- Smith Family Toy and Book appeal
- Cancer Council's Relay for Life fundraiser.



The University of Canberra Movember team raised more than any other university team

INTERNATIONAL

While 2011 saw significant decreases in international students entering Australia to study at tertiary institutions and some universities reported large falls in international student numbers, at the University of Canberra where international student numbers continue to grow. In 2011 international students comprised almost 17 percent of the student population. This highlights the increasing diversity of the international student body and in 2011 the University was 16th in the Australia sector in terms of the proportion of international students to domestic students. Study abroad and student exchange continued to grow with an increase from 3.5 percent in 2010 to 4.7 percent for 2011. Transnational education numbers also increased as new programs from the Faculty of Business and Government commenced offshore. The strong growth we are experiencing in transnational student numbers reflects our commitment to ongoing engagement with international partners and the internationalisation of the University. The governance of international engagement was enhanced with a strategic focus brought to international partnerships along with a renewed focus upon equivalence of learning outcomes on and offshore, and ongoing excellent support for our international students on campus.

Professor Monique Skidmore

INTERNATIONAL STUDENT ENROLMENTS

International student numbers have doubled over the last four years from 1066 students in 2008 (making up 12.2% of the total student population) to 2047 students in 2011 (increasing to 16.9%).

AUSTRALIAN OR INTERNATIONAL	2008	2009	2010	2011
Australian	7689	8544	9250	10052
International	1066 (12.2%)	1275 (13.0%)	1570 (14.5%)	2047 (16.9%)
Total	8755	9819	10820	12099

TOP 10 COURSES TAKEN BY INTERNATIONAL STUDENTS

- Bachelor of Commerce
- Bachelor of Information Technology
- Bachelor of Business Administration
- Bachelor of Advertising and Marketing Communication
- Master of Information Technology
- Bachelor of Nursing
- Overseas Exchange Program
- Master of Business Administration / Master of Professional Accounting
- Bachelor of Business Informatics
- Bachelor of Software Engineering

TRANSNATIONAL EDUCATION (TNE)

UC continues to grow strong TNE student numbers at both undergraduate and post graduate levels, with EFTSL increasing by 43 percent from 2010 to 2011. In particular, the latter half of

2011 saw very strong growth in student numbers in Hong Kong.

INTERNATIONAL ARTICULATIONS

2011 saw the University's articulation agreements continue to attract a growing number of students, particularly from Asia. It also saw the expansion of agreements in Korea and Taiwan.

STUDY ABROAD AND STUDENT EXCHANGE

2011 continued to be a significant period of growth in Study Abroad and Student Exchange programs. The University had 126 students involved in the outbound exchange program; 98 in the inbound exchange program; and four students involved in the outbound study abroad program; and 15 in the inbound study abroad program. This was an increased participation of 37 percent from 2010.

TRADE AMBASSADORS

In August 2011 the Vice-Chancellor Professor Stephen Parker and Centre for Customs and Excise Studies CEO Professor

David Widdowson were named Ambassadors under the ACT Trade Ambassador Program. They are among 12 Ambassadors chosen to promote Canberra on a global scale as part of their regular travel for work. The program aims to promote Canberra as the ideal destination to do business, study, live and visit. The Ambassadors take on the honorary role for a period of two years.

INTERNATIONAL LINKS

The University has continued to develop strong links with international partners. It hosted a wide range of overseas delegations during the year and made high level visits to key institutions overseas.

An education cooperation program was established in July 2011 with China's Henan Institute of Engineering (HNIE). Acting Vice-Chancellor Carole Kayrooz and HNIE President Weimin Hu signed the Memorandum of Understanding (MOU) between the two institutions to encourage more Chinese students to study graphic design, landscape architecture and media arts at the University of Canberra.

The joint program will allow students to begin their studies in China then

apply for credit towards a degree at the University of Canberra.

In December 2011 the University of Canberra and the Dezhou University in Shandong Province China celebrated their partnership with an Australian Cultural Week.

Dezhou hosted the event which was attended by the dean of information sciences and engineering Professor Dharmendra Sharma, Dr Doug Davies from the faculty of business and government and Annabel Beckenham from University of Canberra College.

In July 2011, 18 delegates of the State-Owned Assets Supervision and Administration Commission

(SASAC) of the People's Republic of China visited Canberra. The ANZSOG Institute for Governance, in association with the Faculty of Law, hosted a day-long program for the visitors.

In 2011 Vice-President Sidong Xiong of Soochow University and PVC International and Major Projects Monique Skidmore participated in the China-Australia Executive Leadership Program. These reciprocal visits have led to a new sistership agreement between the two universities which will include articulation agreements, student and staff exchange and the development of joint programs.

INAUGURAL AUSTRALIA- INDONESIA STRATEGIC DIALOGUE ON BUREAUCRATIC REFORM

The ANZSOG Institute for Governance was host to the inaugural Australia-Indonesia Strategic Dialogue on Bureaucratic Reform. The delegation from Indonesia included the Deputy of State Administrative & Bureaucratic Reform, Head of State Employment Agency and the Chair of National Institute of Public Administration.



Various international delegations visited the University throughout the year

APPENDICES

A1. 2011 HONORARY DEGREES

Ron Cahill



Ron Cahill received an honorary doctorate from the University on 24 September 2011 in recognition of his service as ACT Chief Magistrate and Chief Coroner as well as his work on the

ACT Mental Health Tribunal, the ACT Guardianship and Management of Property Tribunal, the ACT Discrimination Tribunal, and the ACT Residential Tenancies Tribunal.

Jon Stanhope



Former Chief Minister of the ACT Jon Stanhope was awarded an honorary doctorate by the University on 27 September 2011 in recognition of his distinguished service in

government. Mr Stanhope joined the University as a Professorial Fellow with the ANZSOG Institute of Governance in August 2011.

Robyn Archer



Robyn Archer was awarded an honorary doctorate on 31 March 2011 by the University in recognition of her outstanding contribution to the arts as a director, performer and writer. Ms Archer is Creative Director of the Centenary of Canberra 2013, and performs regularly at national and international concerts and events.

Mary O'Kane



Emeritus Professor Mary O'Kane was awarded an honorary doctorate by the University on 1 April 2011 in recognition of her distinguished career in science and for her contribution to higher

education. Professor O'Kane was the first Chief Scientist and Scientific Engineer in NSW and previously served as Vice-Chancellor and Deputy Vice-Chancellor at the University of Adelaide.

PREVIOUS HONORARY DEGREE RECIPIENTS

Sam Scruton Richardson (deceased), 19 April 1990

Laurence Norman Richard Carmichael, 2 May 1991

Lyndsay Genevieve Connors, 1 May 1992

Geoffrey Piers Henry Dutton (deceased), 21 April 1993

Graham McLean Eadie, 28 April 1994

Michelle Grattan, 29 April 1994

Eric Rolls, 27 April 1995

Donald Richmond Horne (deceased), 1 May 1996

Phillip William Hughes, 3 May 1996

The King of Thailand, His Majesty Bhumiphol Adulyadej, Rama IX of the Chakri Dynasty, 2 October 1996

Romaldo Giurgola, 2 May 1997

Susan Maree Ryan, 22 April 1998

John Grey Gorton (deceased), 20 August 1999

Jean Edna Blackburn (deceased), 16 December 1999

Warren Horton (deceased), 28 July 2000

Peter Wray Cullen (deceased), 19
December 2001

Donald Alexander Aitkin,
18 December 2002

Peter Veenker, 18 December 2002

Michael Bryce, 31 July 2003

Andrew Pike OAM, 17 July 2007

James Robertson, 18 December 2007

Robert De Castella MBE,
17 December 2008

John Mackay AM, 18 December 2008

Wendy Craik AM, 5 August 2009

Christopher Peters AM,
5 August 2009

Michael James Dodson
AM, 5 November 2010

Andrew Sayers, 15 September 2010

MASTER OF APPLIED SCIENCE

Robert Colville Ecclestone,
21 April 1989

MASTER OF ARTS

John Francis Balnaves, 20 April 1989

Ernest James Cooper, 20 April 1990

Nancy Janet Irvine, 20 April 1990

HONORARY FELLOWS

Helen Craven Crisp (deceased),
24 November 1976

John Grey Gorton (deceased),
29 November 1978

Rae Else Mitchell (deceased),
24 November 1982

Cecil Emil Carr (deceased),
25 January 1983

Ronald John Fryer, 27
November 1985

Victor Crittenden, 30 July 1986

Elsie Hope Solly (deceased),
28 October 1988

A2. EMERITI AND ADJUNCTS

EMERITUS PROFESSORS

Aitichison, Gordon, MSc, PhD
Adel, 23 July 1982 (deceased)

Aitkin, Donald, AO, MA NE PhD ANU,
FASSA, FACE, 1 January 2003

Alderman, Belle, BA Georgia,
MLn Emory, DLS Col AALIA,
7 December 2005

Bonollo, Elivio, BE(Hons),
MEngSc, PhD Melb, ARMTc
(Mech Eng); ARMIT (Prod Eng),
TTTC, CPEng, MIEAust, Ceng,
MIEE, AADM, 1 January 2003

Clarke, Edward, BA St Marys,
MED(Hons) Wichita, JD(Hons)
Washburn, MEd St, PhD
Tas, 7 December 2005

Cullen, Peter, MAgrSc, DipEd Melb,
FTS, 2 October 2002 (deceased)

Dearn, John, BSc (hons) Eang
PhD Siton Grad Cert Higher
Ed, 5 December 2008

Dunstone, John, MSc, DipEd
Syd, PhD Qld, 10 May 1985

Edwards, Paul, BSc(Hons),
PhD Tas, FAIP, FRAS, FIREE
Aust, 7 December 2005

Edwards, Meredith, AM,
BCom(Hons) Melbourne, PhD
ANU, FASSA, 22 June 2005

Fairbrother, James, DipArch,
DipTT Leeds, AILA, AAILA,
25 November 1981

Goodrum, Denis, DipEd, BScMED
Sydney Ed D, 4 December 2009

Green, William, NDD Newcastle UK,
FRSA, MESA, MDIA, 2 October 2002

Houston, Hugh, BA NZ, BEd,
DipEd W Aust, MA Auck, PhD
Massey, 22 June 1977

James, Jennifer, RN, RM,
DNE NSW Coll Nursing, BHA
UNSW, MEd CCAE, FCN NSW,
FCHSE, FINA (NSW,ACT), 28
February 1998 (deceased)

Jory, Rodney, AM, BSc Adel, PhD
ANU, FAIP, 5 December 2001

Kearney, Robert, BSc(Hons) NE,
PhD, DSc Qld, 1 January 2003

Lian, Andrew, BA(Hons) Sydney, DU
Paris IV, Sorbonne, 3 February 2003

Mandle, William, MA
Oxford, 12 April 2000

Mitchell, Robert, ME
UNSW, 20 August 1997

Mosedale, Peter, MA, DipEd
Oxford, 7 January 1978

Moses, Ingrid, DiplSox Wirt
Erlangen-Nurnberg, MA, PhD
Qld, HonDLitt UTS, CSU-S,
GradDipTertEd DDIAE S.Qld,
FACE, FSRHE, 4 October 2006

Nandan, Satendra, BA(Hons),
Bed Delhi, MA Linguistics,
MA Commonwealth Lit Leeds,
Cert Uni Teaching London PhD
ANU, 7 December 2005

Norris, Richard, BSc Zoology (Hons)
ANU, Dip Ed CCAE, PhD Zoology
Tasmania, 1 May 2011 (deceased)

Pearson, Colin, AO, MBE, BSc
Tech(Hons), MSc Tech, PhD Manc,
FTSE, FIIC, 2 October 2002

Pollard, Graham, H BSc Syd MSc
PhD ANU AMusA FSS, 28 May 2003

Richardson, Sam, AO, CBE,
MA Oxford, LLD A Bello, Hon
D Univ Canberra, of Lincoln's
Inn, Barrister at Law, 10
September 1984 (deceased)

Ride, William, AM, MA, DPhil Oxf
FTS, 24 February 1988 (deceased)

Roberts, Brian, BSc(Surv) Otago,
DipTownPlan Auck, DipUrbanDes,

MA OxfBrooks, DipBusMgt C.Qld,
PhD Qld.UT, 15 October 2006

Shaddock, Tony, BA Hons; MEd
Hons; PhD, 12 February 2010

Taylor, Graham, MSc UNSW,
PhD ANU, 5 October 2004

Taylor, Kenneth, AM, BA
Sheff, DipTP Manc, MLArch
Melb,FAILA, 1 January 2003

Tomasic, Roman, LLB, MA Syd,
PhD UNSW, SJD Wisconsin,
Solicitor (NSW), 31 May 1989

Traill, Ronald , BA, DipEd Tas,
MA, EdD Calif, 29 May 1996

Wettenhall, Roger, MA, DipPubAdmin
Tas, PhD ANU, 28 September 1994

ADJUNCT PROFESSORS

Archer, Robyn, BA(Hons), Adelaide,
Dip.Ed. Adelaide, Dr. of Uni
Flinders, Officer of Order of Aus,
Chevalier du l'Ordre des Arts et
Lettres(France), Officer of Order of
the Crown(Belgium), Int.Citation of
Merit Int Soc of performing Arts,
Federa.Medal(Aus.), 1 January 2011

Aulich, Christopher, PhD UNSW, MPA
Canberra, BSc Econ London, B A,
Dip Ed Tasmania, 28 February 2011

Barnes, Chris, BSc(Hons) ANU 1971,
PhD ANU 1975, 1 January 2012

Bartholomaeus, Andrew, PhD
(Toxicology) RMIT, BPh Sydney,
Introductory Viticulture CIT,
Explosives Supply Management
RAAF, 17 March 2011

Bell, Robert, PhD ANU,
1 January 2012

Bellantonio, Nino, BArch
Canberra, Master Environmental
Design Canberra, AssocDip
Theatre Practice, Goulburn
CAE, 1 January 2012

Bozin, Doris, BA ANU, LL Dip
Sydney, LL M UC, Grad Dip
Admin UC, 1 September 2010

Braysher, Michael, BSc (Hons 1st
class) Adelaide, PhD (Zoology)
Adelaide, 7 August 2011

Bremner, Jonathan, BA UWA MDes
Domas Milan, PhD RMIT, 2 April 2010

Brennan, Gerard, LL B (Hons)
Melbourne, LL M London, Dip
Int & Comp Air Law London
Cert Notarial Practice NSW
College of Law, 21 June 2010

Briggs, Sue, BSc Ag Sydney, M Nat
Res UNE, PhD ANU, 16 June 2011

Brown, Nicholas, BAppSci, MSc
QUT, PhD Texas, 17 March 2011

Brown, Peggy, MBBS Queensland,
FRANZCP (Psychiatrists),
1 February 2012

Bryce, Michael, B Arch UQ;
Hons Canberra; FRAIA; LFDIA;
FRSA; AADM, 8 February 2011

Brzostowski, George, BA/
LLB ANU, 16 June 2011

Burke, Sheridan, BA Macquarie,
DipEd (Librarian) Macquarie,
Dip (Urban Studies) Macquarie,
MSc Sydney, 1 May 2009

Cahill, Ronald, BA LLB(Hons)
Melbourne, 8 December 2011

Campbell, Geoffrey, B Arch, Dip
TRP, MTRP Melbourne FRAIA,
FRPIA, 1 November 2007

Chambers, Barbara, BA UNE,
Grad Cert Higher Ed L/Ship
Melbourne, Dip Ed, BEd (PG Merit)
Med (Hons) UNE, 17 March 2011

Chapman, Colin, BPharm, BVSc
(Hons) PhD, 1 May 2010

Chen, Yongming, BA MA
PhD, 1 January 2010

Christie, Pamela, BA (Hons), HDip.
Ed (PG) Witwatersrand, MEd, PhD
Queensland, 8 December 2011

Chu, Hong, PhD Beijing, MEd
Beijing, 1 January 2010

Clayton, Peter, MA Canberra,
PhD NSW, 31 December 2010

Cochrane, Tom, BSc (Hons) Queens,
PhD Queens, 21 June 2010

Crawford, David, PhD
(Epidemiology), ANU, 1997, BSc,
Adelaide, 1981, 1 October 2011

Creagh, Dudley, BSc(1 Hons) DipEd
UQ, MSc UNE, MSc Bristol, PhD
NSW, CPhys CEng, 1 February 2010

Deguang, Yang, BA, 24
December 2012

Doogan, Christopher, BA (Admin)
Canberra, B (LegalStudies) (Hons)
Macquarie; Legal Workshop
ANU; Program of Instruction
for Lawyers, 20 August 2011

Easteal, Simon, BSc (Hons)
St Andrews, MBA ANU, PhD
Griffith, 1 October 2011

Eckermann, Christopher, B.A.
(Computing & Philosophy)
Adelaide, Grad. Dip. Comp.
Stud. CCAE, 21 June 2010

Egloff, Brian, BSc (Hons), MA,
PhD ANU, 21 June 2010

Fan, Lin Zheng, BA MA PhD
(Education) Zhejiang, 1 January 2010

Fisher, Melanie, BA ANU, Grad
Dip Science (Psychology) ANU, M
Public Policy ANU, 1 January 2011

Foster, Charles, BEd (Hons)
Exeter, MSc Birmingham City
University, PhD University of
Warwick, 13 October 2011

Foster, Richard, B Social Science
(Judicial Admin) SA, 17 March 2011

Fraser, Bernie, BA UNE (Hons D) UNE and CSU, 7 July 2009

Fulcher, John, BE (Hons) UQ, MSc (Research) LaTrobe, PhD Wollongong, 1 September 2009

Giurgola, Romaldo, BArch (Italy), MArch (USA) and Hon.PhD Arch and Professor title awarded in USA and Australia by multiple universities, 13 October 2011

Gore, Christopher, BEd (Hons 1st Class), PhD Flinders, 1 July 2009

Graves, Jennifer, BSc (Hons 1st class) Adelaide, MSc (Genetics) Adelaide, PhD, (Molecular Biology) California, Berkley, 1 March 2011

Green, Brian, BSc (Hons) London, PhD Adelaide, 1 April 2004

Guida, Harold, B Arch Arizona, Master of Arch UCLA, Doctor of the University (HON) Sunshine Coast, 16 June 2011

Guo, Y. Jay, BSc, ME, PhD Xian Jiaotong Uni, China, PhD Bradford, 15 February 2012

Hahn, Allan, DipPE Melbourne, BPE UWA, PhD UWA, 17 March 2011

Halton, Sarah Jane, BA (Hons) ANU, 16 June 2011

Hardman, David, MBBS (Hons) UNSW; LLB (Hons) Canberra; GCHE ANU; FRACS, FACLegMed; Dip Diagnostic Ultrasound, 17 March 2011

Harrison, Guy Mark, BA ANU; BLaws(Hons); GradDipInternational Law ANU; Master of Int'l Customes Law and Admin Canberra, 5 August 2010

Hart, Ian, BA UNSW DipEd Sydney, MEd Canberra, PhD Wollongong, 19 April 2010

Haussegger, Virginia, BA Melbourne, 4 November 2010

Henderson, Steven, BA UKC, MA DU, PhD NTU, 16 June 2011

Higgins, Terence, LLB, 16 June 2011

Hindmarsh, John, B Building (Hons) UNSW, 5 August 2010

Hoff, Brand, BA (Comp Studies) UC, FAICD, FACS, FAIEx, 1 January 2011

Holloway, Stephen, LLB ANU, MICLA Canberra, 5 August 2010

Howard, John, BEc (Hons) Tasmania, MA (Admin) Canberra, PhD Sydney, 1 December 2011

Humphries, Graham, B Architecture UNSW, 1 December 2011

Hynes, Paul, Bachelor of Science (Hons) ANU, Bachelor of Laws (Hons) ANU, Masters of eLaw Melbourne, 1 September 2010

Ibanez Marsilla, Santiago, LLB Valencia, B Econ Valencia, LLM Valencia, PhD Valencia, 19 April 2010

Ignacimuthu, Savarimuthu, BSc Madras, MSc Madras, MPhil Delhi, PhD Delhi, DSc Madras, 19 April 2010

Jackson-Pulver, Lisa, (Public Health) UNSW, Grad Dip (Appl Epidemiology) NSW Dept Health, PhD (Med), 1 January 2011

Jamieson, Maggie, BA Glasgow, MPH Dundee, PhD Wollongong, 16 June 2011

Kanaley, Trevor, BEc Sydney, M (Urban and Regional Planning) Queensland, 21 March 2009

Kelly, Paul, MBBS West Aust, DTM&H Lon, PhD Sydney, FAFPHM, 13 October 2011

Kelly, Simon, B AppSci Monash, GradDipAppSci, RAAF, MSc Airforce Institute of Technology, USA, PhD UC, 5 March 2007

Keys, Glenn, B. Mech. Eng UNSW, 28 July 2011

Khan, Shahbaz, PhD, MA, MSc, 17 March 2011

Kirkbride, Kenneth, BSc (Hons) Adelaide, PhD Adelaide, 1 October 2011

Krebs, Charles, BSc, University of Minnesota, MA and PhD University of British Columbia, 30 September 2011

Lanzetta, Marco, BMed (Hons) BSurg Milan, 8 February 2011

Lavis, Jacqueline, BA(Hons) Exeter, Grad Dip Town Planning South Bank (Current Study - Masters in Public Health, ANU), 1 March 2012

Liyanage, Uditha, MBA, PhD Sri Jayewardenepura, Postgrad Dip Marketing, 19 April 2010

Lopez, Violeta, BsN UPhil, MNA UNSW, MPET Deakin, PhD Sydney, JBICF Adelaide, FRCNA, 1 March 2012

Mackerras, Dorothy, BSc New England, 1977; Grad Dip Nutr & Diet Flinders, 1979; MPH Texas, 1986; PhD Texas, 1988, 4 November 2010

Mannan, Robert, PhD Oregon, MS Oregon, BA Hanover College Indiana, 10 August 2009

Marshall, Robert, BSc ANU, M (Public Policy) ANU, PhD, 1 January 2011

Martin, John, BAppSc CCAE/ Canberra, MA ANU, PhD ANU, 13 October 2011

May, Peter, BSc, LLB Monash, Postgraduate Diploma in International Law ANU, MBA (Exec) Australian Graduate School of Management, 1 July 2011

McDonald, David, 1 August 2009

Moore, Michael, BA Flinders, Dip.Ed Adelaide, MPpl Health ANU, 13 October 2011

Moyle, Kathryn, PhD, MEd Flinders,
BEd Flinders, 1 February 2011

Nairn, Robert, BEng (Civil) Adelaide,
BEC (Public Finance, Sociology)
Adelaide, 1 January 2011

Nielson, Lyndsay, BA (Hons)
Melbourne, 1 September 2007

O'Keefe, H, BE Qld, Hon LLD
Monash, FIE Aust, CPEng,
FAN, FSAA, 1 January 2012

Palmer, Jonathan, BA Computer
Studies CCAE, 1 January 2011

Papandrea, Francesco, BE
(Telecommunications) UNSW,
MBA UNSW, Grad Dip Ec ANU,
PhD ANU, 1 January 2010

Peacock, Anthony, BScAgr (Hons)
Sydney, PhD Sydney, 17 March 2011

Pegrum, Annabelle, BSc Sydney,
BArch Sydney, 1 January 2012

Pham, Tu, BEc UQ, 1 March 2011

Pretorius, Frederik, PhD Hong
Kong, MBA Johannesburg, BSc (QS)
Johannesburg, 16 December 2008

Purdam, Craig, Dip Physio Lincoln
Institute, PG Dip (Physio) Curtin,
MS (Physio) Curtin, 30 July 2009

Purdon, Robert, BA(Hons)
Newcastle, M Town & Country
Planning USyd, 1 March 2012

Putnis, Peter, BA (Hons) Newcastle,
PhD ANU, 1 January 2010

Pyne, David, BAppSci UC, MAppSci
UC, PhD ANU, 1 October 2006

Ramshaw, Ian, MSc,
PhD, 16 June 2011

Ranchhod, Ashok, PhD Nottingham,
MBA Sheffield; MSc Geochemistry
Sheffield; BSc (Sp Hons) Chemistry
Sheffield, 15 February 2012

Rayner, John, MSc ANU, PhD
ANU, 1 January 2012

Refshauge, Richard, BA (Hons) ANU,
BLaws ANU, 1 November 2010

Riley, Mike, MA Sussex, PhD
Essex, 1 November 2009

Rimmer, Peter, BA (Hons)
Manchester, MA Manchester,
PhD Canterbury, DLitt
ANU, 1 November 2007

Robinson, Anthony, BVSc
Queensland, Dip (Microbiology)
Otago, PhD ANU, 1 August 2009

Rumble, Gary, BA/LLB (Hons)
ANU, PhD (Constitutional
Law) ANU, Dip Legal Practice
ANU, 4 November 2010

Sandford, Iain, BA LLB Wellington,
LLM Ottawa, 1 May 2007

Sasanelli, Nicola, Masters
in Electronics Engineering,
1 January 2011

Saunders, Glen, BSc.
Macquarie, MSc. Macquarie,
PhD Bristol, 1 October 2011

Savery, Lawson, PhD UWA,
MSc UAston, DipMgmt
UAston, 15 February 2012

Savery, Neil, Grad Dip (Ecologically
Sustainable Development) Murdoch,
MA (Urban Design) Oxford Brookes,
Grad Dip (Urban Design) Oxford
Polytechnic, B Town and Regional
Planning) Melbourne, 27 July 2011

Schaper, Michael, PhD CUT,
MComm CUT, GradDipBus CUT,
BA UWA, 15 February 2012

Seng, Cheaseth, BCom/BEC
Monash, MComm Adelaide, MICLA
Canberra, PhD RMIT, 28 June 2011

Sergeev, Sergey, MSc Moscow,
Russia, PhD IHEP Protvino, Russia,
Adv PhD Steklov Mathematical
Institute St Petersburg,
Russia, 1 January 2009

Simpson, Roger, Assoc.
Dip. RMIT, Industrial Design,
13 October 2011

Sloan, Craig, BA (Accounting)
Canberra, 16 June 2011

Spriggs, John, B Ag Econ
UNE, MSc Minnesota, PhD
Minnesota, 1 April 2007

Steffan, Will, PhD (Hons) Stockholm
PhD (Chemistry) Florida MS
(Chemistry) Florida BS (Chemical
Engineering) Missouri, 17 March 2011

Stein, Irene, RN, B HSc (CSU),
BA (UoW), MA (UoW), Cert Ger
N, PhD (UoW), 16 June 2011

Stewart, Jennifer, BA Macquarie
BA (Hons) ANU, PhD ANU,
Grad Cert UC, 1 July 2009

Taglietti, Enrico, BArch, Milan
Polytechnic 1953, 1 January 2012

Tebbett, Ian, B.Pharm (Hons)
London, PhD (Forensics)
Strathclyde, 5 August 2010

Thorburn, Lyndal, PhD Macquarie
2000, 17 March 2011

Thynne, Ian, BA (Political
Science and Public Admin (Hons)
Wellington, PhD (Public

Admin) Wellington, 1 January 2006

Tonkin, Peter, B Sci (Arch)
(Hons) Sydney, B Arch (Hons)
Sydney, FRAIA, 5 August 2010

Tucker, Tony, BA, GradDip
(Instruct. Uses Computers),
GradDip(Admin), 1 January 2010

Wettenhall, Roger, BA Tasmania,
Dip Pub Admin Tasmania, MA
Tasmania, PhD ANU, 1 July 2006

Williams, Graham, Ph D Computer
Sciences ANU, BSc hons (Maths)
Comp Sc Adelaide, 21 June 2010

Wilson, David, BSc (Hons)
Brighton Polytechnic, MSc
UTS, C Eng, 1 July 2009

Woods, Michael, BA (Hons) ANU,
DipEd, 4 November 2010

Zamprogno, Loretta, B Com James
Cook, LLB QUT, LLM Canberra, SJD
Canberra Master of Laws; Doctor
of Legal Science, 3 October 2010

ADJUNCT ASSOCIATE PROFESSOR

Adams, Roger, BA (Hons) Adelaide,
PhD UNSW, 30 August 2009

Ahmad, Kate, BMedSci, Utas,
MBBS (Hons) Utas, FRACP
(Neurology), 1 November 2011

Ahmad, Omar, BMedSci, Utas,
MBBS (Hons) Utas, FRACP
(Neurology), 1 November 2011

Anderson, Philip, BSc(Hons) ANU, BA
ANU, PhD ANU, 16 December 2011

Atfield, Richard, MSc
Bedfordshire, CTHE Oxford
Brookes, Dip Management Oxford
Brookes, 17 March 2011

Barreda-Hanson, Maria, PhD,
MA, BA, 21 June 2010

Barrett, James, BSc UWA ANU, Grad
Dip Natural Resource Management
Canberra, Commonwealth Post-
Graduate Study Award, subjects:
Environmental Planning, Natural
Resource Systems, Habitat
Management, Ecology, Resource
Policy A, 1 January 2011

Benson, Angela, MA North
London, PhD Nottingham Trent/
Southampton Solent, 1 January 2010

Blanch, Peter, M App Sc
(Biomechanics) Sydney B Phyt
Physio Queensland, 17 March 2011

Borella, Claudia, BA Indust Des,
Canberra, BFA (Hons 1) Major
Glass ANU, 1 January 2012

Burroughs, Steve, PhD in Arch
UNSW, 17 March 2011

Byrne, Roslyn, MA Admin UC,
Grad Dip (Social Comm) HAC,
BA UNSW, 24 November 2010

Carson, Donald, Dip ID ASTC
National Art School, Randwick, MID
IED Milan, PhD Uban Rajathanee,
Thailand, 1 October 2009

Chia, Nicole, BAppSc UTS
MScM Sydney FHGSA
AFRCPA, 17 March 2011

Clark, David, PhD ANU, M Maths
Waterloo, GradDip OR CCAE, Dip
Ed UQ, BSc UQ, 7 December 2009

Collings, Penelope, BA(hons)
Melbourne, M Education,
CCAIE, 21 June 2010

Corbett, Joan, MPublic Health
Policy ANU, Grad Dip Ed
Canberra, 1 December 2011

Corcoran, Paul, M Ed Admin (Hons)
UNE, PhD USC, 17 March 2011

Cox, Kenneth, BPharm
Sydney, 19 April 2010

Cox, Kevin, BSc Tasmania, BE
Hons Tasmania, MSc ANU,
PhD UC, 1 December 2011

Cujes, Natalie, BLaw ANU,
BA(Hons) ANU, 8 December 2011

Deakin, Vicki, BSc Newcastle,
MSc (Research) UNSW, Dip
Teach Newcastle, Grad Dip Diet
Flinders, 1 January 2010

Dobes, Leo, DPhil Oxford,
MA (Economics) Melbourne,
BA (Hons) (Economics)
Melbourne, 1 October 2010

Durant-Law, Graham, MKM UC,
MHAd UC, Grad Dip Management
Stud, 1995, ACT Accred Agency,
Grad Dip Def Stud (Public Policy)
Deakin, BSc UWA, PhD (Managem't)
pending Canberra, 28 February 2012

Ecker, Saan, BA (Anthropology)
Adelaide, Grad Dip (Environmental

Studies), Adelaide, Grad Dip
(Land Rehabilitation), Ballarat,
MSc (Ecological Management)
Adelaide, PhD (Human Ecology)
ANU, 1 January 2011

Emerson-elliott, Derek, LLB
UWA, 19 April 2010

Eng, Sharon, PhD SA, MBPA SE
Washington, MMus Julliard School
NY, BSc Oregon, 21 June 2010

Firth, Dianne, PhD Canberra,
BLArch CCAE, DipEd Newcastle,
BSc UNSW, 1 March 2012

Foxwell, Alice, Bsc (Hons)
Melbourne, MSc London,
PhD UC, Grad Cert Higher Ed
Canberra, Grad Cert (Change
Manage) AGSM, 5 August 2010

Freeman, Craig, PhD Adelaide, BSc
(Hons) Adelaide, 23 February 2009

Gamal, Muhammad, BA English
Aim Shams, Cert Business
Admin American Uni. in Cairo,
Dip Art and History Tourism Min
Tourism Cairo, BA Spanish Ain
Shams Cairo, MA Egyptology
Macquarie, MA Applied Linguistics
NSW, PG Cert in Translation
Teaching MIIS, Monterrey,
California, 13 October 2011

Gordon, Amanda, BA (Hons)
(Psych) Adelaide, 17 March 2011

Goss, John, BSc BEc ANU,
DipHW QUT, 16 December 2011

Hawkins, Carolyn, BSc
Monash MSc London FRACP
FRCPA, 17 March 2011

Hogan, Anthony, BA (Welfare Studies
(UWS), MSc Hons Wollongong;
PhD Macquarie, 5 August 2010

Itsiopoulou, Catherine, BSc
Melbourne, BSc (Hons) Deakin;
Grad Dipl. Dietetics Deakin; Master
of Public Health Monash; PhD
Melbourne, 13 October 2011

Johnson, Andrew, Master of Maritime Studies Wollongong, Visiting Fellow Wollongong, Visiting Fellow, Post Graduate Institute of Management, Sri Jayewardenepura, Colombo, Sri Lanka, 5 August 2010

Karmel, Rosemary, BSc(Hons - Statistics) ANU, 16 December 2011

Kinnell, Peter, B Sci Agric London, MAgSc Melbourne, PhD New England, 2 March 2007

Koerbin, Gary, BAppSc Tasmania AFAM AFACHSM, 17 March 2011

Larkin, Philip, Dphil Sussex, MA Nottingham, BA (Hons) Hertfordshire, 17 March 2011

Lea, Gary, M. Phil, LLM, LLB (Hons), 16 June 2011

Lee-Kelly, Elizabeth, MBA, PhD, 21 June 2010

Leigh, Gweneth, BSc Michigan, MLA Harvard, 16 June 2011

Lewis, Ione, PhD UNSW; Grad Dip Cont Ed UNE; Dip Psychotherapy ANZAP; BSocStud Syd, 17 March 2011

Lieber, Paul, BS (Magna Cum Laude), M Sc, PhD Louisiana State, 16 June 2011

MacIsaac, Peter, MBBS Melbourne, MPH Qld, Grad Dip Epi Melbourne, FRACGP, 1 March 2012

MacLean, Ian, BSc. (Hons) UNSW, PhD ANU, Grad Dip Prof Accounting CCAE, 1 July 2010

Madasu, Vamsi, B Tech (India), PhD Queensland, 16 June 2011

Maiden, William, BA (UNE) M Litt (UNE) M Ed Admin (UNE) Ph D (UC), 16 June 2011

Mandal, Subhash, B.Pharm, M.Pharm, PhD (pharmacy), 16 February 2009

Marriage, Susan, BA(Recreational Administration), 21 June 2010

McDonald, Warren, BSc MB BS UNSW (Medicine, surgery) cert sports med., 1 July 2010

McEwen, John, BSc Melbourne, MSc(Hons) Melbourne, MBBS Melbourne, 16 December 2011

MCINTYRE, John, BEd, UTS; MA, Sydney; PhD, UTS, 5 August 2010

McNamara, Justine, PhD Bryn Mawr College, BSocW LaTrobe, BA(Hons) Monash, 1 March 2012

Moore, Stephen, Grad. Dip. Econometrics (with Merit), ANU, 1 June 2010

Morris, Athol, LLB, BEc, Cert IV ADR/Mediation, 15 February 2012

Muller, Stephen, Master of International Customs Law and Administration Canberra, Postgraduate Diploma in Management (Public Administration) Sri Jayewardenepura, BA Peradeniya, Diploma in International Affairs Bandarayake, 19 April 2010

Murray, Alan, MA International Customs Law & Admin, Canberra, BusAdmin Cert (Customs), Adelaide CAE, Management of Undercover Operations, Fed Law Enforcement Training Academy, Glencoe USA, Cert IV Asses&Work Train, CIT, 20 October 2011

Nayudu, Murali, BSc (Hons) Monash, PhD Monash, 1 January 2011

O'Hanlon, Peter, BSc (Hons) UNSW, PhD ANU, 13 October 2011

Osborne, William, PhD; BAppSci; GradDipSci; DipT, 1 January 2010

Parker, Rhian, BSc (Econ)(Hon), MSc (Econ) Wales, MPET Deakin, PhD Monash, 16 December 2011

Peut, Ann, BA(Hons) MArts UTas, Grad Dip App Science Charles Sturt, 16 December 2011

Phair, Nigel, MGovComLaw ANU, MPubPol UNE, BAdminLead UNE, 16 June 2011

Roberts, Jacqueline, BA, Dip Teaching NZ, BapSci Sp.Path (sydney) BAHons (Macquarie) PhD (Macquarie), 21 June 2010

Roffey, Paul, BSc Hons Queensland, PhD Queensland, 1 October 2006

Ross, James, MBBS Monash, MPH Adelaide; MMED(Sports Med) ECU, GradCert e-healthcare Queensland, AssocFellowACHSM; Fellow, Aerospace MedicAssoc, Fellow Aus. FacultyOccupMedic RACP, Fellow Aus. FacultyPublic Health Medic RACP, 1 January 2011

Sansoni, Janet, Bachelor of Arts ANU, Dip Education Melbourne, Masters of Science Monash, 1 January 2011

Saunders, Philo, PhD RMIT, 15 February 2012

Scarvell, Jennifer, BAppSc Cumberland; PhD Sydney; Cert Health Monash; GCHE Canberra; Regd Physiotherapist, 17 March 2011

Scott, Amanda, BSc (Hons) Leicester, BA UWA, MA ANU, PhD Hawaii, 16 June 2011

Sherratt, Timothy, PhD ANU, BA (Hons) Melbourne, 5 August 2010

Smith, Janet, BA UNSW, Grad Dip Ed Sydney, M.Ed Canberra, PhD Canberra 1 January 2010

Srinivasaraghavan, Narayanan, BSc Madurai K Uni, India, BTec Anna Uni, India, MEng Anna Uni, India, PhD Canberra, 1 February 2012

Teerawatanasuk, Nongnit, BSc Pharmacy (Hons) Mahidol University

Thailand PhD (Pharmacology)
Indiana, 1 January 2009

Tejativaddhana, Phudit, Doctor of
Medicine Mahidol, Dip. Dermatology
Boston, Master Public Admin Nat.
Inst. of Developmental Admin
Bangkok, Dip. of Gen. Prac. (Medical
Counc of Thailand), Doctor of Health
Services Manag UNE, 1 March 2012

Troy, Jakelin, PhD ANU, linguistics;
BA Hons (first class) Sydney,
anthropology; Grad Dip in
Education, Secondary Teaching
Canberra, 17 March 2011

Wade, Margaret, BA Accounting
CCAE; M.Ec UNE; PhD
Wollongong, 1 January 2011

Walters, Susan, PhD Strathclyde,
BPharm Bradford, 1 January 2011

Watts, Phil, B App Sc; Grad
Dip Psych, M Applied Psych,
Ph.D, 17 March 2011

Weeratunga, Vindhya, Asc Bus
Admin (Summa Cum Laude)
Delaware, BSc Bus Admin (Magna
Cum Laude) Delaware USA, MBA
(Merit) Sri Jayewardenepura Sri
Lanka, Associate Member of the
Chartered Institute of Personnel
Development, UK, 13 October 2011

Wellman, Kathleen, BSc
Forrestry(Hons) ANU; Grad
Dip Rec Plan CCAE; Masters
in Landscape Architecture,
Guelph; MBA(Executive) AGSM
UNSW, Sydney, 1 January 2010

White, Jack, B. Maths Sciences, BSc
(hons) Ph D Adelaide, 17 March 2011

Williams, David, BSc(Hons)
Sydney; PhD(Environmental
Biology) ANU, 1 January 2010

Wills, Juilinne, GradDip Legal
Studies CCAE, MPA Canberra,
PhD Canberra, 16 June 2011

Wilson, Kate, MA (Hons)
Edinburgh, Grad Dip Ed CCAE,
M Ed (by research) UniSA,
PhD UTS, 1 January 2010

Yaru, Benedict, BSc, MAppSc
PNGUT, PhD Env Biology UTS,
MAusSL, MRACI, Chartered
Chemist, 1 July 2011

Young, David, B App Sci Adelaide/
Canberra, M App Sc Canberra,
UNESCO/ICCROM International
Courses on Technology of Stone and
Wood Conservation, 1 January 2011

Zhu, Jin, B VSc Hons Beijing
Agricultural University, PhD
Queensland, 6 September 2010

A3. OCCUPATIONAL HEALTH AND SAFETY

The University of Canberra is committed to promoting, maintaining and ensuring the health, safety and welfare at work of its employees, students, contractors and visitors. Workplace Health and Safety initiatives are focused on the delivery of a safe and healthy workplace and are in line with the relevant legislative requirements.

Measures taken by the University in 2011 to ensure health, safety and welfare at work included:

- Delivery of training to Senior Management (designated 'officers') with the overview of their safety management/due diligence obligations under the new 2012 Harmonised Work Health and Safety laws;
- Work Health and Safety responsibilities/accountabilities defined, documented and communicated through specific guidelines;
- the implementation of a Dangerous Substance Advisory

Committee to assist with dangerous substance risk management;

- improved risk management of high risk Occupational Overuse operations including workstation ergonomics and set up;
- provision of a new Employee Assistance Program provider for all staff;
- employer-funded influenza immunisation for staff and students identified as at risk or presenting a potential risk to clients; and
- providing training, awareness seminars and guidance material on safety related topics.

The OHS Management Committee and Workplace Health and Safety Advisory Committees met on a regular basis throughout the reporting period to discuss and manage health and safety issues. Minutes of all meetings were made available through the UC Health & Safety website.

The University of Canberra remains focused on timely and effective early injury management, including early intervention strategies to return employees to work, in accordance with Comcare legislation and UC policies and guidelines. The University's sound approach to injury prevention and management is reflected in its workers' compensation premium performance, as levied by Comcare.

In 2011, no directions or notices under the Work Safety Act 2008 were served on the University by WorkCover ACT, Health and Safety Representatives, or Comcare.

A4. FREEDOM OF INFORMATION AND PUBLIC INFORMATION DISCLOSURE

FREEDOM OF INFORMATION

This information is given in relation to the Freedom of Information Act 1989 (ACT).

ESTABLISHMENT

The University is established under the University of Canberra Act 1989. The functions of the University are primarily:

- to transmit and advance knowledge by undertaking teaching and research of the highest quality
- to encourage, and provide facilities for, postgraduate study and research
- to provide facilities and courses for higher education generally, including education appropriate to professional and other occupations, for students from within Australia and overseas
- to award and confer degrees, diplomas and certificates, whether in its own right, jointly with other institutions or as otherwise determined by the Council
- to provide opportunities for persons, including those who already have post secondary qualifications, to obtain higher education qualifications
- to engage in extension activities.

In performance of its functions the University is required to pay special attention to the needs of

the Australian Capital Territory and the surrounding region.

ORGANISATION

In accordance with Division 2 of the Act, the University is governed by a Council comprising: the Chancellor; the Vice-Chancellor; the chair of Academic Board; eight persons appointed by the Chief Minister of the Australian Capital Territory; a member of the academic staff elected by members of that staff; an elected member of the general staff; and two students of the University elected by students of the University to represent undergraduate and postgraduate students. Council appoints one of its members to be the Deputy Chancellor.

The Vice-Chancellor is the chief executive officer of the University.

In accordance with Division 2.3 of the Act, the Academic Board is responsible under the Council for all academic matters relating to the University.

The University occupies a campus of 119 hectares in Bruce, ACT. The University owns and operates the University of Canberra College Pty Ltd.

FUNCTIONS

Council

- approves policy relating to all University activities within a strategic framework
- through the Vice-Chancellor, oversees the entire management of the University
- monitors the performance of the University against its goals.

Committees of Council: Audit and Risk Management Committee; Environment and Works

Committee; Finance Committee; Honorary Degree Committee; Legislation Committee; Campus Development Board and Nominations and Senior Appointments Committee.

Vice-Chancellor and senior executive

- implement Council policy
- develop plans, policies and procedures with respect to communication, information and information technology
- develop strategies for marketing and promoting the University to potential students and the wider community
- are responsible for the University's academic program, including academic plans, policies and procedures to support teaching and research and for the administrative services of the University, including plans, policies and procedures with respect to financial, human and physical resources.

Academic Board

- advises Council regarding academic development and the academic program
- develops policies and procedures for student admission and progress
- establishes and monitors academic standards
- reports to Council on courses and proposed courses.

Academic Board has a number of advisory committees reporting through the Board.

Powers

The powers of the University are set out in section 7 of the University of Canberra Act, and include the power to: enter into contracts; acquire or dispose of real or personal property; develop commercially any discovery, invention or property; make charges for work done, services rendered and goods and information supplied by it; join in the formation of companies; enter into partnerships; participate in joint ventures and arrangements for the sharing of profits; erect buildings; occupy, use and control land or buildings owned or held under lease by the Commonwealth and made available to the University; employ persons; accept gifts and bequests, in trust or otherwise, and act as trustee of money or property vested in the University; invest money and dispose of investments. Under section 40 the Council may make Statutes and Rules with respect to the various aspects of the management, good government and discipline of the University.

Publications produced by the University

Documents available to the public free of charge on the University's web-site include: statutes and rules of the University; annual reports; faculty, unit and course guides; international students guide; undergraduate and postgraduate prospectuses; visitors guide; library and computer services centre guides; Monitor (University news); material on student support services and student accommodation; and other occasional publications on various matters, such as research activities. Some of those documents are also available in print form.

Other documents

Documents relating to the decision-making processes within the University are available, including: minutes of Council meetings and Council papers; minutes of Council committee meetings; and minutes of Academic Board meetings. Documents relating

to the administration of the University include: personnel files; salary and recruitment records; student files; student enrolment and admission procedures; other procedural documents relating to student administration; financial statements and accounting records; registry files, and various other administrative records.

Facilities for access

Documents may be inspected at the Secretariat, located in Room 1D103, telephone (02) 6201 2613. Alternative arrangements for access can be made through the Secretary of Council. Many documents are available electronically via the University's website (UC Online).

FOI procedures

Applications for access to documents in the University's possession should be made in writing to the Secretary of Council at the address below. Applications should include an address to which notices may

be sent and a business hours telephone number. Applications will be acknowledged. In accordance with the provisions of section 14 of the Freedom of Information Act 1989, the Secretary of Council is authorised to make a decision in respect of a request for access to a document.

Applications and enquiries regarding the Freedom of Information Act 1989 and the documents of the University of Canberra should be addressed to: Secretary of Council, University of Canberra ACT 2601.

The University is located at University Drive, Bruce, ACT and is open for business between 9.00am and 5.00pm, Monday to Friday (except on public and University holidays).

Public Interest Disclosure

University staff or other persons are encouraged to report suspected corrupt conduct by University staff and allegations of maladministration within the University. Submissions made to the University under the

Public Interest Disclosure Act 1994 (ACT) should be directed to the Secretary of Council, as noted above.

The ACT Ombudsman and the ACT Auditor General are also proper authorities to receive disclosures.

The University did not receive any Public Interest Disclosures during 2011.

A5. RISK MANAGEMENT STATEMENT

The University of Canberra regards effective risk management as an integral component of the University's efficient operation, enabling the University to identify, assess and manage significant business and operational risks and eliminate or minimise their impact on the University.

Development and oversight of the risk management framework of the University is the responsibility

of the Audit and Risk Management Committee, a committee of the Council of the University. The Committee is also responsible for evaluating and reviewing the implementation strategy relating to operational aspects of the University's risk management framework, including fraud control, business continuity and crisis management plans.

The University's risk management framework, strategy and policies are designed to ensure that a risk assessment and risk minimisation process is now an integral part of all major projects and activities of the University. A risk management profile has been developed for each academic and administrative unit of the University and is reviewed and updated annually. The University's risk management program is coordinated through the Audit.



GLOSSARY

ACIAR	Australian Centre for International Agricultural Research
ACTAS	ACT Academy of Sport
AIIA	Australian Institute of International Affairs
AIS	Australian Institute of Sport
ANZSIG	Australia and New Zealand School of Government Institute for Governance
ARC	Australian Research Council
CCES	Centre for Customs and Excise Studies
CeRAPH	Centre for Research and Action in Public Health
CRC	Cooperative Research Centre
CResTS	Centre for Research in Therapeutic Solutions
CRN	Collaborative Research Network
DIISR	Department of Innovation, Industry, Science and Research
DVC	Deputy Vice Chancellor
EFTSL	Equivalent Full-Time Student Load
ERA	Excellence in Research for Australia
HDR	Higher Degree by Research
HERDC	Higher Education Research Data Collection
IACRC	Invasive Animals Cooperative Research Centre
IAE	Institute for Applied Ecology
ICT	Information and Communication Technology
ISE	Information Sciences and Engineering
MOU	Memorandum Of Understanding
NATSEM	National Centre for Social and Economic Modelling
NCARF	National Climate Change Adaptation Research Facility
NHMRC	National Health & Medical Research Council
NICTA	National ICT Australia
SHAG	Sexual Health and Guidance (Week)
TEAL	Technology Enabled Active Learning



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Up-to-date information will be available on the University's website www.canberra.edu.au.

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