

UNIVERSITY OF CANBERRA
ANNUAL REPORT

2012

VOLUME ONE



UNIVERSITY OF
CANBERRA



UNIVERSITY OF
CANBERRA

April 2013

LETTER TO THE MINISTER

Dear Minister

In accordance with Section 36 of the *University of Canberra Act 1989*, we present the Report by the Council of the University of Canberra for the period 1 January to 31 December 2012, together with financial statements in respect of that period.

Yours sincerely

Dr John Mackay AM
Chancellor

Professor Stephen Parker
Vice-Chancellor

FOREWORD FROM THE CHANCELLOR

As Chancellor part of my job is to get out in the community and tell people what a great place the University of Canberra is. It's the easiest job in the world.

As a graduate I will always be grateful for the head start my degree gave my career. As an employer I know what an asset University of Canberra graduates can be. And as Chancellor I get to be part of decisions that are seeing the University go from strength to strength.



In 2012 more than ever before I have been struck by how intimately and deeply involved the University is in the community. The people I meet already know what a great job the University is doing. They are graduates – often 'repeat customers' with more than one degree. They work for organisations that have contracted University of Canberra researchers. They have been to the campus to play weekend sport, see a band or have a meal. They have read about our research breakthroughs in the newspaper or heard our experts analyse the issues of the day on radio or television. They like us on Facebook and follow us on Twitter.

These connections go well beyond the capital. Earlier this year I had the pleasure of conferring an honorary degree on my fellow alumnus Dr Nguyen Xuan Vang. He is now a senior official in the Vietnamese government, but he looks back fondly on his time studying in Canberra and works with other University of Canberra alumni who have risen through the ranks around the world.

Our other honorary doctorates from the year illustrate the breadth of our interest and links to the outside world. The late Dr Bryce Courtenay was a well-loved, best-selling author, who gave a remarkable address to graduating students after receiving his honorary doctorate. We also recognised local midwife Dr Rhodanthe Lipsett, whose career delivering babies spanned five decades, as well as leading

Canberra businessman Dr Jim Service and prominent public servant Dr Jeffrey Harmer. These honorary degrees illustrated our national and international connections, our focus on creativity and communication and our roles in business and government.

The Vice-Chancellor's future plans will see us build on strong foundations to become a truly international university, giving our graduates the skills to operate in the global community and creating lasting relationships with partners and cultures overseas.

As you will read in this report everything from research projects and student internships to sponsorships and capital works is embedding the University of Canberra in people's lives more than ever before.

The people I meet recognise and appreciate this. It is gratifying to hear expressions like "success story" and "going places" used to describe the University.

This growing reputation and recognition is a credit to the hard work of the University's staff and the drive of its students.

But what is most exciting is knowing the best is yet to come.

Dr John Mackay AM
Chancellor

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VICE- CHANCELLOR'S WELCOME

2012 was the year the University of Canberra placed itself firmly at the heart of its community.

We are committed to finding ways to bring the world to the campus so we can effectively engage with it in our teaching and research. In 2012 we finalised arrangements for a number of initiatives which will bring people to campus to engage with the University in new and mutually beneficial ways.



The ACT Government announced in 2012 that it will build the University of Canberra Public Hospital on the northwest corner of the campus. The hospital will be a sub-acute facility which will significantly increase capacity within the ACT health system. Our students, clinicians and researchers will play an integral role in the services the hospital delivers to the ACT community. This partnership will improve health services to Canberra and the region, it will improve education and research, it will make Canberra a more attractive education destination and ultimately boost our local economy.

Similarly, in partnership with Ochre Health and with funding from the Commonwealth Government we will establish a new GP Super Clinic on campus. Once again this will allow the community to come to the University of Canberra to receive healthcare within a growing 'health precinct'. This also means further benefits in education, research and jobs.

Our partnerships with several ACT sporting teams, including the Super Rugby side the University of Canberra Brumbies, as they became known, offer a range of mutual benefits. Certainly the profile of the University of Canberra receives a boost from these relationships, which helps attract students, staff and investment, but the benefits are deeper

than that. Our researchers are able to engage in projects with our partners in areas that are not limited to sports studies, but encompass marketing, management and design. Our students are able to do work placements in professional sporting organisations.

These close relationships help build a sense of community that I hope might one day mirror the support one sees in American colleges for their teams.

In 2012, in partnership with the Brumbies and the ACT Government, we agreed to establish a new sports hub on the University of Canberra campus. This will be a true collaboration which will see elite and community sports teams, students and researchers share in world class facilities. And it will see the Brumbies relocate their headquarters to the University of Canberra, cementing our relationship with them.

We will also have more students living on or near the campus thanks to increases in accommodation, with support from the ACT Government and the Commonwealth's National Rental Affordability Scheme. We were able to transform a nearby, disused office building into Weeden Lodge, offering comfortable, modern accommodation for 220 students, which opened in February, and we began work on a new 400 bed complex on campus.

There were plenty of other reasons for the community to come to the campus in 2012. We hosted travelling music festival Groovin' the Moo for the third year running. Our new campus pub opened to the public, serving beer brewed here in Canberra. A lively public lecture series included addresses from our staff and external speakers such as Member for Fraser Dr Andrew Leigh, Chief of Army Lieutenant General David Morrison and a particularly memorable performance from creative director of the Centenary of Canberra Adjunct Professor Robyn Archer.

It was also a year when we consolidated our position as a successful university. We reached the largest size in our history in terms of student numbers. We posted a solid financial surplus, including an important underlying, operational surplus.

Our research performance reached new heights. The latest data show the University's research publications have increased by 75.5 percent from 2009 to 2011, while research income jumped from \$11.6 million in 2009 to \$17.1 million in 2011.

The number of research students enrolled at the University went up by 41.9 percent between December 2010 and December 2012, growing from 377 research students in 2010 to 535 in 2012.

It is from this position of strength that we look forward to 2013 and beyond with a new strategic plan for a new higher education environment.

Professor Stephen Parker
Vice-Chancellor

COUNCIL REPORT

COUNCIL MEMBERS

Members of the University Council during the year ended 31 December 2012.

CHANCELLOR OF THE UNIVERSITY

John Mackay, AM, BA Admin *Canberra*, Hon PhD *Canberra*, FAIM – Appointed by the Chief Minister 1 January 2010. Appointed as Chancellor-designate by Council on 6 August 2010. Tenure expires 31 December 2013.

VICE-CHANCELLOR

Stephen Parker, LLB Newcastle UK, PhD Wales, Solicitor of the Supreme Court of England & Wales, Barrister and Solicitor ACT, Barrister-at-Law Qld – Appointment commenced 1 March 2007. Tenure expires 28 February 2015.

CHAIR, ACADEMIC BOARD

George Cho, AM, BA Malaya, MA Br Col, PhD, LLB ANU, Barrister and Solicitor ACT, Barrister Supreme Court of NSW, Barrister High Court of Australia – Appointment commenced 1 January 2008. Tenure expires 31 December 2013.

APPOINTED BY THE ACT CHIEF MINISTER

Tom Calma, AO, AssocDipSocialWork SAIT – Appointed 21 October 2008. Tenure expires 20 October 2014.

Sarah Ryan, BSc (Agric) (Hons), PhD W.Aust. GradDipDevelopmentStudies Deakin – Appointed 21 October 2008. Tenure expires 20 October 2014.

Prue Power, AM, MPH, SFCDA, AFCHSE – Appointed by the Chief Minister 1 January 2010. Tenure expired 31 December 2012 (reappointed in 2013 till 29 January 2016).

Dennis Trewin, AO, FASSA, BSc (Hons) (Melbourne), BEc (ANU), MSc (London) – Appointed 21 December 2010. Tenure expires 20 December 2013.

Barry Mewett, FCPA, FIPAA

– Appointed 20 October 2011. Tenure expires 20 October 2014.

Annette Ellis – Appointed 1 January 2011. Tenure expires 31 December 2013.

Sue Salthouse – B.Ag.Sci (Melb) Dip. Ed. (La Trobe) Appointed 17 May 2012. Tenure expires 16 May 2015.

Tom Karmel – BA (Hons) Flinders MEd, PhD ANU – Appointed 17 May 2012. Tenure expires 16 May 2015.

ELECTED BY THE ACADEMIC STAFF

Monica Kennedy, BA (Comm), MELeadership, PhD, Grad Cert HE *Canberra* – Elected to Council 1 January 2012. Resigned 2 January 2013.

ELECTED BY THE GENERAL STAFF

Inga Davis, BComcn *Canberra*, GradCert BusAdmin – Elected to Council 1 January 2012. Tenure expires 31 December 2013.

ELECTED BY THE STUDENTS

Harrison Mott – Elected to Council by undergraduate students. Term of Office commenced 1 January 2012. Resigned 7 September 2012.

Jason Paris, BA (Hons), B Journalism – *Canberra* – Elected to Council by postgraduate students. Term of Office commenced 1 January 2012. Resigned 11 September 2012.

Greg Stewart, B. IndDes *Canberra* – Elected to Council by postgraduate students. Term of office commenced 26 October 2012. Tenure expires 31 December 2013.

James Pace – Elected to Council by undergraduate students. Term of Office commenced 26 October 2012. Tenure expires 31 December 2013.



Sue Salthouse and Tom Karmel were appointed to the University of Canberra Council in 2012.

TOM KARMEL IMAGE COURTESY OF THE NATIONAL CENTRE FOR VOCATIONAL EDUCATION RESEARCH

COUNCIL ACTIVITIES

GOVERNANCE

The governing body of the University of Canberra is the University Council, which was established under the *University of Canberra Act 1989* (ACT).

The Council met on seven occasions in 2012. A strategic planning session was also held to determine strategic priorities for the year and to consider the 2013-2017 strategic planning process and environmental scan. Members of Council were engaged in a range of activities during the year, including University functions, graduation ceremonies and meetings of the advisory committees of Council.

The Council is a 15-member body with eight members appointed by the Chief Minister of the Australian Capital Territory. The Chancellor, Vice-Chancellor and Chair of Academic Board are members of Council. There are also four elected members, one from each of the following constituencies: academic staff, general staff, undergraduate students and postgraduate students.

Council has adopted the Voluntary Code of Best Practice for the Governance of Australian Universities, and in 2012 the University was assessed to be compliant with the Code.

The term of office for one of the eight appointed members of Council expired during 2012. Two student members resigned during the course of the year and elections were held to select new members. Two new members, Sue Salthouse and Tom Karmel were also appointed to Council. Ms Salthouse is convenor of Women With Disabilities ACT, past-president of Women with Disabilities Australia and runs her own consultancy company specialising in research and policy work in the disability sector. Dr Karmel is the managing director of the National Centre for Vocational Education Research, and previously held senior Federal Government positions in areas including education, employment and labour market research.

The year under review was one marked by growth in several areas, with strong student enrolments during the year and the completion of major capital works and refurbishments. The University achieved

an operating surplus in 2012 which is evidence of a continued strengthening of the University's financial position.

The University was awarded \$26 million under the Commonwealth's Structural Adjustment Fund (SAF) to support five key projects, including investing in the latest teaching and learning technologies to support flexible and connected learning environments, providing increased access and support for students, and expanding the University's regional delivery.

Three further major achievements in 2012 were the announcements of the University becoming home to the ACT's new GP Super Clinic, University of Canberra Public Hospital, as well as the new home of the University of Canberra Brumbies.

COMMITTEE ACTIVITIES

Council's advisory committees met regularly during the year. The committees perform a valuable role, reviewing and monitoring the University's performance against objectives and examining issues in detail so that Council is able to make informed decisions on issues of significance to the University. Members of Council made valuable contributions to the work of the University through their expertise and skills in their areas of interest and specialisation.

The Audit and Risk Management Committee continued to ensure that financial and operational risk management and review frameworks were in place and advised Council in relation to accountability and audit related matters, including internal audit oversight and external audit liaison. The Committee also achieved a stronger, broader oversight and internal control over the UC Group environment, including the controlled entities and affiliates, and reviewed risk management processes for the major projects initiated by the University.

The Finance Committee monitored financial performance against budget and took a lead role in developing strategies to enable the University to respond to financial pressures, maintain growth, and improve the financial management and performance of the University. The Committee also plays a lead role in reviewing the financial

and resource impacts of major policy and development projects.



University of Canberra Deputy Chancellor Tom Calma AO was named ACT Australian of the Year for 2013. Dr Calma was recognised for 40 years of service as a social justice campaigner, human rights activist and Indigenous leader. Fellow Council member Prue Power was made a Member of the Order of Australia in 2012 for her service to community health.

IMAGE BY LINDI HEAP, COURTESY OF RECONCILIATION AUSTRALIA.

In 2012 the Environment and Works Committee approved a revised draft of the Campus Master Plan and the Campus Character Plan. These are important planning documents for the University, particularly in light of the development of the campus.

The Legislation Committee commenced the second review cycle of all University Statute and Rules, including a review of the University's enabling Act.

The Nominations and Senior Appointments Committee met on its own once during the year and met another two times jointly with the Honorary Degree Committee.

The Campus Development Board met five times and directed the work of the project advisor, as well as provided advice to Council on the new University of Canberra Public Hospital and student accommodation. The Board is also providing direction with respect to projects that will stimulate and support opportunities for collaboration in research, teaching and community and industry engagement.

VICE-CHANCELLOR'S

GROUP

The Vice-Chancellor's Group is the University's senior executive. In addition to the Vice-Chancellor and Deputy Vice-Chancellors, whose comments are elsewhere in this report, VCG members in 2012 were:



Lyndon Anderson

Dean – Faculty of Arts and Design
Faculty of Arts and Design students travelled the world in 2012. We had architecture students help in the Solomon Islands, the work of graphic design students on show in China and film students in Bollywood. We even had landscape architecture student Evan O'Hanlon take home gold medals from the Paralympic Games!



Arthur Georges

Dean – Faculty of Applied Science
The investments in research at the University in 2012 show we are a University recognised for innovation and high quality research. In the Faculty of Applied Science, grants awarded include one from the Discovery Translation Fund for safer pharmaceuticals through the study of enzymes in dirt. Work also began on the new teaching labs building, which will include great new facilities for science students.



George Cho

Chair – Academic Board

I was particularly pleased to see a whole suite of new degrees, diplomas and certificates offered by the University in 2012, including a new Bachelor of Social Science in Indigenous Studies and diplomas in areas like justice and business informatics, adding to the wide variety of courses already on offer to our students. The new single 3.5 year Doctor of Philosophy program and embedded Graduate Certificate is particularly innovative and replaces the myriad PhD programs in existence.



Diane Gibson

Dean – Faculty of Health

For the Faculty of Health, 2012 was a year of continuing growth and development. Announcements about the University of Canberra Public Hospital and GP Super Clinic saw the University establish its upcoming 'health precinct' as providing an innovative balance of student learning and community support.



Bruce Lines

Registrar

A number of new facilities, projects and upgrades further enhanced our great campus atmosphere in 2012. These developments included the opening of the new Student Central, work starting on new campus student accommodation and the addition of further accommodation off campus, as well as the opening of the new pub and bookshop.



Geoffrey Riordan

Dean – Faculty of Education

It was an exciting time for the Faculty of Education in 2012. I was pleased to see the University leading the implementation of new teaching standards across Australia, a significant grant awarded to help women farmers in Papua New Guinea and new education initiatives to further support students.



Monique Skidmore

Pro Vice-Chancellor International and Major Projects

It was a fantastic year for international partnerships and the achievements of our students both from overseas and those studying on exchange abroad. High level staff delegations to Chinese universities and student film projects in India are just some of the highlights of a big year for our truly international university.



Lawrence Pratchett

Dean – Faculty of Business, Government and Law

It was a productive year for Business, Government and Law in 2012, with highlights including our students performing well at a prestigious international law competition in Hong Kong and accounting students winning a national competition by calculating the value of a human life.



Dharmendra Sharma

Dean – Faculty of Information, Sciences and Engineering

It was great to see the Information, Sciences and Engineering faculty win two Australian Research Council (ARC) grants in 2012, for research into location-based technologies and a computerised depression diagnostic tool. We also continued our support for strong engagement with industry through a conference that attracted world leaders in enterprise computing to discuss the modern IT landscape.



Maria Storti

Group Chief Operating officer

2012 brings to a close a successful strategic planning period and I am thrilled with the progress made in the development of the campus and the future plans for growth. A particular highlight for me was the announcement of \$26 million through the Commonwealth Government's Structural Adjustment Fund, which will help support a number of important projects in 2013.

EDUCATION

FROM THE DEPUTY VICE-CHANCELLOR (EDUCATION)

I was very pleased to join the University of Canberra as Deputy Vice-Chancellor (Education) in 2012. I am proud to be part of such a successful and exciting University that is committed to preparing our students to take their place as professionals in established and emerging professions. The University's commitment to work-integrated learning and innovative, research-led teaching is evident in everything we do.

For the twelfth year in a row, the *Good Universities Guide 2013* awarded the University the maximum five-star rating for 'getting a job' and, for the third year, five stars for 'positive graduate outcomes'. We were also awarded four stars for 'teaching quality'. Our graduates continue to be among Australia's highest paid, with a four star rating for 'graduate starting salaries'.

In fact, graduate salaries were listed as above the national figure according to the 2012 Beyond Graduate Survey. The survey also shows 93.2 percent of



graduates were in full time employment, exceeding the national average of 89.6 percent. Graduates also ranked the University highly in 'good teaching' with the University ranked seventh nationally.

The University continues to increase its level of student satisfaction in the University Course and Teaching Evaluation and Improvement measures,

and is ranked in the top third for overall student satisfaction, employability and progression.

Professor Nick Klomp

STUDENT NUMBERS BY EQUIVALENT FULL-TIME STUDENT LOAD (EFTSL)

The University of Canberra continued to grow in 2012, with total student load up 32.7 percent since 2009.¹ In the last four years onshore undergraduate load has grown by 35.5 percent and postgraduates by 19.8 percent. More females than males study at the University, with an increase of 27.3 percent in onshore female EFTSL since 2009. Male student enrolments have grown by nearly 40 percent in the same period. By region, the majority of the University's domestic students are from the ACT/Queanbeyan (5432) and 33 percent of domestic students were from areas outside of this region in 2012.

¹ Includes on and offshore, UCC and UCELL.

LOAD BY ONSHORE/OFFSHORE (INCLUDES UC AND UCC)				
CAMPUS LOCATION	2009	2010	2011	2012
Off Shore	390	350	500	536
On Shore	8073	9537	10465	10698
Total	8463	9887	10965	11234

ONSHORE LOAD BY UNIVERSITY AND UC COLLEGE				
UNIVERSITY ENTITY	2009	2010	2011	2012
University (onshore)	7608	8919	9789	10069
UC College	465	618	676	629
Total	8073	9537	10465	10698

ONSHORE UC LOAD BY BROAD COURSE LEVEL				
BROAD COURSE LEVEL	2009	2010	2011	2012
Postgraduate	1530	1746	1923	1833
Undergraduate	6078	7173	7867	8236
Total	7608	8919	9789	10069

ONSHORE UC LOAD BY GENDER

GENDER	2009	2010	2011	2012
Female	4362	5024	5539	5552
Male	3246	3894	4250	4517
Total	7608	8919	9789	10069

DOMESTIC UC ONSHORE EFTSL BY REGION

REGION	2009	2010	2011	2012
ACT/Queanbeyan	4533	4982	5251	5432
Greater Sydney	409	434	469	457
NSW Country	1179	1460	1647	1755
Other	270	420	457	437
Total	6392	7295	7824	8082

STUDENT SATISFACTION

AGS CEQ DATA 2007-2011 (% AGREE)	2007	2008	2009	2010	2011
Good teaching	50.80%	54.70%	56.70%	69.80%	71.90%
Generic skills	65.80%	65.60%	66.40%	79.10%	79.93%
Overall satisfaction	66.70%	66.90%	65.90%	79.30%	81.26%
Employability	86.60%	86.00%	83.10%	82.00%	83.70%
Further study	21.70%	20.80%	25.10%	28.00%	23.32%
Progression	84.40%	81.70%	83.60%	81.80%	82.00%
Retention	79.70%	80.40%	80.50%	79.00%	76.00%

1. Survey Year (Graduate Cohorts 2007-2011)
- In 2011 the University was in the top third of all Australian universities on 'good teaching' at rank 7
 - The University was in the top third on graduate rates of 'further study' in 2010 at rank 7
 - The University was in the top third of all Australian universities on 'employability' in 2011, achieving a sector rank of 5th.

TOP TEN COURSES - ALL STUDENTS

1. Bachelor of Commerce
2. Bachelor of Education in Primary Teaching
3. Bachelor of Nursing
4. Bachelor of Arts in Architecture
5. Bachelor of Science in Psychology
6. Bachelor of Arts
7. Bachelor of Advertising and Marketing Communication
8. Bachelor of Information Technology
9. Bachelor of Business Administration
10. Bachelor of Building and Construction Management

Accounting accolade

Two University of Canberra accounting students were named as national accounting champions after creating a model to calculate the value of a human life, which saw them earn the chance to shadow a Chief Financial Officer (CFO) in Hong Kong.

Peter Gilmore and Kristy Huang won the annual Institute of Chartered Accountants of Australia student challenge in October, where they used the skills gained during their studies to take on a real-world challenge. Their task was to look at a scenario involving the road death toll and needed to determine the value of reducing it by one, which required them to develop a model that calculated the value of a human life.

As their main prize for winning the competition, Mr Gilmore and Ms Huang travelled to Hong Kong in December to shadow Mark Shanahan, CFO of Macquarie Group's Asian operations, giving them a chance to network and learn.



UC students Kristy Huang and Peter Gilmore calculated the value of a human life to win a national accounting competition.

Architects assist around the world

From designing cities in China to building basic amenities in the Solomon Islands, University of Canberra architecture students and staff used their skills to make a difference in 2012.

Part of the group were contracted to design a city in Cheng-Du in Szechuan Province by Beijing company HYHW Architects and Planners, and used their payment from this work to fund a new project in the Solomon Islands.

Ten members of the group then travelled to the Solomon Islands to construct toilets at a community on the small island of Nila.

The project will be accredited to the student's degrees, with Shai Lambert, a masters student involved in the project, saying he did not expect to design a city or end up working in the Solomon Islands before graduating.

"The chance to be part of a small team involved in such a large and exciting design project in a foreign country is not something that comes up very often ... we get to have fun, visit all these places and it counts towards our degree as well," Mr Lambert said.



A group of UC architects pictured in the Solomon Islands where they built amenities for the community

GRADUATE RATINGS

Each year after completing a course of study, recent graduates are invited by their university and Graduate Careers Australia to complete the Graduate Destination Survey and an associated Course Experience Questionnaire.

The University's results (see table below) show improvement in both its performance and ranking against other universities (out of 37 nationwide), with some particularly strong rankings recorded on the 'good teaching scale'.



UC received five stars for 'getting a job' from the *Good Universities Guide*, and graduate James Chapman credits the University for helping him secure work in the Intensive Care Unit at The Canberra Hospital, saying the practical nursing experience allowed him to hit the ground running.

OVERALL SATISFACTION SCALE	2007	2008	2009	2010	2011
Score	67%	67%	66%	79%	81%
National rank	28th	21st	24th	25th	21st

GOOD TEACHING SCALE	2007	2008	2009	2010	2011
Score	51%	55%	57%	70%	72%
National rank	25th	18th	15th	7th	7th

GENERIC SKILLS SCALE	2007	2008	2009	2010	2011
Score	66%	66%	66%	79%	80%
National rank	30th	30th	27th	28th	28th

TOP MARKS FOR UC LECTURER

For the second year in a row political science lecturer Michael de Percy was voted the University of Canberra's top lecturer in the 2011 UniJobs Lecturer of the Year Awards.

Staff and students across Australia nominated lecturers for the national award, with Mr de Percy receiving the most votes for the University of Canberra in the UniJobs poll.

Mr de Percy taught the unit Government Business Relations to over 500 students at the University as well as 300 students at University of Canberra College, and also travelled to Hong Kong in 2012 to teach 450 students.



Michael de Percy receives his UC Lecturer of the year award from Deputy Vice-Chancellor (Education) Professor Nick Klomp.

TEACHING AWARDS

Two University staff were awarded national Citations for Outstanding Contribution to Student Learning in 2012. These awards are made by the Australian Government's Office for Learning and Teaching and recognise the diverse contributions made by individuals and teams to the quality of student learning.

- **Dr Deborah Hill** was recognised for making grammar accessible to intending teachers through a creative, integrated grammar curriculum that links teaching grammar and teaching English
- **Ms Sally Webster** was recognised for creating a culture of trust and respect through engagement agreements that inspire and motivate marketing communication students to develop professional standards.

As part of the 2012 Vice-Chancellor's Excellence Awards, University Citations for Outstanding Contribution to Student Learning were conferred upon:

- **Dr Deborah Hill**,
Faculty of Arts and Design
- **Dr Elke Stracke**,
Faculty of Arts & Design
- **Dr Yanyin Zhang**,
Faculty of Arts & Design
- **Dr Wendy Bonython**,
Faculty of Business,
Government & Law
- **Adjunct Professor Mark Harrison**,
Faculty of Business,
Government & Law
- **Ms Diane Phillips & Mr Greg Boland**,
Faculty of Business,
Government & Law
- **Professor Ali Quazi**,
Faculty of Business,
Government & Law
- **Ms Lubna Alam**,
Faculty of Information Sciences
& Engineering

The Vice-Chancellor also presented awards for Teaching Excellence, including by Early Career Academics.



Professor Ali Quazi and Professor Stephen Parker



Dr Deborah Hill



Dr Antony Eaton

Vice-Chancellor's Awards for Teaching Excellence:

- **Professor Ali Quazi**,
Faculty of Business, Government & Law
- **Dr Ting Wang**,
Faculty of Education



Dr Elke Stracke



Lubna Alam



Dr Ting Wang and Professor Stephen Parker

Vice-Chancellor's Award for Teaching Excellence for an early career academic:

- **Dr Anthony Eaton**,
Faculty of Arts & Design
- **Ms Sally Webster**,
Faculty of Arts & Design

Author Craig Silvey and University of Canberra Deputy Vice-Chancellor (Education) Professor Nick Klomp launch the UC Book Project, where Mr Silvey's novel *Jasper Jones* was named the inaugural UC Book of the Year.

UC BOOK PROJECT

The UC Book Project, announced in 2012, will see all commencing undergraduate students given the same book to read no matter what course they are starting, with a new book chosen each year and its themes incorporated into different units and programs and extra-curricular activities.

The UC Book of the Year for 2013 is *Jasper Jones* by Craig Silvey, with the author visiting campus to deliver a reading at the launch of the project on 28 November.

The book is offered in either paperback or eBook format to staff and students of the University, as well as commencing University of Canberra College students and Year 12 students at UC Senior Secondary College, Lake Ginninderra.

Staff and students who chose the paperback version are encouraged to share or recycle the book, with pre-loved books collected and distributed to local high schools.

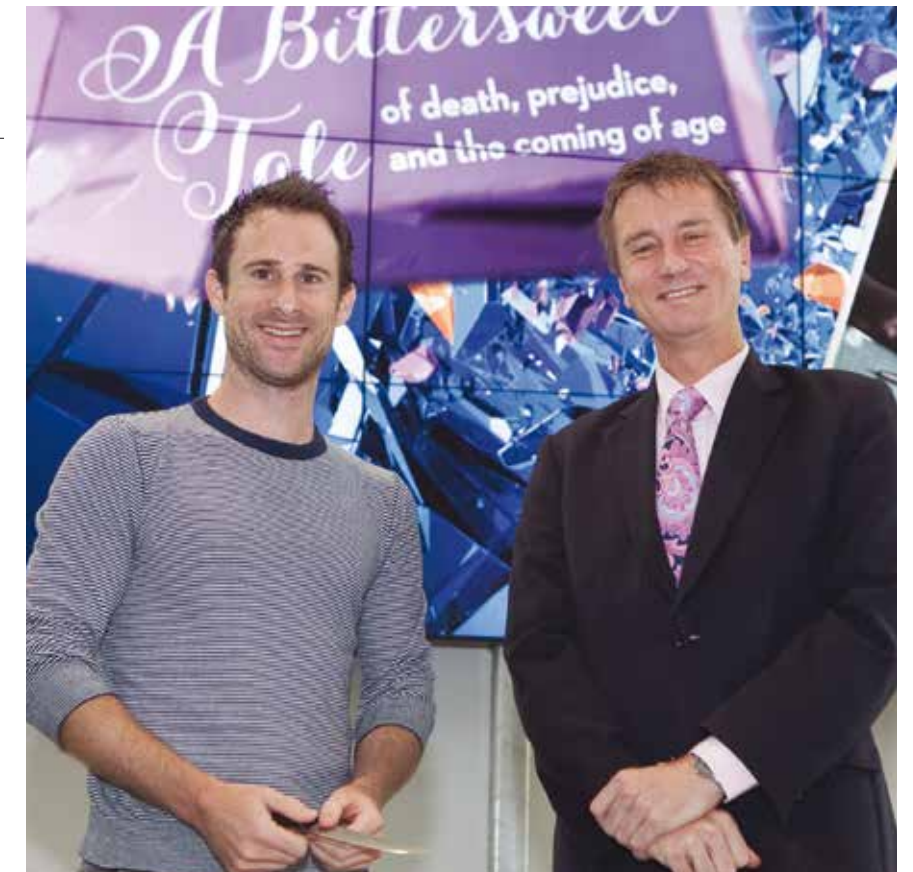
The University is one of only two in Australia to take up such an initiative, which has proved successful overseas.

FLEXIBLE LEARNING

In 2012, students took increasing advantage of the University's flexible learning options with:

- almost 4 million logins to the Moodle learning management system
- more than 1 million viewings of Echo 360 lecture recordings, and
- approximately 3000 enrolments in intensive Winter Term unit options.

Student use of the Unit Outline Repository to inform their enrolment choices grew exponentially, with some 400,000 downloads in 2012 compared to 15,000 in 2011.



Childcare centre celebrates 20 years

The Wiradjuri Preschool and Child Care Centre at the University of Canberra celebrated its 20-year anniversary at an event with over 100 staff, families and children on 2 August. A number of University students and alumni, who attended the centre as children, were also present at the celebration.

The centre operates as part of the Bachelor of Education at the University and caters to children between the ages of two and five.



Wiradjuri Preschool and Child Care Centre director Caren Leslie and Faculty of Education dean Professor Geoffrey Riordan cut the cake to celebrate Wiradjuri's 20-year anniversary.

EDUCATIONAL PROJECTS

University of Canberra staff were engaged in 11 new or continuing educational projects funded by the Department of Industry, Innovation, Science, Research and Tertiary Education (DIISRTE) Office for Learning and Teaching. New grants with the University as the lead institution or partner organisation awarded in 2012 include:

- *Giving and receiving written feedback in HDR supervision*: enhancing supervisors' and candidates' skills in a cross-cultural context, Dr Elke Stracke, led by the Faculty of Arts and Design (\$28,700)
- *Working from the centre: supporting unit/course co-ordinators to implement academic integrity policies, resources and scholarship*, Associate Professor Michele Fleming (partnered with Victoria University \$130,000)
- *Supervising the Doctor of Business Administration (DBA) thesis: addressing the needs of candidates and supervisors* Professor Deborah Blackman (partnered with Southern Cross University \$220,000)
- *Re-casting terra nullius blindness: empowering Indigenous protocols and knowledge in Australian university built environment education* Dr Scott Heyes (partnered with Deakin University \$220,000)

Girl geek coffee group

Female 'geeks' at the University of Canberra began meeting over coffee in 2012 as part of a new support and networking group.

Sponsored by Google and the Faculty of Information Sciences and Engineering, Girl Geek Coffee groups have been established in many universities internationally and now the University has its own group: 'GGC UC'.

First-year PhD student Jyoti Dhall introduced the initiative to the University to inspire and motivate female students.



PhD students Maryam Haddad, Aldah Diamah, Jyoti Dahl and Tania Churchill at the first Girl Geek Coffee Group meeting at UC.

EDUCATION FUNDING BOOST

It was announced in November that the University of Canberra will receive \$25.95 million under the Commonwealth's Structural Adjustment Fund (SAF) to develop pathways through the University of Canberra College, provide additional learning support for students, re-design the University's curriculum, invest in flexible learning technologies and scale up through collaborations and partnerships with other tertiary institutions.

The funding will support five key projects, including investing in the latest teaching and learning technologies to support flexible and connected learning environments, providing increased access and support for students, and expanding the University's regional delivery programs in southeast New South Wales.

The funding also includes new headquarters for the College on campus to accommodate its growth and to assist the development of effective teaching and learning initiatives.

UNIVERSITY OF CANBERRA COLLEGE

As the final year of the College's five year strategic plan, 2012 saw the development of the new strategic plan 2013 to 2018. The new plan will position the College so

that it can expand its reach and impact in its traditional role as a leading provider of pathway programs into the University of Canberra.

Highlights at the College in 2012 include:

- Contributing to the successful outcome of the University's SAF funding, which will enable the College to introduce a number of flexible and digital learning and enhanced student support programs for pathway students.
- Planning for the relocation of the College into new premises in one single location on campus. The new location will give the College the capability to support new growth initiatives.
- Continuing to expand the UCan REACH Program as part of a longer term plan to establish 10-12 locations in the ACT Capital Region. Planning in 2012 will result in delivering the program in Merimbula, Batemans Bay, Moruya and Cooma in 2013.
- The introduction of new courses including the Diploma of Design, the Diploma of Justice Studies, the Diploma of Science and the Graduate Certificate in Academic Foundations. The new diplomas provide domestic students with another pathway opportunity and contributed to a 12 percent growth in domestic students in Semester One, 2012.

LIBRARY SUPPORT

In 2012 the Library upgraded its services to provide increased access to a range of study environments, including extension of the Library Commons hours to 24 hours a day and the addition of an extra 150 student seats in the Library building.

The Library also provided mobile device access to the majority of the catalogue, major search engines, electronic journals and books, and transactional services. There was also the creation of over 60 content-rich subject-based portals to information resources and support services relevant to the disciplines and course groups within the academic program, which replaced text-based web pages using Web 2.0 applications.

Their Research Repository now includes 4,395 bibliographic citations, 12 percent of which have online public access to full-text content – discoverable globally in Google Scholar.

The University and the Library also sponsored the 'Boundless' festival of Australian children's literature in partnership with the Lu Rees Archives of Children's Literature at the University. This festival featured a series of events over 45 days highlighting the wonders of Australian literature, including 88 rare items on display from the Archives at libraries across Canberra.



Housed at the University of Canberra, the Lu Rees Archives of Children's Literature contains a number of rare and significant items that were on display as part of their Boundless festival. Director Dr Belle Alderman is pictured with some of the items from the archive.

FLYING SAUCERY

Heritage conservation students got some hands-on experience restoring a rare 1960s 'Futuro' building in December. A team of cultural heritage undergraduate students, led by conservation PhD student Mona Soleymani and director of the University's Donald Horne Institute for Cultural Heritage Dr Tracy Ireland, began the latest stage of cleaning and restoration work that will see the building restored to its former glory.



Heritage conservation students help restore the University's rare space-ship 'Futuro' building.

The distinctive flying saucer style building was a feature of the old Canberra Planetarium before it was donated to the University of Canberra by the Tradies Club in 2011. The building has become a

popular campus landmark and lecturers in design, architecture and cultural heritage are finding ways to involve it in their teaching and research.

Students and staff have been working on a conservation management plan for the building, including plans to re-fit a drop-down space ship style hatch and restore the original distinctive yellow colour of the building, as well as protecting it from the elements.

ANZSOG EDUCATION PROGRAMS

In 2012 ANZSOG Institute for Governance (ANZSIG) education programs proved particularly attractive to the Commonwealth Government, with 142 public servants completing a graduate program through the Institute. ANZSIG also delivered a range of international courses funded through AusAID in China, Vietnam and Iraq on different aspects of better governance.

FORENSICS COLLABORATION CONTINUES

The National Centre for Forensic Studies (NCFS) is set to continue following the signing of an agreement to operate the centre for a further five years.

The new Memorandum of Agreement (MoA) was signed on 7 December by representatives of the NCFS joint partners: the University of Canberra, Canberra Institute of Technology (CIT) and Australian Federal Police (AFP).



L-R: CIT CEO Adrian Marron, UC Deputy Vice-Chancellor (Education) Nick Klomp and AFP Deputy Commissioner Michael Phelan sign the agreement to continue the National Centre for Forensic Studies.

The NCFS is located at the University and develops and delivers education, training and research opportunities to benefit the partner agencies and the wider forensic science community. It also offers programs overseas, including courses to teach forensics in Pakistan and Iraq, the first of their kind in these regions.

DEVELOPING EDUCATION STANDARDS

In 2012 the Faculty of Education worked with the ACT's government, catholic and independent schools, the Australian Catholic University and the ACT Teacher Quality Institute to develop a jurisdiction-wide common approach to pre-service teacher professional experience. This program is based on the new National Professional Standards for Teachers and was supported by the launch of a mentorship and professional learning program for ACT teachers offered by the Faculty's Education Institute. Over 350 teachers from the ACT and surrounding regions completed the professional mentoring program in 2012. The programs can be used as credit towards the revamped Master of Education degree.

The Education Institute was also contracted by all Australian government education systems to develop and research online learning materials to support teachers in implementing the recently revised Disability Standards for Education. This involves the development of learning packages,



UC student Rachel Lee was inspired by the stories of local residents to make a documentary on Canberra.

evaluation of teachers' learning needs and the effectiveness of the online programs. The Department of Education, Employment and Workplace Relations is also funding a longer-term impact assessment of this initiative. This \$1.6 million project is led by Associate Professor Chris Kilham and Education Institute director Louise Watson.

CANBERRA DOCUMENTARY

A University of Canberra student has created a documentary that explores perceptions of Canberra and gives local residents a chance to tell their stories.

Rachel Lee, 21, made the documentary as her final project in the Bachelor of Media Arts and Production, and was inspired to focus on Canberra after hearing the experiences of local residents.

The documentary includes interview subjects ranging from university students who had just arrived in Canberra to a woman in her 80s who moved to the capital in the 1970s.

The film will be shown as part of the Centenary of Canberra 2013 celebrations, including a screening as part of the 100-year celebration 'Parties at the Shops' in March.

UC SCHOOLS

The unique UC Schools partnership between the University of Canberra, University of Canberra Senior Secondary College, Lake Ginninderra and University of Canberra High School, Kaleen continued to grow in 2012.

A major project that began in 2012 was the \$35,000 Academic Partnership Program, where University faculties partnered with relevant faculties in the two UC schools to develop plans that provide master classes to students and support in areas such as literacy and maths. One of the six Academic Partnership Plans through the Faculty of Arts and Design saw 20 UC Senior Secondary College, Lake Ginninderra students involved in jointly writing and illustrating a number of children's books, in conjunction with University students, for the *GET REAL* Exhibition in November 2012.

The new UC Accelerate Program began in 2012, designed to improve pathways to tertiary education by providing opportunities to extend advanced students through providing 'H' courses. H courses are extension courses for high achieving ACT Year 11 and 12 students, set in a university environment, which provide benefits such as credit towards undergraduate courses at the University and count as part of their Year 12 Certificate. In 2012 the program delivered the first two of its

planned suite of courses in accounting and design foundation.

The University's Literacy Mentoring Program continued at UC High School, Kaleen in 2012. Students in Year 7 and 8 were paired with an undergraduate secondary pre-service teacher who acted as a literacy mentor. Students benefited from over 500 hours of additional literacy support as part of this program throughout 2012.

UC High School received new \$10,000 sports uniforms from the University, designed by the University's graphic designers to lift the school's profile at territory and regional sports events.

Special needs students from UC High School, Kaleen undertook work experience at UC for two school terms. UC Senior Secondary College, Lake Ginninderra IT students also had the opportunity to undertake structured workplace learning at the University in September.

UCAN Dance began in 2012, where students in Years 7-10 had the opportunity to participate in weekly contemporary dance classes, in collaboration with ACT contemporary dance company Kulture Break. UC High School, Kaleen students also performed a flash mob at the University in December.



University of Canberra High School Kaleen Year 10 ambassadors Georgia Harris, Brodie Carnegie, Bonnie Taylor and Luke Simmonds signed a charter in August to show their commitment to their future education.

UC staff and students received a surprise lunchtime performance in December when 45 students from University of Canberra High School, Kaleen created a flash mob outside the Refectory.

UC REPRESENTED IN STUDENT LAW CONTEST

University of Canberra law students Thilini Perera, Elle-Jane Fittler, Karen Gomes Teixeira and Angela Wing Yan Yu received an honourable mention after competing in the Willem C. Vis (East) International Commercial Arbitration Moot.

The Vis (East) Moot, as it is known, involves teams taking part in simulated court proceedings, which usually include drafting briefs and participating in oral arguments.

The team was awarded an honourable mention for their Memorandum for Respondent, which is used by the party defending their claims (the respondent) to put their argument forward and identify any issues.

It is the first time the University has participated in this international competition, which was held on 19-25 March in Hong Kong.

COUNCIL HONOUR

In 2012 a University of Canberra student became the youngest person ever elected onto the Goulburn Mulwaree Council.



UC law student Sam Rowland is the youngest ever Goulburn Mulwaree Councillor.

Arts/law student Sam Rowland, 20, received the second highest number of votes at the local government elections held in September, which saw him earn a seat on council.

Mr Rowland is looking forward to the chance to represent people of all ages and backgrounds and hopes his election can



particularly help local youth.

The second-year student is adjusting to combining his council role with his University studies, saying his degree will help support him in the council role.

ACADEMIC SKILLS CENTRE

In 2012, the Academic Skills Centre (ASC) continued its core work in providing students with access to individual and group support from academic learning advisers, while also further expanding its work in supporting faculties to provide embedded literacy and learning support in disciplines. In particular, the ASC took a leadership role in the University's English Language Policy, working with the Faculty of Arts and Design to trial early language diagnostic testing and curriculum-integrated follow-up learning support for students identified as being at risk.

Other notable features of the ASC's work in 2012 included:

- project-managing the University's trial of Smarthinking Online Tutoring, a learning support service delivered by a third party provider
- continuing the popular Smart Study Passport student orientation program,

and developing online versions of several of its modules

- doubling the number of units in which Peer-Assisted Learning Sessions are offered
- maintaining the Retention Program to provide supportive intervention for students on Academic Conditions
- presenting several intensive workshop series in grammar and writing, primarily for international students
- providing targeted support to HDR students via workshop series in thesis writing and oral communication, as well as a facilitated Research Student Writing Group and specialised individual consultations.

All UC Schools students and teachers have access to the University's Academic Skills Centre programs, which provide them with a range of support services to enhance learning and teaching. In 2012, UC Senior Secondary College, Lake Ginninderra students accessed support from the centre and cohorts of students from both UC Schools attended collaboratively planned sessions with their teachers and staff from the University.

GIANT TEA CUP BUSINESS BREW

An idea by University of Canberra students to place giant tea cups around Canberra to promote the city's cafe culture and lifestyle won the Ultimate Business Design and IT Challenge competition.

The aim of this competition – a joint venture between the University and the ACT Government – was to inspire students to design ways to market and promote Canberra as a business destination, a location and a place to study, work and travel.

Sarah Busby, who is studying a Bachelor of Business Administration and Rachel Clowry, studying a Bachelor of Advertising and Marketing, won the 'Best overall portfolio of collateral' prize of \$1500 for their idea entitled 'Tea cup takeover'.

Dianne Phillips, a lecturer of management studies from the Faculty of Business, Government and Law and competition organiser, said it was a successful event that showcased the University's focus on work-integrated learning.

STUDENT BUSINESS SUCCESS

Drink bottles, bags and clothing designed by University of Canberra student Mick Spencer went on sale on campus in 2012.

Mr Spencer, who is studying a Bachelor of Business Administration, designed the products for his lifestyle brand OnTheGo. The former Young Canberra Citizen of the Year founded the company in 2010,

saying it was designed to encourage people to enjoy the fun times and love life.

"OnTheGo is now an international brand but it started right here at the University of Canberra. I hope it will remind students to be entrepreneurs and think outside the box," Mr Spencer said.

Having been named as one of *Anthill* magazine's Top 30under30, Mr Spencer also delivered guest lectures at the University throughout the year to encourage other students to chase their dreams.

NEW COURSES

During 2012, 31 new courses were accredited and in August a new courses and units website was released. The new site offers more comprehensive course and unit details, clearer formatting of information and consolidates information on past and future courses.

New courses that commenced in 2012 include a Bachelor of Australian Politics and Public Policy and Bachelor of Social Science and Bachelor of Social Science in Indigenous Studies. New diplomas also commenced in Semester One, including diplomas of International Studies, Science, Justice Studies, Design, and Business Informatics. A Diploma of Pharmacy and a Diploma of Accounting were made available in Semester Two.

The University also announced a new Bachelor of Physiotherapy and Bachelor of Pharmacy degree to commence in 2013, along with plans to offer a civil engineering degree from 2014.

MATHS TRUST

The Australian Mathematics Trust is under the Trusteeship of the University of Canberra and is a not-for-profit

organisation that aims to challenge and encourage school students to pursue a career in mathematics and informatics.

The trust celebrated the success of two ACT students in December who won the secondary section of the Australian Statistics Project Competition. The competition is run by the Trust and sponsored by the Australian Bureau of Statistics. It aims to provide students with a fun way to learn statistics and to generate interest and highlight the importance of mathematics in schools.

For their project the winning students used a method known as the Poisson distribution to determine the probability of mistakes on each page in a newspaper. This method enables an event, in this case errors, to be plotted and presented in a graph to show the probability of that event occurring over space or time.

MEDIA SCHOLARSHIPS

The University of Canberra-Australian Broadcasting Corporation Scholarship for Indigenous Students in Journalism and Media Arts and Production was awarded to Tess Ryan, a Bachelor of Communications and Media Studies student. This scholarship stemmed from a commitment by the University to encourage more Indigenous students in journalism or media, arts and production.

As the winner Ms Ryan received \$3,000 and an internship at ABC News, The 7:30 Report, as well as with ABC's 666 Radio programs. At a joint ceremony on 31 October, Bachelor of Journalism and Bachelor of International Studies student Ashley Leal was awarded the 2012 Peter Leonard Scholarship. She received \$5,000 and a four-week placement at WIN Television.

UC UNICEF undergraduate

University of Canberra student Adriana Clarke was selected to be the ACT's 2012 youth ambassador for the United Nations Children's Fund (UNICEF).

The UNICEF role aims to support children's rights and raise awareness of issues facing Australian children, as well as those in developing countries.

Nine ambassadors aged 15-24 were selected from 180 applicants Australia-wide. 19-year-old Ms Clarke, studying a Bachelor of Politics and International Relations/Bachelor of Laws at the University, was motivated to apply by her passion for children's rights.



Adriana Clarke's motivation to help children saw her selected as a 2012 UNICEF youth ambassador.



Business administration student Mick Spencer juggles products he designed that are now sold on campus.



Tess Ryan won the UC-ABC Scholarship for Indigenous Students in Journalism and Media Arts and Production.

RESEARCH

FROM THE DEPUTY VICE-CHANCELLOR (RESEARCH)

A comprehensive program of academic renewal and strategic investment in specific research areas has seen the University reach several of its research goals ahead of schedule. Our reportable research income reached \$17.1 million in 2011, an all-time high for the University and more than double the income received in 2007 at the beginning of the current strategic plan. The University is now performing in the top half of Australian universities on research income per capita and research publications per capita. We have been publishing more and higher quality research papers than in previous years. We have more research students undertaking PhDs and masters degrees than ever in our history.

Our researchers are also increasing their collaborations with international partners, particularly in China, India and the Asia-Pacific region. Our research centres and institutes are another important aspect

of our work and in developing research culture at the University.

Research at the University in 2012 continued to focus on important problems in environment, health, education, communication and governance. It was an exciting year for research development at the University as we embedded a strong

research culture in those key areas, where our expertise can make a difference to the world around us.

Professor Frances Shannon

(CATEGORY 1)

The University recorded a strong performance in competitive funding schemes in 2012.

ARC FUNDING

- Five new Australian Research Council (ARC) Discovery Projects were awarded to University of Canberra academics, three led by the University and two through partner organisations:
 - Professor Laurie Brown and Dr Binod Nepal: *Revisiting the 'Fourth Age': health, socioeconomic and cultural transformation of, and diversity in, Australia's oldest-old population, 1981-2011* (\$901,188)



Professor Laurie Brown

MEASURES OF RESEARCH ACTIVITY

Measures of Research Activity as reported to the Department of Industry, Innovation, Science, Research and Tertiary Education show increases in research activity for 2012:

- Reportable research income increased from \$16.1 million in 2010 to \$17.1 million in 2011
- A total of 98 new research contracts were signed in 2012 to a value of \$9,551,806
- Staff produced 675 research outputs, an increase of 44 percent from last year
- In 2012 the University enrolled 160 new research students, taking the University to a total of 350 EFTSL enrolled in higher degree by research courses, an increase of 9 percent from 2011 and double the figure from 2007.

COMPETITIVE GRANTS



Dr Roland Goecke

- Dr Roland Goecke: *Affective sensing technology for the detection and monitoring of depression and melancholia* (\$360,000)
- Professor Jen Webb and Dr Paul Magee: *Understanding creative excellence: a case study in poetry* (\$215,000)
- Professor Bill Maher: *Probing the response of Southern Ocean phytoplankton to changes in iron biogeochemistry, light and pH associated with climate change* (administered by the Australian National University – \$420,000)
- Dr David Pearson: *Shrinking the food-print by creating consumer demand for sustainable and healthy eating* (administered by the Australian National University – \$307,448)

NHMRC FUNDING

- Two new National Health & Medical Research Council (NHMRC) project grants were awarded:
 - Dr Robert Tanton: *Improving decision making on health interventions: factoring in the long term economic impacts of informal (unpaid) care* (administered by The University of Sydney – \$599,850)
 - Dr Reena Ghildyal: *Respiratory syncytial virus matrix protein-host protein interactions as targets for therapeutics* (administered by Monash University – \$1,998,000)



Dr Reena Ghildyal

OTHER CATEGORY 1 GRANTS:

Australian Centre for International Agricultural Research

- Professor Barbara Pamphilon: *Examining women's business acumen in Papua New Guinea: Working with women smallholders in horticulture* (\$799,916)
- Professor John Spriggs: *Social research workshop linkages for livelihood for ASLP2 Pakistan* (\$29,200)

Australia-China Science and Research Fund

- Professor Xu Huang: *Intelligent data mining and information fusion* (\$31,720)
- Dr Reena Ghildyal: *Genomics and bioinformatics for human health and the environment* (\$37,800)

Australian Academy of Science

- Professor Xu Huang: *An empirical study of elliptical curve cryptography for secured satellite communication* (\$7,000)
- Dr Reena Ghildyal: *Elucidating the nuclear transport mechanisms in *entamoeba histolytica** (\$8,700)

Australian Institute of Nuclear Science and Engineering

- Dr Duanne White: *How much have we already lost? Deglaciation timing of North-East Greenland* (\$8,850)



Dr Robert Tanton

- Dr Dennis Blair McNevin: *In vitro repair of gamma irradiated DNA for forensic analysis* (\$3,055)

UNIVERSITY RESEARCH CENTRES

Institute for Applied Ecology (IAE)

In April 2012, Professor David Choquenot was appointed director of the Institute for Applied Ecology (IAE). Prior to this, Professor Choquenot spent nearly 10 years in the leadership position in biological sciences at Landcare Research, Crown Research Institute, New Zealand.



David Choquenot was appointed IAE director

In 2012, the IAE joined a new Murray-Darling universities research partnership in which seven Australian universities signed a Memorandum of Understanding (MoU) to collaborate on research projects that underpin a sustainable use of the Murray-Darling Basin. This partnership

was welcomed by the chief executive of the Murray-Darling Basin Authority, Dr Rhondda Dickson. The IAE and the University will play a key role in facilitating the work of the partnership by establishing and managing the consortium's 'front-office', and appointing the partnership's research director.

The IAE was also a key partner in the successful re-bidding process to maintain the Invasive Animals CRC, whose extension was announced in July 2012. This 'extension' program provides \$19.7 million in Commonwealth funding to support the CRC through until 2017.

National Centre for Social and Economic Modelling (NATSEM)

In January 2012, the National Centre for Social and Economic Modelling (NATSEM) organised an International Research Workshop titled 'Child Care, Work, and Family: issues for Australian Policy'. This workshop gathered a wide range of renowned economists and opened discussions on topics including child care, labour supply, and family.

NATSEM continued to influence public debate on economic and social policy issues, with a number of major research reports released during 2012:

- *Outside school hours care: social gradients and patterns of use*, March 2012, Rebecca Cassells and Dr Riyana Miranti
- *Prices these days: the cost of living in Australia*, AMP.NATSEM Income and Wealth Reports Issue 31, May 2012, Ben Phillips, Jinjing Lu and Matthew Taylor
- *The cost of inaction on the social determinants of health*, prepared for Catholic Health Australia, June 2012, Professor Laurie Brown, Linc Thurecht and Binod Nepal
- *Smart Australians: education and innovation in Australia*, AMP.NATSEM 'Income and Wealth Reports Issue 32', October 2012, Rebecca Cassells, Professor Alan Duncan, Annie Abello, Gabriela D. Souza and Binod Nepal



Ben Phillips

- *ACT Taxation Review*, a report for ACT Government

These reports and other NATSEM work made an important contribution to public policy debate, including:

- Through the new NATSEM Child Social Exclusion Index, released in February 2012, NATSEM mapped the degree to which Australian children are experiencing exclusion or disadvantage with respect to socio-economic status, education, connectedness, health services and housing
- Counter to the popular view, the *Prices these days: the cost of living in Australia* report found that cost of living pressures were well contained and that for most socioeconomic groups households were, when compared to their incomes, well ahead of cost of living pressures
- *The cost of inaction on the social determinants of health* report received an overwhelming response by the political, academic and community sectors, as well as the media. This report was instrumental in the call for a Parliamentary Senate Inquiry into the social determinants of health. The Senate Community Affairs Committee is now using the report in its deliberations on Australia's domestic response to the World Health Organization's Commission on Social Determinants of Health report *Closing the gap in a generation*.



Rebecca Cassells

ANZSOG Institute for Governance (ANZSIG)

The ANZSOG Institute for Governance (ANZSIG) has delivered significant outputs in its areas of core expertise in 2012. In addition, ANZSIG has made a sound contribution to supporting the development of ACT governance through a variety of programs and reports.

The Institute has been active in delivering professional engagement activities in its areas of research strength. The inaugural Public Service Excellence Awards were launched and celebrated with 111 public service graduates at a graduation event.

The highlights of this year's engagement program included four televised Parliamentary Triangle seminars and the launch of the Institute's new book *Public Sector Governance* sponsored by the Australian National Audit Office and Minter Ellison. Another highlight was the Canberra Conversation lunch-time lecture series which provided a neutral space bringing together experts from academia, practice and the private sectors to problem-solve on critical governance and administrative issues. Speakers included: Dr Helen Watchirs OAM, ACT Human Rights and Discrimination Commissioner; His Excellency Izzat Salah Abudulhadi, Head of the General Delegation of Palestine to Australia, Ambassador to New Zealand, East Timor, Papua New Guinea and Vanuatu; and Dr Rashmi Sharma, Chair of the ACT Medicare Local.



UC honorary doctorate recipient Professor Mick Dodson spoke on the constitutional recognition of Aboriginal and Torres Strait Islander people as part of ANZSIG's public lecture series.

In 2012, ANZSIG developed new partnerships:

- with the strategic engagement team at the Murray-Darling Basin Authority to explore community engagement issues in the context of the implementation of the Basin Plan
- with the Commonwealth Department of Immigration and Citizenship for a Globalisation and Cities Research Program led by Dr Richard Hu
- a new collaborative centre in post-crisis Leadership and development with AusAID and DFAT.

ANZSIG also worked closely on some of Australia's most critical governance problems with key stakeholders in the ACT Chief Minister's Department, the Department of Foreign Affairs and Trade, Department of Defence, Department of Infrastructure and Transport, the Murray-Darling Basin Authority, Department of the Prime Minister and Cabinet and the Department of Regional Australia on applied projects. An international collaboration on 'Studying Communities under Stress' has been launched with colleagues at the University of Southampton in the UK. ANZSIG's European Union (EU) funded project on social participation in Brazil has led to the launch of a new federal social participation policy and further EU sponsored research.

EMERGING UNIVERSITY CENTRES

Centre for Research and Action in Public Health (CeRAPH)

The Centre continued to undertake influential policy-relevant research for improved health practice in 2012. In the last year, CeRAPH expanded its research capacity by attracting approximately \$645,000 in research funding to support several innovative, multi-disciplinary projects with key government, industry and NGO partners. Some of these are:

- The Crace Study: this research project is a two-year case-study that tracks the built and social development of the new suburb of Crace as a healthy, sustainable environment.
- The HeartLink Project: aims to develop a comprehensive approach to the prevention of cardiovascular disease (CVD) for patients found to be at high risk in general practice. Collaborators include the ACT Medicare Local, the Heart Foundation ACT and the ACT Government Health Directorate.
- Dynamic Population Modelling: in collaboration with Oxford University, CeRAPH is developing methods to estimate the burden of disease that can be attributed to modifiable behavioural risk factors for CVD such as smoking, physical inactivity, unhealthy diet, and examining associations between socio-economic, environmental and other factors.

- Forest Conflict and Wellbeing: funded by the Victorian Department of Primary Industries and the Cooperative Research Centre for Forestry, this unique work is examining the health and wellbeing of forest industry workers and of communities dependent on forestry. The project aims to understand how working in an industry that is the subject of ongoing protest and contention affects wellbeing of workers and of communities whose identity and culture is associated with the industry.
- Healthier People, Healthier Places: This MDBfutures-funded study is working with rural landholders across the Murray-Darling Basin to better understand how working to address environmental degradation affects health and wellbeing of landholders and rural communities.



"Mental illness plays a key role in people's marginalisation" Professor Helen Berry argued at a CeRAPH lecture on her research.

In the past year, CeRAPH held a number of seminars and lectures by high profile academics as well as senior policy makers, including Louise Sylvan, CEO of the Australian National Health Preventive Agency and Jane Halton, Secretary of the Australian Department of Health and Ageing.

The Centre's Inaugural Professorial Series further developed its public engagement profile, particularly Professor Helen Berry's lecture 'Marginalisation in Australia'. In her lecture, on 10 December, Professor Berry discussed a 10-year long national study of 20,000 people which

found that 13 percent of Australians lived with chronic, complex and severe disadvantage, or 'marginalisation'. A decade later, most had managed to exit marginalisation, yet many had not.

Centre for Research in Therapeutic Solutions (CResTS)

In 2012 CResTS was awarded seven new external grants including a large NHMRC grant to find ways to prevent potentially fatal asthma attacks caused by 'rhinovirus' infections. CResTS' researchers published 13 new publications and one patent has been filed. A seminar titled 'Epigenomics in the Capital' was one of the highlight events organised by CResTS in 2012. The event, hosted at the University of Canberra, brought together key experts on the field for the first time.

CResTS was also part of various community engagement events in 2012, including the Slime Competition, the Family Spectacular Science Fair, and the Crystal Growing Competition.

Murray-Darling Basin Futures CRN (MDBfutures)

The MDBfutures CRN research program is now fully implemented with the establishment of 13 inter-disciplinary and collaborative projects across environmental science, social and economic modelling, rural health, public policy and regional planning. Commonwealth CRN funds have supported the appointment of 12 research fellows and six PhD students all of whom have commenced with the University. In 2012 a MoU was established with partner organisations and agencies and covers data sharing, placements for staff and students and involvement with project advisory groups.

MDBfutures has put in place a number of programs to facilitate and support effective and high quality collaboration and exchange of ideas and experience. In 2012 the workshop program ran five high quality and well attended workshops that covered a range of topics and involved our research and policy partners. Under the visitor program, Adjunct

Professor Neil Byron and eminent scientists from key research institutions have made significant contributions to MDBfutures research activities.

RESEARCH AWARDS

Winners of the 2012 Vice-Chancellor's Awards for Research Excellence were: Professor John Campbell – Faculty of Information Science & Engineering Professor Jen Webb – Faculty of Arts & Design Professor Arthur Georges – Faculty of Applied Science

VC's Awardees for Early Career Researchers were: Dr Sudha Rao – Faculty of Applied Science Dr Lorana Bartels – Faculty of Business, Government & Law



Prof. Arthur Georges and Prof. Stephen Parker



Dr Ben Freyens

Dr Ben Freyens – Faculty of Business, Government & Law

Winner of the Vice-Chancellor's Awards for mentoring Early Career Academic Staff: Professor Patricia Easteal AM

Winner of the Vice-Chancellor's Award for Excellence in Supervision of Higher Degree by Research Students: Professor Livio Bonollo



Professor Jen Webb



Dr Sudha Rao

FOX RESEARCH

Research by University of Canberra ecologists and colleagues published in the British Ecological Society's *Journal of Applied Ecology* in December shows time is running out to stop the irreversible spread of foxes in Tasmania, risking the extinction of native species.

Using novel DNA detection techniques developed at the University, the team mapped the presence of foxes in Tasmania, predicted their spread and developed a model of their likely distribution as a blueprint for fox eradication.

University of Canberra professor in wildlife genetics and team leader, Dr Stephen Sarre, found foxes are widespread in northern and eastern Tasmania and the model developed by his team forecasts that they will spread even further, with likely devastating consequences for the island's wildlife.

Their detective work, in partnership with Tasmania's Fox Eradication Program, represents one of the largest surveys of its kind worldwide and provides the first systematic examination of the distribution of foxes in the island, following evidence and allegations that indicate a long history of isolated introductions.

FUNDING TO RESEARCH DEPRESSION, POETRY AND THE FOURTH AGE

A computerised tool that will help doctors diagnose depression more accurately, the study of creative processes in poetry and the diversity of Australia's oldest-old (those aged 85 years and over) are the focus of three University of Canberra research projects awarded new funding in November.

The University received three prestigious Australian Research Council (ARC)

Discovery Project grants for these projects, totalling \$767,888.

Software engineering researcher Dr Roland Goecke will lead a project to develop reliable and affective sensing technology and evaluating, as an objective measure of depressive disorders, which are a leading cause of disability worldwide.

The \$360,000 funding for the project will enable Dr Goecke's team to develop a laptop-based prototype as well as identify a new generation of objective 'markers' of mental illness in subjects' expressions.

The research is a joint project between the University of Canberra, the Black Dog Institute at the University of New South Wales and the Queensland Institute of Medical Research.

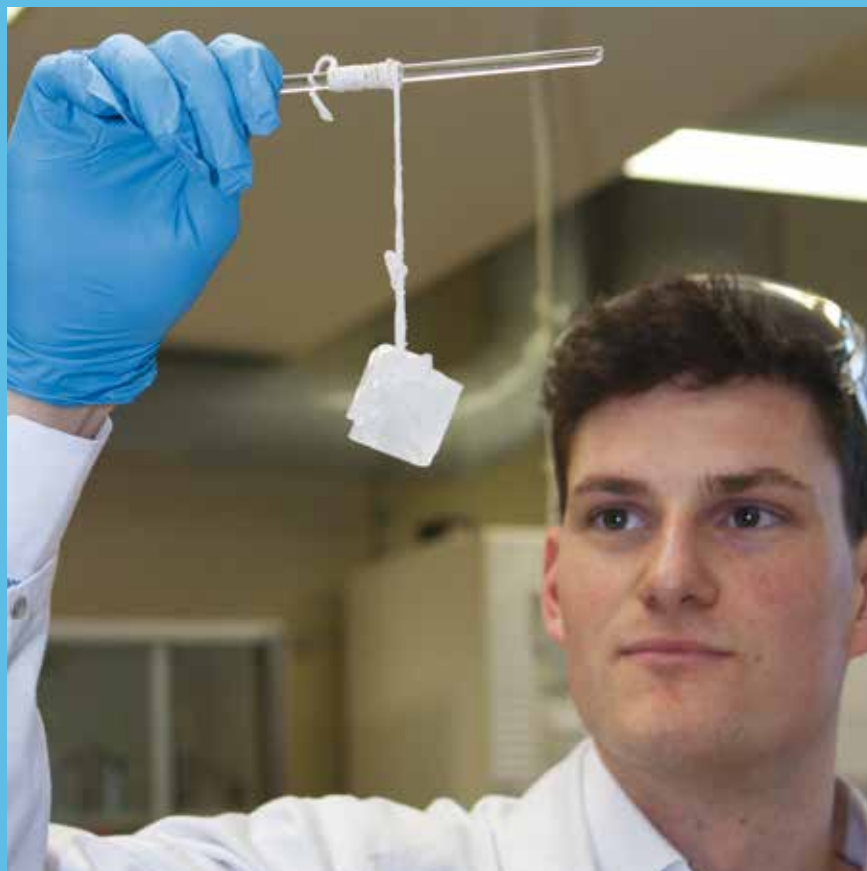
Professor Jen Webb received \$215,000 for a project that aims to understand creative excellence by focusing on poets

UC student wins research scholarship

A University of Canberra science honours student was awarded an international scholarship to conduct research in Japan from May to August.

The scholarship, conferred by the Japan Student Services Organisation, gave Robert Healey the chance to research Biomolecular Engineering at the Kyoto Institute of Technology (KIT).

The scholarship is a result of the collaboration between the University of Canberra and KIT, which co-supervise honours and PhD students studying at both institutions.



The pig-nosed turtle may have a better chance of survival thanks to UC and its Papua New Guinea partners.

as a case study to inform the development of ways to enhance creativity in other professional groups.

Professor Webb's team see creativity as the engine of a healthy and successful society and argue that in order to learn how best to encourage and generate creativity, there needs to be a greater understanding of how successful creative professionals operate.

The oldest-old (those aged 85 years and over) is the fastest growing segment of the Australian population, and Professor Laurie Brown was awarded \$192,888 to expand the knowledge base on this group. Her team's research aims to help inform public policy and to improve discussions on what the 'Fourth Age' really means in Australia.



Research by University of Canberra urban planning lecturer Richard Hu shows the landscape and functionality of the work space is changing in the nation's capital, with café's providing a third alternative space to do business outside of the home and office.

MENOPAUSE RESEARCH

In 2012 the University's head of nutrition and dietetics, Professor Lauren Williams, began the second stage of her research into menopausal weight gain.

Building on a longer research project with colleagues at the University of Newcastle, Professor Williams is conducting a randomised controlled trial aimed at testing an intervention that specifically prevents the weight gain that happens around the time of menopause in women.

Her research has already shown that



Helping the pig-nosed turtle

One of the most unusual turtles in the world has a better chance of survival thanks to a project led by the University of Canberra and the Papua New Guinea Institute of Biological Research.

The large turtle (*carettochelys insculpta*), with its distinctive pig snout-like nose, is the last remaining species of a once widespread family of turtles.

The meat and eggs of the pig-nosed turtle – known as *Piku* in the local dialect – are an important source of food for the

local people of the Kikori delta.

University researcher Dr Carla Eiseberg and her team have shown that levels of harvest have increased over the past decades resulting in a decline in the number of turtles in the area.

With the support of the PNG Liquefied Natural Gas Esso Highlands project, Dr Eiseberg and her team are working with the local community to address the issue of sustainable harvest. They are working with landowners to establish protected beaches to help boost turtle numbers.

although weight gain in women over 45 is due to a normal series of changes in the metabolism of women at this age, it could be easily prevented targeted intervention, including consultations with experts.

While menopause has been identified as a high risk time for weight gain, Professor Williams said there are few obesity prevention interventions targeted to this age group.

WORLD-CLASS COMPUTING CONFERENCE

World leaders in enterprise computing gathered at the University of Canberra from 15-16 May to discuss the modern IT landscape.

The enterprise computing conference,

'ECC@UC', showcased the latest academic research in commercial computing, featuring presentations from leading industry thinkers and practitioners.

Over 80 industry representatives and students attended the conference, opened by Senator Kate Lundy, and sponsored by computing company IBM.

The conference, supported by the Faculty of Information, Sciences and Engineering, was motivated by the prevailing skills shortage in enterprise systems and to explore options for creating a sustainable workforce.



Ian Ramshaw and Michael Frese discuss their work to develop new vaccines.

NEW VACCINE TECHNOLOGY

A new vaccine technology is being developed at the University of Canberra, designed to treat and protect against a series of infectious diseases for which there is no viable vaccine. A team of Canberra-based researchers, led by University of Canberra immunologist Dr Michael Frese and Adjunct Professor in immunology Ian Ramshaw, are looking at generating vaccines and treatments against viruses such as Dengue virus and those that provoke a range of liver diseases.

To assist in the development of these treatments, BioDiem Ltd, a Melbourne-based biotech company with extensive

experience in the area of vaccines, has recently licensed this platform technology from the University.

BioDiem will collaborate with the researchers to further develop the technology and evaluate new vaccines in clinical trials.

The research will be undertaken at the University's Centre for Research in Therapeutic Solutions (CResTS).

UC AND DIAC JOIN FORCES TO UNDERTAKE RESEARCH

The University of Canberra and the Department of Immigration and Citizenship (DIAC) will work together on a number of research projects designed to

address issues related to immigration and contemporary globalisation.

The two institutions signed an MoU on 19 September to develop research of mutual interest and benefit on a range of topics, including an initial project focusing on migration and global cities.

BILL & MELINDA GATES FOUNDATION GRANT

People in the Pacific Islands will soon have more reliable access to vaccines thanks to a University of Canberra research project, which received funding from the Bill & Melinda Gates Foundation in November.

Barbara Norman and Barbara Chambers inspect tomato crops with local women farmers during their research trip to Papua New Guinea.

Pharmacy researchers Ben Gilbert and Assistant Professor Andrew Brown were awarded US\$100,000 in Round 9 of the Grand Challenges Exploration, an initiative funded by the prestigious US-based foundation.

The project will involve developing, implementing and evaluating a facilitated professional support network – or 'buddy network' – for medical supply chain workers, considered to be an important part of ensuring reliable access to vaccines and all medical supplies.



UC researcher Ben Gilbert, recipient of a prestigious grant to improve access to vaccines in the Pacific Islands.

MEDIA LOGIC IN INDIGENOUS POLICY

Media coverage of Indigenous issues influences the way Indigenous affairs policies are developed, communicated and implemented, according to a report led by the University of Canberra launched in 2012.

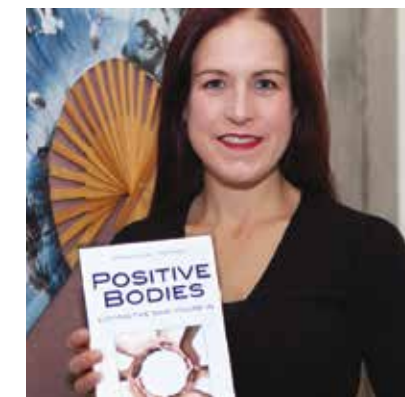
The *Media & Indigenous Policy* report revealed the preliminary findings of a research project, funded by an Australian Research Council Discovery grant, which investigated the impact of journalism on the development of Indigenous social policy between 1988 and 2008.

Associate Professor in communication and one of the chief investigators of the project, Dr Kerry McCallum, said this research helps explain why public discussion of Indigenous policy is often "poor, and doesn't always lead to good policy outcomes".



Dr McCallum's colleagues in this project include Michael Meadows from Griffith University, Lisa Waller from Deakin University and University of Canberra teaching fellow Michelle Dunne Breen.

Launched at the 'Media & Indigenous Policy Symposium' at the University of Canberra on 23 November, the report's findings were discussed by high-profile academics and news makers including Olga Havnen, former Northern Territory's coordinator general of remote services; Professor John Altman, Centre for Aboriginal Economic Policy Research and Jack Waterford, editor-at-large Canberra Times.



Equipping men and women of all ages with the tools to form a positive body image is the aim of *Positive Bodies: Loving the Skin You're In* by Assistant Professor in psychology Vivienne Lewis, launched at the Co-op bookshop on 29 November.

BOOSTING BUSINESS SKILLS OF PNG WOMEN

The University received a large research grant to assist in the development of the business skills of women smallholders who grow vegetables on small plots of land in Papua New Guinea.

The Australian Centre for International Agricultural Research awarded the \$799,918 grant for researchers to examine whether improving the business skills and financial literacy of women running small agriculture businesses in Papua New Guinea will improve their ability to make a profit and be more financially secure.

The four-year project is also designed to raise the business and financial literacy of women in remote villages. The project team will work with the village women to assist them in matters such as micro-financing and business management.

The research is led by Associate Dean (international) in the University's Faculty of Education, Professor Barbara Pamphilon, who travelled with her team to Papua New Guinea in August to begin the project.

The University of Canberra study is partnered by Papua New Guinea organisations: the National Agricultural Research Institute, Pacific Adventist University and Baptist Union of Papua New Guinea.

UC STUDIES VOLUNTEER LEGACY

Why do people volunteer at the Olympic and Paralympic Games? What benefit does volunteering provide to a host nation? Do volunteers continue to volunteer in their community after the Games finish?

University of Canberra researcher Dr Tracey Dickson is looking to answer these questions in a study she is leading on the legacy of volunteers at the Olympic and Paralympic Games.

Dr Dickson, an Associate Professor in tourism and events, visited London in July to begin her research at the 2012 London Olympic and Paralympic Games. Dr Dickson and her team conducted similar research at the 2010 Winter Olympics in Vancouver, Canada.

The group also helped design a post-Games volunteer legacy survey for the London Organising Committee of the Olympic and Paralympic Games, used to gauge the experiences of volunteers at the Games and their intentions to volunteer afterwards.

Dr Dickson said the research is important for those planning major sport events, such as the Gold Coast 2018 Commonwealth Games, as well as those organisations hoping to benefit from the potential volunteer legacy of these events.

The project is approved by the International Paralympic Committee's Sport Science Committee. Dr Dickson is working with Dr Angela Benson of the University of Brighton and Anne Terriel from Thompson Rivers University on this project.

The University's second annual Research Festival was officially opened on 18 October by Senator Kate Lundy and Deputy Vice-Chancellor (Research) Professor Frances Shannon. The festival showcased the University's latest research and career opportunities to the wider community.

LEARNING IN CULTURAL INSTITUTIONS

A University of Canberra led project to guide the application of technology interaction in informal learning environments, such as galleries or museums, won a prestigious research grant in 2012. A group of researchers led by Professor Byron Keating were awarded a \$225,000 linkage project grant from the Australian Research Council (ARC), to better understand how location-based technologies can enhance learning in cultural institutions. The grant was announced by Science and Research Minister Senator Chris Evans in June.

In total, the project will receive more than \$1.2 million in funding – including cash contributions of \$470,000 (ARC: \$225,000, industry: \$245,000) and in-kind contributions from the participating universities and industry partners of almost \$740,000 over the life of the project.

Byron Keating is leading a research project into location-based technologies that has received a prestigious \$225,000 grant.



Three of Australia's leading cultural institutions: National Portrait Gallery, National Museum of Australia and Questacon will partner in the project.

DIRT MAKES SAFER PHARMACEUTICALS

An invention by a University of Canberra researcher to make safer and more affordable pharmaceuticals is a step closer to being realised thanks to a Discovery Translation Fund (DTF) grant of \$100,000 awarded in July.

Assistant Professor in biomedical sciences Dr Ashraf Ghanem was awarded the funding to take his research project from the lab to the market.

Dr Ghanem and his team discovered a new source of enzymes drawn from unique Australian flora and fauna, particularly soil. These enzymes have the potential to survive the high temperatures

and chemical stress required to be used effectively in pharmaceutical processing and related industries.

Dr Ghanem's innovative biocatalysts are made up of hair-thin enzymatic columns that will assist in simplifying the drug manufacturing process as well as reducing costs.

The DTF was created as a way of funding and developing high potential commercial projects of ACT-based research institutions at an early stage. It is managed by Australian National University Connect Ventures on behalf of a larger grant from the ACT Government.

Dr Ashraf Ghanem's research, funded by a Discovery Translation Fund grant, involves using Australian dirt that can produce specific enzymes.



Organ donation decisions

In 2012 University of Canberra nursing researcher Assistant Professor Holly Northam set out to collect the stories of people who have been asked to make a decision to donate their deceased relative's organs for transplantation.

It was the second phase in a study which seeks to understand factors that influence a decision to decline organ donation for transplantation following death.

Ms Northam explains that "transplantation is the most effective treatment for patients with end stage organ failure, which affects an increasing number of Australians.

"However, evidence suggests only about one in six patients with kidney failure requiring dialysis is listed on the transplant waiting list because of low organ donation numbers."

Ms Northam aims to understand the factors that influence grieving families to say no, an innovative approach, with research traditionally focusing on reasons people agree to the potentially lifesaving donation.

Holly Northam is researching the influences behind organ donation decisions.



CAMPUS AND COMMUNITY

In 2012 the University of Canberra formed many new partnerships, announced several developments to the campus and surrounds, and established the beginning of new health and sporting precincts. These exciting changes place the University firmly at the centre of the ACT community, as well as further supporting students and staff.

The new INSPIRE centre opened in May.

HEALTH PRECINCT

The University of Canberra campus is emerging as a 'health precinct' having been named as the site for the ACT's new sub-acute hospital and the new GP Super Clinic.

These new facilities and services complement the University's Faculty of Health and student-led health services.

University of Canberra Public Hospital

The ACT Government announced in September that the Territory's new sub-acute hospital will be located at the University of Canberra.

Co-locating the hospital with the University provides the ideal basis to build an innovative 'learning hospital' for Canberra, where high quality service delivery, clinical education and research to improve quality of care and patient outcomes go hand-in-hand.

To be known as the University of Canberra Public Hospital, the new facility will be built on the northwest corner of the campus, bounded by Ginninderra Drive and Aikman Drive.



Chief Minister Katy Gallagher and University of Canberra Vice-Chancellor Professor Stephen Parker signed a heads of agreement to build the University of Canberra Public Hospital.

Chief Minister Katy Gallagher and University of Canberra Vice-Chancellor Professor Stephen Parker signed a heads of agreement to build the hospital, witnessed by Faculty of Health staff and students.



The University of Canberra Public Hospital will provide patient focused care delivered by multi-disciplinary teams, as well as services and advice to people with chronic disease or disability living in their own homes. It will be equipped with tele-health capacity and be a centre of excellence in rehabilitation and the management of chronic disease.

An on campus hospital also provides more high quality clinical placements to students, academic and research opportunities for clinical staff and additional benefits to patients in rehabilitation and sub-acute care.

GP Super Clinic

Health services in Canberra received a major boost with the April announcement of a new GP Super Clinic to be based at the University of Canberra.

In partnership with Ochre Health, the clinic will host general practitioners, a pharmacy, pathology labs, radiology, psychology services and the University of Canberra's existing student-led allied health clinics.

The partnership between the University and Ochre will open up health placement and research opportunities across this network, including giving students a taste of rural healthcare.

In 2013 construction will begin on the 4800 square metre, four-storey building,

which will also include space for tenants from the health sector. It is expected to cost around \$15 million to build.

The new clinic will be built with funding from the Department of Health and Ageing, Health Workforce Australia and the University.

Its research capacity will be enhanced by the involvement of National ICT Australia (NICTA), while the University's long association with headspace will continue with the youth mental health service operating from the new building.

NEW FACILITIES

The University of Canberra campus was reinvented in 2012 with the opening of new facilities and services for the University community to enjoy, as well as work beginning on new projects for 2013.

INSPIRE

The University's \$7 million INSPIRE centre opened in May 2012. The new centre is designed to lead professional education and applied research in Information and Communication Technology (ICT) in education.

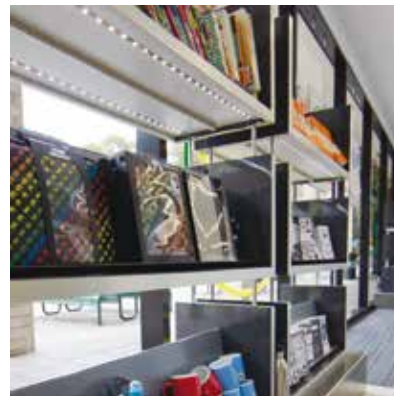
Opened by ACT Deputy Chief Minister Andrew Barr, the centre is a partnership between the ACT Government and the University of Canberra, and is funded through the Federal Government's



Located in the hub, the new pub Zierholz @ UC has already become a campus favourite

Co-op Bookshop

The Co-op Bookshop at the University re-opened in a new location on campus in Building One in May. The new-look shop is continuing its tradition as a feature on campus by providing the latest textbooks for students and a wide selection of fiction and non-fiction books for general readers.



The revamped UC Co-op Bookshop

Building Five

Level A of Building Five received a refit, including new, eco friendly spaces to meet, teach, study and access student support services. There are additional classrooms, extra communal spaces, and new facilities for the Academic Skills Centre, Teacher Education Program and the UC English Language Institute.



New purpose-built campus bike shelters

Capital Development Pool Program (\$5 million) and the ACT Government (\$2 million).

INSPIRE includes a Technology Enabled Active Learning (TEAL) space, studio spaces, multi-media pods, an outdoor terrace and a unique video wall using Hiperwall software, the first of its kind in the Australasian region.

Student Central

In January 2012, the University opened the doors on its new \$7.6 million Student Central, a one-stop shop for students that provides a range of support services under the one roof.

The building of Student Central involved a major reworking of the first ever building on the University's campus. After the opening of Stage 1 in early 2012, work continued throughout the year until the official opening by the Vice-Chancellor in October 2012.

Student Central now includes: the Student Centre, the International Student Support Service, the AusAid Students' Office, the Careers Service and Careers Resource Centre, the Health & Counselling Service, UC AccessAbility, the Welfare Service, the Student Equity and Access Office, the Multi-Faith Centre, the Office of the Dean of Students, a parenting room, coffee shop and a large student lounge and courtyard.

Student Central has a friendly layout, which includes open plan pods in its central section for staff-student interactions. The spaces are filled with light and allow students to move quickly from one service to another.



The University's one-stop-shop Student Central

Zierholz @ UC

Located in the Hub, the University's new pub opened in February, showcasing 20 different beers on tap all brewed locally through Zierholz Brewery. The venue features a wood-fired pizza oven, a coffee bar, restaurant area, lounge area and a beer garden. The bar also hosted a variety of live events in 2012, including singer Kate Miller-Heidke and rapper Illy. It also scored a nomination for Live Venue of the Year in the inaugural Music ACT Annual Music Awards (MAMAs).

Bike shelters

Work completed in 2012 on three new bike shelters across campus, with each shelter having the capacity to hold up to 17 bikes on racks, and a bicycle repair station complete with tools for basic repairs.

Parking

The University began a range of parking upgrades in 2012, including beginning work on a new permanent car park behind the Library, and upgrades to the northern and southern car parks.

Teaching labs

Construction began on the University's new \$14 million laboratory building on 23 January, due for completion in 2013.

The four-story Teaching Laboratories building will house seven labs, including a 'mega-laboratory' to accommodate classes of up to 100 students in chemistry and biology.

Located adjacent to Building Three, the building will also host a laboratory for intensive and detailed work to conserve sensitive cultural materials, and a state-of-the-art Pharmalab to serve the needs of students interested in a career in pharmacy or the pharmaceutical industry.

IT infrastructure

The University upgraded its IT infrastructure by building a state-of-the-art hub for its data systems off-campus, completed in May 2012. The new data centre complements an existing centre on campus, which was established in 1985 and is currently undergoing remodeling due for completion in early 2013. The centres house the equipment to support more than 140 of the University's IT systems, including the website, emails and corporate applications.

UC Sports Hub

The University of Canberra was the naming rights partner for the Brumbies for the 2012 Super Rugby Season, and the team will soon move their operations

on campus as part of a new University of Canberra Sports Hub, announced on 16 October.

The centre will provide increased opportunities for University staff and students to work with elite athletes and community sporting organisations, as well as improved facilities for use in the University's sports and other programs.

The Sports Hub will include training facilities and administration offices for the Brumbies, as well as a state-of-the-art gymnasium and consulting rooms for use by the University and general community. The University is seeking participation of other elite and community-based sporting organisations in joining the development.

The design and construction of the first phase of the Sports Hub is expected to cost \$15 million, with the University, the Brumbies and the ACT Government each contributing \$5 million.



Vice-Chancellor Professor Stephen Parker, Brumbies Rugby Chief Executive Andrew Fagan and ACT Deputy Chief Minister Andrew Barr made the announcement of the UC Sports Hub on 16 October. They were joined by University of Canberra Brumbies players David Pocock and Stephen Moore.

Student accommodation

In 2012 the University continued its plans to provide accommodation for an additional 1580 students and provide on-campus accommodation for up to 50 percent of non-local students. New accommodation opened and work began on more accommodation under the Commonwealth's National Rental Affordability Scheme, with further

support from the ACT Government.

ACT Chief Minister Katy Gallagher officially opened Weeden Lodge in the heart of Belconnen on February 28.

Housed in a converted office building, the \$23 million development project is a unique re-use of the heritage-listed Cameron Offices. It provides accommodation for 220 students and offers a mix of three, four and seven bed apartments and studio rooms. The accommodation was named in honour of William 'Jock' Weeden, the University's most significant benefactor.

Construction also began on the University's new \$50 million student accommodation project. Vice-Chancellor Stephen Parker swapped a traditional shovel for a jackhammer to turn the first sod, which will provide an additional 417 beds on campus. He was accompanied by Federal Member for Fraser Andrew Leigh and ACT Chief Minister Katy Gallagher.

Due for completion in 2014, the development features two buildings joined by a floating walkway, 297 self-contained studio and multi-bedroom apartments, and the creation of a ground floor public plaza with space for retail outlets.

The nine-storey and five-storey buildings will each have an equivalent 5 star green-star rating, and will include new features for students such as a theatre and open decked area.



Vice-Chancellor Professor Stephen Parker used a jack hammer to turn the first sod on the new student accommodation, joined by Federal Member for Fraser Dr Andrew Leigh and ACT Chief Minister Katy Gallagher.

Health and counselling

In 2012 there were over 40,000 completed attendances for the health professionals at the University's Health and Counselling Centre. These attendances include the general practitioners, counsellors, nurses and the psychiatrist attendances but do not include all other forms of communication and workshops. The unit achieved medical accreditation to 2015.

Highlights for 2012 included the addition of the Group Room which is used for staff and student education sessions, the new ClinicConnect online booking system for general practitioner consults and group sessions, the computerisation of counselling records using Mastercare EMR, men's health education in November and the addition of website support for mental health offered by TheDesk. The unit has also been actively involved in medical student education and eHealth programs that the Department of Health and Welfare set for February 2013.

Employer of choice

The University was named an Employer of Choice for Women for the sixth consecutive year in 2012. The University was one of only three ACT employers to receive the acknowledgement and just 125 nationwide. The citation is awarded to non-government organisations that have demonstrated they have policies and practices supporting women.

The University also continued its Women's Group Mentoring Program in 2012, which has evolved since it began at the University in 1999 to continue to meet the development needs of women in the workplace.

Ngunnawal Centre

Indigenous student load at the University has risen 80 percent since 2009, and is up 10 percent on 2011.

The Ngunnawal Centre continued to provide on-campus services for Aboriginal and Torres Strait Islander students in

Supporting White Ribbon

The University signed a Memorandum of Understanding with the White Ribbon Foundation to take part in their Workplace Accreditation Pilot Program, which aims to support workplaces to prevent and respond to violence against women. The program calls upon organisations to take steps to promote safe workplaces for women by adapting organisational culture, practices and procedures. As part of their support, students and staff swore an oath to end violence against women at a White Ribbon Day event.

Back row L-R: Paul Hetherington, Peter Randoll, Joe Tomane, Tom Cox, Stephen Carter, National Manager – White Ribbon Canberra, Clyde Rathbone, Front row L-R Thomas Edwards, Patricia Easteal, Mick Gentleman MLA, Natalie Bowman and Joe Roff.



the form of pastoral care and academic support during 2012. Programs included:

- the Foundation Higher Education Program which provides an alternative entry to undergraduate studies; and
- the Indigenous Tutorial Assistance Scheme which provides up to two hours one-on-one weekly tutorial assistance for Aboriginal and Torres Strait Islander students at the University.

The Centre also delivered a number of Indigenous Studies Units for the University throughout the year, as well as assisting other faculties to develop and deliver units within their fields.

The Ngunnawal Centre established a

ONSHORE UC INDIGENOUS EFTSL:				
INDIGENOUS INDICATOR	2009	2010	2011	2012
Indigenous	52	76	85	94
Non Indigenous	7556	8843	9705	9975
Total	7608	8919	9789	10069

Facebook page to promote the Centre to the wider community and reach a younger demographic.

Centre director Dr Wendy Brady represented the Centre and the University of Canberra at a United Nations Conference in New York where Ngunnawal Centre jumpers were presented to Indigenous people from various parts of the world.

To celebrate NAIDOC week from 1-8 July, the Centre hosted a morning tea for staff and students and events for local children. Children and staff from Wiradjuri Pre-school also visited the Centre where elder-in-residence Aunty Roslyn Brown shared stories

and Dr Brady taught the children some traditional dances.

Jessica Murrell from the Ngunnawal Centre said that NAIDOC week was "an opportunity not only for Aboriginal and Torres Strait Islander people to celebrate their culture, but an opportunity for all to celebrate the richness of Indigenous culture in Australia."



To celebrate NAIDOC week, the Ngunnawal Centre hosted a morning tea for staff and students and events for local children.

UC FORUM ON INDIGENOUS WELLBEING

To form an overview of Australia's current focus and future direction, the social and emotional wellbeing of Aboriginal and Torres Strait Islander people was discussed by a panel of keynote speakers at the University of Canberra on 24 August 2012.

The lecture titled 'Affecting Our Wellbeing' was part of the Ngunnawal Lecture Series and was co-hosted by the University of Canberra and the Aboriginal and Torres Strait Islander Healing Foundation. The lecture also covered suicide prevention among Aboriginal and Torres Strait Islander people.

In the lecture, University of Canberra Deputy Chancellor and Chair of the Aboriginal and Torres Strait Islander Suicide Prevention Advisory Group, Dr Tom Calma AO, discussed life expectancy and mortality rates to provide an overview of the health status of Australia's Indigenous population and where it is headed. He named some problems facing Indigenous

life expectancy such as smoking, obesity, over-crowded housing, health education and access to nutritious foods such as fruit and vegetables, saying these things could be changed.

LONDON GAMES ATHLETES

As an Elite Athlete Friendly University, the University supports student athletes by helping them manage their study alongside their training commitments. In 2012 the University had over 70 student elite athletes enrolled, one of the highest numbers in Australia.



Olympic race walker Nathan Deakes graduated with a Bachelor of Laws with honours from UC in September, having also completed a Bachelor of Commerce in Banking and Finance in 2009.



Cyclist Dr Susan Powell won Australia's first gold medal of the Paralympic Games, pictured with student Evan O'Hanlon who won two Paralympic gold medals, along with being chosen to carry the flag for Australia at the closing ceremony.

University of Canberra athletes won a total of 14 medals at the London Paralympic Games and Olympic Games, with gold medallist and landscape architecture student Evan O'Hanlon carrying the flag for Australia at the Paralympic closing ceremony.

The University of Canberra had 13 current students, four alumni and one staff member competing in either the Olympic or Paralympic Games. Each student was recognised with a Blues and Leadership 'Sporting' Award from the University through UC Life!



Pictured with her gold medal from the 4x200m freestyle relay at the 2008 Olympics, Angie Bainbridge backed that up with a silver medal win at the Games in 2012 in the same event.



Sally Foster competed in the 200m breaststroke final in her second Olympic Games, placing eighth.

In the third year it has been hosted at the University, Groovin' The Moo attracted 15,000 revelers of all ages

Paralympic Games

Institute for Applied Ecology researcher Dr Susan Powell won Australia's first gold medal of the Paralympics in the C4 3km individual pursuit.

Coaching science student Ellie Cole brought home six medals from the pool – winning gold in the 100m freestyle S9 and 100m backstroke S9, and bronze in the 50m freestyle S9 and 400m freestyle S9. Cole was also part of the 4×100m freestyle relay (34 points) and 4×100m medley relay (34 points) teams that won gold. Ms Cole also was also named UCLife! Athlete of the Year.

In athletics, O'Hanlon won two gold medals, breaking his own world records to run 10.79 seconds in the 100m T38 class and 21.82 seconds in the 200m T38.

Brad Scott, studying a double degree in sports coaching and exercise science and sports management, nabbed two medals: silver in the T37 1500m and bronze in the T37 800m.

Education student Scott Reardon ran to silver and a personal best time of 12.43 seconds in the T42 100m.

Olympic Games

At the Olympic Games, education student Angie Bainbridge won silver as a heat swimmer in the 4×200m freestyle relay.

Bachelor of Applied Science (Human Biology) alumnus Joshua Jefferis was the first Australian male in 12 years to make an individual all-around gymnastics Olympic final, placing 19 of 24 competitors.

Swimmer and advertising and marketing student James Roberts joined the likes of James Magnussen, Eamon Sullivan and Matt Targett to make up the men's 4×100m freestyle relay team, finishing fourth in the finals. Roberts also made the semifinal of the 100m freestyle.

Also in swimming, Sally Foster, an industrial design student, made the women's 200m breaststroke final, placing eighth.

In track and field, two alumni competed in the 50km race walk, with Nathan Deakes



placing 22nd and Luke Adams placing 26th out of 51 competitors.

Graphic design student Regan Lamble competed in the women's 20km race walk, placing 17th of 55 competitors.

Psychology alumna Lauren Boden qualified for the women's 400m hurdles semi-final but missed out on the final.

As part of the 'Volleyroos' Australian indoor men's volleyball team, students Greg Sukochev, Harrison Peacock, Luke Smith and Travis Passier just missed out on qualifying for the quarter finals. Wins over higher ranked teams like Poland during the Games saw the team jump from being ranked 22nd in the world beforehand to 11th by the time the Games had ended.

SPORT AND CLUBS

The University placed third in the Eastern University Games (per capita rankings), with 119 participants taking part. The University team placed first in men's AFL (nine per side) and tenpin bowling at the event.

There were 41 UC students competing at the Australian University Games in Adelaide, with the mixed touch team taking second place in division one.

UC Life! launched new monthly sporting events in bingo and table tennis as well as a pool competition.

There were 50 clubs affiliated with UC Life! in 2012. At the annual Blues and Leadership awards there were 25 clubs in attendance, along with 140 students, staff and invited guests where the Club of the Year winners were announced as:

- Faculty – ISAACS Law Society
- Cultural/Social – UC Japan Club
- Sporting – UC Touch Club

MUSIC

2012 was another busy year for UC Live! who brought over 40 shows to the University of Canberra's venues. The Refectory continued to bring big names to Canberra, presenting the third installation of the All Our Friends At Night dance festival and hosting sideshows from the Soundwave tour as well as the sold-out Canberra leg of the Hiltop Hoods tour.

March saw the opening of Canberra's newest live music venue Zierholz @ UC, instantly becoming a favourite of artists and music lovers alike and scoring a nomination for Live Venue of the Year in the inaugural Music ACT Annual Music Awards (MAMAs), along with the Refectory.

In the third year it has been hosted at the University, Groovin' The Moo attracted 15,000 revelers of all ages to enjoy more than 27 international, national and local artists performing over 12 hours of music

across the outdoor double stage and Moolin Rouge big top set up on campus.

The University also marked the anniversary of the laying of the Foundation Stone in October through the new-look Stone Day event, which saw the University grounds turned into a carnival, complete with live music, rides and circus acts for students to enjoy.



STUDENT EQUITY AND ACCESS

As part of the University's equity and access agenda, numerous outreach initiatives were undertaken across the region in 2012. These initiatives aligned with the University's 'compact' with the Commonwealth, which includes a commitment to increasing participation in higher education by students from low socio-economic status (SES) and regional backgrounds.



Mount Austin students Maddi Brennan and KJ Fonua used iPads to check out the University's new student accommodation project while visiting the campus as part of the Aspire UC program.

In 2012, the Aspire UC schools program, which is designed to build aspiration and achievement for young people from low SES and regional backgrounds, was extended to include more schools across the south-east and Riverina districts of NSW. A total of 3000 high school students participated in the program in 2012, with the program delivered principally within the school setting but also on-campus for students in Year 9. Teachers from these schools attended a two-day forum to support them in building aspiration and achievement for their students.

In partnership with the Country Education Foundation Australia, a successful University Experience Camp was held for financially disadvantaged students from regional and remote schools in NSW. Additionally, a variety of literacy intervention projects were delivered to school students and/or their parents across the region, including the U-CAN READ program undertaken in partnership with the ACT Directorate of Education

New UCU CEO

The University of Canberra Union (UCU) appointed former Wallabies and Brumbies player Joe Roff as its Chief Executive Officer. The position was created as a result of UCU's new strategic plan and direction, to invest in campus life at the University of Canberra.



Joe Roff began as UCU CEO in July.

and Training. A new UC Study-For-Success program was also introduced in 2012 for students from a number of local high schools to assist them with their academic achievement. The University's outreach program for parents, which provides information and advice to parents of students from low SES and regional backgrounds, continued in partnership with The Smith Family.

Extra scholarships were introduced in 2012 for students from financially disadvantaged backgrounds to assist them to participate in higher education, including new accommodation scholarships for regional students. The University also funded numerous educational scholarships for financially disadvantaged young people through The Smith Family's Learning for Life program.

ALUMNI



The mission of the Alumni Office is to develop institutional pride among the University's alumni (over 65,000 graduates) through relationship building activities, tailored communications, and promotion of achievements of the University and its graduates.

In 2012, over 200,000 pieces of electronic communication were transmitted between the Alumni Office and alumni subscribers. Alumni's presence on social media continued to develop and major alumni events were held throughout the year.

The new alumni website was launched in June with interactive features including a digital archive with functionality

2012 HONORARY DOCTORATES

The University of Canberra awarded five honorary doctorates at graduation ceremonies held in March and September 2012. For a full list of honorary appointments, emeriti and adjuncts please see the appendices on page 52.

to comment and tag photographs, searchable alumni profiles and improved linkage to the UC Foundation, events and news.

The office held a number of events in 2012, including a lab tour for environmental science graduates, a building and construction management reunion and a high profile panel discussions on emotional health for the community facilitated by ABC newsreader and Adjunct Professor Virginia Haussegger.

UC FOUNDATION

The UC Foundation's key objective is to support areas of need that cannot be financed through the normal funding sources of the University. Priority funding areas include scholarships, research and research facilities, capital works and endowments.

The UC Foundation raised more than \$2.6 million in philanthropic income in 2012 which supported a number of key projects, including UC Foundation scholarships, the U-CAN READ literacy program, the Gallery of Australian Design and the Australian Maths Trust. The UC Foundation assisted in raising over \$2.3 million in funding for the Aspiration Initiative as part of the Aurora Project partnership (see page 43) from the Commonwealth Government, corporate sponsors, philanthropic trusts and foundations.

Alumni and the Faculty of Health hosted a public forum on 29 October on the role and responsibility society plays in the emotional health of our community.



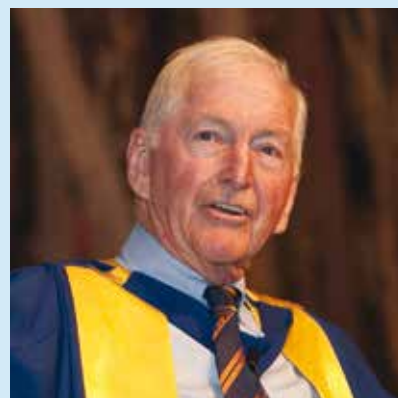
Bryce Courtenay

One of Australia's best-selling authors, the late Dr Bryce Courtenay AM, was awarded an honorary doctorate from the University on 28 September in recognition of his outstanding success as an author and his contribution to the community, education, literacy and children.

Dr Courtenay sold over 20 million books (10 million in Australia). His success began with his 1989 debut *The Power of One*, which he wrote aged 55. He began his career in advertising, where he became creative director of three major advertising agencies, was also patron of a number of charities, awarded an Order of Australia Medal in 1995, and named Canberra's Australian Day ambassador in 2012.

Dr Courtenay delivered a rousing speech to graduates at the ceremony in one of his final public appearances before he passed away.

"Never lose the dream, but make sure whatever you are required to do before it comes about is going to contribute when your time comes," – Bryce Courtenay.



Jeffrey Harmer

Dr Jeffrey Harmer AO received an honorary doctorate for his outstanding contribution to public administration on 27 September 2012, acknowledging his 33-year career in the public service.

Amongst his leadership roles Dr Harmer was Secretary of the Department of Education, Science and Training and the Department of Families, Housing, Community Services and Indigenous Affairs. He oversaw key policies and programs for housing assistance, child support, mental health, people with disability, health insurance reform and Indigenous Australians under the Howard, Rudd and Gillard governments.

"Be optimistic and take some risks that the confidence of having your degree should allow," – Jeffrey Harmer.



ANNUAL GIVING APPEAL

In 2012, the focus of the UC Foundation Annual Giving Appeal was to raise funds for scholarships to support rural, regional, Indigenous and refugee students. \$55,000 was raised and thanks to the generous donations from our alumni and supporters the UC Foundation awarded 26 new scholarships to students including Bal Kama, Ayeisha Milner and Aung Aung.



Bal Kama

"I am completing a double degree of arts and law at the University of Canberra and my dream is to use my degree to bring better law and order, human rights and education back to my home country of Papua New Guinea. I cannot fully explain what a wonderful difference this scholarship has made towards reaching this goal."

Rhodanthe Lipsett

Dr Rhodanthe Lipsett OAM, 90, was awarded an honorary doctorate from the University on 27 March in recognition of more than 50 years of service to maternal health as a midwife, nurse and author. Dr Lipsett has cared for tens of thousands of new mothers, for which she was also honoured with the Order of Australia Medal in 1992.

"If possible, I would eliminate the word 'should' from the English language and substitute it for 'could'," – Rhodanthe Lipsett.



Jim Service

ACT businessman Dr Jim Service AO was awarded an honorary doctorate on 27 September, to mark a career spanning over 50 years and to recognise his outstanding contribution to the Canberra community through his business, voluntary and philanthropic activities. Dr Service has held positions as chairman, director or president of over 30 companies and organisations, such as ActewAGL, the National Museum of Australia, Property Council of Australia and National Building and Construction Committee.

"Life isn't a rehearsal, make the most of it," – Jim Service.



Nguyen Xuan Vang

Alumnus Dr Nguyen Xuan Vang, the Director-General of International Education Development, Ministry of Education and Training in Vietnam, received an honorary doctorate from the University on 28 September for his outstanding contribution to education. Dr Vang's visionary approach and dedication to the development of English language education in Vietnam has been greatly honoured, including through a University of Canberra Distinguished Alumni Award in 2008.

"Continue to learn, believe in yourself, love what you have chosen and focus on implementation," – Nguyen Xuan Vang.



UC PARTNERSHIP TO SUPPORT INDIGENOUS STUDENTS

A new partnership between the Aurora Project and the University of Canberra will help Indigenous high school students realise their academic potential.

In August 2012 the University entered into a three year agreement with the Aurora Project to support the Aspiration Initiative, which provides academic enrichment programs for Indigenous high school students and a range of other initiatives to support Indigenous education.

The national Aspiration Initiative aims to increase opportunities and support for Aboriginal and Torres Strait Islander high school students, helping them realise their potential at school, university and beyond.



Ayeisha Milner

"Receiving this financial support has allowed me to continue my studies at a time when I thought about giving up. I hope that if you supported the scholarship program, you will feel pleased to know what a crucial impact it had on my life."



Aung Aung

"After finishing my studies at the University of Canberra, I hope to chase my dream and make a difference in the human rights sector. Without the support of this scholarship, achieving this dream would be extremely hard, so I am grateful to all the donors who are helping me make this possible."

Through the partnership, the University will support a number of projects including 'academic enrichment camps' for high school students from across New South Wales, Victoria and Western Australia, and a scholarship program including the prominent Charlie Perkins Trust and Roberta Sykes scholarships to study at Oxford and Cambridge universities.

The Minister for Tertiary Education, Senator Chris Evans, visited campus on 20 November to announce a \$750,000 commitment by the Commonwealth for the initiative, which will be a tangible step towards meeting the aims of the University's Reconciliation Action Plan (2010-2015). It will also contribute to building the capacity of the Ngunnawal Centre, the University's support centre for Indigenous students.



UC management graduate Fiona Petersen, who recently joined an Aurora trip to explore MBA programs at universities including Oxford, Cambridge and Harvard.

PARTNERSHIPS, SPONSORSHIPS AND CHARITIES

The University of Canberra supported a number of community organisations, sporting teams and charities in 2012.

In January the University became the naming rights partner for the Brumbies for the 2012 Super Rugby Season.

The University of Canberra Brumbies, as they became known, already had a close relationship with the University and there were significant mutual benefits from the partnership, including the announcement that they would move their operation on

campus as part of the UC Sports Hub in 2013 (see page 37).

Through the Giving arrangement, University of Canberra staff are able to contribute to the UC Foundation and The Smith Family. Staff and students also organised and supported other fundraising efforts in 2012, including a bake sale held by the Library which raised over \$1000 for Multiple Sclerosis research, organised by librarian Roz Clark-Walker, who was diagnosed with Multiple Sclerosis in 2011.

In March, Wiradjuri Preschool and Childcare Centre teachers Adam Duncan and associate lecturer Carmel Richardson shaved their hair for the World's Greatest Shave. Together, Mr Duncan and Ms Richardson raised more than \$850 for Leukaemia Foundation, which exceeded their initial goal of \$750. Mr Duncan also donated his hair to a wig-maker. Mr Duncan, an Indigenous graduate, was inspired to take part as he had lost several family members to cancer and because of the cultural significance of cutting off one's hair being linked to the mourning process.



Brumbies chief executive Andrew Fagan and Vice-Chancellor Stephen Parker with Brumbies players.

The University of Canberra community also helped raise awareness of brain tumours by wearing a hat during International Brain Tumour Awareness Week from 28 October to 3 November. University graduate MaryAnne Rosier is part of the Brain Tumour Alliance Australia committee who organised the

initiative, as well as convenor of the ACT brain tumour support group, having tragically lost both a sister and brother to brain tumours.



Associate lecturer Carmel Richardson shaved her locks for the World's Greatest Shave to raise funds to support the Leukaemia Foundation.



Graduate MaryAnne Rosier wearing a hat to raise awareness for the Brain Tumour Alliance Australia.

2012 DONOR HONOUR ROLL

THE UNIVERSITY OF CANBERRA ACKNOWLEDGES
THE SUPPORT OF ITS DONORS WHO HAVE GENEROUSLY GIVEN
BETWEEN 1 JANUARY 2012 AND 31 DECEMBER 2012.

The support of our donors, alumni and friends plays a critical role in helping the University of Canberra to advance its strategic and academic goals.

Organisations & Foundations

Anonymous Donor

Allianz Global Assistance
Australian Children's Trust Pty Ltd
Australian Communities Foundation
Country Women's Association of NSW
Entertainment Publications of Australia Pty Ltd
Macquarie Group Foundation Ltd
Macquarie Group Securities
Macquarie Group Services Pty Ltd
McCusker Charitable Foundation
Sidney Myer Fund
The Fairbridge Foundation
The Grosvenor Foundation
The Kimberley Foundation
The Pratt Foundation
The Rotary Club of Boroondara
The University of Canberra College
Une Parkinson Foundation
Vincent Fairfax Family Foundation

Individuals

73 Anonymous Donors

Professor Gerlese Akerlind
Mr Lucas Allen
Ms Patricia Angus
Ms Hawari Badri
Ms Sarah Bayes
Mrs Judith Beard
Ms Margaret Bearlin
Ms Virginia Berwick
Mr Alexander Bounds
Mr Robert Bridgart

The University of Canberra recognised the contribution of its most significant benefactors, the late William John ('Jock') and Margaret Weeden, by naming new student accommodation in their honour in 2012 (see page 37). Their generous endowment supported the University's first scholarship program.

Ms Natalie Broadhurst
Mr Peter Bullen
Ms Roslyn Byrne
Dr Thomas Calma AO & Mrs Heather Calma
Mrs Tracey Cappie-Wood
Ms Kylie Charlton
Mr Michael Chen
Mr Maxwell Chu
Mr Clive Cooper
Mrs Patricia Cooper
Ms Wendy Coxhead
Mrs Barbara Cram
Ms Anita Crotty
Ms Natalie Cujes
Mr Jeffrey Culnane
Mrs Eva D'Ews Thomson
Ms Mary Davidson
Ms Inga Davis
Mr Richard Day
Ms eX de Medici
Mr Alan De Zilva
Emeritus Professor Peter Dennis AM & Dr Iréna Svilans-Dennis
Mr Brian Dobbs
Emeritus Professor Meredith Edwards AM
Dr David Evans
Ms Susan Everingham
Ms Emily Flood
Mrs Judy Ford
Ms Jennifer Galvin
Ms Doreen Goodman
Ms Annette Gray
Ms Margaret Groves
Mrs Gail Gunn

Mr Henning Hansen
Mr Peter Helson
Mrs Anh Hoang
Ms Michelle Hopkins
Mrs Jane Hyden
Ms Barbara Irvine
Ms Natalie Ison
Ms Helen Jessup
Miss Rasa Kabaila
Mr Glenn Keys
Mr Peter Knaus
Mr Deniz Kose
Mr Chor-Wah Kwan
Mr Jimmy Kwong
Ms Wendy Launder
Mr Gary Lea
Mr Rex Leake
Ms June Leslie
Mr Bruce Lines
Mr Sonny Looms
Ms Christine Lucas
Mr Iain Mackay
Mrs Samantha Mackey
Mr Raglan Maddox
Mrs Svetlana Manns
Ms Megan Maurice
Mr James Mayen
Ms Rachel McGrath-Kerr
Mr John McNaught
Dr Kenneth McQueen
Mr David Mikhael
Mr Michael Miller
Dr Leah Moore
Mrs Felicity Moran
Emeritus Professor Ingrid Moses & Dr John Moses
Dr Karen Mow

Mr Stephen Muller
Mr Jaan Murphy
Dr Scott Murray
Mr Harry Nguyen
Miss Alisha Nolan
Mr Brian Northrope
Ms Paula Nowicki
Ms Karna O'Dea
Mrs Joan Ophel
Ms Judith Palmer
Professor Stephen Parker & Dr Rhian Parker
Emeritus Professor Colin Pearson AO
Professor Ken Pearson
Mr Paul Pearson
Dr Christopher Peters AM JP & Mrs Josephine Peters
Mr Robin Poke AM
Ms Tara Rai
Mr Andrew Reeves
Professor James Robertson AM & Mrs Margaret Robertson
Ms Francis Rose & Mr Ross Dunn
Mr Ian Ross
Dr Sarah Ryan
Ms Sue Salthouse
Dr Milind Sathye
Mr Ashwin Sharma
Miss Rebecca Shepherd
Ms Lisa Stone
Dr Naikan Tao
Mrs Margaret Tatarinov
Mr Dennis Trewin
Ms Bronwen Van Leeuwen
Ms Jennifer Wanless
Mr Anthony Watkins
Dr Michael Watt
Dr Auriol Weigold
Dr Graham Williams
Mr Grant Woodhams
Mrs Zhong Wu
Mrs J Young

THANK YOU AGAIN FOR YOUR SUPPORT.

Lieutenant General David Morrison AO,
Chief of Army

Other sponsorships and charities supported by the University of Canberra for 2012 include:

- Alola Foundation's MILK campaign
- Australian Marketing Institute Forum
- Basketball ACT (Canberra Capitals)
- Ben Donohoe Run and Walk for Fun
- Canberra International Film Festival
- Canberra Short Film Festival
- Capital Football (Canberra United FC)
- Council of Humanities, Arts and Social Sciences National Forum
- InnovationACT
- Lanyon Claim Literacy Project
- Live in Canberra program
- MIX 106 ACT Children's Christmas Party
- Movember
- National Science Teachers' Summer School
- Peter Cullen Trust
- Rehabilitation International Housing Forum
- South East Regional Academy of Sport
- The Conversation
- The Smith Family Christmas Giving Tree Appeal
- The Smith Family Government House Open Day
- The Smith Family Learning for Life Scholarships
- Young Canberra Citizen of the Year Awards

PUBLIC LECTURES



The University launched the 'Challenge Your Mind' lecture series in July, designed to get Canberra thinking about the big issues facing society today. The inaugural lecture was delivered by Federal Member for Fraser Andrew Leigh (above), entitled *The Naked Truth? Media and Politics in the Digital Age*.



Other public lectures held during 2012 included:

Andrew Metcalfe, secretary of the Department of Immigration and Citizenship (DIAC) – 9 March: how DIAC contributes to national security.



His Excellency Paul Madden, British High Commissioner to Australia (above) – 29 March: United Kingdom national security developments.

Alan Bersin, Assistant Secretary of International Affairs for the US Department of Homeland Security – 24 April: security as an organisational principle.

Jane Halton, Secretary of the Australian Department of Health and Ageing – 3 May: tobacco and chronic disease as global public health issues.



Dr Rashmi Sharma (pictured above with Professor Jon Stanhope), Chair of the ACT Medicare Local – 20 June: progress and challenges of Medicare Locals.

Peter Baxter, Director General of AusAID – 29 June: AusAID's role in assisting developing countries.

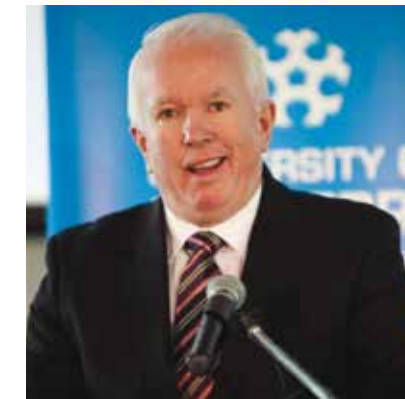
Professor Mick Dodson, University honorary doctor and Indigenous advocate – 11 July: constitutional recognition of Aboriginal and Torres Strait Islander people.



Dr Helen Watchirs OAM, ACT Human Rights and Discrimination Commissioner (above) – 18 July: Bimberi Youth Justice Centre.

Dr Vivienne Thom, Inspector-General of Intelligence and Security – 27 July: overseeing security activities.

Chris Faulks, Chief Executive Officer of the Canberra Business Council – 27 August: business opportunities in Canberra and the region.



John Lawler AM APM, Chief Executive Officer of the Australian Crime Commission (above) – 31 August: organised crime as a national security issue.

Shelley Penn, Chair of the National Capital Authority – 12 September: the Authority's long-term plan for Canberra.

Dr Rhondda Dickson, Chief Executive of the Murray-Darling Basin Authority – 21 September: inaugural Murray-Darling

Basin Futures CRN lecture on achieving water reform in the Murray-Darling Basin.

Lieutenant General David Morrison AO, Chief of Army – 26 October: the Australian Army as a fundamental element of Australia's maritime strategy.

Dr Grant Willson, Dr Greg Kyle and colleagues – September/October: healthy sleep series.



Professor Robyn Archer (above) – 12 November: 2012 Don Aitken/Challenge Your Mind lecture: 100 chants to challenge the mind.

Professor Mark Evans, colleagues and guests – 29 November: ANZSIG forum on aid provision in Afghanistan.

Professor Helen Berry, University psychiatric epidemiology professor – 11 December: Australian marginalisation.



A forum on 29 November titled 'Understanding Afghanistan – from relief to development' saw a panel of international experts discuss the successes and failures of delivering aid in Afghanistan, held at the National Press Club.

Organised by the University of Canberra's ANZSOG Institute for Governance (ANZSIG), the event featured ANZSIG director Professor Mark Evans, founding director of the Post-war Reconstruction and Development Unit at the University of York Professor Sultan Barakat, medical researcher and leader of education initiatives in Afghanistan Dr Nouria Salehi OAM and ANZSIG researcher Adib Farhadi.

INTERNATIONAL

INTERNATIONAL STUDENT NUMBERS

The University of Canberra experienced strong growth in international student numbers, despite a trend towards declining numbers across the sector. International student load has increased 62.9 percent from 2009 to 2012.

International students from 117 countries were enrolled at the University of Canberra in Semester Two, 2012. The top five countries were:

- China
- Vietnam
- Saudi Arabia
- India
- Pakistan

Top ten courses taken by international students

1. Bachelor of Commerce
2. Bachelor of Business Administration
3. Bachelor of Information Technology
4. Bachelor of Nursing
5. Bachelor of Advertising and Marketing Communication
6. Bachelor of Business Informatics Overseas Exchange Program
7. Bachelor of Software Engineering
8. Master of Business Administration
9. Master of Business Administration
10. Master of Professional Accounting

TRANSNATIONAL EDUCATION

UC continues to grow strong transnational education student numbers at both undergraduate and post graduate levels, the EFTSL has increased by seven percent from 2011 to 2012. China is slightly the largest source of students, just ahead of Hong Kong.

STUDY ABROAD AND STUDENT EXCHANGE

The Study Abroad and Student Exchange programs continued to experience a significant period of growth in 2012. The University had 305 students involved in outbound mobility (exchange, study abroad, or short term programs) and 146 students involved in the inbound mobility program (exchange, study abroad, or short term programs). This was an increase of 53 percent from 2011 for outbound programs, and four percent for inbound programs.



A group of 13 graphic design students took part in a study tour of Shanghai, China, where they drew inspiration for work they exhibited in a local gallery.

Highlights for 2012 included four new faculty led outbound programs: media arts and production to Mumbai, graphic design to Shanghai, Chinese language study to Taiwan, and biology to Africa.

The program received funding from the Department of Industry, Innovation, Science, Research and Tertiary Education (DIISRTE) for scholarships for the exchange program to Finland, Ireland, USA, Japan, and Canada. DIISRTE also funded four short term programs for scholarships to Taiwan, India, China and Canada/USA.

The discipline of sports studies in the Faculty of Health also conducted their third tour to Canada and the USA, as well as a program through Melbourne, Canberra, and Cairns.

BOLLYWOOD ADVENTURE

University of Canberra students travelled to India in 2012 to learn about the wonders of the Bollywood film industry.

The students spent four weeks in Mumbai in June/July, visiting sets to watch the making of films and television shows, and also getting the chance to meet directors and cinematographers to discover the secrets behind film-making.

They also had the opportunity to work on making their own short films that documented their time in the city.

Having never been overseas before, Sam Tremayne, a media arts and production student, said the trip was “impossible to pass up” as it gave him the chance to gain real-world skills and learn about the largest film industry in the world.

“Coming back to Australia I had more confidence in my own skills and believe in myself more as a movie-maker. Also, now I have an understanding of how another country approaches film, which was enlightening in my pursuits of being successful in the future.”

ONSHORE UC INTERNATIONAL STUDENT EFTSL:				
INTERNATIONAL INDICATOR	2009	2010	2011	2012
Australian	6391	7296	7824	8088
International	1216	1623	1966	1982
Total	7608	8919	9789	10069



Vice-Chancellor Professor Stephen Parker and University staff and students helped Minister for Tertiary Education Chris Evans and Minister for School Education Peter Garrett launch the 'AsiaBound' grants program as part of the Asian Century White Paper.

University's Australian National Museum of Education and INSPIRE centre on 14 June. The academics were interested in finding how historical context and innovation can impact on the understanding of pedagogy and evaluation.

On 3 October the University welcomed a delegation from the Kingdom of Bhutan, including His Honourable Excellency Dorji Wangdi, Minister for Labour and Human Resources and chairman of the Royal Institute of Management (RIM), and Karma Tshering, the Director of RIM. The University is currently delivering a Master of Public Administration and Master of Management courses intensively at RIM in Bhutan, the first Masters courses to be delivered in Bhutan by any university.

Also in October, the University celebrated a 10-year partnership with Hubei University in China with a visit from the founding dean of the International College Professor Li Xiangkun. The visit marked the decade long collaboration between the two universities which began with a joint program in advertising/marketing communications. A group of academics from the Naresuan University in Thailand visited the University on 15 October to discuss collaborative research, training programs and student exchange

Delegates from the Naresuan University in Thailand pictured with University of Canberra staff.

INTERNATIONAL LINKS

The University continued to develop strong links with international partners in 2012. It hosted a wide range of overseas delegations during the year and made high level visits to key institutions overseas.

From 10-14 January, Vice-Chancellor Professor Stephen Parker travelled to China with Pro-Vice Chancellor International and Major Projects Professor Monique Skidmore and University representatives to visit partner universities Hong Kong Baptist University, Ningbo University, Hangzhou Normal University, and Soochow University. On the final day the group met Jen Tyrell, Australia's acting Minister-Counsellor for Education in China.

Professor Parker also travelled to New York later in the year to meet with David Golovner, Vice President of Policy and Advocacy at the New York City Charter School Center. He also visited Albany and met with staff from the New York Charter Schools Association, and the State University of New York's Charter Schools Institute. A group of 18 delegates from the Bei Fang University of Nationalities in China visited the



Kenyan High Commissioner graduates

His Excellency Kenyan High Commissioner Stephen Kipkiyeny Tarus graduated with a Master of International Economic Law from the University of Canberra at a ceremony at Parliament House on 27 September.

Mr Tarus, who was appointed to the role of High Commissioner in 2009, thanked the University for supporting him during his studies, including the flexibility of being able to attend classes outside of work hours or online.

His wife Jane Jeptanui Rotich Tarus also graduated with a Master of Business Administration in Strategic Procurement from the University.



Pictured at the Parliament House ceremony, Kenyan High Commissioner Stephen Kipkiyeny Tarus graduated from the University with his wife Jane Jeptanui Tarus, sharing the moment with their daughter Getrude.

possibilities. The five delegates enjoyed presentations from the University's public health academics on some of their latest research. Dean of the Faculty of Public Health at Naresuan University and Adjunct Associate Professor at the University of Canberra, Dr Phudit Tejavataddhana, joined the delegation, saying it was a productive visit.

The Faculty of Education's inaugural China Study Tour in November saw

senior education leaders and Faculty staff visit schools and universities in Shanghai, Hangzhou and Suzhou. The tour provided senior educators with an insight into the educational practices of the region and aided their understanding of how schools and universities in the region are collaborating on learning outcomes for students. In addition to the China study tour, the University's Faculty of Education partnered with

the Faculty of Education at Soochow University, Suzhou, to hold a two-day research collaboration workshop. Senior academics from both faculties met to exchange information about their current research projects, with one outcome of the meeting being the agreement to publish several jointly authored journal articles.

CENTRE FOR CUSTOMS AND EXCISE STUDIES

The University's Centre for Customs and Excise Studies was active overseas in 2012.

- 62 students completed the new MBA in International Trade and Logistics in August, jointly developed and delivered with the Postgraduate Institute of Management, University of Sri Jayewardenepura. At the World Customs Organization Academic Conference held in Marrakech, Morocco in September, the centre signed an MoU with the Institute of the International Business and Law, National Research University of Information Technologies, Mechanics and Optics of St Petersburg, Russia which will see an increased level of cooperation between the institutions.
- On behalf of the Australian Customs and Border Protection Service, the Centre conducted a Customs Management Program in November for officials from Australia, the Cook Islands, Fiji, Kiribati, Nauru, the Oceania Customs Organisation, Palau, Papua New Guinea, Samoa, Solomon Islands, Timor-Leste, Tonga and Vanuatu.
- In December, the centre signed an MoU to jointly provide a comprehensive program of customs education and training for the State of Qatar.

UC students help in Japan

University of Canberra student Olivia Cribb was the only Australian student selected to participate in a field work course in Japan that aimed to assist in the recovery effort of the 2011 earthquake and tsunami.

Ms Cribb travelled to Sendai City in northern Japan in September to attend the 'Reconstruction after the Great East Japan Earthquake and Industrial Restoration (Miyagi Prefecture)' field work course, the first of its kind since the natural disasters last year.

The course explored the conditions of communities, industrial restoration and initiatives for reconstruction, as well as giving participants an opportunity to help establish revitalisation programs.

Later in the year, another University student Andrew Seach was one of only four Australian students selected for a study program to visit Japanese earthquake and disaster areas.

The third year Bachelor of International Studies and a Bachelor of Media Arts Production student presented what he learnt on the trip to students, staff, embassy officials and researchers at the University when he returned. He told them it was an adventure that also gave him the chance to help in the rebuilding effort, including visiting Onagawa, which was almost completely destroyed by the disaster.



Olivia Cribb was the only Australian selected for a field work course in northern Japan on the Japanese earthquake and natural disasters.



Andrew Seach was one of just four Australian students chosen for a separate Japanese earthquake study program later in the year.

APPENDICES

A1. HONORARY DEGREE RECIPIENTS

Adulyadej, Bhumbol,
Rama IX of the Chakri
Dynasty, 2 January 1996

Aitkin, Donald Alexander,
AO, 18 January 2002

Archer, Robyn, AO,
31 January 2011

Blackburn, Jean Edna
(deceased), 16 January 1999

Bryce, Michael, AM, AE,
31 January 2003

Cahill, Ronald, OAM,
24 January 2011

Carmichael, Laurence
Norman Richard, 2 January
1991

Connors, Lyndsay
Genevieve, 1 January 1992

Courtenay, Bryce
(deceased), AM, 28 January
2012

Craik, Wendy, AM,
5 January 2009

Cullen, Peter Wray
(deceased), 19 January 2001

De Castella, Robert, MBE,
17 January 2008

Dodson, Michael James,
AM, 5 January 2010

Dutton, Geoffrey
Piers Henry (deceased),
21 January 1993

Eadie, Graham Mclean,
28 January 1994

Giurgola, Romaldo, AO,
2 January 1997

Grattan, Michelle,
29 January 1994

Harmer, Jeffrey, AO,
27 January 2012

Horne, Donald Richmond
(deceased), 1 January 1996

Horton, Warren (deceased),
28 January 2000

Hughes, Phillip William
(deceased), AO, 3 January
1996

Lipsett, Rhodanthe, OAM,
27 January 2012

Mackay, John Angus, AM,
18 January 2008

O'Kane, Mary Josephine,
1 January 2011

Peters, Christopher,
(deceased) AM, 5 January
2009

Pike, Andrew, OAM,
17 January 2007

Richardson, Sam Scruton
(deceased), AO, 19 January
1990

Robertson, James, AM,
18 January 2007

Rolls, Eric (deceased),
27 January 1995

Ryan, Susan Maree, AO,
22 January 1998

Sayers, Andrew George,
15 January 2010

Service, Jim Glen, AO,
27 January 2012

Stanhope, Jon, 27 January
2011

Vang, Nguyen Xuan,
27 January 2012

Veenker, Peter, 18 January
2002

MASTER OF APPLIED SCIENCE

Ecclestone, Robert
Colville, 21 January 1989

MASTER OF ARTS

Balnaves, John Francis,
20 January 1989

Cooper, Ernest James,
20 January 1990

Irvine, Nancy Janet,
20 January 1990

HONORARY FELLOWS

Carr, Cecil Emil (deceased),
25 January 1983

Crisp, Helen Craven
(deceased), 24 January 1976

Crittenden, Victor, OAM,
30 January 1986

Forrester, Ronald John,
27 January 1985

Gorton, John Grey
(deceased), 20 January
1999

Mitchell, Rae Else
(deceased), 24 January 1982

Solly, Elsie Hope
(deceased), AM, 28 January
1988

A2. EMERITI AND ADJUNCTS

EMERITUS PROFESSORS

Aitchison, Gordon
(deceased), MSc, PhD
Adelaide, 23 January 1982

Aitkin, Donald, AO, MA
UNE PhD ANU, FASSA,
FACE, 1 January 2003

Alderman, Belle, AM, BA
Georgia, MLn Emory, DLS
Col AALIA, 7 January
2005

Bonollo, Elivio, BE(Hons),
MEngSc, PhD Melbourne,
ARMTTC (Mech Eng),
ARMIT (Prod Eng), (TTTC,
CPEng, MIEAust, Ceng,
MIEE, AADM), 1 January
2003

Clark, Edward, BA St
Marys, Med (Hons) Wichita,
JD (Hons) Washburn, MED
St, PhD TAS, 7 January
2005

Cullen, Peter (deceased),
MAgrSc, DipEd Melbourne,
FTS, 2 January 2002

Dearn, John, BSc (Hons)
Eang PhD Siton Grad Cert
Higher Ed, 5 January 2008

Dunstone, John, MSc,
DipEd Sydney, PhD UQ,
10 January 1985

Edwards, Meredith,
AM, AM, BCom (Hons)
Melbourne, PhD ANU,
FASSA, 22 January 2005

Edwards, Paul, BSc (Hons),
PhD UTAS, FAIP, FRAS,
FIRE Aust, 7 January
2005

Fairbrother, James,
DipArch, DipTT Leeds,
AILA, AAILA, 25 January
1981

Goodrum, Denis, DipEd,
BScMed Sydney Ed D,
4 January 2009

Green, William, NDD
Newcastle UK, FRSA,
MESA, MDIA, 2 January
2002

Houston, Hugh, BA NZ,
BEd, DipEd UWA, MA
Auckland, PhD Massey,
22 January 1977

James, Jennifer (deceased),
AM, RN, RM, DNE NSW
Coll Nursing, BHA UNSW,
MED CCAE, FCN NSW,
FCHSE, FINA (NSW,ACT),
28 January 1998

Jory, Rodney, BSc Adelaide,
PhD ANU, FAIP, 5 January
2001

Kayrooz, Carole, PhD
Macq, MED UC, BA
ANU, FAACLM, FACE,
15 January 2012

Kearney, Robert, BSc
(Hons) UNE, PhD, DSc UQ,
1 January 2003

Lian, Andrew, BA (Hons)
Sydney, DU Paris IV,
Sorbonne, 3 January 2003

Mandle, William, MA
Oxon, 12 January 2000

Mitchell, Robert, ME
UNSW, 20 January 1997

Mosedale, Peter, MA,
DipEd Oxon, 7 January
1978

Moses, Ingrid, DiplSox Wirt
Erlangen-Nurnberg, MA,
PhD UQ, HonDLitt UTS,
CSU-S, GradDipTertEd
DDIAE USQ, 4 January
2006

Nandan, Satendra, BA
(Hons), Bed Delhi, MA

Linguistics, MA C'wealth Lit
Leeds, Cert Uni Teaching
London, PhD ANU,
7 January 2005

Norris, Richard (deceased),
BSc Zoology (Hons) ANU,
Dip Ed CCAE, PhD Zoology
Tasmania, 1 January 2011

Pearson, Colin, AO, AO,
MBE – BSc Tech (Hons),
MSc Tech, PhD Manc,
FTSE, FIIC, 2 January 2002

Pollard, Graham, H BSc
Sydney MSc PhD ANU
AMusA FSS, 28 January
2003

Richardson, Sam
(deceased), AO, AO,
CBE, MA Oxon, LLD
A Bello, (Hon D) UC,
10 January 1984

Ride, William David
(deceased), AM, AM,
MA, DPhil Oxon FTS,
24 January 1988

Roberts, Brian, BSc(Surv)
Otago, DipTownPlan
Auckland, DipUrbanDes,
MA Oxon Brooks,
DipBusMgt C.UQ, PhD
QUT, 15 January 2006

Shaddock, Anthony, BA
(Hons) MED (Hons) PhD,
12 January 2010

Taylor, Graham, MSc
UNSW, PhD ANU,
5 January 2004

Taylor, Kenneth, AO, BA
Sheff, DipTP Manc, MLArch
Melb, FAILA, 1 January
2003

Taylor, Peter, B.Sc.
University of Adelaide
1967, B.Sc. (Hons, Maths)
University of Adelaide 1968,
Ph.D. (Applied Maths)

University of Adelaide
1972, Doctor Honoris
Causa, University of Rousse,
Bulgaria, 2003, 31 January
2012

Tomasic, Roman, LLB, MA
Sydney, PhD UNSW, SJD
Wisconsin, Solicitor (NSW),
31 January 1989

Trail, Ronald, BA, DipEd
UTAS, MA, Ed D Calif,
29 January 1986

Wettenhall, Roger, AM,
MA, DipPubAdmin UTAS,
PhD ANU, 28 January 1994

ADJUNCT PROFESSORS

Archer, Robyn, BA(Hons),
Adelaide, Dip.Ed. Adelaide,
Dr. of Uni Flinders,
Officer of Order of Aus,
Chevalier du l'Ordre des
Arts et Lettres(France),
Officer of Order of the
Crown(Belgium), Int.
Citation of Merit Int Soc of
performing Arts, Federa.
Medal(Aus.), 1 January 2011

Aulich, Christopher, PhD
(UNSW), MPA (UC), BSc
Econ. (London), B A, Dip Ed
(U Tas), 28 January 2011

Barnes, Chris, BSc(Hons)
ANU 1971, PhD ANU 1975,
1 January 2012

Bartholomaeus, Andrew,
PhD (Toxicology) RMIT,
BPh Sydney, Introductory
Viticulture CIT, Explosives
Supply Management RAAF,
17 January 2011

Bell, Robert, PhD ANU,
1 January 2012

Bellantonio, Nino,
BArch Canberra, Master
Environmental Design

Canberra, AssocDip Theatre Practice, Goulburn CAE, 1 January 2012

Bozin, Doris, BA ANU, LL Dip Sydney, LL M UC, Grad Dip Admin UC, 1 January 2010

Braysher, Michael, BSc (Hons 1st class) Adelaide, PhD (Zoology) Adelaide, 7 January 2011

Bremner, Jonathan, BA UWA MDes Domas Milan, PhD RMIT, 2 January 2010

Brennan, Gerard, LL B (Hons) Melbourne, LL M London, Dip Int & Comp Air Law London Cert Notarial Practice NSW College of Law, 21 January 2010

Briggs, Sue, BSc Ag Sydney, M Nat Res UNE, PhD ANU, 16 January 2011

Brown, Nicholas, BAppSci, MSc (QUT) PhD (Texas), 17 January 2011

Brown, Peggy, MBBS Queensland, FRANZCP (Psychiatrists), 1 January 2012

Bryce, Michael, B Arch UQ; Hons (Canberra), FRAIA, LFDIA, FRSA, AADM, 8 January 2011

Brzostowski, George, BA/LLB (ANU), 16 January 2011

Burke, Sheridan, B.A., Dip. Ed., Dip. Urban Stud., Dip. Tourism Mgt., M.Arch.Sci. (Cons), 2 January 2012

Burns, John, MComm UNSW, BComm UWS, AGPAL (Surveyor training for accreditation of General Practices), 30 January 2012

Byron, Neil, BSc(Forrestry) Hons. ANU, MA (Econ.)

Brit.Col., PhD(Resource Economics) Brit.Col., GAICD, 1 January 2012

Cahill, Ronald, BA LLB(Hons) Melb, 8 January 2011

Campbell, Geoffrey, B Arch, Dip TRP, MTRP Melbourne FRAIA, FRPIA, 1 January 2007

Chambers, Barbara, BA UNE, Grad Cert Higher Ed L/Ship Melbourne, Dip Ed, BEd (PG Merit) Med (Hons) UNE, 17 January 2011

Chapman, Colin, BPharm, BVSc (Hons) PhD, 1 January 2010

Christie, Pamela, BA (Hons), HDip.Ed (PG) Witwatersrand, MEd, PhD Queensland, 8 January 2011

Clapper, Michael, BA (Hons) Oxford, MA Oxford, DipEd Monash, 9 January 2012

Clayton, Peter, MA (Canberra), PhD (NSW), 31 January 2010

Cochrane, Tom, BSc (Hons) Queens, PhD Queens, 21 January 2010

Coombes, Penelope, Dip OT,OTR, MHPEd, FAIM, 13 January 2012

Crawford, David, PhD (Epidemiology), Australian National University, 1997, BSc, University of Adelaide, 1981, 1 January 2011

Creagh, Dudley, BSc(1 Hons) DipEd UQ, MSc UNE, MSc Bristol, PhD NSW, CPhys CEng, 1 January 2010

Davoren, Pam, BA ANU; LLB (Hons) ANU, 16 January 2012

Doogan, Christopher, BA (Admin) UC, B (LegalStudies) (Hons), Macquarie, Legal Workshop, ANU, Program of Instruction for Lawyers, 20 January 2011

Easteal, Simon, BSc (Hons) St Andrews, MBA ANU, PhD Griffith, 1 January 2011

Eckermann, Christopher, B.A. (Computing & Philosophy, Adelaide University, 1973) Grad. Dip. Comp. Stud.(Canberra College of Advanced Education, 1974), 21 January 2010

Egloff, Brian, BSc (Hons), MA, PhD (ANU), 21 January 2010

Favier, Matthew, B.Phys. Ed Canberra, MBA UTS, 1 January 2012

Fisher, Melanie, BA ANU, Grad Dip Science (Psychology) ANU, M Public Policy ANU, 1 January 2011

Foster, Charles, BEd (Hons) University of Exeter, MSc Birmingham City University, PhD University of Warwick, 13 January 2011

Foster, Richard, B Social Science (Judicial Admin) SA, 17 January 2011

Fraser, Bernie, BA, MEc, Hon. DUniv (UNE), Hon. DUniv (Charles Sturt), 8 January 2012

Frith, Stephen, PhD Cambridge, MoP Urban Planning New York, MoS Architecture New York, MoBuild Environment UNSW, B Arch UNSW, BoS Arch. UNSW, 30 January 2012

Gee, Christine, BA ANU, 30 January 2012

Giurgola, Romaldo, BArch (Italy), March (USA) and Hon.PhD Arch and Professor title awarded in USA and Australia by multiple universities, 13 January 2011

Glasby, Stephen, BSc (Hons) USyd, PhD USyd, 13 January 2012

Gore, Christopher, BEd(Hons) Flinders, PhD Flinders, 1 January 2012

Graves, Jennifer, BSc (Hons 1st class) Adelaide, MSc (Genetics) Adelaide, PhD, (Molecular Biology) California, Berkley, 1 January 2011

Green, Brian, BSc (Hons) London, PhD Adelaide, 1 January 2004

Guida, Harold, B Arch (Arizona), Master of Arch (UCLA), Doctor of the University (HON) Sunshine Coast, 16 January 2011

Guo, Y. Jay, BSc, ME, PhD Xian Jiaotong Uni, China, PhD Bradford UK, 15 January 2012

Gurd, Bruce, B.Econ Adelaide, Grad.Dip.Acc., Dip.Ed. Adelaide, FCPA, PhD. Adelaide, 28 January 2012

Hahn, Allan, DipPE (Melbourne)BPE(UWA) PhD (UWA), 17 January 2011

Halton, Sarah Jane, BA (Hons) ANU, 16 January 2011

Hanlen, Leif, B.Eng(Hons) Newcastle, B.Sc (Comp Sci) Newcastle, PhD Newcastle, 1 January 2012

Hardman, David, MBBS (Hons) UNSW, LLB (Hons) Canberra, GCHE ANU, FRACS, FACLegMed, Dip Diagnostic Ultrasound, 17 January 2011

Harrison, Guy Mark, BA(ANU); Blaws(Hons); GradDipInternational Law(ANU); Master of Int'l Customs Law and Admin (UC), 5 January 2010

Hart, Ian, BA UNSW DipEd Sydney, MEd UC, PhD Wollongong, 19 January 2010

Haussegger, Virginia, BA Melbourne, 4 January 2010

Henderson, Steven, BA UKC, MA DU, PhD NTU, 16 January 2011

Higgins, Terence, LLB, 16 January 2011

Hindmarsh, John, B Building (Hons) UNSW, 5 January 2010

Hoff, Brand, BA (Comp Studies) UC, FAICD, FACS, FAIEx, 1 January 2011

Holloway, Stephen, LLB ANU, MICLA Canberra, 5 January 2010

Howard, John, BEc (Hons) UTas, MA (Admin) UC, PhD Sydney, 1 January 2011

Hull, Crispin, BA ANU, LLB ANU, 29 January 2012

Humphries, Graham, Bach. of Architecture (UNSW) 1969, 1 January 2011

Hynes, Paul, Bachelor of Science (Hons) ANU, Bachelor of Laws (Hons) ANU, Masters of eLaw University of Melbourne, 1 January 2010

Ibanez Marsilla, Santiago, LLB Valencia, B Econ Valencia, LLM Valencia, PhD Valencia, 19 January 2010

Ignacimuthu, Savarimuthu, BSc Madras, MSc Madras, MPhil Delhi, PhD Delhi, DSc Madras, 19 January 2010

Jackson-Pulver, Lisa, (Public Health) UNSW, Grad Dip (Appl Epidemiology) NSW Dept Health, PhD (Med), 1 January 2011

Jain, Lakhmi, PhD, ME, BE(Hons), 30 January 2012

Jamieson, Maggie, BA (Glasgow), MPH (Dundee), PhD (UoW), 16 January 2011

Jones, Gary, BSc (Hons) Monash, PhD Melbourne, 1 January 2012

Kathawala, Yunus, PhD Georgia, MBA Atlanta, BA Bombay, 25 January 2012

Kelly, Paul, MBBS West Aust, DTM&H Lon, PhD Syd, FAFPHM, 13 January 2011

Kelly, Simon, B AppSci Monash, GradDipAppSci, RAAF, MSc Airforce Institute of Technology, USA, PhD UC, 5 January 2007

Keys, Glenn, B. Mech. Eng (UNSW), 28 January 2011

Khan, Shahbaz, PhD, MA, MSc, 17 January 2011

Kirkbride, Kenneth, BSc (Hons) Adelaide, PhD Adelaide, 1 January 2011

Krebs, Charles, BSc, University of Minnesota, MA and PhD University of British Columbia, 30 January 2011

Lanzetta, Marco, BMed (Hons) BSurg Milan, 8 January 2011

Lavis, Jacqueline, BA(Hons) Exeter, Grad Dip Town Planning South Bank (Current Study – Masters in Public Health, ANU), 1 January 2012

Liyanage, Uditha, MBA, PhD Sri Jayewardenepura, Postgrad Dip Marketing, 19 January 2010

Lopez, Violeta, BsN UPhil, MNA UNSW, MPET Deakin, PhD USyd, JBICF UAdelaide, FRCNA, 1 January 2012

Mackerras, Dorothy, BSc (New England), 1977, Grad Dip Nutr & Diet (Flinders), 1979, MPH (Texas), 1986, PhD (Texas), 1988, 4 January 2010

Mannan, Robert, PhD Oregon, MS Oregon, BA Hanover College Indiana, 10 January 2009

Marshall, Robert, BSc ANU, M (Public Policy) ANU, PhD, 1 January 2011

Martin, John, BAppSc (UC/CCAE), MA (ANU), PhD (ANU), 13 January 2011

May, Peter, BSc, LLB (Monash), Postgraduate Diploma in International Law (ANU), MBA (Exec) (Australian Graduate School of Management), 1 January 2011

McGregor, Carmel, BA Qld, 16 January 2012

Moeller, Sebastian, Dipl-Ing U Bochum, Dr-Ing U Bochum, D-Ing-habil U Bochum, 30 January 2012

Moore, Michael, BA (Flinders) Dip.Ed (Adelaide) MPpl Health (ANU), 13 January 2011

Moore, Stephen, Grad. Dip.Econometrics ANU, B.Ec(Hons) Macquarie, 30 January 2012

Moyle, Kathryn, PhD, MEd Flinders, BEd Flinders, 1 January 2011

Nairn, Robert, BEng (Civil) Adelaide, BEc (Public Finance, Sociology) Adelaide, 1 January 2011

Neilson, Lyndsay, BA (Hons) Melbourne, 1 January 2007

O'Keeffe, H, BE Qld, Hon LLD Monash, FIE Aust, CPEng, FAN, FSAA, 1 January 2012

Ong, Pock Keong, PhD UniSA, MBA Strathclyde, BM (Hons) Buckingham, 25 January 2012

Palmer, Jonathan, BA Computer Studies CCAE, 1 January 2011

Papandrea, Francesco, BE (Telecommunications) UNSW, MBA UNSW, Grad Dip Ec ANU, PhD ANU, 1 January 2010

Peacock, Anthony, BScAgr (Hons) Sydney, PhD Sydney, 17 January 2011

Pegrum, Annabelle, BSc Sydney, BArch Sydney, 1 January 2012

Pham, Tu, BEc UQ, 1 January 2011

Pretorius, Frederik, PhD Hong Kong, MBA Johannesburg, BSc (QS) Johannesburg, 16 January 2008

Purdam, Craig, MSports PT, FACP, 2 January 2012

Purdon, Robert, BA(Hons) Newcastle, M Town & Country Planning USyd, 1 January 2012

Putnis, Peter, BA (Hons) Newcastle, PhD ANU, 1 January 2010

Pyne, David, BA Appl.Sc UC, M Appl Sc UC, PhD ANU, 2 January 2012

Ramshaw, Ian, MSc, PhD, 16 January 2011

Ranchhod, Ashok, PhD Nottingham, MBA Sheffield; MSc Geochemistry Sheffield; BSc (Sp Hons) Chemistry Sheffield, 15 January 2012

Rayner, John, MSc ANU 1966, PhD ANU 1974, 1 January 2012

Refshauge, Richard, BA (Hons) ANU, BLaws ANU, 1 January 2010

Riley, Mike, MA Sussex, PhD Essex, 1 January 2009

Rimmer, Peter, BA (Hons) Manchester, MA Manchester, PhD Canterbury, DLitt ANU, 1 January 2007

Rumble, Gary, BA/LLB (Hons) ANU, PhD (Constitutional Law) ANU, Dip Legal Practice ANU, 4 January 2010

Sandford, Iain, BA LLB Wellington, LLM Ottawa, 1 January 2007

Sasanelli, Nicola, Masters in Electronics Engineering, 1 January 2011

Saunders, Glen, BSc. Macquarie University, MSc. Macquarie University,

PhD Bristol University UK, 1 January 2011

Savery, Lawson, PhD UWA, MSc UAston, DipMgmt UAston, 15 January 2012

Schaper, Michael, PhD CUT, MComm CUT, GradDipBus CUT, BA UWA, 15 January 2012

Seng, Cheaseth, BCom/BEc Monash, M.Comm Adelaide, MICLA Canberra, PhD RMIT, 28 January 2011

Sergeev, Sergey, MSc Moscow, Russia, PhD IHEP Protvino, Russia, Adv PhD Steklov Mathematical Institute St Petersburg, Russia, 1 January 2009

Service, Jim., 30 January 2012

Simpson, Roger, Assoc.Dip. RMIT, Industrial Design (com 1972, grad 1973), 13 January 2011

Sloan, Craig, BA (Accounting) UC, 16 January 2011

Spriggs, John, B Ag Econ UNE, MSc Minnesota, PhD Minnesota, 1 January 2007

Stanhope, Jon, B.Laws ANU, Hon Doc. UC, 1 January 2012

Steffen, Will, PhD (Hons) Stockholm PhD (Chemistry) Florida MS (Chemistry) Florida BS (Chemical Engineering) Missouri, 17 January 2011

Stein, Irene, RN, B HSc (CSU), BA (UoW), MA (UoW), Cert Ger N, PhD (UoW), 16 January 2011

Steward, Ann, B.App.Sc, Canberra, 1 January 2012

Taglietti, Enrico, BArch, Milan Polytechnic 1953, 1 January 2012

Tebbett, Ian, B.Pharm (Hons) London, PhD (Forensics) Strathclyde, 5 January 2010

Thorburn, Lyndal, PhD Macquarie 2000, 17 January 2011

Thynne, Ian, BA, BA(Hons), PhD Victoria University of Wellington, 1 January 2011

Tiong, Lee Kong, BSc (Hons) Glasgow, MEng UC Berkeley, PhD NTU, 28 January 2012

Tonkin, Peter, B Sci (Arch) (Hons) Sydney, B Arch (Hons) Sydney, FRAIA, 5 January 2010

Tucker, Tony, BA, GradDip (Instruct. Uses Computers), GradDip(Admin), 1 January 2010

White, Jake, Dip Ed (Hons), 1 January 2012

Wilcock, Ann, Dip Occ Therapy Derby, BAppSc UniSA, Grad Dip Pub Health Adelaide, PhD Adelaide, 1 January 2012

Williams, Graham, Ph D Computer Sciences ANU, BSC hons (Maths) Comp Sc Adelaide, 21 January 2010

Wilson, David, BSc (Hons) Brighton MSc (Thesis) UTS, Certified Engineer (C.Eng), 2 January 2012

Wiryawan, Nizam, LL.M Sarjana Hokum Universitas Jakarta, BSc. Fak. Sastra (Indonesia), MBA Pancasila (Indonesia), PhD UniSA, 28 January 2012

Woods, Michael, BA (Hons) ANU, DipEd, 4 January 2010

Zamprogno, Loretta, B Com James Cook, LLB QUT, LLM UC, SJD UC Master of Laws, Doctor of Legal Science, 3 January 2010

ADJUNCT ASSOCIATE PROFESSORS

Adams, Roger, PhD UNSW, 2 January 2012

Ahmad, Kate, BMedSci, Utas, MBBS (Hons) Utas, FRACP (Neurology), 1 January 2011

Ahmad, Omar, BMedSci, Utas, MBBS (Hons) Utas, FRACP (Neurology), 1 January 2011

Anderson, Philip, BSc(Hons) ANU, BA ANU, PhD ANU, 16 January 2011

Atfield, Richard, MSc Bedfordshire, CTHE Oxford Brookes, Dip Management Oxford Brookes, 17 January 2011

Barreda-Hanson, Maria, PhD, MA, BA, 21 January 2010

Barrett, James, BSc (UWA, ANU) (majors Pure Mathematics, Operations Research) Grad Dip in Natural Resource Management (UC), Commonwealth Post-Graduate Study Award (subjects: Environmental Planning, Natural Resource Systems, Habitat Management, Ecology, Resource Policy A, 1 January 2011

Benson, Angela, MA North London, PhD Nottingham

Trent/Southampton Solent, 1 January 2010

Blanch, Peter, M App Sc (Biomechanics) Sydney B Phyt Physio UQ, 17 January 2011

Borella, Claudia, BA Indust Des, Canberra, BFA (Hons 1) Major Glass ANU, 1 January 2012

Bryant, David, BComp. Sc, UNSW, MBA Deakin, 1 January 2012

Burroughs, Steve, PhD in Arch UNSW, 17 January 2011

Byrne, Roslyn, MA Admin UC, Grad Dip (Social Comm) HAC, BA UNSW, 24 January 2010

Campbell, Anne, PhD ANU, MA UNE, BA UNE, TCert Newcastle, 25 January 2012

Chia, Anthony, PhD UniSA, MBA Surrey, BSc(Hons) UOL, 25 January 2012

Chia, Nicole, BAppSc UTS MScM Syd FHGSA AFRCPA, 17 January 2011

Clark, David, PhD ANU, M. Maths Waterloo, Grad Dip OR CCAE, Dip Ed QLd, BCs Qld, 1 January 2012

Collings, Penelope, BA(hons) University of Melbourne, Mster of Education, CCAE, 21 January 2010

Cooke, Brian, BSc Melb, MSc Adel, PhD Adel, 1 January 2012

Corbett, Joan, MPublic Health Policy ANU, Grad Dip Ed UC, 1 January 2011

Corcoran, Paul, M Ed Admin (Hons) UNE, PhD USC, 17 January 2011

Cox, Kenneth, BPharm Sydney, 19 January 2010

Cox, Kevin, BSc UTas, BE Hons UTas, MSc ANU, PhD UC, 1 January 2011

Cujes, Natalie, BLaw ANU, BA(Hons) ANU, 8 January 2011

Dobes, Leo, DPhil Oxford, MA (Economics) Melbourne, BA (Hons) (Economics) Melbourne, 1 January 2010

Durant-Law, Graham, MKM UC, MHAd UC, Grad Dip Management Stud, 1995, ACT Accred Agency, Grad Dip Def Stud (Public Policy), Deakin, BSc UWA, PhD (Managem't) pending UC, 28 January 2012

Ecker, Saan, BA (Anthropology) Adelaide, Grad Dip (Environmental Studies), Adelaide, Grad Dip (Land Rehabilitation), Ballarat, MSc (Ecological Management) Adelaide, PhD (Human Ecology) ANU, 1 January 2011

Emerson-Elliott, Derek, LLB UWA, 19 January 2010

Eng, Sharon, PhD SA, MBPA SE Washington, MMus Julliard School NY, BSc Oregon, 21 January 2010

Firth, Dianne, PhD Canberra, BLArch CCAE, DipEd Newcastle, BSc UNSW, 1 January 2012

Foxwell, Alice, Bsc (Hons) Melbourne, MSc London, PhD UC, Grad Cert Higher Ed UC, Gred Cert (Change Manage) AGSM, 5 January 2010

Freeman, Craig, BSc (Hons) Adelaide, PhD Adelaide, 1 January 2013

Gamal, Muhammad, BA English Aim Shams, Cert Business Admin American Uni. in Cairo, Dip Art and History Tourism Min Tourism Cairo, BA Spanish Ain Shams Cairo, MA Egyptology Macquarie, MA Applied Linguistics NSW, PG Cert in Translation Teaching MIIS, Monterrey, California, 13 January 2011

Gordon, Amanda, BA (Hons) (Psych) Adelaide, 17 January 2011

Goss, John, BSc BEc ANU, DipHW QUT, 16 January 2011

Hammond, John, PhD UNE, MEdStuds Monash, BPhysEd UWA, GradDipPE, DipTeach, 1 January 2012

Hawkins, Carolyn, BSc Monash MSc London FRACP FRCPA, 17 January 2011

Hogan, Anthony, BA (Welfare Studies (UWS), MSc Hons (Wollongong), PhD(Macquarie), 5 January 2010

Itsiopoulous, Catherine, BSc (Melbourne University), BSc (Hons) (Deakin), Grad Dipl. Dietetics (Deakin, Master of Public Health (Monash), PhD (Melbourne), 13 January 2011

Johnson, Andrew, Master of Maritime Studies (Wollongong), Visiting Fellow (Wollongong), Visiting Fellow, Post Graduate Institute of Management, Sri Jayewardenepura, Colombo, Sri Lanka, 5 January 2010

Karmel, Rosemary, BSc(Hons – Statistics) ANU, 16 January 2011

Kenny, Amanda, RN Midwife BN Deakin, Grad Cert Higher Ed La Trobe, Grad Dip Mid La Trobe, MN Deakin, PhD La Trobe, 1 January 2012

Kerans, Andrew, Grad. Cert. Local Gov. Eng. UTS, Grad. Dip. Env. Eng. UNSW, M. Eng. Sc. UNSW, BEng NTU, Dip. Tel., PhD JCU, 30 January 2012

Koerbin, Gary, BAppSc Tas AFAM AFACHSM, 17 January 2011

Larkin, Philip, Dphil Sussex, MA Nottingham, BA (Hons) Hertfordshire, 17 January 2011

Lea, Gary, M. Phil, LLM, LLB (Hons), 16 January 2011

Lee-Kelly, Elizabeth, MBA, PhD, 21 January 2010

Leigh, Gweneth, BSc (Michigan), MLA (Harvard), 16 January 2011

Lewis, Ione, PhD UNSW, Grad Dip Cont Ed UNE, Dip Psychotherapy ANZAP, BSocStud Syd, 17 January 2011

Lieber, Paul, BS (Magna Cum Laude), M Sc, PhD (Louisiana State University), 16 January 2011

MacIsaac, Peter, MBBS Melb, MPH Qld, Grad Dip Epi Melb, FRACGP, 1 January 2012

MacLean, Ian, B.Sc. (Hons) UNSW, PhD ANU, Grad. Dip Prof Accounting CCAE, 1 January 2010

Madasu, Vamsi, B Tech (India), PhD UQ, 16 January 2011

Maiden, William, BA (UNE) M Litt (UNE) M Ed Admin (UNE) Ph D (UC), 16 January 2011 Marriage, Susan, BA(Recreational Administration), 21 January 2010

Mcdonald, Warren, BSc MB BS (UNSW) (Medicine, surgery) cert sports med., 1 January 2010

McEwen, John, BSc Melb, MSc(Hons) Melb, MBBS Melb, 16 January 2011

McIntyre, John, B.Ed, UTS; M.A., Sydney; PhD, UTS, 5 January 2010

McNamara, Justine, PhD Bryn Mawr College, BSocW LaTrobe, BA(Hons) Monash, 1 January 2012

Morris, Athol, LLB, BEc, Cert IV ADR/Mediation, 15 January 2012

Muller, Stephen, Master of International Customs Law and Administration Canberra, Postgraduate Diploma in Management (Public Administration) Sri Jayewardenepura, BA Peradeniya, Diploma in International Affairs Bandarayake, 19 January 2010

Murray, Alan, MA International Customs Law & Admin, Canberra, BusAdmin Cert (Customs), Adelaide CAE, Management of Undercover Operations, Fed Law Enforcement Training Academy, Glencoe USA, Cert IV Asses&Work Train, CIT, 20 January 2011

Nayudu, Murali, BSc (Hons) Monash, PhD Monash, 1 January 2011

O'Hanlon, Peter, BSc(Hons) UNSW, PhD ANU, 13 January 2011

Osborne, William, PhD, BAppSci, GradDipSci, DipT, 1 January 2010

Parekh, Vanita, MB.ChB Glasgow, Masters in Forensic Medicine Monash, 1 January 2012

Parker, Rhian, BSc(Econ) (Hon), MSc(Econ) Wales, MPET Deakin, PhD Monash, 16 January 2011

Peiris, D P Chamara S Krishantha, PhD UC, MIT Monash, BBus Monash, BComp Monash, MVP (Industry), MCP (Industry), 30 January 2012

Peut, Ann, BA(Hons) MArts UTas, Grad Dip App Science Charles Sturt, 16 January 2011

Phair, Nigel, MGovComLaw ANU, MPubPol UNE, BAdminLead UNE, 16 January 2011

Roberts, Jacqueline, BA, Dip Teaching NZ, BapSci Sp.Path (sydney) BAHons (Macquarie) PhD (Macquarie), 21 January 2010

Roffey, Paul, BSc (Hons) UC, PhD UC, 1 January 2012

Ross, James, MBBS(monash 1982), MPH(Adelaide 1993), MMED(Sports Med) (ECU 2004), GradCert e-healthcare(UQ 2005), AssocFellowACHSM(2009), Fellow, Aerospace MedicAssoc

(2009), Fellow Aus. FacultyOccupMedic(RACP 1989) Fellow Aus. FacultyPublic Health Medic(RACP 1994), 1 January 2011

Russo, Angelina, BDes(Hons) UniSA, PhD UniSA, 1 January 2012

Sansoni, Janet, Bachelor of Arts (ANU), Dip Education (Melbourne University), Masters of Science – Psvcholoov (Monash Unlversity), 1 January 2011

Saunders, Philo, PhD RMIT, 15 January 2012

Sawer, Michael, Bach. Oriental Studies (First Class Hons & University Medal), ANU, PhD ANU, Grad.Cert. in CFL Beijing Language and Culture University, 1 January 2012

Scott, Amanda, BSc (Hons) Leicester UK, BA UWA, MA ANU, PhD Hawaii USA, 16 January 2011

Sherratt, Timothy, PhD ANU, BA(Hons) Melbourne, 5 January 2010

Srinivasaraghavan, Narayanan, BSc Madurai K Uni, India, BTec Anna Uni, India, MEng Anna Uni, India, PhD UC, 1 January 2012

Teerawatanasuk, Nongnit, BSc Pharmacy(Hons) Mahidol University Thailand PhD (Pharmacology) Indiana, 1 January 2009

Tejativaddhana, Phudit, Doctor of Medicine (Mahidol Uni – Thailand), Dip. Dermatology (Boston USA), Master Public Admin (Nat. Inst. of Developmental Admin Bangkok), Dip. of Gen. Prac. (Medical Counc of Thailand), Doctor of

Health Services Manag. (UNE), 1 January 2012

Teo, Cheng Swee, Dip. Account. TCAE, MBA Qld, PhD Qld, 1 January 2012

Troy, Jakelin, PhD ANU, linguistics, BAHons (first class) Syd, anthropology, Grad Dip in Education, Secondary Teaching UC, 17 January 2011

Vaidya, Kishor, GradDip Info Sys (CQU), M Info Sys (CQU), PdH (UNE), 1 January 2013

Wade, Margaret, BA Accounting(CCAE); M.Ec (UNE); PhD(Wollongong), 1 January 2011

Walsh, Simon, BSc (Hons) UQ, PhD UTS, 1 January 2012

Walters, Susan, PhD (strathclyde, UK), BPharm (Bradford, UK), 1 January 2011

Watts, Phil, B.App.Sc; Grad Dip Psych, M.Applied Psych, Ph.D, 17 January 2011

Weeratunga, Vindhya, Asc Bus Admin (Summa Cum Laude) Delaware USA, BSc Bus Admin (Magna Cum Laude) Delaware USA, MBA (Merit) Sri Jayewardenepura Sri Lanka, Associate Member of the Chartered Institute of Personnel Devleopment (CIPD), UK, 13 January 2011

Wellman, Kathleen, BSc Forestry(Hons) ANU, Grad Dip Rec Plan CCAE, Masters in Landscape Architecture, Guelph, MBA(Executive) AGSM (University of NSW, University of Sydney), 1 January 2010

White, Jack, B. Maths Sciences, BSc (hons) Ph D Adelaide, 17 January 2011

Wills, Juilinne, GradDip Legal Studies (CCAЕ), MPA (UC), PhD (UC), 16 January 2011

Wilson, Catherine, MA (Hons) (Edinburgh), Grad Dip Ed (CCAЕ), M Ed (by research) (UniSA), PhD (UTS), 1 January 2010

Yaru, Benedict, BSc,MAppSc (PNGUT), PhD Env Biology (UTS), MAusSL, MRACI, Chartered Chemist, 1 January 2011

Young, David, B App Sci (U Adelaide/UC), M App Sc (UC) UNESCO/ICCROM International Courses on Technology of Stone and Wood Conservation, 1 January 2011

Zhu, Jin, B VSc Hons (Beijing Agricultural University,China), PhD (UQ), 6 January 2010

PROFESSIONAL ASSOCIATES

Aloisi, Bruno, MClinPsych ANU, BSc(Hons in Psyc)/ BEc ANU, 19 January 2010

Andriolo, Kerrie, Pathology Technicians Certificate Canberra, 17 January 2011

Armstrong, Melissa, BSc Dip Nut Diet AdvAPD CDE, 13 January 2011

Ayres, Helen, 1 January 2010

Baines, Janis, MSc Human Nutrition, London School of Hygiene and Tropical Medicine UK, 1 January 2012

Beckett, Jason, B Sc (Comp Sci) UTS Sydney, PhD Uni SA Adelaide, PhD ANU, 1 January 2011

Blume, Kristin, BA (International Relations) (Hons) ANU, MA (Int Law) ANU, 13 January 2011

Blunt, Peter, BEd Canberra, 5 January 2010

Booth, Deborah, RN, Dip App Sci Comm Health (UC), B App Sci Nurs Sci (UC) M Nurs Sci (UC), 1 January 2011

Bradbury, Susan, BSc Sydney, 17 January 2011

Bray, George, 16 January 2011

Brown, Lynette, Accredited Practising Dietitian, 1 January 2011

Brun, Mary, Assoc Dip MLT (DDIAE) BAppSc CSU, 17 January 2011

Byron, Annette, B Sc (ade) BND (flinders) MBA (UniSA) MPH (James Cook), 1 January 2013

Cameron, Joanne, BAppSc UC, 17 January 2011

Carter, Denise, Grad Dip Midwifery(UC), 1 January 2009

Chapman, Dale, BSc Edith Cowan, MSc Edith Cowan, PhD Edith Cowan, 1 January 2012

Chevalier, Barbara, MSc Clinical Psychology. University of Surrey, UK, 1 January 2011

Coleborne, Jennifer, Master of Science (Nutrition/ Dietetics and Exercise Rehabilitation) UOW, Certificate in Paediatric

Nutrition and Dietetics (Royal Children's Hospital, Melbourne), 6 January 2010

Collins, Jennifer, M Pharm, B Science (Medical), 17 January 2011

Cooper, Toni, BA Nursing (Canberra), Post Grad.Dip (La Trobe Uni), 21 January 2010

Crawley, Kim, BSc, Grad. Dip.Diet, MPP, 1 January 2011

Daley, John, B.Econ (Sydney);, 1 January 2009

Darvill, Jonathan, 1 January 2011

Darwin, Stephen, BA Humanities Griffith, Grad Cert Ed Design Deakin, M Ed QUT, PhD Candidate ANU, 16 January 2011

Deonath, Abhijit, M. Sc. Tech (Applied Geology), 21 January 2010

Dibley, Dianne, LLB (UTS), BA DipEd (UNE), 5 January 2010

Dick, Viera, Pharmacy Officer Certificate, 6 January 2010

Dodson, Melinda, Bach. Arch (Hons), 1 January 2011

Downing, Peter, Bachelor of Pharmacy Syd 1979, 17 January 2011

Drake, Vincent, GradCertEDd, University of New South Wales, 1996, PhD, Physics, University of Oxford, 1974, BSc (Honors), Physics, University of Oxford, 1970, 13 January 2012

Edwards, Sarah, BA (Hons) ANU, Masters Waseda Uni, enrolled in PhD Tokyo, 1 January 2012

El-Ansary, Doa, BAppSc (Phy), Cumberland College of Health Sciences, Sydney; PhD (University of Sydney), 1 January 2011

Elmitt, Michelle, BAppSc (Physio) Syd, Grad Dip Mental Health Sc Melb., DVA, SIT Mildura, PG Cert Phusio (Paeds) Melb, BAComm (Hons) UC, GCHE UC, Current undertaking MA Comm., 16 January 2012

Farrugia, Josephine, BPharm(Hons) Malta, MPH, UQ, Grad Cert Health Econ, Monash, 28 January 2012

FitzSimmons, Nancy, BSc Washington, MSc Wyoming, PhD Qld, 1 January 2012

Foreman, Kevin, PhC Adelaide University, MPS, AUA, 16 January 2011

Fothergill, Jennifer, Maser MH, CSU, Doc Hlth Science, Bond, 21 January 2010

Fox, Catherine, Cert. IV Mental Health Work, 30 January 2012

Frith, Brian, Dip Pharm (1968) CIT School of Pharmacy Petone, Wellington NZ, 1 January 2011

George, Amanda, PhD ANU, BAppPsych (Hons) UC, 17 January 2012

Giugni, Miriam, Assoc Dip Social Science (Child Studies), B.Ed Early Childhood Educ (Hons), PhD Education, 25 January 2012

Goyne, Anne, BBS(Hons)
La Trobe, MA(Clinical
Psych) ANU, 1 January 2012

Greenwood, Sophy, BA/
BSc ANU; GradDip App
Psych Canberra, 19 January
2010

Haralambous, Bronwen,
1 January 2010

Harrison, Mark,
16 January 2011

Hodgson, Donna, RN,
MHN, FACMHN, GradDip
MHS, GCHE, Cert IV
WT&A, Dip Psych, 1 January
2012

Holder, Peter, PhC 1973
University of Tasmania,
1 January 2011

Hopkins, Anthony, BA
(Philosophy) Wollongong,
LLB (Hons) QUT, 1 January
2013

Houtzager, Louise, BSc.
(Nut, Human Movement)
Wollongong, MSc (Nut. and
Diet.)Wollongong, Cert IV
Training and Assessment,
1 January 2012

Howe, Pauline, Grad
Diploma Bioethics (Monash)
Master Advanced Nursing
Practice(UC), 5 January 2010

Huntley, Catherine,
BPsy(Hons) Macquarie
MClinPsych CSU,
19 January 2010

Isakovic, Merima, BA
(Hons) Vic NZ, PhD Vic NZ,
1 January 2012

Jefford, Elaine, BSc(Hons)
Nursing Brunei UK,
BSc(Hons) Midwifery APU
UK, MSc professional
practice & policy Luton UK,
Post Grad Dip Teaching
and Learning APU UK, Dip
Project Management AQF
Australia, Currently a PhD

student at Newcastle Uni,
1 January 2010

Johnson, Samantha,
BA Monash, PhD UC,
25 January 2012

Johnson, Susan, BA,
BSc (Hons), M Clin Psych
(ANU), 5 January 2010

Jones, Kathleen, BA(Hons
Psych) UWS, 1 January
2012

Kennelly, Robert, Masters
HEd UNSW, 1 January 2011

Kenney, Alice, BSc. Uni
of Calgary, DipRemote
Sensing, College of
Geographic Sciences, Nova
Scotia, 2 January 2011

Khalil, Caroline, Advanced
Dip. in Business, Southern
Qld, Dip.Proj.Manag.
Aust.College of Project
Management ACT, Cert.
Pract.Proj. Manager
(CCPM), 1 January 2012

Khan, Sheba, BSc(Hons)
ANU, PhD ANU,
28 January 2012

Khoo, Beng Kooi, BSc
Cantuar, MBA MA Macq,
PhD Canberra, 1 January
2013

Knight, Linda, PhD,
17 January 2011

Larkman, Deane,
BSc(Hons) ANU,
GradDipCompSc UC, MIT
UC, DIT UC, 28 January
2012

Lauwo, Jackson,
MSc(Pharm), OhD, M.P.S,
Registered Pharmacist.,
1 January 2011

Leane, Jeanine, BA, DipEd.
Ph.D from UTS is currently
being examined. Winner of
the David Unaipon Award
2010, 1 January 2011

Lee, Melissa, B. App Sc
(OT), 16 January 2011

Leonard, Meredith,
Bnursing UC, MN, Critical
Care Uni Syd, 1 January
2011

Lovett, Raymond, B
Nursing, B HSc, M Applied
Epi, 1 January 2012

Lynch, Neil, BA (Computer
Studies) CCAE, Master of
Information Technology UC,
1 January 2013

Lynes, Raymond,
BApp Psych (Hons) UC,
19 January 2010

Macgibbon, Alastair, BA
Sydney, MintS Sydney,
21 January 2010

Mackay, Frances, BA Dip
Ed. MLIH MCOUNS, PhD
UNE, 11 January 2011

Macpherson, Karen, BEd
Sydney, PhD Canberra,
8 January 2011

Maharaj, Praveen,
M.Pharm(Sydney), Grad
Dip Pharm Sci (Sydney),
IDTT(FIoT, B.Pharm
(Banaras Hindu), 1 January
2009

Manson, Jennifer,
BA(Hons) Psychology,
1 January 2012

Matlab, Clarette,
Bpharm(Fiji), DipNur(Fiji),
1 January 2009

McCormack, Lynne, PhD
Nottingham UK, 1 January
2012

McGovern, Michael, BSc
(Sports Admin) UC, Grad
Cert Manag.UC, Cert III
Contract Manag. Doyles
Consulting, MB (Sport
Manag) Deakin (one unit
to complete June 2012),
1 January 2012

McGregor, Catherine,
MA(War Studies) UNSW,
15 January 2012

McLaren, Michael, RPN,
RN, BHLthSc.(MH Nurs.)
CSU, Mnurs.(MH)UOW,
21 January 2010

McLaren, Ronald,
B.Sc(Hons), PhD.
GradDipMgt. MPhil (grad
Dec 2011), 13 January 2011

Mews, Gregor, BSc Urban
and Regaional Palnning,
PG DipUrban Design, PG
Dip Engineering in Urban
& Regional Planning, PhD
ongoing, 5 January 2010

Mitchell, Uta, BAppSc
(Phty), Cumberland College
of Health Sciences, Sydney,
21 January 2012

Monro, Dugald, BA
(Hons) Monash, PhD Syd,
31 January 2012

Murphy, Peter, BA(Hons)
UQ; Grad Dip Defence
Studies Deakin; MA(Int
Rels) Deakin; Grad Dip Avn
Human Factors Swinburne;
PhD Adelaide, 19 January
2010

Norman, Lisa, M Pub Pol, M
Mgt Stud, M Pub Sect Mgt,
Grad Dip CIS, Grad Cert
Pub Mgt, B Prof Stud (Mgt),
PSMC, GAICD, AIPM
(CCPD), Cert IV Training
and Assessment (TAE),
ACC (ICF), 13 January 2011

O'Dwyer, Barbara Joan,
BA ANU; MA Professional
Studies (Peace Studies),
UNE, 17 January 2011

Oldfield, Anthony,
B.Sc(Hons), MSc., MPharm.,
PhD, Grad.Cert.(Ed), Grad.
Cert.(Clin.Trials Mgt), MPS,
13 January 2011

Olsen, Gerald, BA(Ed)
Washington State University
(1972), BSc (Psych/
Zoo) ANU (1977), M.Ed.
(Counselling) UC (1983),
M.Res. Sci.(Ecosys Mngt)
University of New England
(1989), 2 January 2011

O'Sullivan, Kate,
B.Occupational Therapy
Newcastle University,
1 January 2012

Otieno-Alego, Vincent,
BEd (Sci)(Hons) Kenyatta,
MSc Kenyatta, PhD QUT,
2 January 2012

Oxenberry, Rod, BA Adel,
MSoc Flinders, PhD Flinders,
15 January 2012

Palmer, Charles, MSc UC,
15 January 2012

Paton, Lesley, M
HumNutr(Deakin), BSc
(Sydney), Grad Dip Comp
Studies(CCAE), Cert Health
Economics (Monash).,
1 January 2011

Pearce, Stefanie, B OT,
Grad Cert in Mental Health.
Currently enrolled in Masters
of H Sci, 16 January 2011

Peneder, Patricia, Masters
– Clinical Psychology,
19 January 2010

Perry, Caroline, BA(Hons),
MPsych(Clinical) Adel,
19 January 2010

Peters, Malcolm, B
Paramedical Studies Monash,
1 January 2011

Porteous, Paul, 1 January
2010

Preston-Stanley, Anthony,
BA (Admin) CCAE, Grad
Dip (Defence Studies)
UNSW, 17 January 2011

Rahman, Azizur, BSc
Honours in Statistical

Science with Mathematics
& Economics (University of
Chittagong), MSc Thesis
in Biostatistics (University
of Chittagong), MPhil in
Bayesian Statistics (USQ)
PhD in Social Statistics and/
or Economics Canberra,
13 January 2011

Rai, Prem, BSc Gorakhpur,
MSc Wales, PhD ABU,
1 January 2009

Ranse, Jamie, BNurse (UC),
GradCertClinEd (CSU),
GradDipCritCareNurs
(UC), MCritCareNurs (UC),
1 January 2006

Rebel, Denise, B.Pharm
Potchefstroom (University
of South Africa),
1 January 2011

Reddy, Sandra, Nurses
Certificate; Midwifery
Certificate; Lactation
Consultant, 1 January 2009

Richter, Anett, Master of
Nature Conservation and
Landscape Planning 2003
and Ph D in Applied Science
2010, 17 January 2011

Rivett, Warren, Grad Cert
Health Management, Grad
Cert Critical Care Nursing, B
Nursing, 17 January 2011

Rooney, Tonya, PhD
(UNE), Master Politics and
Public Policy (Macquarie),
BA (Hons) ANU,
1 January 2011

Rumore, Adrian, BSc,
PGDPhysio, PGD
ManipPhysio, 1 January 2011

Shadbolt, Ross, BSc,
1 January 2011

Shah, Mahsood, PhD,
M.Man, Grad Dip Voc Ed
& Traing, Grad Cert Qual.
Assur, Bach Voc Educ
& Train, Adv Dip Qual

Manag, 25 January 2012

Shannon, Sandra,
Grad Cert Critical
Care(Emergency) NSW
College of Nursing, Cert IV
Assessment & Workplace
Training, Salvation Army
Training College, Bsc
Nursing Practi(OH&S)USA,
Neonatal Nursing Cert,
UWS, RM The Canterbury
Hospi, RN Repratriation
General Hospi, Concord.,
17 January 2011

Shi, NanSi, MEng NTU,
PhD UniSA, 15 January
2012

Smith, Douglas, M.Ed Uc,
BA UNSW, DipEd UNSW,
1 January 2012

Smith, Juanita,
PhD(Cognitive
Neuropsychology Otago,
P/G Diploma in clinical
psychology Otago,
BA(Psychology) Otago,
19 January 2010

Sofo, Michelle, BSocSci
UC, BPhil(Hons 1) UC, PhD
UC, 8 January 2011

Steele, James, BA (Macq),
M Ed (CCAIE), 16 January
2011

Storer, Karen, Masters of
Nutrition and Dietetics Syd,
BSc Syd., 1 January 2011

Strive, Tanja, MSc, PhD
(molecular virology),
University of Marburg,
Germany, 1 January 2012

Styles, Catherine, PhD
ANU, BA (Hons) ANU,
1 January 2012

Sweaney, Gayle, RN, 8
unit Masters in Business
Management,
16 January 2011

Tan, Kim Seng, BA Eckert
College, MA Norwich,
MSSc UniSA, DBA UniSA,
15 January 2012

Taylor, Catherine, B.App.
Sc UC, M.Sc Syd)Grad Dip
Counselling,
17 January 2011

Teng, Yeow Heng Michael,
BEng NUS, MBA NUS,
DBA UniSA,
15 January 2012

Torres, Cristian, Doctor
of Psychology(Clinical)
ANU, Master of Clinical
Psychology ANU,
1 January 2012

Travaglia, Jo, PhD, Med,
BSocSt, 1 January 2011

Tuckerman, Fiona, RN,
BA(UNE), RM (Nepean
Hospital Child & Family
Health, NSW College of
Nursing), 1 January 2009

Turner, Elizabeth,
B.Physiotherapy (Hons) Qld,
13 January 2011

Verdon, Therese, Bachelor
of Nursing (UC),
17 January 2011

Wain, Leonie, BA Hons
Melb, M App Sc UC, BSc
Hons Cardiff, PhD current
candidate ANU,
1 January 2012

Ward, Jodie, BSc (Hons)
ANU, PhD ANU,
17 January 2011

Weigold, Auriol, BA(Hons)
Flinders, MA Flinders, PhD
UC, 1 January 2012

Whippy, Penelope, Assoc
Dip App Sci UC BAppSc
UC, 17 January 2011

Whitton, Howard, BA
ANU, Grad DipEd USyd,
31 January 2012

Woolley, Roslyn, Mgrad
Dip Midwifery (UC);
BaAppSciNursing(UC),
1 January 2009

Wyrzykowski, Danielle,
B.Physiotherapy (Hons)
Monash, 13 January 2011

Yaxley, Jennifer, GCHE
UC, M of Physiotherapy
– Uni SA, B. Ap Sc
Physiotherapy USyd,
1 January 2011

Young, Michael, Bsc,
MBA(TechMgmt),
AdvDipPM,
AdvDipGovt(StratProc),
DipTAA, DipQA, Cert
Professional (ACS),
1 January 2012

Zinck, Peter, Masters in
Business Administration,
University of the South
Pacific, Suva, Fiji, Bachelor
of Pharmacy, University
of Otago, Dunedin,
New Zealand, Foundation
Science, University of the
South Pacific, Suva, Fiji,
6 January 2010

A3. WORKPLACE HEALTH AND SAFETY

The University of Canberra is committed to promoting, maintaining and ensuring the health, safety and welfare of its workers, students, contractors and visitors. Workplace Health and Safety is managed in accordance with the statutory provisions of the *Work Health and Safety Act 2011*.

The University's commitment is supported by health and safety systems, policies and initiatives.

Measures taken by the University in 2012 to ensure health, safety and welfare included:

- providing information in relation to safety performance and proactive compliance with, and training on, safety obligations at an executive level
- improved risk management of high risk operations including hazardous substances, contractor safety management and roof safety
- completion of an annual workplace inspection program
- the emergency control organisation, which brings together the various wardens and first aid officers, frequently meeting to undertake training, development and review of systems and processes including regular emergency evacuation exercises; and

- providing training, awareness seminars and guidance material on safety related topics.

Health and wellbeing initiatives provided and promoted included:

- provision of an Employee Assistance Program service for all staff
- employer-funded influenza immunisation for staff and students identified as at risk or presenting a potential risk to clients
- onsite corporate weight watchers programs
- Red Cross blood donor program that supports employees volunteering as blood donors; and
- access to a corporate health plan for staff private health cover.

The University of Canberra acknowledges the importance of maintaining the health and safety of its workers and commits to minimising the human and financial costs of injury and illness through timely and effective early injury management, including early intervention strategies to return employees to work, in accordance with Comcare legislation and University policies and guidelines.

During 2012, no directions or notices under the *Work Health and Safety Act 2011* were served on the University by WorkSafe ACT, Health and Safety Representatives, or Comcare.

occupations, for students from within Australia and overseas

- to award and confer degrees, diplomas and certificates, whether in its own right, jointly with other institutions or as otherwise determined by the Council
- to provide opportunities for persons, including those who already have post secondary qualifications, to obtain higher education qualifications
- to engage in extension activities.

In performance of its functions the University is required to pay special attention to the needs of the Australian Capital Territory and the surrounding region.

A4. FREEDOM OF INFORMATION

This information is given in relation to the *Freedom of Information Act 1989 (ACT)*.

ESTABLISHMENT

The University is established under the *University of Canberra Act 1989*. The functions of the University include:

- to transmit and advance knowledge by undertaking teaching and research of the highest quality
- to encourage and provide facilities for postgraduate study and research
- to provide facilities and courses for higher education generally, including education appropriate to professional and other

ORGANISATION

In accordance with Division 2 of the Act, the University is governed by a Council comprising: the Chancellor; the Vice-Chancellor; the chair of Academic Board; eight persons appointed by the Chief Minister of the Australian Capital Territory; a member of the academic staff elected by members of that staff; an elected member of the general staff; and two students of the University elected by students of the University to represent undergraduate and postgraduate students.

Council appoints one of its members to be the Deputy Chancellor. The Vice-Chancellor is the Chief Executive Officer of the University.

In accordance with Division 2.3 of the Act, the Academic Board is responsible under the Council for all academic matters relating to the University.

The University occupies a campus of 119 hectares in Bruce, ACT. The University owns and operates the University of Canberra College Pty Ltd, UCU Ltd and NATSEM Pty Ltd.

FUNCTIONS

Council

Council is responsible for the entire management of the University. Council:

- approves policy relating to all University activities within a strategic framework
- through the Vice-Chancellor, oversees the management of the University, and
- monitors the performance of the University against its goals.

Committees of Council: Audit and Risk Management Committee, Environment and Works Committee, Finance Committee, Honorary Degree Committee, Legislation Committee, Campus Development Board and Nominations and Senior Appointments Committee.

Vice-Chancellor and senior executive

The Vice-Chancellor and senior executives of the University:

- implement Council policy
- develop plans, policies and procedures with respect to communication, information and information technology
- develop strategies for marketing and promoting the University to potential students and the wider community, and
- are responsible for the University's academic program, including academic plans, policies and procedures to support teaching and research and for the administrative services of the University, including plans, policies and procedures with respect to financial, human and physical resources.

Academic Board

Academic Board is responsible under the Council for all academic matters relating to the University. Academic Board:

- advises Council on matters relating to education, learning or research or the academic work of the University
- develops policies and procedures for student admission and progress
- establishes and monitors academic standards, and
- reports to Council on courses and proposed courses.

Academic Board has a number of advisory committees reporting through the Board.

POWERS

The powers of the University are set out in section 7 of the *University of Canberra Act*, and include the power to: enter into contracts; acquire or dispose of real or personal property; develop commercially any discovery, invention or property; make charges for work done, services rendered and goods and information supplied by it; join in the formation of companies; enter into partnerships; participate in joint ventures and arrangements for the sharing of profits; erect buildings; occupy, use and control land or buildings owned or held under lease by the Commonwealth and made available to the University; employ persons; accept gifts and bequests, in trust or otherwise, and act as trustee of money or property vested in the University; invest money and dispose of investments. Under section 40 the Council may make statutes and rules with respect to the various aspects of the management, good government and discipline of the University.

PUBLICATIONS PRODUCED BY THE UNIVERSITY

A range of documents are available to the public free of charge on the University's website, including: statutes and rules of the University; selected University policies and procedures; annual reports; faculty, unit and course guides; international students guide; undergraduate and postgraduate prospectuses; visitors guide; library and computer services centre guides; *Monitor* (University news); material on student support services and student accommodation; and other occasional publications on various matters, such as research activities. Some of those documents are also available in print form.

OTHER DOCUMENTS

The University keeps documents relating to the decision-making processes within the University, including: minutes of Council meetings (which are available to the public free of charge on the University's website); Council papers; minutes of Council committee meetings; and minutes of Academic Board meetings. The University keeps documents relating to the administration of the University including: personnel files; salary and recruitment records; student files; student enrolment and admission procedures; University policies and procedures; other

procedural documents relating to student administration; financial statements and accounting records; registry files, and various other administrative records.

ACCESS TO DOCUMENTS

The University has a policy of openness with respect to its activities, and seeks to provide maximum access to its records. Individuals can obtain information regarding access to their personal information by reference to the University’s Personal Information Digest at www.canberra.edu.au/privacy/personal-information-digest.

For other documents, depending upon the nature of the documents, the University may be willing to provide them to applicants without the need to make a formal request under the *Freedom of Information Act*. Requests for access to documents should be directed to the Secretary to Council, University of Canberra ACT 2601, telephone (02) 6201 2908.

FOI PROCEDURES

Freedom of Information (FOI) requests should be made in writing to the FOI Officer. The address for the FOI Officer is: Ms Maria Storti, Secretary to Council, University of Canberra ACT 2601. Applications should include details of where any notices under the *Freedom of Information Act* can be sent. Applicants should provide sufficient information to enable the University to identify and locate relevant documents. All requests will be acknowledged within 14 days. The *Freedom of Information Act* provides for fees to be charged for time and resources used in meeting a request. There

is no charge for making an FOI application and the University will notify the applicant as soon as possible to provide them with any details of charges and a copy of the FOI fee schedule. The FOI Officer is authorised to make a decision in respect of a request for access to a document.

For more information see www.canberra.edu.au/university/governance/freedom-of-information

PUBLIC INTEREST DISCLOSURE

University staff or other persons are encouraged to report suspected corrupt conduct by University staff and allegations of maladministration within the University. Submissions made to the University under the *Public Interest Disclosure Act 1994 (ACT)* should be directed to the Disclosure Officer: Ms Maria Storti, Secretary to Council, University of Canberra ACT 2601.

The ACT Ombudsman and the ACT Auditor General are also proper authorities to receive disclosures.

The procedure for management of public interest disclosures is set out in the Fraud Prevention and Control Framework, which sets out the procedures for investigation of disclosures and requires protection for disclosers in accordance with the provisions of the *Public Interest Disclosure Act 1994*. The procedures are available on the University’s Policy Database or by contacting the Secretary of Council at the address specified above.

The University did not receive any Public Interest Disclosures during 2012.

A5. RISK MANAGEMENT STATEMENT

The University of Canberra regards effective risk management as an integral component of the University’s efficient operation, enabling the University to identify, assess and manage significant business and operational risks and minimise their impact on the University.

Risk management is an important component of the broader University Resilience Management Framework which outlines the activities aimed to prevent, prepare for, respond and recover from incidents and disruptive events. Oversight of the resilience management framework and risk management policy is the responsibility of the Audit and Risk Management Committee, a committee of the Council of the University.

The Committee is responsible for evaluating and reviewing the implementation strategy relating to operational aspects of the University’s resilience management framework, including physical security, IT security, maintenance, insurance, workplace health and safety, physical security, risk management, fraud control, emergency management, crisis management and business continuity management.

The University’s risk management policy and practices are designed

to ensure that risk is effectively assessed and managed at the strategic, operational and project levels. The University maintains a Strategic Risk Register documenting the highest level business risks. Additionally, each Faculty, Research Centre and controlled entity has an operational risk register that documents key risks as well as their specific risks. These risk registers are used to develop a group wide risk profile for the University. The University’s risk management program is coordinated through the Office of the Group Chief Operating Officer.

GLOSSARY

AFP	Australian Federal Police
ANZSIG	Australia and New Zealand School of Government Institute for Governance
ARC	Australian Research Council
ASC	Academic Skills Centre
CCES	Centre for Customs and Excise Studies
CEO	Chief Executive Officer
CeRAPH	Centre for Research and Action in Public Health
CFO	Chief Financial Officer
CIT	Canberra Institute of Technology
CRC	Cooperative Research Centre
CResTS	Centre for Research in Therapeutic Solutions
CRN	Collaborative Research Network
CVD	Cardiovascular disease
DIAC	Department of Immigration and Citizenship
DIISRTE	Department of Industry, Innovation, Science, Research and Tertiary Education
DTF Discovery	Discovery Translation Fund
EFTSL	Equivalent Full-Time Student Load
ERA	Excellence in Research for Australia
EU	European Union
FOI	Freedom of Information
HDR	Higher Degree by Research

IACRC	Invasive Animals Cooperative Research Centre
IAE	Institute for Applied Ecology
ICT	Information and Communication Technology
ISE	Information Sciences and Engineering
MoA	Memorandum of Agreement
MoU	Memorandum of Understanding
MDBfutures	Murray-Darling Basin Futures CRN
MAMAs	Music ACT Annual Music Awards
NATSEM	National Centre for Social and Economic Modelling
NCFS	National Centre for Forensic Studies
NHMRC	National Health & Medical Research Council
NICTA	National ICT Australia
RIM	Royal Institute of Management
SAF	Structural Adjustment Fund
SES	Socio-economic status
TEAL	Technology Enabled Active Learning
UCC	University of Canberra College
UCELI	University of Canberra English Language Institute
UC Foundation	University of Canberra Foundation
UCU	University of Canberra Union



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