

ANNUAL REPORT 2007



LETTER TO THE MINISTER

April 2008

Mr Andrew Barr, MLA
Minister for Education and Training
ACT Legislative Assembly
London Circuit
CANBERRA ACT 2601

Dear Minister

In accordance with section 36 of the *University of Canberra Act 1989* we present the Report by the Council of the operation of the University of Canberra for the period 1 January to 31 December 2007, together with financial statements in respect of that period.

Yours faithfully

A handwritten signature in blue ink, appearing to read 'Ingrid Moses'.

Professor Ingrid Moses
Chancellor

A handwritten signature in blue ink, appearing to read 'Stephen Parker'.

Professor Stephen Parker
Vice-Chancellor

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ABBREVIATIONS

ACT	Australian Capital Territory	IT	Information Technology
ACTPLA	Australian Capital Territory Planning Authority	IYMP	Indigenous Youth Mobility Program
AFP	Australian Federal Police	MoA	Memorandum of Understanding
ANU	Australian National University	MUSIC	Model for Urban Stormwater Improvement Conceptualisation
APPSIM	Australian Population and Policy SIMulation Model	NATSEM	National Centre for Social and Economic Modelling at the University of Canberra
AUQA	Australian Universities Quality Agency	NCBS	National Centre for Biometric Studies
ARC	Australian Research Council	NESB	Non-English Speaking Background
ASERA	Australasian Science Education Research Association	NHMRC	National Health and Medical Research Council
ASISTM	Australian School Innovation in Science, Technology and Mathematics	NIG	National Institute of Governance
ASP	Academic Skills Program	NRMA	National Roads and Motorists' Association
CE LTS	Centre for Enhancement of Learning, Teaching and Scholarship	NSW	New South Wales
CIT	Canberra Institute of Technology	PDU	Professional Development Unit
CLRC	Communications Learning Resource Centre	PMP	Professional Management Programs
CRC	Cooperative Research Centre	PVC	Pro Vice-Chancellor
CSIRO	Commonwealth Scientific and Industrial Research Organisation	RQF	Research Quality Framework
ELICOS	English Language Intensive Courses for Overseas Students	SAFEA	State Administration of Foreign Experts
DEEWR	Department of Education, Employment and Workplace Relations	SOYA	Qantas Spirit of Youth Award
DEST	Now part of DEEWR	STEP	Science, Technology and Economic Progress
DFAT	Department of Foreign Affairs and Trade	STINMOD	Static Incomes Model
EPMO	Enterprise Portfolio Management Office	TEDS	Technology and Education Design Services
HRCHPW	HealthPact Research Centre for Health Promotion and Wellbeing	TESOL	Teaching English to Speakers of Other Languages
IAP	International Access Program	UAC	University Admissions Centre
ICTS	Information and Communications Technology Services	UAI	University Admissions Index
IELTS	International English Language Testing System	UCEL I	University of Canberra English Language Institute
ILTRC	International Learning and Teaching Resource Centre	UCSA	University of Canberra Students' Association
		UGPD	University Governance Professional Development
		VCAC	Vice-Chancellor's Advisory Committee
		VSU	Voluntary Student Unionism
		WWF	World Wildlife Fund



AUSTRALIA'S CAPITAL UNIVERSITY

VICE-CHANCELLOR'S REPORT

I became the fourth Vice-Chancellor of the University on 1 March 2007, succeeding Professor Roger Dean who had held the position for the previous five years.

My first year in the role was one of high energy and challenges. I have been consistently inspired by the untapped potential that the University has, stemming from our high quality people, our location in Canberra and the large, relatively undeveloped campus we own.

Soon after arrival I asked a series of searching questions; such as, what do we stand for, where do we stand and how can we maximise and best apply our resources for teaching and learning?

Answering these questions entailed several inter-related processes. I am grateful to staff at all levels for their diligence, thoroughness and collaboration in these processes.

I am also grateful to the National Tertiary Education Union and the University of Canberra Students' Association for their constructive participation and advice. The University, and the Vice-Chancellor in particular, is sustained by the contributions of all of its members. The year 2007 showed the importance of loyalty and team spirit in a period of change.

In collaboration with the University Council a new Strategic Plan was developed, and approved by Council in December 2007. We have re-stated our purpose, mission and vision, and identified the strategies and steps required to achieve them.

The development of a new campus master plan is under way. As public funding for the university sector continues to diminish, the University will need to develop new ways to diversify its revenue sources and fuel future growth. Our new master plan will provide a framework of opportunities to develop the campus and, where appropriate, take commercial advantage of our existing assets.

We are 'Australia's Capital University' with a well-deserved reputation for being student-centred and creative in our approaches to teaching and learning. We strive to make research applied and relevant to what is taught, and realisable in training and development for the advancement of the professions. Our professional graduates contribute in a multitude





of ways to the running of the nation's capital and one of the world's top 20 economies.

It is of paramount importance to our renewal process that we succeed in redirecting resources back into learning, teaching and research. An Administrative Review was undertaken to create 'single services' across the University in areas such as finance, human resources, technology, marketing and student administration. The University is a high quality, small University and a single service approach is more in keeping with its size. We have reduced the size of our administrative workforce and reconstituted it for a tighter, more coordinated and responsive administrative function capable of delivering high quality service to our academic community.

In addition, during the second half of 2007, we commenced reviews of Courses and Disciplines and our Academic Structure. The Courses and Discipline Review is assessing the distinctiveness of the University's educational programs and their performance, demand and strategic positioning for Australia's Capital University. We expect to complete the Courses and Discipline Review in early 2008.

The Review of the Academic Structure took place alongside a reorganisation of the Senior Executive portfolios. We moved from three academic Divisions, which incorporated 10 schools led by a Pro Vice-Chancellor, to eight faculties each under the leadership of a Dean reporting to the Deputy Vice-Chancellor. The faculties are organised around five major policy areas reflective of our position in the National Capital - Arts and Communication, Education, Economy and Governance, Health and Science and Technology.

A revised Senior Executive structure came into effect in July 2007 comprising Deputy Vice-Chancellor Professor Sharon Bell taking responsibility for the academic organisational units; Pro Vice-Chancellor Education, Professor Carole Kayrooz; Pro Vice-Chancellor Engagement, Professor Deborah Ralston; Pro Vice-Chancellor Research, Professor Sue Thomas and Pro Vice-Chancellor Quality, Professor John Dearn leading preparations for the forthcoming AUQA audit in 2008. Mr Andrew Bailey joined us in the latter part of 2007 in the new position of Chief Operating Officer, bringing wide business experience and a range of financial and strategic skills to the University.

Ensuring the sustainability, flexibility and quality of the University's operations has emerged as a major challenge at a time of subdued demand and regular changes in government policy. Many factors are likely to affect the University in the period ahead, some negatively, while others may provide new opportunities that we can use to enhance our position, better manage our risks and operate with more confidence in a financially prudent future.

Finally, I would like to take this opportunity to recognise the supportive governance role of the University Council and the commitment of the Chancellor and members of Council to the endeavours of the University. I again acknowledge the outstanding efforts of our academic and general staff. The pride and diligence they show in their work are of great credit to the University and are fundamentally important to our success as Australia's Capital University.

Professor Stephen Parker
Vice-Chancellor

STRATEGIC PLANNING

Our context

In our first forty years as an educational institution the University has achievements of which we can be justly proud. Over 60,000 students have graduated from us, and many have gone on to senior and responsible careers in the public service, commerce and the professions. Others have become prominent writers, journalists, performers and sports men and women. As the period covered by this Plan commences, we rank in the top third of Australian universities under the Commonwealth Government's Learning and Teaching Performance Fund. Our research strengths in ecology and the modelling of social and economic change have an international reputation.

The year in which this Plan was developed (2007) became seen as a turning point. Declining student load, and to a lesser extent student enrolments, had led to budgetary difficulties and the need to re-think our future. We restructured our academic units and administrative services. We reviewed our curriculum. We thought hard about a distinctive, differentiated mission for the University. We made plans for the development of our campus over the next ten years.

We undoubtedly face some challenges:

- To attract sufficient students in a period when the proportion of the

population of traditional university age has been diminishing, the actual size of the 0–19 population in the ACT has reduced, and the share of the population with an undergraduate or postgraduate degree is already far higher than the national average;

- To deliver courses in a way that best suits the busy life of modern students;
- To attract and retain research-active educators who will improve the University's academic performance;
- To invest in information technologies which can promote our education, research and administration; and
- To measure, contain and offset our impact on the environment.

Outweighing these challenges are important comparative advantages we enjoy over many universities of our generation.

- Our Name: We carry the name of the nation's capital, and this in itself is an asset, particularly internationally;
- Our City: Canberra is the exemplar of a designed, knowledge-based city-state in a service economy, from which we can draw inspiration;
- Our Location: We are centrally located in the Australian Capital Territory and close to all the public sector and national institutions in the capital;

- Our People: We have a University community with high levels of professional experience and active professional networks;
- Our Supporters: Many of our graduates occupy leadership positions in federal and local government, national institutions and the professions: here and overseas. Many others who are not graduates of the University would welcome a university dedicated to supporting professional people who serve the public;
- Our Disciplines: Many of our disciplines are not offered by the other local tertiary institutions, and there is further inter-disciplinary potential within the University which is also not open to them; and
- Our Campus: We have a large, under-developed site in an area of appreciating land values which for all practical purposes will never be fully required for direct educational and research purposes.

Along with only a few other capital cities around the world, Canberra is most dominated by public administrations, national institutions and organisational headquarters, and by private businesses and professions which exist to support them and their workforce. We can offer professional education and applied research tailored to the needs of a distinctive capital city, with all its international, national and local dimensions.



Although we have an older competitor university locally—which has been specially funded for research for over 50 years—its national focus should be on theoretical and pure research across many disciplines. Our focus for inquiry should be on the nature and delivery of knowledge-based and creative services for the various communities of a capital city and its regions.

Canberra will benefit from two, strong, differentiated universities.

We can realistically aim to be amongst the world's best universities at understanding, researching and educating for responsible public administration and services: whether those services be governmental, environmental, educational, health-related, creative or in the course of business.

Our discipline strengths enable us to take fully into account the wider context of globalisation, political insecurity and danger to the environment.

To achieve this, we need to re-make ourselves. We need strategies that:

- strengthen the University's capabilities, responsiveness and competitiveness;
- respond to demographic and social change by making us more attractive to changing student populations;
- deliver the best possible service to students, most of whom are paying all or a significant proportion of the

cost of their education and who may in the future have greater choice about where to study;

- enable us to take advantage of projections that international students wanting to study in Australia will nearly double by 2025;
- ensure we have a well-deserved reputation for high quality education;
- promote the quality, quantum and impact of our research, in an era where this is publicly measured and contributes significantly to the standing of the University in the world; and
- give us choices about potential partners for sustainability and growth.

This Plan sets out a ten-year vision and the strategies and steps proposed for the first five years to re-make ourselves as an institution, capitalise on our inheritance and comparative advantages and achieve an ambition to be a world-class university of the capital city.

Our purpose

The University of Canberra is the university of the capital city. Our role is to serve Canberra, its surrounding communities and its partners through education and research. In doing so, we reflect the different dimensions of Canberra:

- the nation's capital and the international implications of that status;

- the seat of government and public administration;
- the home of national cultural, scientific and sporting institutions;
- a symbol of Australian identity;
- a designed and landscaped city; and
- a local community committed to a sustainable, educated, healthy, prosperous life.

We share many features of other high quality universities, but the way we reflect the dimensions of a unique city differentiates us from all other Australian universities.

Our values

We value:

- service to our students and our disciplines;
- education as a transformative experience for all people irrespective of their origins, age and circumstances, to be used for the public good;
- research which has as its end the improvement of culture, society and the natural environment, for the benefit of generations yet to be born.
- vocational relevance to longstanding and emerging professions; and
- entrepreneurial spirit that drives innovation and growth.

Our vision

By 2018 the University of Canberra will be internationally recognised for its research-led education in public administration and services; whether those services be governmental, environmental, educational, health-related, creative or in the course of business. We will draw students and researchers from around the world because of our reputation for programs which meet the current needs of modern governments, public services and the professions which support them. Specifically:

- we will be ranked in the upper half of Australian universities in reputable institutional indices, and in the top third for our educational performance;
- we will have 10,000 full-time equivalent students, with average funding 20% higher in real terms than in 2008;
- we will have a campus community with a vibrant cultural and recreational life, famous internationally for its musical events and festivals;
- we will have excellent sporting facilities and be home to sporting clubs from inside and outside the University;
- we will be at the heart of the Bruce Precinct, which will be a centre of innovation, education, research and health services, with a sustainable ecological footprint;
- our main campus will accommodate numerous public, non-profit and private enterprises which contribute to the University's education and research activities and to a thriving university community in an Australian setting;
- we will use information and communication technologies to their full potential;
- our courses will be known for the way they prepare professional people professionally, through work-based learning and collaborative teaching with external agencies;
- our research and creative practices will be applied to making the world a better and more secure place for all its inhabitants.

Our progress

We will have reached this position in two stages.

In the period covered by this Plan, 2008–12, we will strengthen the organisation's foundations, increase our student numbers to 9000 full-time equivalents, consolidate our ranked position on educational indicators, improve our research performance and engage more effectively with our constituencies. We will have invested \$100 million during this period, in addition to our normal operating revenues, to implement the strategies which follow and thus revitalised the University.

By the beginning of the period 2013–17 we will be in a position to invest massively in people, curriculum and infrastructure, through growth in course fees, consulting and research income, and revenues generated directly and indirectly by the campus. The basic metric of total revenue divided by total student load will be rising, and we will be on track for an increase of 20% in real terms compared with 2008.

Our planning

Ours is a planned future. We have:

- a ten-year vision for the University and its campus;
- five strategies covering the first five years;
- an academic plan which describes how we will implement the academic strategies;
- a capability plan which describes how we will implement the organisational strategies; and
- operational plans which describe detailed actions annually and how we will resource them.

Our strategies

Strategy 1—Strengthen the Foundations (\$50m)

Step 1: Ensure that respect for Australia's traditional owners and concern for their current circumstances influences our plans and actions.

Step 2: Create a great workplace which attracts, engages and retains excellent, entrepreneurial, diverse staff committed to higher education and research with public purposes, in a collegial environment.

Step 3: Implement a Quality Cycle and Framework to assure and improve continuously the quality of what we do.

Step 4: Streamline our procedures and cost structures, making full use of information technologies and eliminating paper transactions wherever possible.

Step 5: Introduce a Budget Model based on cost allocation, which links resources, strategy and outcomes.

Step 6: Encourage a service-oriented culture designed to meet the needs of our students and other stakeholders.

Step 7: Diversify and extend our sources of revenue by making full use of our campus, commercial opportunities arising from our teaching and research, and the support of our alumni.

Step 8: Create an endowment fund into which proceeds from the development of the campus can be put, for the long-term benefit of the University.

Step 9: Eliminate our deferred maintenance backlog.

Step 10: Begin implementation of the Campus Master plan 2008.

Step 11: Maintain a clear scheme for the performance development and review of all staff, designed to promote career development and reward high achievement.

Step 12: Improve our domestic and international marketing capacity and impact.

Step 13: Re-position the University in the minds of our communities, stakeholders and markets as Australia's Capital University: the university of and for the capital city.

Strategy 2—Increase our student load to 9000 EFTSL by 2013 (\$20m)

Step 14: Develop and implement an ambitious student equity and access agenda.

Step 15: Provide a great student experience, appropriate to the age, stage, background and circumstances of a diverse student population.

Step 16: Introduce a new curriculum from 2009 comprising courses at which we can be distinctively good, which are in demand and which fit with our position as Australia's Capital University.

Step 17: Review our semester system and modalities of course delivery with a view to being attractive to new kinds of well-qualified students.

Step 18: Make the best use of educational technologies and work-based learning opportunities.

Step 19: Strengthen our relationships with Senior Secondary Colleges and Institutes of Technical and Further Education to promote entry into and articulation with the University's courses.

Step 20: Develop University of Canberra College as a pathway for students who lack the immediate qualifications for direct entry to the University.

Step 21: Develop profitable articulation pathways and transnational education programs with high quality overseas universities, with whom we can also collaborate in research or consultancy.

Step 22: Improve strategies and practices for recruiting domestic and international students.

Step 23: Increase the availability of high quality, affordable residential accommodation on and near the campus.

Strategy 3—Perform in the top third of universities on standard educational measures by focusing particularly on selected scales where we currently perform below that level (\$10m)

Step 24: Improve students' overall satisfaction with the experience of their course, as measured in the Course Experience Questionnaire.

Step 25: Improve students' satisfaction with our teaching, as measured in the Course Experience Questionnaire.

Step 26: Improve students' satisfaction with the way we help them develop generic skills, as measured in the Course Experience Questionnaire.

Step 27: Improve graduates' rates of further study, as measured in the Graduate Destinations Survey.

Strategy 4—Perform in the top half of universities on per capita research measures (\$10m)

Step 28: Provide research training places and post-doctoral fellowships to increase our research output and develop the next generation of potential academic staff members.

Step 29: Devise a workload model which ensures that all academic staff members engage in high quality and high impact research but which also frees up the time of our most successful researchers.

Step 30: Increase the research degree qualifications of academic staff.

Step 31: Strengthen the University's research culture, through mentoring, staff development and appropriate standards in the selection, confirmation, promotion and time-release of academic staff.

Step 32: Increase the University's research income, and ensure that an appropriate amount of the extra revenue which this generates is returned for the benefit of successful researchers' work.

Step 33: Develop the Institute for Applied Ecology and the National Centre for Social and Economic Modelling into world-class, cross-faculty research entities by 2012, and create at least three further national-best, cross-faculty research groupings.

Strategy 5—Engage effectively with the world around us (\$10m)

Step 34: Internationalise our curriculum, culture, relationships and outlook.

Step 35: Expand our relationships in East Asia and South Asia.

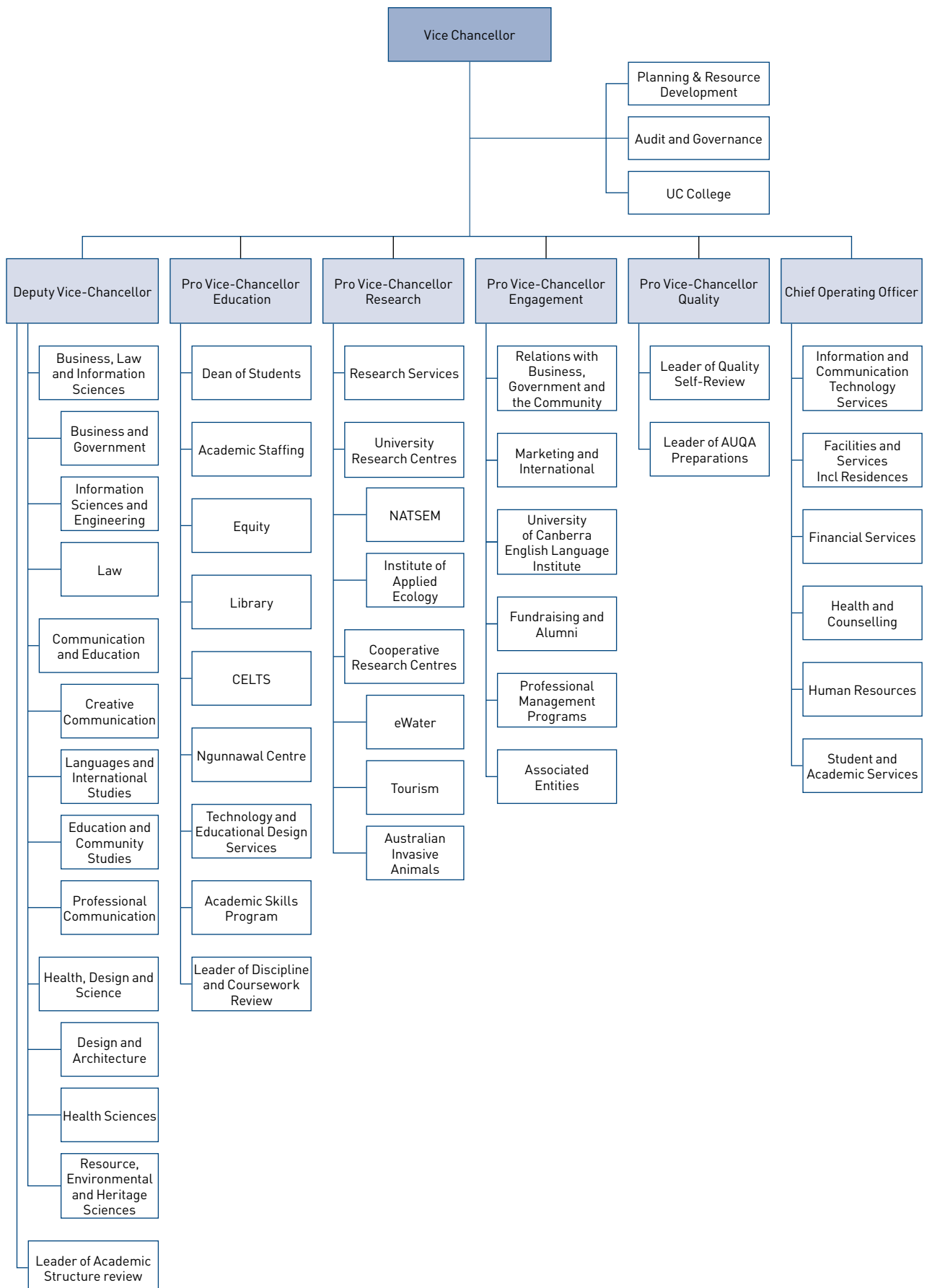
Step 36: Establish The University of Canberra Centre for the Capital City, as an embodiment of our commitment to Canberra, its heritage and future, and as a vehicle for collaboration with key capital cities, including Beijing and New Delhi.

Step 37: Develop strategies in an Engagement Plan to strengthen our relations with alumni, government, the public sector, business and industry, and the cultural, sporting and social welfare communities.

Step 38: Encourage collaboration in teaching and research with the Australian National University, the Australian Catholic University, the Australian Defence Force Academy and the Canberra Institute of Technology.

Step 39: Set and meet ambitious targets and standards, as a signatory to the Talloires Declaration, to reduce our ecological footprint.

MANAGEMENT STRUCTURE 2007





UNIVERSITY COUNCIL

Members of the University Council

During the Year Ended
31 December 2007

Chancellor of the University

Ingrid Moses, DiplSozWirt *Erlangen-Nürnberg*, GradDipTertEd *DDIAE-SQld*, MA, PhD *Qld.*, HonDLitt *UTS*, *CSU-S*, FACE, FSRHE, FACEL
Appointed to Council 1 January 2006. Reappointed 1 January 2008. Current tenure expires 31 December 2010.

Deputy Chancellor

Anne Trimmer, BA, LLB *ANU*, Barrister & Solicitor ACT, Solicitor NSW
Appointed to Council 7 April 1997; reappointed 12 July 2001. Tenure expired 1 July 2003. Reappointed 26 March 2004. Appointed Deputy Chancellor 12 April 2005. Appointed by Chief Minister 23 March 2007. Current tenure expires 30 June 2008.

Vice-Chancellor

Stephen Parker, LLB *Newcastle UK*, PhD *Wales*, Solicitor of the Supreme Court of England & Wales, Barrister and Solicitor ACT, Barrister-at-Law *Qld.* Appointment commenced 1 March 2007. Current tenure expires 29 February 2012.

Roger Dean, BA, MA, PhD *Camb*, DSc, DLitt *Brunel*, FAICD, FIBiol, FAHA
Appointment expired 30 April 2007.

Chair, Academic Board

Denis Goodrum, DipEd, BSc, Med *Syd*, EdD *N Carolina*
Appointed to Council 16 February 2007. Appointment expired 31 December 2007.

Appointees

Michael Bryce, AM, AE B Arch *Qld* HonD *Canberra*, FRAIA, LFDIA, FRSA, AADM
Appointed by Council from 1 December 2003 to 22 March 2007. Appointed by Chief Minister from 23 March 2007 to 31 December 2009.

Bob Prosser, MA *Oxon*, FICAA, FICAEW, SA Fin
Appointed by Council from 2 October 2005 to 22 March 2007. Appointed by Chief Minister from 23 March 2007 to 31 December 2009.

Ian Davis, BA (Hons) *Syd*
Appointed by Chief Minister on 1 December 2003. Reappointed by Chief Minister 23 March 2007. Current tenure expires on 30 June 2008.

Anne Holmes, BA (Hons) BEc, MMgt (Ind Str) *ANU*, Dip Ed *Monash*, PhD *ANU*
Appointed by Chief Minister 26 March 2004. Reappointed by Chief Minister 23 March 2007. Current tenure expires 31 December 2009.

Brand Hoff, BA Comp St *Canberra CAE*, FAICD, MACS
Appointed by Chief Minister 1 December 2003. Reappointed by Chief Minister 23 March 2007. Current tenure expires 30 June 2008.

John Kalokerinos, JP BA LLB (Hons) LLM *ANU*, Legal Practitioner ACT and NSW, Barrister and Solicitor of the High Court of Australia
Appointed by Chief Minister on 21 September 2004. Reappointed by Chief Minister 23 March 2007. Current tenure expires on 30 June 2008.

Marion Reilly, BA Admin *Canberra*
Appointed by Chief Minister 26 March 2004. Reappointed by Chief Minister 23 March 2007. Current tenure expires 31 December 2009.

Anne De Salis, BAEc, MA *ANU*, FAICD
Appointed by Council 2 October 2005. Resigned 16 February 2007.

Peter Urban, BSc *Qld*, MEc *UNE*
Appointed by Chief Minister 26 August 2004. Tenure expired 22 March 2007.

Elected by the Academic Staff

Dale Kleeman, BSc (Hons) *ANU*, GradDip OpRes *Canberra CAE*, AIAA
Elected to Council 27 September 2000; re-elected 27 September 2002, 2006 and 2007. Current tenure expires 26 September 2009.

Craig McDonald, BA *ANU*, MSc Soc, PhD *UNSW*, MACS
Elected to Council 27 September 2005; re-elected 14 February 2007. Tenure expired 26 September 2007.



Elected by the General Staff

Stacey Durrell, BA Admin *Canberra*
Elected to Council 27 September 2005; re-elected 27 September 2007.
Current tenure expires 26 September 2009.

Elected by the Students

Marc Emerson, B Comm Grad Dip
Public Admin *Canberra*.
Elected by undergraduate students 27 September 2004.
Resigned December 2004. Elected by postgraduate students 27 September 2005; re-elected 27 September 2007.
Current tenure expires 26 September 2008.

Lyndon Mayfield

Elected to Council by undergraduate students on 27 September 2006;
re-elected 27 September 2007.
Current tenure expires 26 September 2008.

Hussain Faiz, BA Ed *Cairo*, MEd,
Macquarie, PhD *Canb*.

Elected to Council by postgraduate students 27 September 2006. Tenure expired 26 September 2007.

Council activities

Governance

The University Council, the governing body of the University, established under the *University of Canberra Act 1989* (ACT), met on six occasions during 2007. Members of Council

were engaged in a range of additional activities during the year, including attendance at University functions, graduation ceremonies and meetings of the advisory committees of Council.

The University's Act was amended in December 2006 and Council re-constituted as a 15-member body. Eight members are appointed by the Chief Minister of the Australian Capital Territory; one member of each of four constituencies elected by the constituency—academic staff, general staff, undergraduate students and postgraduate students; the chair of Academic Board; the Vice-Chancellor; and the Chancellor. The Chancellor may be appointed from within Council or external to Council. The eight members appointed by the Chief Minister were appointed from 23 March 2007. In addition to a new membership of Council, the Act was amended to strengthen the responsibilities and obligations of members of Council and ensure members are held accountable for the proper governance of the University.

In a development designed to increase the flexibility and responsiveness of Council, the Act was amended in December 2006 to permit Council to resolve issues without the need for a formal meeting. During 2007 five flying minutes were endorsed by Council, most relating to procedural matters.

The *Remuneration Tribunal Act 1995* (ACT) was amended in December

2006 to provide for the remuneration of those members of Council appointed by the Chief Minister. The Tribunal made a formal determination in November 2007 and it is being implemented by Council from 1 January 2008.

In March 2007 Professor Stephen Parker commenced as the new Vice-Chancellor of the University. The University faced a challenging period, with student numbers not meeting targets and consequently the University's income falling below expenditure. The Vice-Chancellor, with the endorsement and support of Council, initiated a strategic review of many areas of the University's operations, designed to strengthen the foundation of the University and ensure the University is in a position to meet the challenges of the future and respond to the higher education environment, internationally and domestically. The new strategy focussed on the place and role of the University in the local region, which led to a new marketing strategy based on the concept of Australia's Capital University. Other major developments designed to underpin the strategic development and viability of the University included:

- Endorsement by Council of a Strategic Plan for 2008 to 2012, incorporating key performance indicators;
- Review and implementation of a new administrative structure designed to rationalise services

and reduce costs of administrative support;

- Review and implementation of a new organisational structure of the University, including a review of the senior positions of the University;
- Review and implantation of a new academic structure of the University based on eight faculties, each led by a Dean;
- Establishment of a review of courses and disciplines, to be finalised during 2008;
- Continued development of a new Master Plan for the University's physical environment and enhancing the commercial exploitation of the University's campus; and
- Finalisation of the tender and contract process for the New Student Residences, including the redevelopment of current residences.

At a number of meetings of Council, members of the senior executive staff briefed Council on developments in their areas of responsibility and the performance of the University in meeting its strategic and operational objectives. A focus during 2007 was the preparation of the University for the audit by the Australian Universities Quality Agency (AUQA) scheduled for October 2008.

As part of Council's program of accountability, the ACT Auditor-General, Ms. Tu Pham, addressed Council in October 2007. The address was timely, coinciding with a review of the University's internal audit program by the Audit and Risk Management Committee of Council and a strengthening of the role of the Finance Committee in monitoring the financial performance of the University against budget.

Committee activities

Council's advisory committees met regularly during the year. The committees perform a valuable role, reviewing and monitoring the University's performance against objectives and examining issues in

detail so that Council is able to make informed decisions on issues of significance to the University.

The Audit and Risk Management Committee continued to monitor the University's performance against the annual audit plan and endorsed a new co-audit approach to audit from 2008. The Finance Committee monitored financial performance against budget and took a lead role in developing strategies to enable the University to respond to financial pressures facing the University. The Environment and Works Committee continued to lead the review of the University's Master Plan and provided support for the New Student Residences project. The Legislation Committee reviewed the role of statutes and rules in the University and recommended to Council that policies be used in preference to statutes and rules, except in a number of circumstances. The first formal review and updating of all University statutes and rules continued through 2007 and will be completed in 2008.

Council established the Strategy Committee in 2007 to consider and develop issues of strategic importance to the University. The Committee will play an integral role in advising Council on the future development of the University campus.

The Honorary Degree Committee and the Nominations and Senior Appointments Committee met on a number of occasions during the year.

Appointments

Professor Stephen Parker commenced as Vice-Chancellor from 1 March 2007.

The Chancellor, Emeritus Professor Ingrid Moses, completed the second and final year of her first term on 31 December 2007 and was re-appointed by Council for a three year term from 2008 through to 31 December 2010.

In October 2007 Mr. Andrew Bailey was appointed to the new position of Chief Operating Officer.

Legislation

Council made the following statutes and rules during the course of the year:

Academic Board (Election of Students) Amendment Rules 2007

Courses and Awards (Degrees, Diplomas and Certificates) Rules 2007

Curriculum Resources Centre (Revocation) Rules 2007

Honorary Degree Rules 2007

Honorary Degree Statute 2007

Liquor (General) Rules 2007

Liquor (Staff Club) Rules 2007

Liquor (UCU) Rules 2007

Liquor Statute 2007

Student Conduct Rules 2007

University of Canberra (Academic Board) Amendment Statute 2007

University of Canberra (Courses and Awards) Amendment Statute 2007

University of Canberra (Election of Council Members by Graduates) Repeal Statute 2007

University of Canberra Election of Staff Members of Council Statute 2007

University of Canberra (Election of Student Members of Council) Statute 2007

University of Canberra (Student Conduct) Amendment Statute 2007

University Facilities (Library and Information Services) Rules 2007

University Seal Statute 2007

Attendance of Members at Council Meetings in 2007

Name	No. 111	No. 112	No. 113	No. 114	No. 115	No. 116
Prof. I Moses	p	p	p	p	p	p
Mr M Bryce	p	p	a	p	p	p
Mr I Davis	p	p	p	p	p	p
Professor R Dean	p	–	–	–	–	–
Ms A De Salis	p	–	–	–	–	–
Ms S Durrell	p	p	p	p	p	p
Mr M Emerson	–	–	–	–	p	p
Mr H Faiz	p	p	p	p	–	–
Prof. D Goodrum	p	p	p	p	p	p
Mr B Hoff	p	p	p	p	a	p
Dr A Holmes	p	l	l	p	p	p
Mr J Kalokerinos	p	p	p	p	p	p
Mr D Kleeman	–	–	–	–	p	p
Mr L Mayfield	p	p	p	p	p	p
A/Prof. C McDonald	p	p	p	p	–	–
Prof. S Parker	–	p	p	p	p	p
Mr B Prosser	p	p	p	p	p	p
Ms M Reilly	p	p	p	p	p	p
Ms A Trimmer	p	p	p	a	a	p
Mr P Urban	p	–	–	–	–	–

Legend:

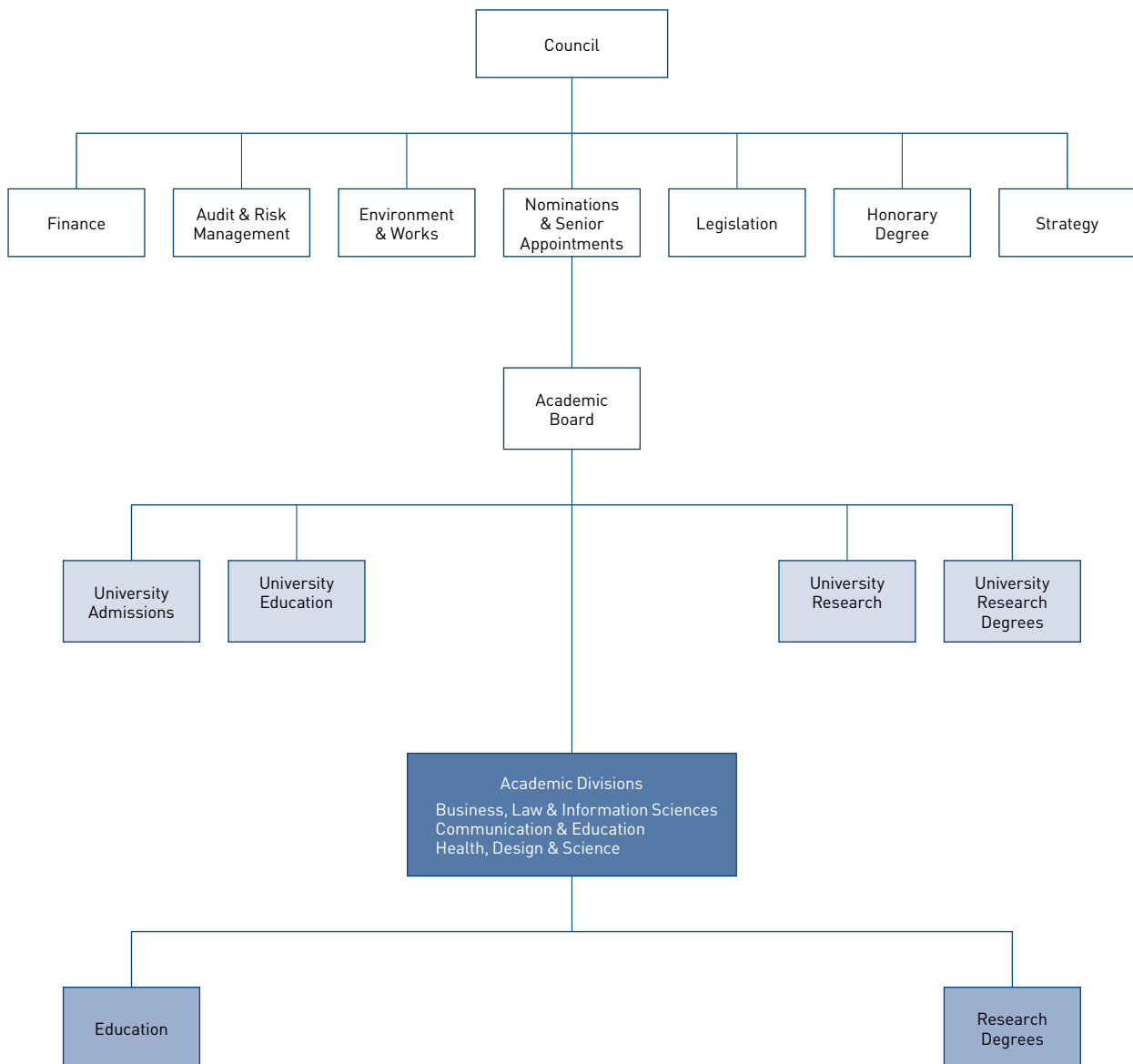
p : present

a : apology

– : not a member at that time

l : leave of absence

GOVERNANCE AND COMMITTEE STRUCTURE 2007





VICE-CHANCELLOR'S DISTINCTION AWARDS 2007

Winners of the Vice-Chancellor's Awards for Learning and Teaching

Amanda Burrell, Lecturer, Advertising and Marketing

Advertising and marketing lecturer Amanda Burrell has a passion for pushing her students beyond their own expectations. She makes lectures and tutorials engaging through increased improvisation and student interaction, and has spent eight years researching topics including academic stage fright.

Patricia Easteal, Adjunct Professor in Law

For more than five years Patricia Easteal has convened three law electives, developed assessment schemes and learning methods that are innovative in legal education. She encourages students to develop the intellectual tools and self-confidence they need to examine and question the law and gain understanding of the social context in which it operates.

Winner of the Vice-Chancellor's Institutional Award

Margi Böhm, Patrick Ceeney, Ben Kropp, Anthony Senior, Science Resource Centre

The Science Resource Centre provides resources to help science students make best use of their time. With technical officers Patrick Ceeney, Ben Kropp, Anthony Senior and student mentors, Dr Böhm has developed the Centre's services and ethos, creating an environment where students can relax, study and evolve a passion for learning.

Winners of the Vice-Chancellor's Award for Creativity and Innovation in Research and Enterprise

Associate Professor Laurie Brown, Annie Abello, Professor Ann Harding, Sharyn Lymer, Ben Phillips, Linc Thurecht, NATSEM

The group created the sophisticated model of the Australian Pharmaceuticals Benefit Scheme known as 'MediSim'. It is an investigative research, analytical and decision support tool, shedding new light on who benefits from the billions of dollars spent on the PBS by the Federal Government. It has generated new funding through ongoing commissioned work and national, social and economic benefits.

Highly Commended

Professor Ann Harding, Alicia Payne, Quoc Ngu Vu, Richard Percival, NATSEM

The Australian Fair Pay Commission commissioned NATSEM to analyse effective tax rates (ETR's) facing employees and used the results to inform their wage-setting decision. This report analysed the distribution of ETRs for all low paid workers since major changes to tax and welfare in July 2006, and led to a minimum-wage rise of \$27.36 a week for an estimated one million employees.

Highly Commended

Professor Milind Sathye, Deputy Head, School of Business and Government

The award recognizes his work in the fields of banking, finance, and management accounting. Professor Sathye's report on internet banking uncovered the barriers to consumer uptake and suggested remedial measures. After its publication, all Australian commercial banks and some major building societies and credit unions introduced transactional internet banking.



Commended

Associate Professor Jenny Stewart, Director of Public Sector Management

Jenny Stewart has drawn on her extensive experience in analysing public policy to write a regular column for *The Canberra Times*. Her comments and interpretation of current policy issues have given the University continued exposure. Her work has attracted considerable attention and invitations to address local groups and councils.

Commended

Dr Paul Magee, Creative Studies Lecturer

Paul Magee, director of the Cultural Studies Association of Australasia's 2006 conference was the creator of the theme UNAUSTRAALIA. He was also responsible for most of the creative decisions involved in the eponymous national conference, wrote all media and website material and chose keynote speakers and venues.



Winners of the Vice Chancellor's Awards for Enhancing and Contributing to the University and Regional Community

Dr Masoud Mohammadian, Senior Lecturer in Information Systems

Author or co-author of more than 20 books, Dr Mohammadian's contributions to the world of computer science include writing or co-writing more than 60 referred papers. He developed the Intelligent Systems Group within the School of Information Sciences and Engineering. Its members have also had their research published in leading books, journals and conference papers.

Terry Williams, Manager of the Ngunnawal Centre

Terry Williams works to introduce the University and the Centre to Indigenous communities and is involved with the Harmony Program. He has visited numerous communities around NSW, promoting higher education as a pathway for Indigenous people to the University of Canberra and the Centre. He has played a key role in developing the Indigenous Studies minor.



Jeannie Gray, Senior Counsellor

Jeannie Gray works to make the University a happier, healthier place to live and study. Ms Gray carries a heavy clinical load in directly helping students achieve the most from their time on campus and supports her staff in their clinical work.

Helena Zobec, Associate Librarian

Helena Zobec has been recognised for her commitment to collaborative work in enhancing the quality of services to students. Her leadership and management of three Library service teams resulted in the high quality of delivery of access, collection acquisitions and the maintenance of reference and instructional services.

*Photographs above L to R
Dr Margi Böhm
Dr Patricia Easteal
Professor Ann Harding*

DIVISION OF COMMUNICATION AND EDUCATION

School of Professional Communication

In 2007 Dr Elisabeth Patz was the Head of the School. Course Convenors for the undergraduate programs were: Richard Buddle, Advertising/Marketing Communication, Jennifer Kitchener, Journalism and James Mahoney, Public Relations. Jonathan Wills was Course Convenor for the postgraduate Marketing Communication programs, Sally Burford, Internet Communication, and Associate Professor Trish Milne, Knowledge Management. Dr Kerry McCallum convened the Honours program and Dr Trish Payne the postgraduate research degrees.

The School continued to deliver on the University's promise of professional preparation for professionals. It encouraged students to undertake internships and international exchanges and expanded its established links with government departments, business, the media, professional and industry bodies, and sporting organisations. For students in the professional degree specialisations of Advertising/Marketing Communication, Journalism and Public Relations this meant improved opportunities for work-integrated learning. Staff in the professional areas and in the Communication discipline extended their output in interdisciplinary research with a focus on social issues.

Student achievements

Two students succeeded in obtaining a place in the highly competitive Uni-Capitol Washington Internship Program for which only a dozen students are selected Australia-wide.

Suzi Allen, Advertising/Marketing Communication student, and Stephanie Lyons, Public Relations student specialising in Political Communication, were excellent ambassadors for the University of Canberra, a matter which is now on public record in Washington's Congressional Record.

The Public Relations Institute of Australia (ACT) Prize for Public Relations Student of the Year was won by our student Kelly Ashcroft.

A University of Canberra team, comprising Shea Foster and Gemma Beard, won the annual Public Relations Institute of Australia (ACT) Student Challenge. It was the fourth year in a row that the University has won the PRIA competition. Advertising graduates Simon van Halen, Jessica Shoppee and Alisha Crowther were successful in winning hotly contested placements with leading Australian Advertising Agencies as part of the Advertising Federation of Australia's Graduate Training Program.

Teaching and learning

The *Public Relations Internship* program, that secures work-integrated learning opportunities for all 3rd year students, placed 68 undergraduates in professional internships. The *Journalism* internship program was further developed and expanded with students placed with media, government departments, business and sporting organisations. These included the ABC, The Canberra Times, WIN TV, Southern Cross Broadcasting, The Australian Institute of Sport, The Canberra Raiders and AFL Canberra. Journalism students enjoyed the unique opportunity of participating in media training activities conducted by The Australian Federal Police, and taking part in the annual *Media and Arts Alliance Industry Day* at Parliament house where they were briefed by press gallery journalists and Senator Kate Lundy.

Ninety Advertising students experienced the rigours of being challenged by 'real world' client briefs from the ACT Department of Health. Our students were acclaimed by the Minister, Katy Gallagher, for the quality and professionalism of their work and creative presentations on the *Go for 2&5* campaign designed to encourage young men to include vegetables and fruit in their diets.

Two very active student clubs, the *Advertising-Marketing Society* and the *Public Relations People*, engaged in a series of industry visits in Canberra



and Sydney, culminating in an end-of-year reception at which senior local practitioners advised students on career opportunities. These highly successful events were supported by teaching staff, who gave their advice and time, and by financial assistance from the Division.

Two staff members, Julie Posetti from Journalism and Amanda Burrell from Advertising & Marketing Communications, received prestigious Carrick Institute Citations for Outstanding Contributions to Student Learning. The citations highlighted their success in linking theory to practice in an industry-relevant way and enhancing student creativity.

Course Convener Richard Buddle and Amanda Burrell participated in developing the *Group Assessment Toolbox*, an initiative funded by the Carrick *Excellence in Group Teaching* in which the University of Canberra was the coordinating institution.

Ms Burrell's work on *Academic Stage fright; towards a performance solution* saw her awarded a University of Canberra teaching grant. Course Convenor James Mahoney wrote a new text book: *Public Relations Writing in Australia*, to be published in 2008.

Research

Members of the News Research Group, staff and PhD students, continued their successful research activities in suicide and mental health reporting, war reporting,

portrayal of Indigenous issues, and Media and Journalism history. Some achievements to be highlighted are:

Professor Warwick Blood was part of a multi-disciplinary research team, led by Professor Paul Komesaroff of Monash University's Centre for the Study of Ethics in Medicine and Society. The team was awarded a three-year ARC Discovery grant to investigate the socio-cultural perspectives of obesity and overweight. In addition he was awarded a research consultancy with colleagues at the Melbourne School of Population Health, University of Melbourne, to investigate Australian media coverage of suicide and mental health and illness for the Commonwealth Department of Health and Ageing. He was also appointed co-chair of the Media Task Force of the International Association for Suicide Prevention. He published papers on news media coverage of suicide and mental illness in the journals *Crisis*, and *Suicide and Life Threatening Behaviour*.

Professor Peter Putnis published articles in the journals *History Australia* and the *Journal of Australian Studies* and presented the keynote address at the University of Wales' biennial media history conference. He also joined the Editorial Board of *Media History* and was an invited contributor to the *International Encyclopaedia of Communication* and the *British Dictionary of Nineteenth Century Journalism*.

Dr Kerry McCallum received a University of Canberra Early Career Researcher Grant for 2007 to develop her *Media and Indigenous Policy* project. She published a monograph, *'Public opinion about Indigenous issues in Australia: local talk and journalistic practice'*, and delivered three refereed conference papers.

Other research projects have continued to flourish, leading to numerous publications and attracting grants. These include: *Recovery Communication* (Dr Susan Nicholls), *Critical Thinking and Decision Making in the medical profession* (Dr Karen Macpherson), *The Communication and Interpretation of Fear and Evil* (Dr Belinda Morrissey), *Use of the Internet in Federal Elections* (Dr Trish Payne), *Media Reporting of Poverty* (Jennifer Kitchener), *Media Reporting of Ethnic Diversity* (Julie Posetti). A pilot collaborative study exploring communication strategies to influence 'P' Plate drivers, funded by the NRMA, was undertaken by Amanda Burrell, with Associate Professor Francesco Sofo in Education, Dr Tracey Dickson in Tourism and researchers at the Universities of Otago and Wellington.

Photograph above, Left: Professor Carole Kayrooz Pro Vice-Chancellor and Vice President, Division of Communication and Education

School of Education and Community Studies

While a number of Australian universities reported a decrease in demand for teacher education in 2007, our School of Education and Community Studies experienced a ten percent increase in student numbers. This increase was reflected in the majority of courses including Community Studies.

Recognising the increasing importance of information technology in education, the School has positioned itself to provide leadership in the discipline with the appointment of experienced and expert staff.

Teaching and learning

2007 saw the graduation of the first cohort of fifty six students studying the Master of Education course in Harbin, China. The course taught at Harbin Normal University (in northern China) uses an intensive teaching model. Initially students receive pre-reading material; this is followed by an intensive two week teaching session conducted in Harbin by staff from the University of Canberra. Instruction is in both English and Chinese.

Support for the teaching activity is provided by staff from Harbin Normal University. This is reinforced with online instruction during and after the intensive sessions. The program builds on the successful Master of Educational Leadership course at Hangzhou Normal University which has operated for the past five years resulting in the graduation of some two hundred students, many of whom are now influential leaders in the Chinese educational system. Through the activities of these educational leader graduates, the program has a significant impact in the region, much enhancing the reputation of the University of Canberra.

During the year a Secretariat of the Australian Information and Communication Technology in Education Committee (AICTEC) was established within the School. AICTEC is a cross-sectoral, national

committee, responsible for providing advice to MCEETYA on the effective utilisation of technologies in Australian education and training. Through its broad membership, AICTEC represents the information and communication technology interests of each State and Territory government and non-government school sector, including vocational and training.

In February 2007 the House of Representatives released a report into teacher education entitled '*Top of the Class*'. One recommendation concerned the allocation of funds to improve the practicum dimension of teacher education. Funds were subsequently made available, and the School's successful proposal was rewarded with a grant allocation. A key component of our proposal involved the creation of Professional Community Days (PCDs).

These differ from the traditional supervised placement of pre-service teachers into schools. The PCD process is more flexible and enables pre-service teachers to experience a wider range of educational settings consistent with what exists in the broader community. As in the normal pre-service schools experience, students are encouraged to link what they learn in their course with their experience of real life practice. The concept of PCDs will be implemented and evaluated in 2008.

The inaugural meeting of the Teacher Education Advisory Committee for the School took place in September. Its purpose is to provide advice on teacher education courses within the School and provide a formal mechanism for communication between the School and the ACT education community. This will facilitate the provision of information on trends and potential issues relevant to education in the local region. Issues associated with the impact of graduates and the professional learning needs of teachers will be continually reviewed by the Committee. The Chair is Mr Craig Curry, Executive Director of the ACT Department of Education and Training. His committee consists of people

from the three main education system employers; the Australian Education Union; the Principals' Association and different sectors of the teaching profession. Five members of the School are on the committee including the Head, Director of the Professional Experience Program, a Course Convenor, a Discipline Head and a student.

Staff achievements

Dr Kaye Price was the 2007 ACT Senior Australian of the Year.

A lecturer in Indigenous Education within the School, Dr Price has made a substantial impact with her unit *Indigenous Education: What Works*.

School of Languages and International Studies

The School continued its innovative teaching in 2007. Staff extended their interdisciplinary research in science education, language teaching and international studies. Many links were established with international universities that will improve opportunities for work-integrated learning.

Student achievements

The first graduate from the new Bachelor of Arts (Honours) degree, Sarah Strudwicke, (supervised by Bethaney Turner) was awarded first class honours and received a University Medal.

In November, twenty one students from the University's Mandarin Chinese program participated in the Mandarin Speech Competition organised through the Cultural Division of Taipei Economic and Cultural Office. Three of our students won prizes.

During the first semester in 2007, members of the University Hispanic Club and first year Spanish students, under Mr Tamayo's mentoring, wrote and presented a play in Spanish. It was presented in July to a full house at the University of Canberra Theatre.

Teaching and learning

In December a group of students in the Mandarin Chinese program undertook a six-week in-country study-abroad program at the National Chengkung University in Tainan, Taiwan.

The Spanish program in the School was enriched by a visiting scholar Dr Violeta Medina who is a renowned poet, co-owner of an editorial company and a very active film promoter in Europe. With our Spanish Lecturer, Augusto Tamayo, Dr Medina, was instrumental in the University hosting the First Hispanic American Film Festival supported by the Chilean Embassy. In August, Dr Medina and Mr Tamayo conducted a workshop for Spanish teachers in Canberra titled *Poetry games—words and movement*.

Dr Bethaney Turner from the International Studies program was awarded a grant from the Learning and Teaching Performance Fund to establish an online learning community in International Studies. The objective is to improve the intercultural communication skills of first year students and a successful trial was implemented by Ruth Weichard in semester two.

Research and grants

Dr Alice Richardson, a lecturer in Statistics, and Dr Felicia Zhang were awarded a University of Canberra teaching grant to conduct a project entitled: *A cross-disciplinary approach to language support for first year students in Statistics*.

Dr Bethaney Turner was member of a group that received funding from the University's Interdisciplinary Research grant scheme for a project entitled:

Household Water use and Conservation—Investigating the Attitudes and Behaviour of ACT Residents.

Dr Brett Lidbury and Dr Felicia Zhang (team leader) were granted a Carrick Competitive Grant for a project entitled: *A cross-disciplinary approach to language support for first year students in the Science disciplines*. The disciplines involved are Biology, Chemistry and Physics. The two year grant will be shared by the University of Canberra, the University of Technology Sydney and the Universities of Tasmania, Sydney and Newcastle

Dr Maliwan Buranapatana and Dr Felicia Zhang presented a refereed paper entitled *The contribution of a speech comparison tool in teaching Thai as a foreign language* at the 2007 International Conference of Computers in Education in Hiroshima, Japan

With colleagues from the University of Adelaide and the ANU, Dr Maurice Nevile completed a major project: *Identifying Problem Gamblers in Gambling Venues*, funded by Gambling Research Australia.

Published works

Dr Maurice Nevile co-edited a special issue of the journal *Australian Review of Applied Linguistics* and published papers in major international journals including: *Language in Society* (Cambridge University Press) and *Text and Talk* (Mouton).

Dr Auriol Weigold, coordinator of the International Studies program, completed a book entitled *Churchill, Roosevelt and India: Propaganda During World War II*, to be published by Routledge, New York, and published four articles on India in *Asian Analysis e journal*, Asean Focus Group.

Dr Felicia Zhang and Beth Barber edited a book entitled *Handbook of Research on Computer-Enhanced Language Acquisition and Learning* for the premier Information technology research publisher, IGI Global.

Dr Maurice Nevile was invited to Finland as a Visiting Scholar at the University of Tampere's Research School for Social Sciences, where he gave a public lecture and made

presentations at universities in Helsinki, Jyväskylä and Oulu.

As a member of the Danish based research network Cultural and Linguistic Practices in the International University, Dr Nevile was funded to travel to Denmark to speak at the network's seminar.

Dr Eduardo Ugarte spent six months in the Philippines engaged in fieldwork for a Post Doctorate study of the Social and Cultural context of Terrorism. He wrote:

The Alliance System of Abu Sayyaf 1993–2000 to be published in February 2008 and *Signs of Continuity: The Abu Sayyaf and Political Alliances in the Southern Philippines* to be published in the same year.

Other research projects have continued to flourish, leading to numerous refereed publications and conference presentations in areas of: intercultural communication by Dr Petraki; language testing and Chinese language learning by Dr Yanyin Zhang and Dr Felicia Zhang and English teacher training and language learning and higher education, Dr Deborah Hill and Dr Elke Stracke.

Community service

In October, several members of staff joined forces with the Canberra Multicultural Community Forum, to organise and host the 2007 Canberra Region Languages Forum at the University. Over 50 people, passionate about improving language education attended. The forum was addressed by Professor Michael Clyne from the University of Melbourne, and Dr Michael Kindler from the ACT Department of Education and Training.

DIVISION OF HEALTH, DESIGN AND SCIENCE

School of Health Sciences

2007 was a momentous year. It began with the ACT Minister for Health, Katy Gallagher, opening the new allied health building. This features specialist teaching areas for nutrition and dietetics, pharmacy, physiotherapy and sports studies. The inter-professional design of the building incorporates integrated staff areas, video conferencing facilities and a multidisciplinary health clinic offering services to the public.

Clinic facilities were further expanded with the midyear completion of the refurbishment of B level in Building 12. This expanded psychology area is primarily used by student interns completing their Masters of Clinical Psychology. It includes ten specialist consulting rooms, two areas for group programs and has the best clinical facilities for postgraduate students in the ACT. It provides much needed low-cost psychology services to the ACT community.

In August, the formal establishment of the National Centre for Forensic Studies, a joint venture of the University of Canberra, the Canberra Institute of Technology and the Australian Federal Police, coincided with the official opening of the forensic laboratory at the University. This collaboration enabled a 4-week training workshop on forensic biology for members of Indonesia's National Police.

As part of a Global Forensic Education initiative, the University of Canberra, through the National Centre for Forensic Studies, signed a Memorandum of Understanding with the University of Edinburgh and the University of Florida for the shared development and delivery of a suite of online graduate courses. These courses, and the concept, mark a new style for co-operation and delivery of on-line science courses, with each lead institution delivering education in its area of expertise.

Student achievements

Health students again excelled, with a University of Canberra graduate winning the National Pharmacy Student of the Year competition in Melbourne.

Pharmacy and Physiotherapy students won the student category of the ACT Health 2007 Quality in Healthcare Awards for their project on *The constipation and low back pain cycle*, and the nursing Perioperative Dedicated Education Unit received an award in the systems support category with a project entitled *Growing Our Own*.

2007 also saw the graduation of the first significant cohort of clinical psychology students.

Teaching and Learning achievements

Teaching and Learning was a major Health focus in 2007. Outcomes included: the development of a school-wide clinical handbook, the development of a consolidated electronic student placement database, a workshop to up-skill course conveners, a review of assessment practices across all units and the implementation of quality assurance mechanisms.

The School again excelled in the national Course Experience Questionnaire (CEQ) data released in 2007. The University ranked second in generic skills, third for overall satisfaction and employability of graduates, and ninth for good teaching in Australia; another excellent result.

Other teaching highlights included the gaining of provisional accreditation for the Graduate Diploma in Dietetics and the Master of Nutrition and Dietetics. The reviewers commended the School on '... the suite of undergraduate and postgraduate options for students, the flexibility within the course for students to change direction or exit early.' During the year, approval was given by the University Academic Board to commence an undergraduate Bachelor of Midwifery in 2009.

Teaching options expanded with Sports Studies offering the Regional Anatomy and Physiology unit in the summer 'semester' period.



This provided greater flexibility for students and another opportunity, for those who needed it to pass, to attempt the unit again before 2008.

Allied health students undertook an inter-professional rural week placement with ANU medical students in Young, Bega, Goulburn, Moruya and Batemans Bay. Students interacted with local residents and learnt about the unique challenges of health care provision in rural area.

A review of the Centre for Sports Studies was conducted, resulting in the recommendation that additional senior staff be recruited in management and coaching.

Research endeavours continued to expand

Professor Debra Rickwood and Dr Jennie Scarvell were members of successful teams that gained ARC grants. Staff also gained and/or completed major projects.

These included projects for: Lifeline Australia, Northern Territory Mental Health, Healthpact community mental health, the John James Memorial Foundation, the National Prescribing Service, the NRMA, ACT Sport and Recreation Services and ACT Health.

The Centre for Biomolecular and Chemical Sciences under the leadership of Suresh Mahalingam secured several national and international grants in medical research.

Other grants obtained included Luby Simson in cancer immunotherapy, and Brett Lidbury and Michael Frese in research on interferon.

Brett Lidbury and Felicia Zhang successfully extended the teaching of science into several areas through collaboration between areas of genetics and graphic design, and the use of computer software in the comprehension of the language of science.

Sports Studies staff have been active testing fitness levels of ACT Netball Academy players. The nursing staff continues to work closely with clinical colleagues to grow and develop the Dedicated Education Unit (DEU) model of clinical education. Research shows the DEU method of clinical education is a successful recruitment strategy for areas not previously popular with students, but in urgent need of staff.

Visitors were astounded in November when research being undertaken by sports studies staff and Kord Defence, Canberra, transformed the physiology gym into a simulated battlefield to evaluate an innovative rifle input controller. This clips to the stock of a rifle and allows soldiers to adjust functions without taking their eyes off a target or their hands off the weapon.

Staff achievements

Associate Professor Anita Mak received a Carrick Commendation in recognition of her sustained contribution to teaching and learning.

Four physiotherapy staff presented work at the Australian and New Zealand Association of Medical Educators conference, two staff presented research papers at the World Congress in Physical Therapy in Vancouver and the area had published six papers in refereed journals.

Robyn Prior published *A project-based learning approach to protein biochemistry suitable for both face-to-face and distance education students*, based on work she has led through the Uniserve Science Symposium.

Brett Lidbury edited a book on drug design.

Suresh Mahalingam was invited to be a Visiting Scholar at the National University of Singapore where he delivered a Keynote Address on viral infections; he is also a member of the National Health and Medical Research Council's Grant Review Panel.

Other staff presented at international and national research meetings including:

- the World Congress in Physical Therapy;
- the Joint Conference of Southeast Asian Western Pacific Regional Pharmacologists and Toxicologists;

*Photograph Left:
Professor Sue Thomas
Pro Vice-Chancellor and
Vice President
Division of Health, Design and Science*

- the Dietetics Association of Australia Conference; and the Australian and New Zealand Association of Medical Educators Conference.

Research collaborations with nutrition colleagues were strengthened with the semester-long visit of Professor Pat Kendall from Colorado State University.

Professor Paul Morrison completed his three year Directorship of the successful Healthpact Research Centre for Health Promotion and Wellbeing.

Staff and students continued to engage with the ACT community. Initiatives included Think Tanks with key staff from Calvary and a wide variety of stakeholders in health and fitness.

Pharmacy staff, aided by an Honours student, were prominent on our local roads testing drivers for the use of illicit drugs. This work led to a two year project grant.

Michael Frese ran a microbiology project with Charnwood-Dunlop Primary School.

Our relationship with ACT Health was strengthened with:

- shared appointments (cardiopulmonary physiotherapy and dietetics);
- the signing of clinical placement MoAs (undergraduate and postgraduate);
- the joint sponsorship of workshops (non-medical prescribing);
- joint initiatives such as the pilot schemes for mentoring of allied health professionals; and
- the acceptance of clinical supervisors into the Graduate Certificate in Higher Education.

New staff included Robyn Prior and Luby Simson in Biomedical Sciences and Dennis McNevin in Forensic Studies. New psychology clinical staff included Dr Tim Carey, Dr Kingsley Tonkin and Lisa Oxman, and Dr Juanita Weissensteiner, Ami Drory, Tim van Dalan and Dr Kate Pumpa were welcomed by the Centre for Sports Studies.

The year was concluded with the very successful Healthpact Symposium where a diversity of health researchers presented and a panel session was chaired by prominent TV personality Jeff McMullen.

School of Design and Architecture

2007 was a highly creative year that yielded extremely satisfying results.

Ashley Marcroft won both the Design Institute of Australia's Graduate of the Year—Industrial Design, and the Qantas Student of the Year Award.

A Weightless Life in Canberra

The University was instrumental in the planning and management of the *Designing the Teaching of Design and Technology* project which was selected in the top 16 projects in the DEEWR ASSISTM Exemplary Practice Report, conducted by Deakin University, as exemplars in innovation.

The thinking behind the initiative was to position the University as a hub for a 'design centred community of practice, which would support an extended notion of 'teachers of technology.' The project was designed to help raise the awareness and interest in design and its related technologies as an exciting, relevant and legitimate vocational path for year 11 and 12 students. It explored ways of addressing the gap between how contemporary design is thought of and taught, and brought exemplars of design practice into the classroom

The project united principals and teachers from the ACT's Dickson College, Hawker College, Lake Ginninderra College, Narrabundah College, Tim Grace from the Technology Educators Association of the ACT, Noel Gough as the appointed ASSISTM Critical Friend and Professors Craig Bremner and Stephen Trathen Head and Deputy Head of the University of Canberra's School of Design and Architecture.

Nine senior tertiary design students from the University were appointed as Teacher Associates to help mentor year 11 and 12 students from the four Colleges.

The challenge was *Designing a Weightless Life in Canberra*. If gravity didn't exist but all other dimensions of life were the same how would designers respond?

To quote the Deakin University report on the outcomes: "the overwhelming impression one has is that the project was a resounding success. It met or exceeded all of its proposed objectives and the enthusiasm among year 11 students for design was still evident a year later. [] Some students commented that because of last year's project they were now viewing their career options differently and thought that the project had increased their chances of being admitted into the [University's] School of Design and Architecture."

30 Years of Brilliance—Alumni exhibition

An exhibition that showcased the work of 28 successful Alumni including graduates from 1974 to the present was designed and produced by the class of 2007, the curator was Mary-Jane Taylor, Senior Lecturer in Graphic Design. This historic display of national and international works included Architecture, Landscape Architecture, Industrial Design and Graphic Design.

Winning by design

The University sponsored an engaging 2007 Schools of Design Competition which recognised how design has infiltrated every aspect of sport including technology, equipment, facilities, couture and accessories. The competition, *Winning by Design—Designing for Sport in the 21st Century* was open to all year 11 and 12 students. Twenty one finalists were short listed by their schools. From this talented group the judges selected Andrew Southwood-Jones of Narrabundah College as the winner.

Canberra Biennial 2007: City of Architecture and Design

Our national capital is one of the few cities in the world whose design is based on the early twentieth century's idea of Utopia. It represents the main aspects of Australian cultural infrastructure, is the seat of government, home to many international embassies, government departments and corporations.

The 2007 Canberra Biennial, designed to celebrate the elegance and design leadership of the city, was created and produced by the University of Canberra in partnership with the ACT and Commonwealth governments and corporate sponsors. It offered stimulating symposia, exhibitions, design competitions and experiences to promote cultural and economic awareness of the importance of design and architecture.

During the year the School also held exhibitions of Staff art, design and creative production and the Annual Graduating Student Shows exhibited in Canberra, Sydney and Melbourne throughout November.

Innovations in teaching

Senior Lecturer in Landscape Architecture Dianne Firth supervised a year four student project on the landscape planning for the new town of Molonglo. This project was undertaken in conjunction with ACTPLA and the work was presented to members of the ACT Legislative Assembly. It was also exhibited in Design Gallery in November.

Diane also undertook three research projects for the National Capital Authority.

These were:

- *The Parliamentary Vista.*
- *Griffin Legacy Urban Design Study.*
- *Commonwealth Avenue Heritage Study.*

In collaboration with Adjunct Professor Ian Lawrence, Diane established the scope of the Canberra Urban Forest Master Plan for Environment ACT, in addition to fulfilling her role as Deputy Chair of the ACT Heritage Council.

Professor of Architecture Stephen Firth conducted an architecture student workshop in Italy, in conjunction with the Sapienza University of Rome and University of Syracuse USA. Stephen also published a number of book chapters.

Academic staff community engagement

Eugenie Keefer Bell, Senior Lecturer in Architecture spent 2007 as Artist in Residence at Fiskars, Finland to conduct research on Finnish design, architecture and studio practice. She was an Invited Speaker at the Carrick grant project's national forum on studio teaching presented by UNSW/COFA, and published a number of refereed and conference papers. She is Counsellor and Chair of the Chapter Education Committee of the Royal Australian Institute of Architects, and Deputy Chair of its National Education Committee.

Andrew Mackenzie, lecturer in Landscape Architecture presented a report on the *Post-Fire Redevelopment in Duffy* to ACTPLA as part of a grant from Environment ACT, and presented on *Post-Sprawl Development of Suburbs* at the ICTC conference in Auckland.

Gevork Hartoonian, Associate Professor of Architecture presented *Crisis of the object: Look who is looking?* at Architecture Et Inconscience Technologique, Ecole Nationale Supérieure d'Architecture de Paris in November.

He presented *Tectonics; testing the limits of autonomy*, at Architecture Disciplinarity and the Arts at the University of Queensland, and was invited Guest Lecturer at the Facoltà di Ingegneria Edile/Architettura, Milan, the University of New South Wales, the University of Colorado and the University of Southern California.

He also published six essays in prestigious publications.

Professor of Design Craig Bremner, in addition to his role as Head of School, was Director, creative director and guiding light of the second Canberra Biennial of which he is the founder. He published *Letter to Public* in Open Manifesto, for the Manifesto Group.

In 2007 the School welcomed Jacqui Lavis as Adjunct Professor in Landscape Planning.



School of Resource, Environmental & Heritage Sciences

In 2007, several of our research students successfully graduated with PhDs and moved on to research positions in government authorities and the CSIRO, while others secured opportunities to undertake research internships with overseas laboratories.

An international training initiative was a course for the Cambodian Resource Institute on the integration of geomorphology into resource management decisions. This was conducted by members of the Riverine Landscapes Research Laboratory.

Innovations in teaching resulted in Carrick Citations being awarded to Margi Böhm for the teaching of statistics to first year science students. Margi leads the Science Resource Centre and its contribution to creating a place to interact and be supported in science learning also earned her a Vice-Chancellor's Distinction Award in 2007.

As an example of community cooperation, Martin Thoms, in collaboration with industry partners and the Murrumbidgee Catchment Management Authority, (which provided a small grant) provided the second year Australian Catchments class with the opportunity to study soil erosion within Bungle Creek. Students provided useful baseline data under the supervision of experienced researchers in the field.

Research

Once again the School performed strongly in producing Research outcomes.

Martin Thoms led the Riverine Landscapes Research Laboratory in gaining grants from State and Federal Environmental Agencies.

Other faculty members continued to have a strong presence in international journals

Ken McQueen and Jim Hone both published books, Ken's to assist mineral explorers in the Cobarr region and Jim's detailing the generic principles underlying wildlife damage control.

Engaging with the Community

Our staff has been actively involved in the community. Highlights included:

- The Riverine Landscapes Research Laboratory participating in a 2-day community event to present research findings on Narran Lakes in a public forum;
- Staff members taking part in a project, funded by the Murray Darling Basin Commission, in collaboration with eWater CRC; and
- Jim Hone organising the Fenner Conference on the Environment at the Australian Academy of Sciences in December.

2007 also saw the University take up the exciting opportunity to become a gold sponsor of the October International Youth River Health

Conference. Over 500 secondary and primary school students from all over the world converged on Canberra to discuss and learn about environmental issues. A team of 50 staff, students and volunteers from the University, Environment ACT and WaterWatch ACT, worked together to run two 'hands on' environment activity days at Lake Ginninderra. Here students were taught the science behind our environmental problems.

Further interaction with the world of science was made possible through the awarding of an ASISTM grant to support activities at the Mt Jerrabomberra Education Centre

A number of staff held positions on Professional Society, State, Federal and International Committees and Boards. These included Martin Thoms's election as Secretary to the International Association of Hydrological Sciences commission on Continental Erosion, and his membership of the scientific advisory committee of the Chinese Academy of Sciences Institute of Ecohydrology in Wuhan.

New members of staff welcomed in 2007 included Corrine Phillips and Melissa Parsons in Environmental Sciences.

DIVISION OF BUSINESS, LAW AND INFORMATION SCIENCES

School of Business and Government

The School of Business and Government comprises five main discipline areas. Accounting; Banking and Finance; Economics; Government; Management and Marketing and Tourism, and Event Management.

Professor Ian Eddie was Head of School and Professor of Accounting. Professor Milind Sathye was Head of the Accounting Banking and Finance Discipline, Professor Phil Lewis was Head of the Economics Discipline, Professor Mark Turner was Head of the Government Discipline, Associate Professor Deborah Blackman was Head of the Management and Marketing Discipline, and Dr Brent Ritchie was Head of the Tourism and Event Management Discipline.

Student achievement

As a result of their Business Plan preparation and associated marketing skills, one of our Entrepreneurship student teams won the National Tertiary Institution's Pam Lane media award for young achievers.

Teaching and learning

New courses, including a new major in Entrepreneurship, are being developed. Majors in Human Resource Management and Marketing

Management have been updated and the Masters in HRM is being reviewed. The Diploma and graduate Certificate in HRM were both granted AHRI accreditation.

A new Bachelor of Applied Economics/ Bachelor of Communication in Advertising and Marketing Communication was approved to start in 2009.

Lorraine Carey, Anne Garnett and Kenneth Cole successfully completed their PhDs.

Members of the School presented at conferences this year

- Dr Doug Davies at *International Human Resource Management* in Estonia and in a management conference in China. He also had a refereed conference article (with John Campbell and Craig Macdonald) in the Third Asia/ Pacific Research Symposium on Accounting Information Systems.
- Dr Wahyu Sutiyono at IHRM in Estonia and *Australia and New Zealand International Business Association in Australia*. She also had a refereed article in the Bulletin of Indonesian Economic Studies (Routledge) in December.
- Dr Anne Garnett, Associate Professor Anne Daly and Professor Phil Lewis in the *National Institute of Governance* seminar series.
- Dr Chris Applegate presented a paper at the *Conference of Economists* in Hobart.
- Associate Professor Anne Daly at the School of Accounting and Business Information Systems and the Centre for Aboriginal Economic Policy Research at ANU.
- Professor Phil Lewis at the *Asian Academy of Management Conference* in Penang; the *5th Global Conference on Business and Economics* in Rome; the Australian Human Resources Institute in Canberra and the Pacific Employment Relations Association in Caloundra.
- Dr Cameron Gordon at the Transportation Research Board Meetings in Washington DC, (with Mark Hughes and Andrew Read), at the *SHV Conference* in Bari, Italy (co authored with Professor Pasquale Colonna), and *7th Annual Transport Asset Management Conference* New Orleans.
- Associate Professor Monir Mir at the *Asian Pacific Interdisciplinary Research in Accounting Conference* in Auckland, (plus a second presentation with B Chatterjee), at the *CPA Australia Accounting Educators Forum* and at the *Seventh International Business Research Conference* in Sydney.
- Professor Milind Sathye at the *International Conference on Finance and Mathematics*, the *Australia South Asia Research*

Centre Conference, the International Finance Conference in Hawaii and the Sixth International Business Research Conference in Hong Kong.

- Dr Monica Kennedy at Organisational *Learning Knowledge and Capabilities* in Canada. She also presented a peer reviewed paper (in conjunction with colleagues) to the *ACT Knowledge Management Conference* in October.
- Greg Boland won a best paper in the Accounting section at the *World Congress of Accounting Educators* and presented a research paper at the *World Entrepreneurship Conference* in Turku, Finland.
- Petra Bouvain presented in New York and at the *Australian and New Zealand Marketing Association Conference*.
- Colin Brown presented at the *IB Conference* in Hawaii.
- Associate Professor Deborah Blackman presented at IHRM in Estonia, HRD in Oxford, the *Academy of Management* and the *Australian and New Zealand Academy of Management*.
- Associate Professor Deborah Blackman and Dr Monica Kennedy, in conjunction with James Swanson and Alex Richardson, won a best paper at the *AAIR Conference*.
- Dr Loong Wong presented in Beijing and was keynote speaker in New Zealand .
- Raechel Johns had papers at the *ANZMAC and ANZAM Conferences*.

The School was awarded a number of grants

- Associate Professor Deborah Blackman is on three successful ARC grants.
- Several seed grants were awarded to the group through Dr Doug Davies, Petra Bouvain, Dr Monica Kennedy, Dr Loong Wong and Associate Professor Deborah Blackman.
- Dr Robert Kennedy, Dr Doug Davies and Anna Maldoni were awarded a Learning and Teaching grant for USP in first year units.

- Margaret Wallace and Greg Barrett gained a University Linkage grant.
- Dr Doug Davies had a joint Teaching grant with the T&L committee.
- Greg Boland received a Teaching and Learning grant to set up an internship programme for B&G.
- Raechel Johns obtained a research grant with Dr Justine McNamara and Amanda Burrell.
- Dr Monica Kennedy was involved in multiple grants this year. Two with Dr Doug Davies, four NIG project grants with Associate Professor Deborah Blackman and others and one with Dr Loong Wong.
- Dr Muni Perumal with Petra Bouvain received a University Teaching Grant.
- Associate Professor Anne Daly participated in an ARC Grant
- Dr Cameron Gordon received three NIG grants (with Mark Hughes and Andrew Read)
- Professor Milind Sathye received an Interdisciplinary Research grant, (with Associate Professor Dharmendra Sharma, Dr Shaungzhe Liu and Girija Chetty).

Work published

- Margaret Wallace and Greg Barrett had two successes in the research on water. Margaret Wallace had a case study accepted for one of Australia's leading marketing textbooks, the 4th edition of Kotler et al's *Principles of Marketing*.
- Dr Doug Davies has had one refereed article with Fran Sofo in *International Employment Relations Review*, another in the *Academy of Taiwan's International Business Review* and a non refereed article with Robert Kennelly and Anna Maldoni in *Higher Education Research and Development Society of Australia News*.
- Associate Professor Deborah Blackman (with K Hindle) has had a book chapter accepted for a research book on HRM and Entrepreneurship, as well as a paper with Graydon Davison in the *International Journal of Learning and Intellectual Capital*. There was a joint paper with J Connelley and S Henderson on philosophy of management, a joint paper with S Henderson in the *Electronic Journal of Knowledge Management*, a joint paper with Brent Ritchie in the *Journal of Travel and Tourism Marketing*; a special edition on Tourism Crisis and marketing Recovery Strategies and a joint paper with L Lee-Kelley, and J Hurst in *The Learning Organization*.
- Greg Boland was a joint author, with AP Satoshi Sugahara of Japan, of an accounting education paper published in *The International Accounting Education Journal* and sole author of an *Accounting Workbook* text published by John Wiley and Sons.
- Raechel Johns had a paper accepted for the *International Journal of Mentoring and Coaching*.
- Dr Monica Kennedy, (with Associate Professor Deborah Blackman, Alice Richardson and James Swanson) had a paper accepted by the peer-reviewed *ACTKM Online Journal of Knowledge Management*.
- Petra Bouvain had a paper accepted by the *Journal of Business Ethics*.
- The Economics Discipline published three Book Chapters, four journal Articles and six Conference papers.
- Professor Alan Dunk published in *The British Accounting Review* and *The Australasian Accounting, Business and Finance Journal* .
- Dr Cameron Gordon published in the *American Economist*.
- Associate Professor Monir Mir and A Rahaman in *Accounting, Auditing and Accountability Journal* and the *Australian Universities Review*.
- Professor Milind Sathye and C Patel in the *Journal of Money Laundering Control* UK.
- Professor Milind Sathye published in *Applied Econometrics and International Development* Madrid and the *International Review of Business Research Papers*.

Photograph on opposite page:
Professor Deborah Ralston
Pro Vice-Chancellor and
Vice President, Division of Business,
Law and Information Sciences

Tourism

The Tourism discipline continued to develop strong links with industry in 2007.

Embracing the University's philosophy of professional preparation for professionals led to the placement of over 100 students in short-term internships in the local tourism industry.

All internships were integrated into teaching and assessment to provide valuable real-life experience for students who worked in sectors including accommodation operators, attractions, tour operators and government agencies. The discipline continued to provide students to assist industry operators in producing ACT tourism award submissions through the formally developed student assistance program.

The fifth annual University of Canberra Student Tourism Awards evening in November was attended by 120 tourism industry, academic and local government representatives. They included the Hon Andrew Barr, the ACT Minister for Tourism and Simone Shepherd, the General Manager of Australian Capital Tourism.

Prizes to the value of approximately \$10,000 were awarded to students in recognition and celebration of their achievements.

Brindabella Airlines sponsored the major award for "Outstanding Contribution to the Tourism Industry and Education." Other prizes were donated by Qantas, Australian Capital Tourism, TransACT, the Canberra

Region Tour Operators Association and the National Capital Attractions Association.

In 2007, Tourism researchers helped establish an international research group in the area of Capital and City Tourism and published a special issue of the *Journal of Travel and Tourism Marketing on Marketing National Capital Cities*. Papers in this issue were an outcome of research conducted for local industry stakeholders, and included the branding of national capital cities and Australian's perceptions of their national capital.

Overall, tourism staff published seven refereed articles and four book chapters (an average of 2.75 per staff member in 2007). This year also saw the commencement of new Sustainable Tourism CRC research projects. These included an attraction-satisfaction benchmarking study and a project (in conjunction with UTS) examining urban tourism experiences in Canberra and Sydney.

School of Law

Increased student numbers, new subjects and degrees, courtroom work-experience opportunities, international eMooting competitions, interdisciplinary cooperation and valuable research initiatives were the highpoints of 2007 in the School of Law and its centres, the Centre for Customs & Excise Studies and the National Centre for Corporate Law & Policy Research.

In 2007 Professor Murray Raff was Head of the School of Law.

Susan Priest was Law Program Manager in first semester; the role was then resumed by Dr Maree Sainsbury.

Associate Professor Andrew Clarke was Director of Research and chaired the Law School's Research Committee. He was also Coordinator of Post-Graduate Studies, assisted by Kam Kamural as Convenor of Masters courses.

John Gilchrist chaired the Law School's Learning & Teaching Committee. Dr Patricia Eastale chaired the Honours Committee and the Prizes & Awards Committee. The Editorial Board of the Law School's *Canberra Law Review* comprised Dr Mark Burton, Dr Bede Harris, Dr Geoffrey Nicoll and Associate Professor Andrew Clarke. Clare Hyden was Student Liaison Officer.

Curriculum development

Student enrolments in undergraduate Law programs rose by 9% in 2007 and the School developed a range of new elective subjects. These included Environmental & Planning Law at undergraduate and graduate levels, Employment Law and Building & Construction Law. The School also redeveloped its offering in Media & Communications Law.

The leading-edge Master of International Economic Laws program was further developed to create an international articulation model, allowing international students to undertake part of the program at home then complete in Canberra. This arrangement has been implemented with Renmin University



of China in Beijing and Shantou University in southern China.

The Bachelor of Social Science in Justice Studies program was developed across 2007 in consultation with agencies in the justice sector. Law School academics with national and international reputations in Justice Studies fields include Dr Patricia Easteal, Dr Don Fleming, Associate Professor David Tait and Ms Anne Wallace.

The Law School also introduced the new Master of Law by Research and Doctor of Philosophy (Law) awards.

Student mooting

The Law School's moot court was one of the first in Australia to be equipped as an eCourt. It is used in teaching the law program, and external bodies such as the Australian Federal Police use it to train staff in advocacy and witness presentation.

In 2007 our students took part in an international competition which linked virtual moot courts around Australia and the United States via the internet. Students also participated in the DPP Plate Moot and the Lexis Nexis National Constitutional Law Mooting Competition.

Higher Research Degree Graduations and Research Dissertations

Wariya Lamlert graduated Doctor of Philosophy in Corporate Law [PhD].

Peter Harrison graduated Doctor of Legal Science (Research) [SJD].

Law Honours level dissertations were completed by 21 students in 2007.

Community engagement

Anne Wallace and Dr Patricia Easteal developed a successful program with ACT Legal Aid, in which students of Criminal Law and Family Law were rostered to assist legal aid clients in the mention court.

The Law School initiated a new relationship with the secondary colleges of the ACT and ACR,

comprising school visits and a pilot secondary college advocacy program. The Law School also offers academic support to legal studies teachers. The advocacy program was developed by School staff, Arthur Hoyle, Jenny Duxbury, Clare Hyden and Anne Wallace in consultation with the business and legal studies teachers of the ACT. It culminates in a moot court competition between participating schools.

The Law School continues its participation in the University's Indigenous Student Support Program. Elizabeth Tsitsikronis, of the Jerringa people, served as the Indigenous Students' Representative and as President of the Aboriginal & Torres Strait Islander Students Association. She graduated at the end of 2007.

The Canberra Law School has provided assistance to the University of Fiji in development of the curriculum for its recently founded Law School in Suva.

Learning and teaching grants

John Gilchrist participated in a project funded by a University of Canberra Learning and Teaching Grant to examine student learning experience in the Schools of Law, Business & Government and Information Systems.

Arthur Hoyle was awarded a UC Learning and Teaching Grant to research opportunities to better integrate the Law School's eCourt facility into law programs.

Dr Maree Sainsbury gained a UC Learning and Teaching Grant to examine the effectiveness of, and best practice in, intensive teaching; particularly with respect to teaching materials, assessment methods and the integration of skills.

Awards to academic staff

Dr Patricia Easteal won a Vice-Chancellor's Teaching Excellence Award and went on to receive a Carrick Institute Citation for Outstanding Contributions to Student Learning.

Dr Mark Burton received an award from the Australasian Tax Teachers Association for the best paper presented by a senior tax scholar at *The 19th Australasian Tax Teachers Association Conference*.

Staff research degree completions

Dr Geoffrey Nicoll was awarded the degree of Doctor of Philosophy by University of Sydney in November.

Funded research projects

Dr Geoffrey Nicoll continued work on his ARC Linkage Project, *Corporate Governance in the Public Sector* (with Professors Meredith Edwards and John Halligan, University of Canberra, and Professor Brian Horrigan, Macquarie University). Industry partners for the project are the Commonwealth Department of Finance and Administration, the Australian National Audit Office, Deloitte Touche Tohmatsu, CPA Australia and Minter Ellison.

Associate Professor David Tait led a research team that gained ARC funding for two multi-disciplinary research projects: *Gateways to Justice—Improving Video-Mediated Communications in the Justice Sector* and *Fortress or Sanctuary—Court Safety & Security*. Anne Wallace and academics from other Schools of the University are Chief Investigators in both projects

Research publications

Dr Mark Burton published three book chapters in the field of Taxation Law and three refereed journal articles,

Dr Patricia Easteal published three refereed articles; one with Susan Priest, one with Channy Cheung and another with Adele Rentsch.

Dr Don Fleming published two refereed articles, including one with Associate Professor Anne Daly.

Dr Xiang Gao and Associate Professor Andrew Clarke published *Bilateral Free Trade Agreements: A Comparative Analysis of AUSFTA and*

the Forthcoming Australia–China FTA. Dr Gao also published *Fraud Rule in the Law of Letters of Credit in the PRC*.

Dr Bede Harris contributed a refereed article to *The Canberra Law Review*.

Arthur Hoyle published an entry, in Kluwers International Encyclopaedia of Laws (with Professors Eugene Clark and George Cho and Lynden Griggs).

Dr Maree Sainsbury published two refereed journal articles.

Associate Professor Tait published four refereed journal articles.

Centres attached to the Law School

The National Centre for Corporate Law & Policy Research

Associate Professor Andrew Clarke and Dr Geoffrey Nicoll were co-directors of the National Centre for Corporate Law & Policy Research. Dr Nicoll was appointed acting director upon the departure of Associate Professor Clarke in December.

In August the Centre hosted a Roundtable discussion on the topic: *Private Dispute Resolution within the China–Australia Free Trade Agreement*. It involved leading experts in the areas of International Trade Law, Free Trade Agreements and the World Trade Organisation and was an early step in the development of a proposed ARC Linkage Grant application.

The Centre for Customs & Excise Studies

A total of 20 full time and 75 part-time students undertook postgraduate studies in International Customs Law and Administration at Graduate Certificate, Graduate Diploma and Masters levels.

The Centre's on-line program reached students in all continents. Twelve students graduated at Masters level in 2007. Students from the Law School's LLM and JD programs also undertook several units offered by the Centre.

Additional units were approved in tariff, valuation, strategic exports controls, maritime enforcement and supply chain management to commence in 2008. The University also approved new Graduate Certificate and Graduate Diploma courses in Excise Studies for commencement in second semester 2008.

School of Information Sciences and Engineering

The School Administration comprised: Head of School: Associate Professor Dharmendra Sharma, Deputy Head of School: Mary Hewett, Head of Information Systems Discipline: Associate Professor Craig McDonald, Head of Mathematics and Statistics Discipline: Dr Peter Vassiliou, Head of Network Engineering Discipline: Dr Huang Xu, Head of Software Engineering Discipline: Professor Michael Wagner and Director of Research: Associate Professor John Campbell. Serena Chong is the School's Administration Manager.

Student achievement

Information Science and Engineering students won the two top places at the Microsoft's International Imagine Cup Competition for the second year in a row and our team represented Australia in the finals in Korea. An Engineering student team from ISE also won an ACT Region Engineering Project Competition (Information Telecommunications Electronics & Electrical Student Presentation and Award Night) sponsored by the Institute of Electrical and Electronics Engineering and the Institution of Engineers Australia.

Five higher-degree research students have completed their studies.

The School worked closely with the Australian Computer Society Foundation to establish industry-funded, work integrated learning scholarships for ISE students. This led to six scholarships for first year commencers. The School also

participated in the CSIRO Student Research Scheme, hosting two teams and supervising their projects.

Learning and teaching

It was a year of re-structuring, industry engagement and academic success. Consultations have been held with stakeholders to determine their needs and how to serve them by incorporating appropriate content into courses.

SISE undertook accreditation of its new and revised courses with the Australian Computer Society. In September advice was received that all ISE courses had been accredited and the School received several special commendations.

World-leading mainframe course launched

The School's strong engagement with industry continued. Several meetings, including a Think Tank on Knowledge Capital, were held to invite input, which assisted in re-focusing courses and restructuring postgraduate coursework. The School developed new courses in Mainframe Computing at undergraduate and postgraduate levels including a Bachelor of Information Technology, a Masters in Information Technology and a Masters in Technology.

The Bachelor of Information Technology Mainframe Computing was launched in December with a cohort of twenty. It's one of the first in the world, is fully sponsored by industry and run in an innovative, work-integrated mode.

In response to local and international industry demand, on-the-job internship components have been developed for all SISE coursework courses, structured along the lines of our existing Bachelor of Business Informatics internships. Progress has been made in designing units for intensive delivery award courses which offer flexible and convenient part-time study alternatives.

Productive links have been established with international universities. Associate Professor

Sharma visited India, China and Vietnam to discuss opportunities for collaboration. As a result nine articulation arrangements have been established with Chinese, Indian, Indonesian and Vietnamese universities.

The School is currently preparing for the delivery of its BBI course in Singapore through Asia Institute of Management.

Research and publications

The School's publication record continues to improve and includes a total of over 76 DEST research papers (2.8 per staff member) and four book chapters. Four members of the academic staff are studying for their PhD. Two international workshops in Mathematics and Statistics were hosted.

The School has established IT infrastructure support for wireless access, set up a higher-degrees research laboratory for research students and is in the process of setting up a dedicated teaching laboratory for specialist teaching needs and other special projects.

SISE has worked successfully to create a National Centre for Biometric Studies (NCBS), headed by Professor Michael Wagner and Adjunct Professor Clive Summerfield. It's positioned to drive consultation work in Security and Biometrics, reinforcing our research in that sphere. In February the NCBS Advisory Board approved the Terms of Reference and discussed business and research plans.

A current project entitled *From Talking Head to Thinking Head* is a collaborative project between the University of Canberra's NCBS, the Universities of Western Sydney, Macquarie and Flinders, universities in Germany, the USA, Denmark and France, plus Australian commercial organisations. Our team works on research and development of the speech recognition and speaker characteristics-recognition components of the Thinking Head.

The University of Canberra is now listed as a research centre in the Centre for Ethical Identity Assurance and is the Asia/Pacific component of a worldwide initiative focused on research into privacy, policy and legal aspects of identity management.

Adjunct Professor Summerfield gave two presentations to Biometrics Institute members in Sydney and Canberra. These produced valuable feedback on issues relating to voice biometrics and fraud detection which was useful for positioning the next round of voice authentication evaluations. NCBS announced a new round of evaluations early in 2007 and actively sought sponsorship from industry partners.

This year Unisys launched its Centre of Excellence (CoE) at the University of Canberra Innovation Centre. A voice authentication security solution developed by 3sh, a start-up company led by Adjunct Professor Summerfield, has been implemented at the CoE to demonstrate voice as a security technology. Development was supported by an ACT Government Knowledge Fund Grant, and is based

on experience and information obtained from the evaluations conducted by NCBS. Arrangements are currently being made to enable this voice biometric system to be accessed by Unisys's security CoEs in Washington DC and Brussels.

During the year the School hosted three visiting academic research collaborators from China. Dr Zhang Lin from Shanghai Maritime University, Dr Xiaobing Wu from Beijing Institute of Technology and Tuan Hoang from University of Pedagogy, Vietnam.

Staff continue to serve as members of several academic, professional and research organisations. These include: Penny Collings, Branch Member, Australian Computer Society; Dr Xu Huang, IEEE and IEAust; Neil Lynch, ACT Group on Enterprise Architecture; Mary Hewett and Girija Chetty, ACT Board of Senior Secondary Studies and Professor Wagner, Australian Speech Science and Technology Association.

Associate Professor Dharmendra Sharma served on the CIT Course Reference Group, ACT Skills Commission Working Party on ICT. Associate Professor Craig McDonald has served as Editor-in-Chief of the prestigious *Australian Journal of Information Systems*. Associate Professor Sharma served on the editorial board of two international journals.

UNIVERSITY OF CANBERRA COLLEGE

The University of Canberra College (UCC) provides Australian and international students with a range of professional programs of study that prepare them for entry to the University. More than 500 UC College students are expected to commence their studies at the University in 2008.

2007 saw numerous domestic trips, school visits and exhibitions carried out in conjunction with the University's marketing team. These helped raise the profile of both the University and UCC in the ACT and NSW regions.

Internationally, the collaborative approach between the marketing teams of UCC and the University has continued to improve the University's profile and presence. Students who participated in the College's Diploma came from Australia, Bangladesh, Brunei, Canada, Chile, China, Hong Kong, India, Indonesia, Kenya, Korea, Kuwait, Malaysia, Pakistan, Saudi Arabia, Taiwan, Thailand, UAE, USA and Vietnam.

The first cohort of students from an articulation arrangement between China's Renmin University and the University of Canberra has graduated from UCC and students are now continuing their degrees at the University. Another larger cohort of students from Renmin University commenced its studies in 2007. The ongoing success of this articulation is expected to produce even more impressive results in 2008.

In September the College hosted a very successful Discovery Day on the University campus. About 70

students attended this event. Again, numbers are expected to increase for 2008. The Discovery Day encourages international students from ACT colleges to consider tertiary studies at the University. Students were able to explore the campus and facilities, learn about the courses and study options offered, spend time with student ambassadors and experience university life in general.

This year the College hosted a group of Beijing police. Twenty one officers undertook studies to improve their English skills and to gain knowledge in various fields. During their studies the group also visited the Australian Federal Police College, which gave them the opportunity to meet local police officers and observe their training.

The various pathway programs offered by the College include: UC-CONNECT, UC-PREP, UC-START and Diploma programs. Students who are successful in these programs either gain advanced standing in their formal studies at the University or are accepted to commence undergraduate courses.

- The UC-CONNECT program is for recent Australian school leavers who wish to upgrade their study skills and prepare for tertiary study;
- UC-PREP is for non recent school leavers, (21 years or above) or for those with at least two years full-time work experience, who wish to prepare for University study; and
- The UC-START program is ideal for Australian school leavers and

recent school leavers who wish to gain entry to the University by studying two subjects of a degree instead of a full subject load.

The UPP program continued from its initial success in 2006. This year 38 students, representing all of the eight Government ACT Colleges, participated in the UPP Program. UPP provides selected students, who are not completing a tertiary package, the opportunity to develop the skills needed for university study. They can gain a UAI equivalent and apply directly to the University of Canberra for admission to their chosen degree.

The Chemistry Preparation program is for students wishing to upgrade their chemistry knowledge and skills to enable them to study chemistry as part of their University of Canberra degree. 2007 was a successful year for UCC's Chemistry Preparation program with lots of interest and enquiries.

UCC offers a selection of diploma programs for international and Australian students, including: Communication and Information Technology and Business. Students graduating from UCC Diploma programs enter into the second year of University of Canberra's degree courses. During 2007 the College helped more than 90 students obtain their diploma and gain entry to the University of Canberra.

Continued cooperation with UC Marketing and the Academic Divisions across the University has resulted in 2007 being a very rewarding and successful year.

NATIONAL CENTRE FOR SOCIAL AND ECONOMIC MODELLING (NATSEM)

One rapidly growing field of research for NATSEM has been spatial microsimulation, which involves the production of small area estimates of the characteristics of households.

In 2007, ARC grants were used to generate new estimates of poverty rates at the local level, while small area estimates of the impact of housing costs and programs on financial disadvantage were published in a report for the Australian Housing and Urban Research Institute.

Another new ARC Linkage grant is examining the spatial implications of population ageing, and developing small area needs-based planning indicators for use by the partners on the grant. Namely the Queensland Department of Premier and Cabinet, Queensland Treasury, Australian Bureau of Statistics, NSW Department of Community Services, ACT Chief Minister's Department, Victorian Department of Planning and Community Development, and the Victorian Department of Education and Early Childhood.

NATSEM also released new measures of the risk of social exclusion for children living within each statistical local area in Australia, based upon the 2001 Census data and in collaboration with Associate Professor Anne Daly.

In 2007, NATSEM received funding from the NHMRC to become part of a Dementia Collaborative Research Centre. Its role is to review existing models that predict the future cost of

dementia and the economic benefits of prevention, and to develop a computer simulation 'dementia risk' model.

In another collaborative endeavour with ANU, NATSEM is developing a dynamic microsimulation model as part of the NHMRC-funded DYNOPTA (Dynamic Analyses to Optimize Ageing) Project.

Late in the year the Diabetes Health and Economic Outcomes Model was extended to quantify the health and economic benefits of improved management of type 2 diabetes, in collaboration with Eli Lilly Australia.

NATSEM continued its long-term collaboration with the Commonwealth to establish a key part of the modelling infrastructure that will support future policy responses to the challenges presented by population ageing.

The ARC Linkage project to construct the Australian Population and Policy SIMulation Model (APPSIM) is designed to help assess the social and fiscal policy implications of an ageing population. It has 13 Commonwealth agencies as research partners and two international associates from the University of Southampton, Professors Jane Falkingham and Maria Evandrou.

NATSEM won a further ARC Linkage grant in partnership with the Department of Health and Ageing, to fund the construction of a sophisticated health module within APPSIM.

NATSEM's flagship STINMOD static microsimulation model of the income tax and cash transfer system continued to play an important role in public policy in 2007. In the lead-up to the October election, NATSEM was commissioned by the Australian Labor Party to provide estimates of the distributional and revenue effects of a range of possible reforms to the tax-transfer system.

STINMOD also underpinned published research on the effective tax rates of partnered mothers, the distributional impact of non-cash benefits and indirect taxes, the new Child Support Scheme and the impact of rent increases on housing stress.

Commissioned research attracted much public and media attention in 2007. The on-going joint publication series with AMP featured reports on the unequal distribution of wealth among the baby boomers; the deferral of children and home ownership by Generation Y, and the half a million dollars spent by the average Australian family on raising two children to age 21.

Other publications included analysis of low income households in Canberra as part of Anti-Poverty Week, the impact of private health insurance on public and private hospital usage, child care affordability and availability, and the extent of working poverty.

Internationally, NATSEM continued to play a leadership role in fostering the development of microsimulation.

NATSEM staff were heavily involved in the organisation of the very successful 1st General Conference of the International Microsimulation Association in Vienna in August which attracted 200 delegates from 31 countries.

NATSEM's Director, Professor Ann Harding, visited Washington and gave a presentation to the Congressional

Budget Office on the NATSEM models and their use in policy making in Australia.

She co-edited two books, published internationally, on *Modelling Our Future*, which showcased progress in microsimulation and other modelling approaches.

This year NATSEM strengthened links with China. It provided presentations on microsimulation to AUSAID, sponsored visitors and hosted two officials from China's National Development and Reform Commission, who were here to investigate improving capacity for income distribution and monitoring in China.

NGUNNAWAL INDIGENOUS HIGHER EDUCATION CENTRE

Throughout 2007 the NIHEC continued to explore methods that support the Centre's Aboriginal and Torres Strait Islander Foundation Program. Staff members provided lecturing and tutorial services to all Schools within the University and continued to deliver the Indigenous Studies Minor. In addition, the NIHEC supported more than 40 Indigenous students studying across University programs.

Among the 2007 graduates was Elizabeth Tsitsikronis, the first Aboriginal woman to graduate from the University of Canberra with a Law degree. The NIHEC is particularly proud of such students who began in the Foundation Program and continued to an award course. As well as law, other students graduated from the Bachelor of Community Education,

Bachelor of Communication, Journalism and Graphic Design. Paul Collis achieved First Class Honours and was awarded a three-year PhD Scholarship.

The Department of Foreign Affairs and Trade continues to regard the Foundation Program as a significant tertiary entry pathway for Aboriginal and Torres Strait Islander people. The 2007 Roni Ellis Award recipients were Mandy Braddick from Nowra, NSW and Jared Dorrington who grew up in Port Macquarie, NSW. Mandy, recipient of the award for first semester 2007, is studying towards a Bachelors degree in Graphic Design. Jared, the recipient of the award for second semester 2007, is interested in pursuing studies in Exercise Science and Nutrition. The awards were

launched in 2001 in memory of Roni Ellis, an Indigenous DFAT employee who died of leukemia in 2000.

A reunion of UC Aboriginal and Torres Strait Islander Graduates was held at the Ngunnawal Centre in November, with the theme of 'Looking Forward, Looking Back, Giving Back' and sought to establish an Alumni of Aboriginal and Torres Strait Islander graduates. The concept was that past graduates could introduce some form of philanthropic, mentoring and volunteer support for current and future NIHEC students.

With the appointment of a Director and Academic Coordinator, the NIHEC looks forward to putting the long-awaited Aboriginal Studies major into place.



Pictured left to right:
Graduates Elizabeth Tsitsikronis,
Andrew Horne, Will Cooper and
Mandy Braddock

INSTITUTE FOR APPLIED ECOLOGY

Ecological solutions for a healthy environment

The Institute for Applied Ecology draws together academic staff, research fellows and postgraduate research students with an interest in addressing contemporary problems in natural resource management. The Institute has strong links to industry and government through its joint ventures, eWater CRC, the CRC for Invasive Animals, and the ARC Environmental Futures Network. This year saw some major achievements:

Publications included:

- New insights into the mechanisms of sex determination in reptiles in the journal *Science* and *Biology Letters*.
- New perspectives on the role of terrestrial environments on maintaining wetland conservation values that appeared in *Biological Conservation*.
- Several advances in our understanding of wildlife population dynamics and behaviour that appeared in the leading journals *Ecology*, *Ethology*, *Journal of Animal Ecology*, and *Ecology Letters*.
- Papers by postdoctoral fellow Marion Hoehn and PhD scholars Alex Quinn and Damien Fordham attracted independent editorial comment.

- Richard Norris was the lead author for a paper on the methods and results of the assessment of river condition from Australia's National Land and Water Resources Audit in *Freshwater Biology*.
- On the molecular front, PhD Scholar Erika Alacs took the lead on a review article on the application of genetics in wildlife conservation, a project that emerged from a Harvard workshop in 2006.
- New DNA approaches to detecting Tasmanian foxes and other predators from trace samples were reported in *Molecular Ecology Notes* and *Wildlife Research*.
- Jim Hone's book on *Wildlife Damage Control* was launched to an enthusiastic audience. Jim organised a Fenner Conference on the Environment at the Academy of Science in December of 2007, on wildlife population and dynamics.

New grants received encourage future productivity

Richard Norris and Gary Jones received funding from ACT Electricity and Water and the ACT Government to continue their role of providing knowledge and quality advice in support of decisions on water resource management. Projects included assessing the return from environmental flow allocations for habitat protection, assessing salinity problems in the ACT and assessing

risks of potable water re-use from Canberra's sewage treatment plant.

Stephen Sarre and Arthur Georges were funded by the ARC to continue their work on sex determination in reptiles.

Stephen Sarre and Will Osborne were funded by the ARC to work on conservation of endangered grassland fauna.

Bill Maher and his team began their ARC-funded project on ocean nutrients and their link to climate change.

Katie Ryan received an ACTEW Corp funded PhD scholarship to study the effects of cormorant predation on the critically endangered Macquarie perch in the soon to be enlarged Cotter Reservoir.

Richard Norris also led a team that provided a snapshot of Australia's aquatic areas of high conservation value, state assessment programs and developed a framework for the assessment of river and wetland health for the National Water Commission.

Nancy Fitzsimmons received support from a range of sources to continue her conservation research in the Kimberley and on marine turtles.

The Hermon Slade Foundation and Oil Search Ltd funded the Institute to undertake conservation research in Papua New Guinea beginning in 2007.

Academic achievements

Damien Fordham completed his PhD on Aboriginal harvest and population dynamics of long-necked turtles in Arnhem Land.

John Roe completed his PhD on terrestrial movements of long-necked turtles in the Jervis Bay Territory, and has since taken up an academic position at Purdue University, Indiana.

Simon Linke won the International River Symposium award for best young water scientist of the year for his PhD work on river conservation planning.

Claire Sellens completed her PhD on the reference condition approach in disturbed landscapes.

Belinda Young won the Australian Society for Limnology best honours presentation at the annual conference in New Zealand for her work on the effects of drought and drying on stream fauna.

Community service and outreach

The eWater CRC has been conducting research into on-line education methods and learning outcomes and the use of the Internet for social

networking and natural resource management.

The CRC for Invasive Animals finalised its online high school education program on invasive animals, and conducted a very successful camp on leadership in science as part of its balanced scientists program.

Arthur Georges was appointed as Chair of the ACT Flora and Fauna Committee in 2007, and was invited to join a group to provide advice on the international program of WWF-Australia. Richard Norris was reappointed to the ACT flora and fauna committee and the ACT environmental flows advisory group.

THE CENTRE FOR CUSTOMS AND EXCISE STUDIES

The Centre for Customs & Excise Studies (CCES) has continued to make a significant contribution to the University, particularly at the international level.

In March 2007 Professor Widdowson launched the World Customs Journal at the Headquarters of the World Customs Organization (WCO) in Brussels. The journal, of which he is Editor-in-Chief, was hailed by the WCO Secretary General as a valuable source of reference for Customs to meet the requirements of its new strategic environment, and a "flagship of the cooperative effort being made by the WCO and the academic world".

The WCO also endorsed the establishment of the international headquarters of the International Network of Customs Universities, (INCUI) in Canberra. The INCUI provides a single point of contact between the World Customs Organization and the academic world and in his role of INCUI President, Professor Widdowson continued to co-chair the annual conference of the WCO PICARD Program (Partnership

in Customs Academic Research and Development).

During the year CCES established an office in Nairobi to support its activities throughout East and Southern Africa, and partnered with the Maldives Customs Training Academy, which the Government of the Maldives has renamed the *Centre for Customs and Excise Studies, Maldives*.

Other significant developments include the launch of a Master of Customs Administration in Sri Lanka in conjunction with the University of Sri Jayewardenepura, and the finalisation of negotiations to establish an office in Kuwait City where its programs will be delivered in Arabic from July 2008.

This year also saw the launch of an international training program for Deutsche Post World Net, the parent company of the express carrier, DHL. DPWN has some 550,000 employees in 200 countries, 10,000 of whom require training in international trade and customs. CCES has secured a contract to provide DPWN with such training. This is being delivered online,

and in several cases, in-country. Delivery of the Spanish version of the program commences in South America in the second half of 2008.

As a founding member of the Trusted Trade Alliance, an international organisation that provides supply chain security support services to the international trading community, CCES and its TTA partners joined with the WCO in co-hosting the inaugural annual international conference on supply chain security.

CCES also participated in high level international initiatives in the area of trade and customs, such as the development of the WTO's official Assessment Guide for the current round of Trade Facilitation negotiations. Other significant initiatives in which CCES was involved include the APEC STAR (Security of Trade in the APEC Region) initiative, the Cross-Border Research Foundation, the European Customs Law Association, and various training and consulting activities throughout East and Southern Africa, Asia, the Pacific, South America, the Caribbean and the Middle East.

eWATER COOPERATIVE RESEARCH CENTRE

The University of Canberra is an important partner in eWater Cooperative Research Centre. The company (eWater Ltd) that runs the CRC is based on campus, and the University's Institute of Applied Ecology contributes valuable scientific expertise to the CRC.

eWater CRC is building models and guidelines, based on research, for the water industry to use in forecasting and decision-making. Our R&D supports the ecologically and economically sustainable use of Australia's water and river systems.

In 2007, the second full year of eWater CRC, there has been real progress and impact from our activities. Some important achievements from this year are:

- Being awarded substantial competitive R&D grants by the National Water Commission to augment our core work in surface- and ground-water modelling (through the Australian Hydrological Modelling Initiative).
- Preparing several commissioned reports for Commonwealth and State stakeholders, including:
 - Australian Water Resources 2005—Ecosystem Assessment Framework (led by Professor Richard Norris);
 - ACT Potable Reuse of Wastewater—Environmental Assessment (led by Professor Gary Jones).
- A new intake of PhD students, bringing eWater's total to 27 postgraduate students across the CRC's eight research partner universities. Five of these postgraduate students are at University of Canberra, four supervised by Professor Richard Norris and one by Associate Professor Martin Thoms. eWater gives the students financial and professional backing, over and above that provided by their universities.
- Producing 85 scientific publications and 14 industry information reports/flyers, including a special eWater CRC edition of the respected international water journal *Hydrobiologia* on 'Biological Assessment of Streams', guest edited by Professor Richard Norris and colleagues.
- Working with the South Korean Water Resources Corporation ('K-water') to develop a national environmental flows assessment program for South Korea.
- Achieving 9000 members of the CRC's Catchment Modelling Toolkit—85% of these members are in Australia. Membership increased at about 50 new members per month in 2007. The Toolkit, which is administered by our head office at the University of Canberra, is an important resource for the water industry. Recent statistics show 1700 new visitors per month to the toolkit website at: www.ewatercrc.com.au/toolkit
- Running professional training courses for around 150 water industry staff during 2007, both in the use and application of Toolkit products, (particularly MUSIC for stormwater planning) and in online courses for assessing river and catchment condition.
- Providing ongoing objective advice on the environmental consequences of drought, so that policy makers and communities have clearer choices as they discuss balancing water use between human and environmental needs in these critical periods. While the drought has a profound impact on people, it has also sorely stressed the plants and animals that inhabit Australia's waterways, as rivers dry up, wetlands are drained, and environmental flows are postponed or diverted for human use.

Looking forward to 2008, eWater CRC expects to be delivering early versions of our products for the water industry, as well as maintaining and enhancing our position as a trusted provider of scientifically-based advice to all levels of government and private industry.

INVASIVE ANIMALS COOPERATIVE RESEARCH CENTRE

In 2007 the Invasive Animals Cooperative Research Centre (IACRC) completed its second year at the University of Canberra. The University is a core member and provides office space and payroll services for the CRC, as well as conducting a range of research projects. For its part the IACRC brings over 40 potential research collaborators to the University.

The University's Wildlife Genetics Lab is a major collaborator in one of Australia's highest priority ecological undertakings—the eradication of the European Red Fox (*Vulpes vulpes*) from Tasmania. In the words of Professor Tony Peacock, Chief Executive of the CRC and member of the Tasmanian Governments Fox Eradication Steering Committee: "Sophisticated forensic technology at the University of Canberra has greatly assisted us in targeting the eradication efforts in Tasmania."

Professor Peacock says the effort is worth it. "Tasmania remains a sanctuary for a large number of species susceptible to fox predation. The foxes were only introduced early this century, so we have a once-in-a-generation chance to eradicate them. The Tasmanian Government deserves enormous praise for establishing a 10-year eradication plan."

Because of the very low fox numbers, scats, hair or blood found in the field are forwarded to the University of Canberra's Wildlife Genetics lab for DNA determination of whether they are from a fox. A positive sample leads to targeted baiting in the area.

Leader of the Wildlife Genetics lab, Associate Professor Stephen Sarre, said 2086 samples were tested in 2007 and only 5 were positive. "Having established a testing system, we are now contributing to a State-wide survey to further isolate and target foxes in the State."

The eradication of Tasmanian Foxes is one of some 75 projects conducted by the CRC. Its Head Office is located on the University's campus, and University of Canberra staff manage the Education, the Technology Uptake and Communication activities of the CRC.

*Professor Tony Peacock,
Chief Executive,
Invasive Animals CRC*



THE UNIVERSITY OF CANBERRA STUDENTS' ASSOCIATION

In 2007, the Students' Association continued its role of promoting and defending the rights of students while endeavouring to stay financially viable under Voluntary Student Unionism. It remained committed to ensuring the University stayed focused on the needs of the student population.

Through the ongoing work of the Association, students at the University continue to have access to a range of information, advocacy, support and representation services. The beginning of 2007 saw the Students' Association shut down its services to all but members of the association—however this changed towards the end of the year with the Association expanding its services in new and interesting directions that enabled it to reopen services to all students in 2008.

The Students' Association continued to take an active role in the amending of the Student Grievance Procedures.

The Association also kept the student population informed about the University restructure and budget cuts.

Student Residences became a focus of the Students' Association in 2007. The Association objected to the privatisation of student residences and the potential impact that this might have on student life at UC. It also took a keen interest in the quality of management of some residences, raising questions which led to administrative changes and improvements. It was a classic example of the Association successfully standing up for the rights of students.

The residential situation was resolved with the Students' Association expansion into commercial services, taking over the management of Arscott House. Renovations have begun at Arscott House and the Association is committed to offering

fair and equitable accommodation options for students at the University.

On a wider scale, the Students' Association worked with the National Union of Students on the *Demand a Better Future* campaign that questioned the then government's policies regarding higher education and student services.

The Students' Association also expanded in 2007, re-launching its student publication *Curio*, and opening a Queer Space on campus.

Protecting and defending the rights of students will continue to be the major focus of the Students' Association work in the coming year.

UCU LTD

UCU is a major contributor to keeping the social heart of the University beating. It supplies many of the student services on campus, including the UCU Shop and Post Office, the UCU Sports and Fitness Centre, the Coffee Shop, the Gallery Café, the Refectory with its Sandwich and Snack Bars, the Copy Centre and the Bar, with its popular entertainment bar nights.

Legislation providing for voluntary student unionism was passed by the Federal Parliament in 2005, following which funding through the compulsory services and amenities fees for UCU (and other comparable university bodies) ceased. 2007 was the first year in which UCU operated completely without services and amenities fees funding.

February 2007 saw the completion of the much enlarged coffee shop, which has quadrupled its customer capacity.

The venue is well-patronised by both students and staff.

The headline achievement for 2007 was the development of UCU as a large live-music venue. Renovations provided the refectory with the capacity to entertain 2,500 patrons, making it the third largest live music and performance venue in Canberra.

Given this extra space, UCU was in a position to attract some of Australia's headline bands during the year including: Wolfmother, Jet and the John Butler Trio. The public attendance and publicity generated by these and other big name groups performing live on campus has contributed to raising the profile of UCU and of the University as a whole.

Looking forward, UCU spent the latter part of 2007 preparing for the University's 40th anniversary in 2008. This will be a time for celebrating the University's many achievements,

and an opportunity to welcome home as many as possible of the 60,000 alumni who have graduated since its foundation. A feature of the 40th anniversary will be a super special *StoneFest*, the annual on-campus Music Festival (and Australia's largest University based Music Festival) that commemorates the unveiling of the University's foundation stone by Prime Minister John Gorton in October 1968.

StoneFest, 2007



EMERITUS AND ADJUNCT PROFESSORS

Emeritus Professors of the University

Aitchison, Gordon James, MSc, PhD
Adel 23 July 1982

Aitkin, Donald Alexander, AO,
MA NE, PhD ANU, FASSA, FACE
1 January 2003

Alderman, Belle Y, AM, BA *Georgia*,
MLn *Emory*, DLS *Col*, AALIA
7 December 2005

Bonollo, E *Livio*, BE (Hons), MEngSc,
PhD *Melb*, ARMTc (Mech Eng), ARMIT
(Prod Eng), TTTC, CPEng, MIEAust,
CEng, MIEE, AADM 1 January 2003

Clark, Edward Eugene, BA *St*
Mary's, MEd (Hons) *Wichita*, JD
(Hons) *Washburn*, MEd St, PhD *Tas*,
7 December 2005

Cullen, Peter, MAgrSc, DipEd *Melb*,
FTS 2 October 2002 (deceased)

Dunstone, John Reginald, MSc, DipEd
Syd, PhD *Qld* 10 May 1985

Edwards, Meredith A, AM, BCom
(Hons) *Melb*, PhD ANU, FASSA
22 June 2005

Edwards, Paul Julian, BSc (Hons),
PhD *Tas*, FAIP, FRAS, FIREE *Aust*
7 December 2005

Fairbrother, James Alick, DipArch,
DipTP *Leeds*, AILA, AAILA
25 November 1981

Green, William Stanley, NDD
N'Castle, UK, FRSA, MESA, MDIA
2 October 2002

Houston, Hugh Stewart, BA NZ, BEd,
DipEd *WAust*, MA *Auck*, PhD *Massey*
22 June 1977

James, Jennifer Ann, RN, RM, DNE
NSW Coll Nursing, BHA *UNSW*, MEd
CCAE, FCN *NSW*, FCHSE, FINA (NSW,
ACT) 28 February 1998

Jory, Rodney Leonard, AM, BSc *Adel*,
PhD ANU, FAIP 5 December 2001

Kearney, Robert Edward, BSc (Hons)
NE PhD, DSc *Qld* 1 January 2003

Lian, Andrew Peter, BA (Hons) *Syd*, DU
Paris IV, Sorbonne 3 February 2003

Mandle, William Frederick, MA *Oxf*
12 April 2000

Mitchell, Robert Brien, ME *UNSW*
20 August 1997

Mosedale, Peter Ralph, MA, DipEd *Oxf*
7 January 1978

Moses, Ingrid, DiplSoz Wirt
Erlangen-Nürnberg, GradDipTertEd
DDIAE—S.Qld., MA, PhD *Qld.*,
HonDLitt *UTS*, *CSU-S*, FACE, FSRHE
FACEL, September 2006

Nandan, Satendra P, BA (Hons), BEd
Delhi, MA Linguistics, MA C'wealth Lit
Leeds, Cert Uni Teaching *London*, PhD
ANU, 7 December 2005

Pearson, Colin AO, MBE, BSc Tech
(Hons), MSc Tech, PhD *Manc*, FTSE,
FIIC, 2 October 2002

Pollard, Graham H, BSc *Syd*, MSc,
PhD ANU, AMusA, FSS 28 May 2003

Richardson, Sam Scruton, AO, CBE,
MA *Oxf*, LLD *A Bello*, Hon D Univ
Canberra, of Lincoln's Inn, Barrister at
Law 10 September 1984 (deceased)

Ride, William David Lindsay, AM, MA,
DPhil *Oxf*, FTS 24 February 1988

Roberts, Brian, BSc (Surv) *Otago*,
DipTownPlan *Auck*, DipUrbDes, MA
Oxf Brooks, DipBusMgt *C Qld*, PhD
Qld, October 2006

Taylor, Graham, MSc *UNSW*, PhD ANU
5 October 2004

Taylor, Kenneth, AM, BA *Sheff*,
DipTP *Manc*, MLArch *Melb*, FAILA
1 January 2003

Tomasic, Roman, LLB, MA *Syd*, PhD
UNSW, SJD *Wisconsin*, Solicitor
(NSW) 31 May 1989

Traill, Ronald David, BA, DipEd *Tas*,
MA, EdD *Calif* 29 May 1996

Wettenhall, Roger Llewellyn, MA,
Dip Pub Admin *Tas*, PhD ANU
28 September 1994

Adjunct Professors

Agostino, Katarina, BA *Canb*, MA *Woll*,
PhD *JCU*, MASA 3 April 2006

Allan, Percy, MEC *Syd* 1 January 2004

Anderson, Marjorie, MAppSc *UTS*,
FPRIA 1 May 2005

Andrew, Brian Harold, BCom *N'cle*
NSW, MComm *UNSW*, BLegS *Macq*,
CPA1 June 2004



Arbon, Paul, AM, BSc DipEd, GDip
Hlth Ed, MEd (St) *Flinders*, PhD *Syd*
1 August 2006

Austin, Kevin, BSc, MSc *ANU*, PhD *Flin*
1 August 2006

Bacon, Bruce, AssocDip Maths *RMIT*,
MEc *ANU* 1 May 2006

Barry, Bernard, Dip Soc Sc,
MSc *Wales*, PhD *Loughborough*
1 January 2006

Bartholomeus, Andrew, PhD,
RMIT, Toxicology, BPh, *Sydney*.
2 February 2004

Blunn, Anthony, AO, BLaws *ANU*
7 May 2003

Bozin, Doris, DipLaw *Syd*, BA *ANU*,
MLaw, GradDip Admin *Canberra*
1 September 2004

Braysher, Michael, BSc (Hons), PhD
Adel 7 August 2005

Brennan, Gerard, Cert NotarialPracC
College of Law, NSW, LLB (Hons)
Melb, LLM Dip Intl&Comparative AirL
London 1 June 2004

Brownrigg, Jeff, BA (Hons) *La Trobe*,
DPhil *York(UK)* 13 March 2006

Bryce, Michael, AM, AE, BArch *Qld*,
Hon DUniv *Canberra*, FRAIA, LFDIA,
FRSA, AADM 1 September 2004

Cahalan, Anthony, BA Visual Comm
Sydney Coll Arts, M Design *UTS*
1 July 2006

Cahill, Ronald, BBA, LLB (Hons)
Melb, (Chief Magistrate of ACT)
1 January 2004

Carter, Robert, BEc, MEc, FAICS, FAIM
1 April 2005

Carty, Rita, DNSc, MSN *CUAmerica*,
BSN *Duquesne*, DipNursing *Ohio*
1 March 2003

Chambers, Barbara, BA, DipEd
(Sec), BEd (Merit), MEd (Hons) *NE*
19 March 2005

Clayton, Peter, BA *Syd*, Dip Lib,
UNSW, MA, *Canberra*; PhD, *UNSW*.
1 January 2007

Collings, Penny, BA (hons) History,
Melb, Dip Ed, *CCIE*. 1 March 2007

Crawford, Kate, PhD, M Ed, DipEd,
B Pharm, *Syd*. Date 1 March 2009

Cripps, Allan William, BSc (Hons) *NE*,
PhD *Syd*, FASM 6 June 2006

Dhall, Dharma Pal, MD *Aberdeen*, MB,
ChB *MANUK*, MRCS *England*, MACE,
FRACS1 May 2003

Easteal, Patricia, BA (Social Sciences)
State Uni of New York at Binghamton,
MA (Anthropology), PhD (Legal
Anthropology) *Pittsburgh* 1 August
2004

Eckerman, Robin, BA (Comp&Phil)
Adel, GradDip CompStud *Canberra*
CAE 1 April 2005

Elliott, Alison, DipT, BEd *Canberra*,
BEdSt, MEdSt *Newcastle*, PhD *UNE*,
MACE 1 January 2004

English, Jack, GradDip TertiaryEd
NE, BA *San Jose*, MBA *Santa Clara*
1 April 2006

Farrugia, Albert, BSc *Malta*, PhD *Edin*
1 August 2006

Flood, Joe, BSc (Hons) *WAust*, PhD
ANU 1 February 2003

Fraser, Bernie, BA *NE*, Hon DUniv *NE*
and *CSturt* 1 August 2006

Freeman, Peter, BA Arch, Dip
Town&Regional Plan *Melb* 1 July 2003

Fricker, Peter Allen, MB.BS
UNSW, FACSM, FASMF, FACSP
1 December 2006

Fulcher, John, BE (Hons) *Qld*,
MSc *LaTrobe*, PhD *W'gong*
1 September 2006

Glissan, James, QC, BA LLB, LLM *Syd*.
Barrister NSW High Court of Australia
1 September 2004

Greenfield, Heather, BSc (Hons), PhD
Lond 19 April 2005

Growder, John, BA *Qld*, BEc *ANU*
4 January 2005

Harrison, David, BSc (Hons), MB ChB,
MD *Edin* 30 June 2004

Harrison, Mark, BA, LLB (Hons),
GradDip Int Law *ANU*,
Barrister of the Supreme Court of
NSW 1 August 2004

Heineback, Bo 1 January 2005

Hindmarsh, John, BSc, Building,
(Hons), *UNSW*. 1 May 2007

Holloway, Steve, LLB *ANU*, (Barrister and Solicitor of ACT, Federal Court, High Court) 1 September 2004

Howard, John, BEc (Hons), *UTS*, MA, Admin, *Canberra*, PhD, *Syd*. 1 June 2007

Hughes, Owen 1 January 2005

Hynes, Paul, BSc (Hons), LLB *ANU*, (Barrister Supreme Court NSW and High Court, Barrister and Solicitor Supreme Court ACT) 1 June 2004

Ives, Denis, AO, B AppSc (Hons) *Qld*, BA *ANU* 1 July 2003

James, Martin, B BusSc (Hons) *Cape Town* 2 June 2004

Jones, Alan 1 January 2004

Jones, Percy, MEc *Syd* 1 January 2004

Kanaley, Trevor, BEc *Syd*, M Urb&Reg Plan *Qld* 21 March 2006

Kauffman, Paul, BA (Asian Studies), PhD *ANU* 1 July 2006

Krebs, Charles, BSc, *Minnesota*, MA, PhD *British Columbia* 4 August 2005

Kyd, Jennelle, BSc (Hons) *UNSW*, DipEd *Syd Teachers Coll*, 1PhD *Newcastle NSW* 1 February 2006

Lamberton, Donald, BEc *Syd*, PhD *Camb*. 1 March 2004

Lanzetta, Marco, BMed (Hons) *Milan* 1 October 2006

Lawrence, Ian, Dip CivilEng *RMIT*, BEng *Melb*, MA *Canberra CAE* 1 August 2005

Lennard, Vincent, BSc (Hons) PhD, Chemistry, Grad Cert App Management. 1 January 2006

Levingston, John 1 September 2004

Lim, Boon-Yeow, Sir, MBA *Hull*, PhD *Qld* 1 August 2006

Lindeman, Stephen, BA *Hawaii*, MPsyh *Syd*, Cert AdvExec HR Mgt *Michigan* 1 January 2004

Macintosh, Ian, BCom *Auck ACA*, CPA 1 January 2005

McConnell-Imbriotis, Alison, BA, GradDip (Double Major); PhD, *UNE*. 1 September 2006

McDermott, Peter, AirCmdr, BSc *Melb*, GradDip BusMgt *S.Qld.*, MSc *SthCalif* 10 April 2004

McMahon, Vincent, BA Economics *Qld*. 1 October 2007

Miller, Russell, AM LLB (Hons) *ANU* (Solicitor ACT and NSW) 7 May 2003

Moore, Michael, BA *Flin*, DipEd *Adel*, M Population Health *ANU* 4 December 2004

More, David, BSc, (Med), MBBS (Hons) PhD *Syd* 1 May 2003

Morgan, Peter, MSc, *Melb*, PhD *Ohio State* 1 January 2006

Mueller, Des, LtGen, (rtd) 1 July 2003

Mules, Trevor, MEc, PhD *Adel* 15 September 2005

Mullins, Raymond, MBBS, BSc (Hons), PhD *Syd*, FRACP, FRCPA 1 July 2003

Murray, John 7 May 2003

Neilson, Lyndsay Robert, BA (Hons) *Melb*, FRAP 1 April 2004

O'Keefe, H Brian, AO, BE (Elec) *Qld*, FIEAust 1 January 2005

Osborne, Graeme, BCom *Melb*, MA *Sus*, PhD *ANU* 20 June 2003

Palmer, Jonathan 1 April 2005

Paroissien, Leon, BA Fine Arts & Eng *Melb* 1 March 2004

Pech, Roger, BSc, PhD *Monash* 5 December 2005

Pegrum, Annabelle, BArch (Hons) *Syd*, FRAIA 8 August 2004

Peters, Mark, B Bus (Hons) *SAIBT*, Grad Dip, Rec Studies, *Salisbury CAC*. 1 September 2007

Power, John, AM, BA (Hons) *Melb*, PhD *Harv*, Hon FIMM 14 August 2006

Pyne, David B, BAppSc, MAppSc *Canberra*, PhD *ANU* 1 October 2006

Rayner, John, AM, MSc, PhD *ANU* 1 October 2005

Reaby, Linda, OAM, RN, BSc Nursing *Avila Coll*, Cert Reg Nurse Anaesth *Kansas*, GradDip Ed, MEd *Canberra CAE*, PhD *Canberra*, 1 April 2006

Refashauge, Richard, BA Hons, BLaws, *ANU*, Professional Instructor for Lawyers Program, *Harvard* 31 October 2007

Rimmer, Peter, BA (Hons), MA (Geography) *Manchester*, Grad CertEd *Camb*, PhD (Geography) *Canterbury* 15 September 2003

Roberts, Michael, BPharm *Adel*, MSc, PhD, DSc *Syd*, DipTertEd *NE MBA Qld* 6 October 2004

Robertson, James, BSc (Hons), PhD *Glasgow* 1 March 2004

Rose, Dennis, AO, QC, LLB (Hons) *Tas*, BA (Hons) *Oxon* (Legal practitioner ACT) 7 May 2003

Rumble, Gary, BA, LLB (Hons), PhD (Constitutional) *ANU* 1 September 2004

Sadler-Smith, Eugene, BSc (Hons) *Leeds*; PhD, *Birmingham*; FCIPD; FRSAI February 2007

Sandford, Iain, BA, Victoria NZ, LLB, Victoria NZ; LLM, Ottawa, 1 May 2007

Sasanelli, Nicola, BElecE *Bari* 1 January 2006

Saunders, Glen, Dipl, Ba; BSc, MSc, *Macq*, PhD, *Bristol*. 1 October 2007

Savery, Neil, B Town&Reg Plan *Melb*, MA UrbanDes *Oxford Brookes* 1 June 2004

Schaper, Michael, BA, *W.Aust*, GradDipBus, MCom, PhDMan *Curtin* 1 April 2005

Service, Jim, AM, FAPI, FASCPA, FICMSA, FAIB, 1 July 2006

Simpson, Colin, BSc *Melb* 1 July 2003

Spiller, Marcus, B Town&Regional Plan, MCom (Econ) *Melb* 15 September 2003

Stanley, Peter, BA *ANU*, GradDipEd *Canberra CAE*, Litt B, PhD *ANU* 2 April 2004

Summerfield, Clive, BSc (Hons) DIS *Lough*, PhD *Syd* 23 June 2006

Taylor, Peter, BSc, PhD *Adel*, FTICA, AFIMA, MACE 7 May 2003

Teather, David, BSc (Hons), PhD *Lond*, MEd Admin *NE* 7 February 2005

Tebbett, Ian, BPham (Hons) *Lond*, PhD *Strathclyde* 30 June 2004

Thornburn, Lyndal, BSc *Syd*, GradDip LegStud *Canberra*, GradDipEd, FinManCert *C.Sturt*, PhD *Macq*. 1 January 2005

Thynne, Ian, BA Political Science & Public Admin, BA (Hons), PhD Public Admin, Vic Uni Wellington; Cert IV Assessment & W/place Training, Charles Darwin. 1 January 2006

Vanderheide, Michael, BA *Macq*, MBA *NE* 1 January 2006

Vardon, Cheryl Anne, BA; Dip Ed, *Adel*. 1 January 2006

Vardon, Suzanne, BA SocWork *UNSW*, Hon D Univ *SA* 1 January 2006

von Einsiedel, Nathaniel BSc *Philippines*, MSc *Colombia NY* 1 February 2003

Warne, Leoni, BA, Grad DipLib *Canberra CAE*, GradDip InfSys *Canberra*, PhD *NSW*. 1 July 2006

Welch, Denice, BBus SQld, MPhil *Brun*, PhD *Monash* 7 May 2003

Welch, Lawrence, BCom, MCom *UNSW*, DipEd *NewcastleNSW*, PhD *Qld* 7 May 2003

Wettenhall, Roger Llewellyn, MA, Dip Pub Admin *Tas*, PhD *ANU* 1 July 2006

Williams, Graham, BSc (Maths Sc), BSc (Hons), (Maths), PhD (CompSc) *ANU* 1 April 2005

Woods, Michael, BA (Hons) *ANU*; Dip Ed, 1 November 2007

Wolfe, Digby, MFA Dramatic Writing, 1 March 2007

Wright, Elizabeth Anne, BA (Hons) *Sheff*, GradDip HRM *Gwent Coll Higher Ed*, FIPD, AFAHRI, MAITD, AIMM 1 January 2005

Yarnell, Michael, BSc (Bus Mang) *Arizona*, MEd Phoenix, JurisD *Illinois* (Hon Judge, Superior Court of Arizona) 1 June 2004

Zompragno, Loretta, BA Comm, *James Cook*; BLaws *Qld*; Cert Prac Laws *Syd* MLaws, SJD, *Canberra*. 1 October 2004

HONORARY DEGREE HOLDERS AND HONORARY FELLOWS

Honorary Degrees

Doctor of the University

Sam Scruton Richardson (now deceased) 19 April 1990

Laurence Norman Richard Carmichael 2 May 1991

Lyndsay Genevieve Connors 1 May 1992

Geoffrey Piers Henry Dutton 21 April 1993

Graham McLean Eadie 28 April 1994

Michelle Grattan 29 April 1994

Eric Rolls 27 April 1995

Donald Richmond Horne (now deceased) 1 May 1996

Phillip William Hughes 3 May 1996

The King of Thailand, His Majesty Bhumiphol Adulyadej,

Rama IX of the Chakri Dynasty 2 October 1996

Romaldo Giurgola 2 May 1997

Susan Maree Ryan 22 April 1998

John Grey Gorton (now deceased) 20 August 1999

Jean Edna Blackburn (now deceased) 16 December 1999

Warren Horton (now deceased) 28 July 2000

Peter Wray Cullen (now deceased) 19 December 2001

Donald Alexander Aitkin 18 December 2002

Peter Veenker 18 December 2002

Michael Bryce 31 July 2003

Robertson, James, BSc (Hons); PhD, Glasgow 18 December 2007

Master of Applied Science

Robert Colville Ecclestone 21 April 1989

Master of Arts

John Francis Balnaves 20 April 1989

Ernest James Cooper 20 April 1990

Nancy Janet Irvine 20 April 1990

Honorary Fellows

Helen Craven Crisp (now deceased) 24 November 1976

John Grey Gorton (now deceased) 29 November 1978

Rae Else Mitchell (now deceased) 24 November 1982

Cecil Emil Carr 25 January 1983

Ronald John Fryer 27 November 1985

Victor Crittenden 30 July 1986

Elsie Hope Solly 28 October 1988

FREEDOM OF INFORMATION STATEMENT

This information is given in relation to the *Freedom of Information Act 1989*.

Establishment

The University is established under the *University of Canberra Act 1989*. The functions of the University are primarily:

- to transmit and advance knowledge by undertaking teaching and research of the highest quality;
- to encourage, and provide facilities for, postgraduate study and research;
- to provide facilities and courses for higher education generally, including education appropriate to professional and other occupations, for students from within Australia and overseas;
- to award and confer degrees, diplomas and certificates, whether in its own right, jointly with other institutions or as otherwise determined by the Council;
- to provide opportunities for persons, including those who already have post secondary qualifications, to obtain higher education qualifications; and
- to engage in extension activities.

In performance of its functions the University is required to pay special attention to the needs of the Australian Capital Territory and the surrounding region.

Organisation

In accordance with Division 2 of the Act, the University is governed by a Council comprising: the Chancellor; the Vice-Chancellor; the chair of Academic Board; up to eight persons appointed by the Chief Minister of the Australian Capital Territory; a member of the academic staff elected by members of that staff; an elected member of the general staff; and two students of the University elected by students of the University to represent undergraduate and postgraduate students. Council appoints one of its members to be the Deputy Chancellor.

The Vice-Chancellor is the chief executive officer of the University.

In accordance with Division 2.3 of the Act, the Academic Board is responsible under the Council for all academic matters relating to the University. Membership of the Academic Board consists of: the Vice-Chancellor or nominee; the Chairperson; heads of the three academic divisions; heads of "other bodies" including the Centre for the Enhancement of Learning, Teaching and Scholarship (CELTS); the administrative divisions and the Schools of the University; up to four professors of the University not already members of the Board; one academic staff member of each Academic Division elected by the academic staff in that Division;

the three elected academic staff members of the Council; two members elected from among their number by the students of the University; the person or persons (if any) appointed by the Council after receiving the advice of the Board. (Currently the general staff member of Council).

Courses of study are administered through eight Faculties each led by a Dean.

The University occupies a campus of 119 hectares in Bruce, ACT. The University owns and operates the University of Canberra College Pty Ltd.

Functions

Council

- approves policy relating to all University activities within a strategic framework;
- through the Vice-Chancellor, oversees the entire management of the University; and
- monitors the performance of the University against its goals.

Committees of Council: Audit and Risk Management Committee; Environment and Works Committee; Finance Committee; Honorary Degree Committee; Legislation Committee; Strategy Committee and Nominations and Senior Appointments Committee.

Vice-Chancellor and senior executive:

- implement Council policy;
- develop plans, policies and procedures with respect to communication, information and information technology;
- develop strategies for marketing and promoting the University to potential students and the wider community; and
- are responsible for the University's academic program, including academic plans, policies and procedures to support teaching and research and for the administrative services of the University, including plans, policies and procedures with respect to financial, human and physical resources.

Academic Board

- advises Council regarding academic development;
- awards degrees, diplomas and certificates;
- develops policies and procedures for student admission and progress;
- establishes and monitors academic standards; and
- reports to Council on courses and proposed courses.

The Committee Structure of the Academic Board is currently under review.

Powers

The powers of the University are set out in section 7 of the *University of Canberra Act*, and include the power to: enter into contracts; acquire or dispose of real or personal property; develop commercially any discovery, invention or property; make charges for work done, services rendered and goods and information supplied by it; join in the formation of companies; enter into partnerships; participate in joint ventures and arrangements for the sharing of profits; erect buildings; occupy, use and control land or buildings owned or held under lease by the Commonwealth and made available to the University; employ persons; accept gifts and bequests, in

trust or otherwise, and act as trustee of money or property vested in the University; invest money and dispose of investments. Under section 40 the Council may make Statutes and Rules with respect to the various aspects of the management, good government and discipline of the University.

Publications produced by the University

Documents available to the public free of charge on the University's web-site include: statutes and rules of the University; annual reports; course guides; international students' guide; undergraduate and postgraduate prospectuses; visitors' guide; library and computer services centre guides; material on the Health and Counselling Centre and student accommodation; and other occasional publications on various matters, such as research activities. Some of those documents are also available in print form.

Other documents

Documents relating to the decision-making processes within the University are available, including: minutes of Council meetings and Council papers; minutes of Council committee meetings; and minutes of Academic Board meetings. Documents relating to the administration of the University include: personnel files; salary and recruitment records; student files; student enrolment and admission procedures; other procedural documents relating to student administration; financial statements and accounting records; registry files, and various other administrative records.

Facilities for access

Documents may be inspected at the Secretariat, located in Room 1D95, telephone (02) 6201 2613. Alternative arrangements for access can be made through the Secretary of Council.

Minutes of Council and Academic Board meetings and a number of

policy documents are available electronically via the Campus Wide Information Service (UC Online).

FOI procedures

Applications for access to documents in the possession of the University should be made in writing to the Secretary of Council at the address below. Applications should include an address to which notices may be sent and a business hours telephone number. Applications will be acknowledged.

In accordance with the provisions of section 14 of the *Freedom of Information Act 1989*, the Secretary of Council is authorised to make a decision in respect of a request for access to a document.

Applications and enquiries regarding the *Freedom of Information Act 1989* and the documents of the University of Canberra should be addressed to:

Secretary of Council
University of Canberra ACT 2601

The University is located at University Drive, Bruce, ACT and is open for business between 9.00am and 5.00pm, Monday to Friday (except on public and University holidays). The Student Centre for student enquiries closes at 4.30pm on Fridays. The Cashier's office closes at 4.30pm and 4.00 pm on Fridays.

Public Interest Disclosure

The University maintains a set of procedures to facilitate the making of Public Interest Disclosures and these are available on the University's web site: <http://www.canberra.edu.au/policies/admin/pubintpol.html>

RISK MANAGEMENT STATEMENT

The University regards effective risk management as an integral component of the University's efficient operation, enabling the University to identify, assess and manage significant business and operational risks and eliminate or minimise their impact on the University.

Development and oversight of the risk management framework of the University is the responsibility of the Audit and Risk Management Committee, a committee of the Council of the University. The

Committee is also responsible for evaluating and reviewing the implementation strategy relating to operational aspects of the University's risk management framework, including fraud control, business continuity and crisis management plans.

During 2005, the Committee, in conjunction with the University's internal auditors Ernst and Young initiated development of a whole-of-University risk management framework and implementation

strategy. This initiative followed an audit of the University's existing risk management strategies, policies and procedures. The framework was finalised during 2006 and an implementation strategy developed and commenced during 2006 and 2007.

The strategy ensures that a risk assessment and risk minimisation strategy is now an integral part of all major projects and activities of the University.



University of Canberra consolidated financial report

For the year ended 31 December 2007

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- 9 APR 2008



ACT AUDITOR-GENERAL'S OFFICE



A07/67

Professor Stephen Parker
Vice-Chancellor
University of Canberra
Canberra ACT 2601

Dear Professor Parker

**AUDIT REPORT
UNIVERSITY OF CANBERRA
FINANCIAL REPORT FOR YEAR ENDED 31 DECEMBER 2007**

The ACT Auditor-General's Office has completed the audit of the University of Canberra's financial report for the year ended 31 December 2007.

I am pleased to attach the audited financial report and the **unqualified** audit report.

I have provided a copy of each of these reports to the Minister for Education and Training, Mr Andrew Barr MLA.

Thank you for the assistance provided by the staff of the University during the audit.

Yours sincerely

Tu Pham
Auditor-General
3 April 2008



ACT AUDITOR-GENERAL'S OFFICE



INDEPENDENT AUDIT REPORT

UNIVERSITY OF CANBERRA

To the Members of the ACT Legislative Assembly

Audit Opinion

In my opinion, the financial report of the University of Canberra (the University) for the year ended 31 December 2007:

- (i) is presented in accordance with the *University of Canberra Act 1989*, Accounting Standards and other mandatory financial reporting requirements in Australia; and
- (ii) presents fairly the financial position of the University as at 31 December 2007 and the results of its operations and its cash flows for the year then ended.

This audit opinion should be read in conjunction with the following information.

Responsibility for the Financial Report

The Council of the University is responsible for the financial report. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and estimates used in the preparation of the financial report.

Contents of the Financial Report

The financial report is comprised of the Income Statement, Balance Sheet, Statement of Changes in Equity, Cash Flow Statement and accompanying notes.

The Auditor's Responsibility

My responsibility is to express an opinion on the financial report as required by the *University of Canberra Act 1989*.

Electronic Presentation of the Audited Financial Report

Those viewing an electronic presentation of this audited financial report should note that the Council of the University is responsible for the integrity of the information placed on any website. The audit report refers only to the financial report identified above. It does not provide an opinion on any other information, which may have been hyperlinked to or from this report. If users of the report are concerned with the

inherent risks arising from electronic data communications, they are advised to refer to the printed copy of the audited financial report, available from the University, to confirm the information included in the audited financial report presented on this website.

The Audit Scope

My audit was conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial report is free of material misstatement.

I formed the audit opinion by performing procedures to assess whether, in all material respects, the financial report presents fairly, in accordance with the *University of Canberra Act 1989*, Accounting Standards and other mandatory financial reporting requirements in Australia, a view that is consistent with my understanding of the financial position and performance of the University.

The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal control and, in many cases, the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

My procedures included:

- (i) examining, on a test basis, evidence supporting the amounts and other disclosures in the financial report; and
- (ii) evaluating accounting policies and significant accounting estimates used in the preparation of the financial report.

I considered the effectiveness of internal controls when determining the nature and extent of my procedures, however, the audit was not designed to provide assurance on internal controls.

My audit also did not include an evaluation of the prudence of decisions made by the University.

Independence

In conducting my audit, I followed applicable independence requirements of Australian professional ethical pronouncements.



Tu Pham
Auditor-General
3 April 2008

Report by the Members of the University of Canberra Council

For the year ended 31 December 2007

In accordance with a resolution of the Council of the University of Canberra, being responsible for the preparation of the annual financial report of the University and the judgements exercised in preparing it, we state that:

In our opinion, the following financial report provides a true and fair view of the financial transactions of the University.

The financial report has been prepared in accordance with the *Financial Management Act (1996)* as amended by the *University of Canberra Act (1989)*, Australian Accounting Standards and other mandatory professional reporting requirements.

In our opinion at the time of the certificate there are reasonable grounds to believe that the institution will be able to pay its debts as and when they fall due.

The amount of the Australian Government financial assistance expended during the reporting period was for the purpose for which it was intended and the University of Canberra has complied with applicable legislation, contracts, agreements and programme guidelines in making expenditure.

On behalf of the Council

Signed at Canberra on this 28th day of March 2008



Professor Ingrid Moses
Chancellor



Professor Stephen Parker
Vice-Chancellor

Report by the Members of the University of Canberra Council (continued)

For the year ended 31 December 2007

Members of the University Council

Chancellor of the University

Ingrid Moses, DiplSozWirt *Erlangen-Nürnberg*, GradDipTertEd *DDIAE-SQld*, MA, PhD *Qld.*, HonDLitt *UTS*, *CSU-S*, FACE, FSRHE, FACEL—Appointed to Council 1 January 2006. Reappointed 1 January 2008. Current tenure expires 31 December 2010.

Deputy Chancellor

Anne Trimmer, BA, LLB *ANU*, Barrister & Solicitor ACT, Solicitor NSW—Appointed to Council 7 April 1997; reappointed 12 July 2001. Tenure expired 1 July 2003. Reappointed 26 March 2004. Appointed Deputy Chancellor 12 April 2005. Appointed by Chief Minister 23 March 2007. Current tenure expires 30 June 2008.

Vice-Chancellor

Stephen Parker, LLB *Newcastle UK*, PhD *Wales*, Solicitor of the Supreme Court of England & Wales, Barrister and Solicitor ACT, Barrister-at-Law Qld—Appointment commenced 1 March 2007. Current tenure expires 29 February 2012.

Roger Dean, BA, MA, PhD *Camb*, DSc, DLitt *Brunel*, FAICD, FIBiol, FAHA—Appointment expired 30 April 2007.

Chair, Academic Board

Denis Goodrum, DipEd, BSc, Med *Syd*, EdD *N Carolina*—Appointed to Council 16 February 2007. Appointment expired 31 December 2007.

Appointees

Michael Bryce, AM, AE B Arch *Qld* HonD *Canberra*, FRAIA, LFDIA, FRSA, AADM—Appointed by Council from 1 December 2003 to 22 March 2007. Appointed by Chief Minister from 23 March 2007 to 31 December 2009.

Bob Prosser, MA *Oxon*, FICAA, FICAEW, SA Fin—Appointed by Council from 2 October 2005 to 22 March 2007. Appointed by Chief Minister from 23 March 2007 to 31 December 2009.

Ian Davis, BA (Hons) *Syd*—Appointed by Chief Minister on 1 December 2003. Reappointed by Chief Minister 23 March 2007. Current tenure expires on 30 June 2008.

Anne Holmes, BA (Hons) BEc, MMgt (Ind Str) *ANU*, Dip Ed *Monash*, PhD *ANU*—Appointed by Chief Minister 26 March 2004. Reappointed by Chief Minister 23 March 2007. Current tenure expires 31 December 2009.

Brand Hoff, BA Comp St *Canberra CAE*, FAICD, MACS—Appointed by Chief Minister 1 December 2003. Reappointed by Chief Minister 23 March 2007. Current tenure expires 30 June 2008.

John Kalokerinos, JP BA LLB (Hons) LLM *ANU*, Legal Practitioner ACT and NSW, Barrister and Solicitor of the High Court of Australia—Appointed by Chief Minister on 21 September 2004. Reappointed by Chief Minister 23 March 2007. Current tenure expires on 30 June 2008.

Marion Reilly, BA Admin *Canberra*—Appointed by Chief Minister 26 March 2004. Reappointed by Chief Minister 23 March 2007. Current tenure expires 31 December 2009.

Anne De Salis, BAEc, MA *ANU*, FAICD—Appointed by Council 2 October 2005. Resigned 16 February 2007.

Peter Urban, BSc *Qld*, MEc *UNE*—Appointed by Chief Minister 26 August 2004. Tenure expired 22 March 2007.

Elected by the Academic Staff

Dale Kleeman, BSc (Hons) *ANU*, GradDip OpRes *Canberra CAE*, AIAA—Elected to Council 27 September 2000; re-elected 27 September 2002, 2006 and 2007. Current tenure expires 26 September 2009.

Craig Mc Donald, BA *ANU*, MSc Soc, PhD *UNSW*, MACS—Elected to Council 27 September 2005; re-elected 14 February 2007. Tenure expired 26 September 2007.

Report by the Members of the University of Canberra Council (continued)

For the year ended 31 December 2007

Elected by the General Staff

Stacey Durrell, BA Admin *Canberra*—Elected to Council 27 September 2005; re-elected 27 September 2007. Current tenure expires 26 September 2009.

Elected by the Students

Marc Emerson, B Comm Grad Dip Public Admin *Canberra*—Elected by undergraduate students 27 September 2004. Resigned December 2004. Elected by postgraduate students 27 September 2005; re-elected 27 September 2007. Current tenure expires 26 September 2008.

Lyndon Mayfield, Elected to Council by undergraduate students on 27 September 2006; re-elected 27 September 2007. Current tenure expires 26 September 2008.

Hussain Faiz, BA Ed *Cairo*, MEd, *Macquarie*, PhD *Canb*—Elected to Council by postgraduate students 27 September 2006. Tenure expired 26 September 2007.

Meetings of Members

The number of meetings of the members of the University of Canberra Council and of each board or committee meeting held during the year ended 31 December 2007, and the number of meetings attended by each member were:

	Board Meetings		Meetings of Committees															
			Audit and Risk Management		Finance		Investment and Development		Environment and Works		Strategy		Legislation		Nominations and Senior Appointments		Honorary Degrees	
	A	B	A	B	A	B	A	B	A	B	A	B	A	B	A	B	A	B
Mr Michael Bryce	6	5					5	5										
Mr Ian Davis	6	6			4	4	3	2										
Professor Roger Dean	1	1					1	1	1	1								
Ms Anne De Salis	1	1																
Ms Stacey Durrell	6	6						4	4									
Mr Marc Emerson	2	2										1	1					
Mr Hussain Faiz	4	4										4	3					
Professor Dennis Goodrum	6	6															2	2
Mr Brand Hoff	6	5			4	4	1	1		3	3				4	4		
Dr Anne Holmes	6	4	5	3			3	3				6	6				2	1
Mr John Kalokerinos	6	6										6	6					
Mr Dale Kleeman	2	2	1	1					1	1	1	1						
Mr Lyndon Mayfield	6	6	4	4	4	3	2	2										
Associate Professor Craig McDonald	4	4							2	2	2	2						
Professor Ingrid Moses	6	6	7	7	4	4	3	3	5	4	3	3	6	6	3	3	2	2
Professor Stephen Parker	5	5			4	4	2	2	4	4	3	3	4	4	4	4	2	2
Mr Bob Prosser	6	6			4	4	3	3							4	3		
Ms Marion Reilly	6	6	7	7					3	3								
Ms Anne Trimmer	6	4	5	4							3	2			4	4		
Mr Peter Urban	1	1																

A = Number of meetings held during the time that the member held office or was a member of the committee during the year
B = Number of meetings attended

Report by the Members of the University of Canberra Council (continued)

For the year ended 31 December 2007

Introduction

The year under review was one of renewal, rebuilding and repositioning of the University of Canberra. A trend had emerged of flat revenues but rising costs. Revenues had flattened largely because students were taking fewer credit points per semester than in previous years, due to a change in credit point values of units and to part-time work opportunities in the ACT economy. This had led to less funded load per student enrolment than in the past. Costs had risen largely because of salary growth agreed for the enterprise bargaining period 2006–08. With the arrival of a new Vice-Chancellor on 1 March it was time to review the University's educational offerings, costs structure, administrative processes and staffing arrangements. A comprehensive review of the University's budgeting arrangements was also undertaken. This led to a more robust approach to writing off past bad and doubtful debts, a decision to accrue liabilities to the Commonwealth for the overpayment of tuition grants, and a reduction through voluntary separation of administrative staff by approximately 100 full-time equivalent staff members.

The University's operating deficit for 2007 was nearly \$15.9 million. The main components of this were:

- \$4.7 million for voluntary separation packages
- \$7.3 million repayment to the Commonwealth Government in respect of overpayments in both 2006 and 2007 (that is, two years liabilities were either repaid or accrued in 2007)
- \$2.7 million increase in bad and doubtful debts largely from earlier years
- \$1.4 million increase in depreciation largely because of increase in assets value following revaluation of assets in 2006.

As is outlined below, numerous exercises were commenced in 2007 to strengthen the University and assure its prospects.

The University again received funding in 2007 under the Commonwealth's Learning and Teaching Performance Fund, which is designed to reward excellence on seven sets of educational measures. The University's performance on these measures placed it in the top third of Australian universities. In late 2007, it was informed that it would receive further funding in the 2008 round. In consequence, it is now placed in the top ten Australian universities across the average of the relevant measures.

Principal Activities

During the year the principal activities of the University and the consolidated entity (including the University of Canberra College) consisted of the:

- Provision of education to Australian and international students;
- Research and consulting activities; and
- Service to the community.

There were no significant changes in the nature of the activities of the University and the consolidated entity during the year.

Review of Operations

The University commenced or completed the following major processes during 2007:

- A strategic planning exercise leading to the adoption by the University Council in December 2007 of a new strategic plan *The University of Canberra's Thirty-Nine Steps*
- A Review of the University's positioning and marketing strategy, leading to the adoption of "Australia's Capital University" as a statement which encapsulates the University's commitment to Canberra and the surrounding region
- A Review of the Administrative Structure, leading to centralised administrative services commencing on 1 January 2008, with fewer full-time equivalent staff members
- A Review of the Academic Structure, leading to the replacement of three academic divisions containing ten schools with a new structure of eight faculties. This new, flatter structure commenced on 1 January 2008
- A Review of the University's Courses and Disciplines, with a view to new courses and educational approaches commencing on 1 January 2009

Report by the Members of the University of Canberra Council (continued)

For the year ended 31 December 2007

- A Campus Masterplanning exercise, due to be completed in April 2008, designed to facilitate appropriate, sustained development of the University's campus
- A Quality Self-Review in preparation for the cyclical audit of the University by the Australian Universities Quality Agency in 2008
- A Review of the University's systems, processes and procurement, leading to a reform program which will partly be funded by a Commonwealth Government grant under the Workplace Productivity Program of \$4.75 million over three years.
- Tendering of the University's internal audit services
- Tendering for the management of most of the University's existing student residences and the construction in 2008 and 2009 of new residences comprising over 500 beds (described further below).

Also during the year, as foreshadowed in the previous report, stronger collaborative links with the Canberra Institute of Technology were forged. A Joint UC/CIT Collaborative Committee was established to promote future collaboration between the organisations, and the Memorandum of Understanding between the University and CIT was renewed.

Significant Changes in State of Affairs

The *University of Canberra Act 1989* (ACT) was amended in December 2006. The amended Act provided for a re-constituted Council with a total membership of 15.

In March 2007 Professor Roger Dean departed as Vice-Chancellor of the University at the conclusion of his term of office, and Professor Stephen Parker, Senior Deputy Vice-Chancellor of Monash University, commenced as Vice-Chancellor.

The senior executive management of the University was reconstituted during the year to ensure a small but strong leadership team which is capable of meeting the challenges of the higher education sector and is responsive to the needs of the community.

Subsequent Events

At the time of signing the University's financial report there are no significant or subsequent events of a material nature to report.

Future Developments

In response to Expressions of Interest, in 2007 the Council approved a proposal for a private consortium to construct additional residences and manage those existing residences located on the University's campus. The final contract for the project was signed in January 2008. The first part of the project involved the refurbishment of a number of residential blocks during the 2007–2008 non-semester period. In a separate development the University implemented a new co-managed arrangement for the Arscott House residences, located just off the campus, which will be introduced through 2008.

The adoption of a new Campus Masterplan in 2008 may lead to significant development of the University campus, and improvements to teaching and research facilities.

In 2008 the University will be audited by the Australian Universities Quality Agency, as part of its second national cycle of audits.

Environmental Regulation

During the year, the University complied with ACT Government water restrictions. There are no other particular and significant environmental regulations affecting it under the Australian Government, State or Territory law.

Report by the Members of the University of Canberra Council (continued)

For the year ended 31 December 2007

Insurance of Employees

Members of Council and employees of the University of Canberra are insured to the limit of \$10 million per claim against wrongful acts. For these purposes such acts include: any actual or alleged breach of duty or trust, neglect, error, misstatement, misleading statement, omission, breach of warranty or authority, or other act done or attempted by, or other matter claimed against, any Council Members or Officers of the University, wherever and whenever while acting in their individual or collective capacities on behalf of the University.

Legal Proceedings

The University had the following legal matters pending as at 31 December 2007.

- A claim by a student to the ACT Discrimination Tribunal. The claim has not been progressed for some time;
- Proceedings for damages for injuries suffered to an infant at the University campus. The proceedings are currently being defended by the University and the claim is covered by the University's insurer, UniMutual;
- Proceedings for damages by the mother of the infant for nervous shock. The proceedings are currently being defended by the University and the claim is covered by the University's insurer, UniMutual;
- A claim relating to the personal injury of a student due to a fall. The insurers have not assessed the prospects of the claim and proceedings have not been commenced;
- A claim relating to the personal injury of an employee in the gymnasium. The insurers have not assessed the prospects of the claim;
- A claim for compensation for time spent and distress in connection with claims following the termination of an employee; and
- A threatened claim by an employee of the University arising out of his employment.

This report is made in accordance with a resolution of the members of the council.

On behalf of the Council

Signed at Canberra this 28th day of March 2008



Professor Stephen Parker
Vice-Chancellor

Income Statement

For the year ended 31 December 2007

		Consolidated		University	
		2007	2006	2007	2006
	Notes	\$'000	\$'000	\$'000	\$'000
Income from continuing operations					
Australian Government financial assistance					
Australian Government grants	3(a), (c–f)	51,677	51,552	51,677	51,552
HECS-HELP—Australian Government receipts	3(b)	20,235	22,374	20,235	22,374
FEE-HELP—Australian Government receipts	3(b)	1,895	3,949	1,895	3,949
HECS-HELP—student receipts		6,197	5,020	6,197	5,020
State and Local Government financial assistance	4	737	773	737	773
Fees and charges	5	28,574	29,823	26,070	27,069
Investment income	6	2,774	2,695	2,659	2,653
Consultancy and contracts	7	1,981	3,376	1,994	3,288
Other revenue	8	543	376	543	375
Other income	8	14,903	9,220	11,090	9,631
Total income from continuing operations		129,516	129,158	123,097	126,684
Expenses from continuing operations					
Employee benefits and on-costs	9	89,727	82,449	85,687	80,613
Depreciation and amortisation	10	10,237	8,602	9,961	8,586
Repairs and maintenance	11	1,455	1,539	1,449	1,534
Finance costs	12	73	78	73	78
Bad and doubtful debts	13	2,813	104	2,800	102
Other expenses	14	41,299	35,085	38,968	34,597
Total expenses from continuing operations		145,604	127,858	138,938	125,510
Operating (deficit)/surplus	26(b)	(16,088)	1,300	(15,841)	1,174

The above Income Statement should be read in conjunction with the accompanying notes.

Balance Sheet

For the year ended 31 December 2007

		Consolidated		University	
		2007	2006	2007	2006
	Notes	\$'000	\$'000	\$'000	\$'000
ASSETS					
Current assets					
Cash and cash equivalents	15	1,434	4,873	129	4,223
Trade and other receivables	16	5,552	8,836	5,469	8,804
Other financial assets	17	2,356	2,659	1,993	2,659
Total current assets		9,342	16,369	7,591	15,686
Non-current assets					
Investment property	19	7,899	6,503	7,899	6,503
Property, plant and equipment	20	269,753	276,364	268,907	276,343
Investments	18	804	19	804	19
Intangible assets	21	5,657	3,690	5,657	3,690
Total non-current assets		284,113	286,576	283,267	286,555
Total assets		293,455	302,944	290,858	302,241
LIABILITIES					
Current liabilities					
Trade and other payables	22	4,295	6,793	3,952	6,782
Interest-bearing liabilities	23	3,770	1,224	3,770	1,149
Provisions	24	15,800	12,901	15,493	12,779
Other liabilities	25	948	2,243	675	1,897
Total current liabilities		24,813	23,160	23,890	22,607
Non-current liabilities					
Interest-bearing liabilities	23	3,661	215	3,661	215
Provisions	24	1,596	1,928	1,577	1,848
Total non-current liabilities		5,257	2,143	5,238	2,063
Total liabilities		30,070	25,303	29,128	24,670
Net assets		263,385	277,641	261,730	277,571
EQUITY					
Asset revaluation reserve	26(a)	213,158	211,326	211,326	211,326
Retained surplus	26(b)	50,227	66,315	50,404	66,245
Total Equity		263,385	277,641	261,730	277,571

The above Balance Sheet should be read in conjunction with the accompanying notes.

Statement of Changes in Equity

For the year ended 31 December 2007

	Notes	Consolidated		University	
		2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000
Total equity at the beginning of the financial year		*279,473	197,953	277,571	198,009
Gain on revaluation of land and buildings	26(a)	–	78,388	–	78,388
Net income recognised directly in equity		279,473	276,341	277,571	276,397
Operating (deficit)/surplus	26(b)	(16,088)	1,300	(15,841)	1,174
Total equity at end of the financial year		263,385	277,641	261,730	277,571

* This includes \$277,641k brought forward from 2006, and \$1,832k transferred from UCU Inc to UCU Ltd at the beginning of the year.

The above Statement of Changes in Equity should be read in conjunction with the accompanying notes.

Cash Flow Statement

For the year ended 31 December 2007

		Consolidated		University	
		2007	2006	2007	2006
	Note	\$'000	\$'000	\$'000	\$'000
Cash flows from operating activities					
Australian Government grants		76,107	75,803	76,107	75,803
Other Commonwealth grants		2,128	2,073	2,128	2,073
State Government grants		737	773	737	773
HECS HELP student payments		6,197	5,020	6,197	5,020
Receipts from student fees and other customers		48,000	42,548	41,479	39,986
Dividends received		–	26	–	26
Investment income		929	591	814	549
Total income		134,098	126,834	127,462	124,230
Payments to suppliers and employees *		(139,253)	(118,577)	(133,016)	(116,276)
Interest and other costs of finance paid		(73)	(78)	(73)	(78)
Total expenses		(139,326)	(118,655)	(133,089)	(116,354)
Net cash provided by/(used in) operating activities *	33(b)	(5,228)	8,179	(5,627)	7,876
Cash flows from investing activities					
Proceeds from sale of property, plant, equipment and intangibles		125	58	125	58
Payments for property, plant, equipment and intangibles ^		(4,775)	(11,613)	(4,417)	(11,604)
Investments ^		–	–	–	–
Net cash (used in) investing activities ^		(4,650)	(11,555)	(4,292)	(11,546)
Cash flows from financing activities					
Borrowings of interest bearing liabilities		5,000	–	5,000	–
Repayments of interest bearing liabilities		(560)	(1,011)	(560)	(1,011)
Borrowings of interest bearing liabilities—Bank Overdraft		1,311	678	1,385	604
Cash and cash equivalent balances received from the University of Canberra Union Incorporated		688	–	–	–
Net cash provided by/(used in) financing activities		6,439	(333)	5,825	(407)
Net (decrease) in cash and cash equivalents		(3,440)	(3,709)	(4,094)	(4,077)
Cash and cash equivalents at the beginning of the financial year		4,873	8,582	4,223	8,300
Cash at bank and cash equivalents at the end of the financial year	15	1,434	4,873	129	4,223
Financial arrangements	23	5,000	500	5,000	500
Bank Overdraft	23	1,989	679	1,989	604
Non-cash financing and investing activities	34	442	260	442	260

The above Cash Flow Statement should be read in conjunction with the accompanying notes.

Cash Flow Statement (continued)

For the year ended 31 December 2007

	Consolidated 2006 \$'000	University 2006 \$'000
* Correction of cash flows from operating activities		
Net cash provided by/(used in) operating activities as reported in 2006 financial report	8,405	8,102
Less: Expensing WIP that were capitalised in 2006 (refers Note 20)	(61)	(61)
Less: Expensing member contribution to other entities (refers Note 18)	(165)	(165)
Restated net cash provided by/(used in) operating activities	<u>8,179</u>	<u>7,876</u>
^ Correction of cash provided by/(used in) investing activities		
Net cash provided by/(used in) investing activities as reported in 2006 financial report	(11,781)	(11,772)
Add: Expensing WIP that were capitalised in 2006 (refers Note 20)	61	61
Add: Expensing member contribution to other entities (refers Note 18)	165	165
Restated net cash provided by/(used in) investing activities	<u>(11,555)</u>	<u>(11,546)</u>

Notes to and forming part of the financial report

For the year ended 31 December 2007

Note 1. Summary of significant accounting policies

(a) Basis of Preparation

The financial report is a general purpose financial report and has been prepared and is presented in accordance with:

1. The *Financial Management Act 1996* as amended by the *University of Canberra Act 1989*;
2. The Financial Statement Guidelines for Australian Higher Education Providers for the 2007 Reporting Period issued by the Australian Government Department of Education, Employment and Workplace Relations (DEEWR);
3. Australian equivalents to International Financial Reporting Standards (AIFRS), other authoritative pronouncements of the Australian Accounting Standards Board, and Urgent Issues Group Consensus Views;
4. Historical cost accounting, except for investments and property, plant and equipment which have been regularly revalued in accordance with applicable standards as indicated in Note 1(g);
5. Principles applied in reporting on an ongoing basis are consistent with accrual accounting; and
6. Accounting policies adopted that are consistent with those of the previous year.

Compliance with International Financial Reporting Standards

Australian Accounting Standards include Australian equivalents to International Financial Reporting Standards (AIFRS). Compliance with AIFRS ensures that the consolidated financial report and notes to the financial report for the University of Canberra (the University) comply with International Financial Reporting Standards (IFRS). The University's financial report and notes also comply with IFRS.

(b) Critical Accounting Estimates and Judgements

The preparation of this financial report in conformity with AIFRS; requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in applying the University's accounting policies. The areas involving a high degree of judgement, or areas where assumptions and estimates are significant to the financial report are disclosed below.

The resulting accounting estimates will, by definition, seldom equal the related actual results. These estimates and assumptions have been based on the most current information available.

Significant accounting estimates and judgement:

1. Trade and student receivable—Provision for bad and doubtful debts

The University has made a significant judgement in calculating the provision for bad and doubtful debts. The provision is based on reviews of overdue receivables balances to determine the probability that the balance will be paid. Where the receivable is assessed as unlikely to be collected, it is then written off or provided for.

2. Plant & equipment—Depreciation

Note 10 discloses that plant and equipment are systematically depreciated over its estimated useful life. The estimated useful life of all the assets is re-assessed every year and adjusted when conditions and other factors affecting the useful life warrants an adjustment to depreciation rate.

3. Plant & equipment—Impairment

Note 1(h) discloses that plant and equipments are regularly assessed for impairment. If the assessment indicates that an asset is impaired, then an assessment of that asset's recoverable amount is estimated to determine whether impairment loss should be recognised.

4. Property, plant & equipment—Work in progress

Note 20 discloses all the non-current assets including work in progress. This includes costs relating to assets under construction. On completion, all costs related to the constructed assets are assessed to ascertain whether costs can be capitalised. Until such assessment is done all construction costs are maintained in the Work in Progress Account.

5. Provisions—Long service leave

Note 23 discloses that provisions are recognised for staff long service leave entitlements. Estimating the provision requires an assessment of the probability of staff members remaining employed at the University for more than ten years. The calculation is based on a valuation model provided by KPMG actuaries.

Notes to and forming part of the financial report

For the year ended 31 December 2007

Note 1. Summary of significant accounting policies (continued)

(b) Critical Accounting Estimates and Judgements (continued)

6. **Provisions—Repayable funding Department of Employment, Education and Workplace Relations (DEEWR)**

Note 24 discloses that it is highly probable the University will have to pay back some of the Commonwealth, HECS-HELP and FEE-HELP grants it received in the year, hence a provision is made to meet when obligation falls due. This provision is for the drop in actual student enrolment numbers compared to the estimate, on which DEEWR funding was based;

7. **Consolidation of Subsidiaries**

Based on the Accounting standard (AASB 127—Consolidation) the University has significant control and ownership over the University of Canberra College Pty Limited and UCU Ltd. Accordingly these two entities are considered to be subsidiaries of the University and have been consolidated with University's financial statements.

8. **Investment property—Haydon drive**

Note 19 discloses that the value of the property at Haydon drive is based on an assessment provided by the Australian Valuation Office (AVO).

9. **Investments**

Note 18 discloses the fair value of University's investment in National Centre for Social and Economic Modelling (NATSEM) and Centre for Customs and Excise Studies (CCES). The fair value of the investment in NATSEM is based on the net assets value in the NATSEM's financial statements at 31 December 2006. The fair value of University's investment in CCES is based on the valuation at which the university divested its share holding in 2007.

10. **Contingent Liabilities**

The University has made a significant judgement in disclosing its contingent liability amount based on an estimation provided by the University's Legal Office. The contingent liability estimation is an estimate of the University's likely liability for legal claims against it. It does not include any insurance recoveries that may be recovered from the University's insurer.

(c) Principles of Consolidation

The consolidated accounts reported for the economic entity comprise the accounts of the University and two wholly owned subsidiaries, the University of Canberra College Pty Limited (the College) and UCU Ltd.

All inter-entity transactions and balances have been eliminated on consolidation. The accounts of the College and UCU Ltd have been prepared in accordance with the same consistent accounting policies as applied to the University. Note that amounts in the consolidated column may be lower than those in the University column after inter-entity transactions are eliminated.

(d) Revenue Recognition

The revenue described in this Note is revenue relating to the core operating activities of the University.

1. Financial assistance is recognised to the extent that the University has gained control over the grant (Refer 1(e) below).
2. Fees are recognised at the time the University gains control over the revenue, consistent with legislation and enrolment criteria.
3. Other revenue.

Revenue from sale of goods and services is recognised upon the delivery of those goods or services to students and customers.

Interest revenue is recognised on an accrual, time proportionate basis, taking into account the effective yield applicable to the current financial year.

Revenue from disposal of non-current assets is recognised when control of the asset has passed to the buyer.

Revenue from the rendering of a service, under contract is recognised by reference to the stage of completion, to the extent that there is a right to be compensated, which can be reliably measured.

Goods or services received free of charge that is non-reciprocal transfers, are recognised as revenue when and only when a fair value can be reliably determined.

Notes to and forming part of the financial report

For the year ended 31 December 2007

Note 1. Summary of significant accounting policies (continued)

(e) Financial Assistance Income—Australian Government Financial Assistance, Higher Education Contribution Scheme, State Government Financial Assistance and Other Research Financial Assistance and Contracts

Financial assistance income is brought to account in the Income Statement as income when the University obtains control over the grant. Amounts received in the current period that refer to a future period have been brought to account as income on receipt.

This accounting treatment is in accordance with the requirements of the Financial Statement Guidelines for Australian Higher Education Institutions for the 2007 Reporting Period issued by DEEWR.

To meet the requirements of DEEWR's instructions, information regarding the amounts received, accrued and expended pursuant to the *Higher Education Funding Act 1988* is disclosed at Note 37 of this financial report. This treatment is consistent with revenue recognition described under 1(d) above.

(f) Investment Properties

Carrying Value

Investment properties are stated at fair value.

The investment property at Haydon Drive was revalued in 2006 by the Australian Valuation Office (AVO) to provide an independent assessment of its fair value. The method used to determine fair value was consistent with the prescribed fair value principles in AASB 116—Property Plant and Equipment. Under the new Australian Accounting Standard for Property, Plant and Equipment (AASB 116 effective from 01 January 2005), if an entity chooses to keep certain classes of assets at fair values, it must regularly revalue those classes of assets to ensure the carrying amount (written down value less any impairment loss) does not differ materially from the fair value at the reporting date. In 2007, based on advice from the AVO, the 2006 carrying amount was increased by 20%.

(g) Property, Plant and Equipment

Carrying Value

Motor vehicles, computing equipment, plant and equipment and the library collection are stated at cost.

Leasehold land, buildings, infrastructure and works of art are valued at fair value. Leasehold land, buildings including investment property and infrastructure were revalued in 2006 by AVO. Works of art were last revalued in 2004 from an assessment provided by the University's appointed art curator with advice from an independent consultant. In 2006 the University's appointed art curator re-assessed all Works of Art and informed that the value movement since the last valuation was immaterial. The next valuation of Works of Art will be as at 31 December 2009.

Revaluations of leasehold land, buildings including investment properties, infrastructure and works of art will continue to be conducted every three years by an external valuer to provide an independent assessment of their fair value. The method used to determine fair value will be by independent valuation, consistent with the prescribed fair value principles in AASB 116—Property, Plant and Equipment.

Depreciation and Amortisation

Depreciation is provided on a straight line basis on all property, plant and equipment, other than works of art, land, investment property and the library collection, at rates calculated to allocate the cost less estimated residual value at the end of the useful lives against revenue over those estimated useful lives. The estimation of the useful life of the asset is a matter of judgement on the experience of the University with similar assets (excluding buildings and infrastructure). The estimation of the useful life of buildings and infrastructure are estimated by AVO as at 31 December 2006. Amortisation is applied to intangibles on a straight line basis.

Notes to and forming part of the financial report

For the year ended 31 December 2007

Note 1. Summary of significant accounting policies (continued)**(g) Property, Plant and Equipment (continued)**

Depreciation rates applying to each class of depreciable are based on the following useful lives:

	Years
Buildings	4 to 50
Plant and Equipment	4
Motor vehicles	4
Computing equipment	3
Infrastructure	7 to 50

Amortisation rates applying to the intangible asset is based on the following useful live:

	Years
Software	5

Further details of amortisation and depreciation charges are set out in Note 10.

Threshold

The threshold to capitalise property, plant and equipment (other than computing equipment, computer related equipment and works of art) is \$5,000. The threshold to capitalise computer related equipment is \$1,500. No threshold is applied to capitalise works of art and computing equipment.

(h) Impairment

At each reporting date, the University assesses whether any assets are impaired, and if there is an indication of impairment then an estimate of the recoverable amount will be made. Any resulting impairment loss is recognised immediately in the Income Statement. However, where assets are carried at fair value the impairment loss is recognised as a decrease to the asset revaluation reserve. Where the impairment loss is greater than the balance in the asset revaluation reserve, the difference is expensed in the Income Statement. Also, the carrying amount of the asset is reduced to its recoverable amount.

An impairment loss is the amount by which the carrying amount of an asset (or a cash-generating unit) exceeds its recoverable amount. The recoverable amount is the higher of 'fair value less the costs to sell' and its 'value in use'. For the University an asset's 'value in use' is its depreciated replacement cost.

(i) Provisions

Provisions are recognised when the University has a legal, equitable or constructive obligation to make a future sacrifice of economic benefits to other entities as a result of past transactions or other past events, it is probable that a future sacrifice of economic benefits will be required and a reliable estimate can be made of the amount of obligations.

(j) Employee Benefits**Salaries, Annual Leave and Personal Leave**

Liabilities for salaries, including Annual Leave are recognised in Employee Benefits in respect of employee's services provided up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled.

These liabilities are classified as 'current' in the Balance Sheet when a legal obligation to pay Salaries, including Annual Leave to an employee exists at the reporting date. Consequently, all such liabilities have been classified as current.

No provision has been made for personal leave as the average personal leave taken by employees is less than the annual entitlement for Personal Leave.

Notes to and forming part of the financial report

For the year ended 31 December 2007

Note 1. Summary of significant accounting policies (continued)

(j) Employee Benefits (continued)

Long Service Leave

The liability for Long Service Leave is recognised for services provided up to the reporting date and is measured at the amounts expected to be paid when the liability is settled.

In 2006, the liability for Long Service Leave expected to be settled more than 12 months from the reporting date was measured using an approximation method that estimates the present value of expected future payments to be made in respect of services provided by employees up to the reporting date. Consideration was given to expected future wage and salary levels, experience of employee departures and periods of service. The services of KPMG Actuaries Pty Ltd were used in 2006 to calculate the present value of Long Service Leave Liability. In 2007, there were no significant changes to the overall parameters applicable to the actuarial calculation compare to 2006. Hence, the short-hand method supplied by the KPMG was applied to arrive at the 2007 Long Service Leave Liability.

Long Service Leave liability is classified as 'current' in the Balance Sheet when a legal obligation to pay long service leave to an employee within twelve months exists at the reporting date, otherwise it is classified as 'non-current'.

(k) Superannuation

The University has no liability for superannuation benefits. All superannuation obligations are covered by the external service providers, including all defined benefit options. Further explanation of the University's superannuation arrangements are as follows:

(1) Annual expenses for contributions

The University contributes to the following superannuation funds:

- The Commonwealth Superannuation Fund and the Public Sector Superannuation Scheme in accordance with the *Superannuation Act 1976*;
- UniSuper Defined Benefit Plan/Investment Choice Plan (DBP/ICP) in accordance with the Deed of Covenant dated 19 December 1985;
- UniSuper Award Plus Plan (APP) in accordance with the Deed of Adherence dated 20 October 1988, effective from 1 July 1988; and
- Some personal superannuation plans if agreed in employment conditions.

The University's rates of contribution to the major funds are:

Commonwealth Superannuation Fund (1 January 2004)	24.8%
Commonwealth Superannuation Fund (1 July 2004)	23.5%
UniSuper Defined Benefit Plan/Investment Choice Plan	17.0%
UniSuper Award Plus Plan	9.0%
Public Sector Superannuation Scheme	15.4%

The Council determined that all staff appointed to superannuable positions on and from 1 January 1986 would be required to participate in the UniSuper Defined Benefit Plan/Investment Choice Plan except those valid under Part IV of the Public Service Act.

Membership entry to the University of Canberra Staff Superannuation Scheme ceased on 1 July 1976. Membership of the Supplementary Superannuation Benefits Fund is confined to the members of the University of Canberra Staff Superannuation Scheme. University of Canberra Staff Superannuation Scheme has transferred its remaining memberships to UniSuper from 24 April 2003 and the fund has been wound up.

Notes to and forming part of the financial report

For the year ended 31 December 2007

Note 1. Summary of significant accounting policies (continued)**(k) Superannuation (continued)*****(2) Explanation of Defined Benefit arrangements by Unisuper. Compliance with reporting of Employee Superannuation entitlements under AASB 119—Employee Benefits:***

UniSuper advised the University on 11 December 2007 that it has exercised the option available under AIFRS to adopt the multi-employer provisions of AASB 119, which allow employers with defined benefit obligations to report on a defined contribution basis, with some additional information also reported. UniSuper provided the following information detailing the overall position of the fund:

- (i) The UniSuper Defined Benefit Division (DBD) is a defined benefit plan under the Superannuation Law but, as a result of amendments to Clause 34, (see below) of UniSuper, a defined contribution plan under accounting Standard AASB 119.
- (ii) As at 30 June 2007 the assets of the DBD in aggregate were estimated to be \$1,683 million in excess of vested benefits. The vested benefits are benefits which are not conditional upon continued membership (or any factor other than leaving the service of the participating institution) and include the value of CPI indexed pensions being provided by the DBD.
- (iii) As at 30 June 2007 the assets of the DBD in aggregate were estimated to be \$2,587 million in excess of accrued benefits. The accrued benefits have been calculated as at the present value of expected future benefit payments to members and CPI indexed pensioners which arise from membership of UniSuper up to the reporting date.
- (iv) The vested benefit and accrued benefit liabilities were determined by the Fund's actuary Russell Employee Benefits using the actuarial demographic assumptions outlined in their report dated 13 July 2006 on the actuarial investigation of the DBD as at 31 December 2005. The financial assumptions used were:

	Vested Benefits	Accrued Benefits
Gross of tax investment return	7.0% p.a.	8.3 % p.a.
Net of tax investment return	6.5 % p.a.	7.8 % p.a.
Consumer Price Index	2.5 % p.a.	2.5 % p.a.
Inflationary salary increases long term	3.5 % p.a.	3.5 % p.a.
Inflationary salary increases next two years	5.0 % p.a.	5.0 % p.a.
(additional promotional salary increases are assumed to apply based on past experience)		

- (v) Assets have been included at their market value, i.e. allowing for realisation costs.
- (vi) Clause 34 of the UniSuper Trust Deed outlines the process UniSuper must undertake (including employer notifications and notice periods) in order to request additional contributions from employers if the UniSuper assets are considered by the Trustee to be insufficient to provide benefits payable under the Deed. At least four years notice that such a request may be made is required. If such a request was agreed to by employers then members must also contribute additional contributions equal to one-half of the rate at which their employer is prepared to contribute. If employers do not agree to increase contributions, the Trustee must reduce benefits on a fair and equitable basis. The Trustee notified employers during 2003 that such a request may be made in the future but it considered this was unlikely at that time. The actuarial investigation of the fund as at 31 December 2005 confirmed that it continued to be unlikely that additional contributions from employers would be required.
- (vii) UniSuper, in 2006, established that there would be no prospect, in practice, of all participating employers agreeing in unison to increase their contributions in the event that the Clause 34 process ever advanced to that stage. Consequently, the reality of Clause 34 was that if such a situation were ever to arise, the only option available to UniSuper in practice would be to reduce members' benefits on a fair and equitable basis. It was also the unanimous view of the trustees that it was in the members' interest to amend Clause 34 to reflect that reality. An amendment was put to UniSuper Consultative Committee for approval at the November 2006 meeting and passed by the Committee. The Board at its 23 November meeting approved this change to be effective from 31 December 2006.
- (viii) The change to the trust deed detailed is a significant development for the purposes of the financial report disclosures required under accounting standard AASB 119. Given the amendment to Clause 34 of the UniSuper Trust Deed, it is clear that the UniSuper is a defined contribution fund for the purposes of AASB 119. The employers can now treat UniSuper as a defined contribution fund.

Notes to and forming part of the financial report

For the year ended 31 December 2007

Note 1. Summary of significant accounting policies (continued)

(l) Trust Funds

Funds administered by the University in respect of scholarships and certain research activities are accounted for as trust funds and are reported in Note 35.

(m) Investments

The University invests its operating and trust funds in accordance with the powers given to the University under Section 7(2)(n) of the *University of Canberra Act 1989*. Investments are brought to account at fair value as at 31 December 2007.

(n) Insurances

The University has negotiated insurance cover in relation to a variety of risk exposures including property loss and damage, public liability, professional indemnity and limited personal accident cover for students.

Workers' compensation, safety and rehabilitation are administered through the Commission for the Safety, Rehabilitation and Compensation of Commonwealth Employees (COMCARE).

(o) Cash

For the purposes of the Statement of Cash Flows, cash includes cash on hand, cash at bank, deposits held at call and money market investments which can be readily converted to cash and are subject to an insignificant risk of changes in value.

(p) Receivables

Receivables are recognised and carried at original invoice amount less provision for any doubtful debts. A provision for doubtful debt is made when collection of the full amount is no longer probable.

(q) Payables

Payables are carried at cost which is the fair value of the consideration to be paid in the future for goods and services received, whether or not invoiced to the consolidated entity.

(r) Borrowings

All loans are measured at the principal amount. Interest is recognised as an expense as it accrues.

(s) Other Entities

Under separate contractual agreements, the University makes annual contributions to three Cooperative Research Centres (CRCs). The University's contributions to the three CRCs does not satisfy the requirements of the Accounting Standard AASB 131—Interests in Joint Ventures operations and therefore the contributions are expensed.

The University's investment in the two corporate bodies National Centre for Social and Economic Modelling (NATSEM) and Centre for Customs and Excise Studies (CCES) was 50% and 25%, respectively (50% in CCES at 31 December 2006). These investments were shown at fair value as at 31 December 2007. The fair value for NATSEM was based on the net assets value of NATSEM as per its financial statements at 30 June 2006. The fair value in CCES was based on the valuation at which the university divested its share holding in 2007.

Details of these relationships are disclosed in Note 31.

(t) Comparative Figures

The 2006 comparative figures have been reclassified wherever necessary to provide consistency with current year disclosures.

(u) Economic Dependency

The normal operating activities of the University are dependent on appropriation of monies by the Australian Government.

(v) Rounding

Amounts in the primary statements and notes have been rounded. The multiple levels of rounding may cause the displayed numbers or summations to be out by one or two units.

Notes to and forming part of the financial report

For the year ended 31 December 2007

Note 2. Disaggregated information

The University is located in the Australian Capital Territory and operates primarily in Australia to provide tertiary education at undergraduate and postgraduate levels.

The University of Canberra College Pty Ltd, which is reported as part of the consolidated financial report, is located in the Australian Capital Territory and operates in Australia to provide a specialised range of diploma education programs and transition to university programs.

The consolidated financial report states the outcomes of the university that operates primarily in a single industry and two geographic segments, being the provision of higher education services in Australia and Asia.

	Revenue		Results		Assets	
	2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000
Geographical						
Australia	127,204	125,647	(15,802)	1,256	293,454	302,944
Asia	2,311	3,511	(287)	44	–	–
	<u>129,515</u>	<u>129,158</u>	<u>(16,089)</u>	<u>1,300</u>	<u>293,454</u>	<u>302,944</u>

Note 3. Australian Government financial assistance including HECS-HELP and other Australian Government loan programmes

	Notes	Consolidated		University	
		2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000
(a) Commonwealth Grants Scheme and Other Grants	37.1				
Commonwealth Grants Scheme#		38,705	39,090	38,705	39,090
Indigenous Support Fund		306	333	306	333
Equity Programmes+		151	126	151	126
Workplace Reform Programme°		578	608	578	608
Learning and Teaching Performance Fund		1,736	1,898	1,736	1,898
Superannuation Programme		509	345	509	345
Collaboration and Structural Reform Programme		127	133	127	133
Workplace Productivity Programme		190	–	190	–
Commercialisation Training Scheme		23	–	23	–
Total Commonwealth Grants Scheme and Other Grants		<u>42,325</u>	<u>42,533</u>	<u>42,325</u>	<u>42,533</u>

Includes the basic Commonwealth Grant Scheme grant amount and Commonwealth Grant Scheme-Enabling Loading

+ Includes amounts for Higher Education Equity Support Programme, Additional Support for Students with Disabilities and Disability Performance Funding

o Includes amount for workplace Productivity Program

Notes to and forming part of the financial report

For the year ended 31 December 2007

Note 3. Australian Government financial assistance including HECS-HELP and other Australian Government loan programmes (continued)

	Notes	Consolidated		University	
		2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000
(b) Higher Education Loan Programmes	37.2				
HECS-HELP		20,235	22,374	20,235	22,374
FEE-HELP		1,895	3,949	1,895	3,949
Total Higher Education Loan Programmes		<u>22,130</u>	<u>26,323</u>	<u>22,130</u>	<u>26,323</u>
(c) Scholarships	37.3				
Australian Postgraduate Awards		506	564	506	564
International Postgraduate Research Scholarships		89	(6)	89	(6)
Commonwealth Education Costs Scholarships		271	181	271	181
Commonwealth Accommodation Scholarships		522	349	522	349
Total Scholarships		<u>1,388</u>	<u>1,088</u>	<u>1,388</u>	<u>1,088</u>
(d) DEEWR—Research	37.4				
Research Infrastructure Block Grant		490	435	490	435
Institutional Grants Scheme		1,656	1,709	1,656	1,709
Research Training Scheme		2,655	2,740	2,655	2,740
Total DEEWR—Research Grants		<u>4,801</u>	<u>4,884</u>	<u>4,801</u>	<u>4,884</u>
(e) Australian Research Council					
(i) Discovery					
Project	37.5(a)	384	415	384	415
Total Discovery		<u>384</u>	<u>415</u>	<u>384</u>	<u>415</u>
(ii) Linkage	37.5(b)				
Projects		651	559	651	559
Total Linkages		<u>651</u>	<u>559</u>	<u>651</u>	<u>559</u>
Total Australian Research Council		<u>1,035</u>	<u>974</u>	<u>1,035</u>	<u>974</u>

Notes to and forming part of the financial report

For the year ended 31 December 2007

Note 3. Australian Government financial assistance including HECS-HELP and other Australian Government loan programmes (continued)

	Consolidated		University	
	2007	2006	2007	2006
	\$'000	\$'000	\$'000	\$'000
(f) Other Australian Government financial assistance				
Australian Centre for International Agricultural Research	100	275	100	275
Department of Finance and Administration	10	10	10	10
Centrelink	15	15	15	15
Productivity Commission	15	30	15	30
Land and Water Resources Research and Development Corporation	75	183	75	183
Rural Industries Research and Development Corporation	48	112	48	112
Australian Federal Police	–	27	–	27
Commonwealth Scientific and Industrial Research Organisation	38	69	38	69
Department of Health and Ageing	20	116	20	116
Department of Education, Science and Training	379	165	379	165
National Museum of Australia	10	12	10	12
National Film and Sound Archive	–	5	–	5
Defence Science and Technology Organisation	96	106	96	106
Australian Agency for International Development	124	–	124	–
Australian Institute of Nuclear Science and Engineering	8	9	8	9
Australian Antarctic Division	27	–	27	–
Australian Indonesian Government Research Partnership	76	–	76	–
Department of Communications, Information Technology and Arts	15	30	15	30
Department of Families, Community Services and Indigenous Affairs	47	20	47	20
Department of Immigration and Citizenship	20	20	20	20
Department of Industry, Tourism and Resources	15	15	15	15
Department of Employment and Workplace Relations	20	20	20	20
Department of the Treasury	20	20	20	20
Murray Darling Basin Commission	103	147	103	147
National Health and Medical Research Council	712	494	712	494
Australian Academy of Science	10	30	10	30
Australian Transport Safety Bureau	–	18	–	18
Department of Foreign Affairs and Trade	–	22	–	22
Department of Natural Resources	–	2	–	2
Geoscience Australia	–	2	–	2
Medicare Australia	–	25	–	25
National Capital Authority	–	26	–	26
Natural Heritage Trust	125	48	125	48
Total other Australian Government financial assistance	2,128	2,073	2,128	2,073
Total Australian Government financial assistance	73,807	77,875	73,807	77,875

Notes to and forming part of the financial report

For the year ended 31 December 2007

Note 3. Australian Government financial assistance including HECS-HELP and other Australian Government loan programmes (continued)

	Consolidated		University	
	2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000
Reconciliation				
Australian Government Grants (a + c + d + e + f)	51,677	51,552	51,677	51,552
HECS-HELP—Australian Government Payments	20,235	22,374	20,235	22,374
FEE-HELP—Australian Government Payments	1,895	3,949	1,895	3,949
Total Australian Government financial assistance	73,807	77,875	73,807	77,875
(g) Australian Government Grants received				
Commonwealth Grant Scheme and other Department of Education, Employment and Workplace Relations	42,325	42,533	42,325	42,533
Higher Education Loan Programmes	22,130	26,323	22,130	26,323
Scholarships	1,388	1,088	1,388	1,088
Department of Education, Employment and Workplace Relations	4,801	4,884	4,801	4,884
Australian Research Council Grants—Discovery	384	415	384	415
Australian Research Council Grants—Linkages	651	559	651	559
Other Australian Government Grants	2,128	2,073	2,128	2,073
Total Australian Government Grants received—cash basis	73,807	77,875	73,807	77,875
Overseas Study-HELP (Net)	(69)	(107)	(69)	(107)
Total Australian Government funding received—cash basis	73,738	77,768	73,738	77,768

Note 4. State and Local Government financial assistance

	Consolidated		University	
	2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000
Australian Capital Territory	281	643	281	643
South Australia	43	5	43	5
New South Wales	350	115	350	115
Queensland	57	–	57	–
Northern Territory	6	10	6	10
Total State and Local Government financial assistance	737	773	737	773

Notes to and forming part of the financial report

For the year ended 31 December 2007

Note 5. Fees and charges

	Consolidated		University	
	2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000
Course fees and charges				
Continuing education	4,261	4,687	1,685	1,854
Fee-paying overseas students	14,957	16,314	14,957	16,314
Fee-paying domestic postgraduate students	1,774	1,982	1,774	1,982
Fee-paying domestic undergraduate students	–	23	–	23
Fee-paying domestic non-award students	73	35	73	35
Total course fees and charges	<u>21,065</u>	<u>23,041</u>	<u>18,489</u>	<u>20,208</u>
Non course fees and charges				
Student accommodation charges	5,180	5,268	5,253	5,348
Other	2,329	1,514	2,328	1,513
Total non-course fees and charges	<u>7,509</u>	<u>6,782</u>	<u>7,581</u>	<u>6,861</u>
Total fees and charges	<u>28,574</u>	<u>29,823</u>	<u>26,070</u>	<u>27,069</u>

Note 6. Investment income

Bank account interest	81	20	15	18
Bank bill interest	235	465	186	425
Call account interest	95	97	95	97
Loan interest	5	9	5	9
Dividends received	–	26	–	26
Revaluation increment—investment properties	1,317	2,078	1,317	2,078
Increase in fair value—shares	1,041	–	1,041	–
Total investment income	<u>2,774</u>	<u>2,695</u>	<u>2,659</u>	<u>2,653</u>

Note 7. Consultancy and contracts

Research				
Contracts	780	860	780	784
Other				
Consultancy	1,201	2,516	1,214	2,504
Total consultancy and contracts	<u>1,981</u>	<u>3,376</u>	<u>1,994</u>	<u>3,288</u>

Notes to and forming part of the financial report

For the year ended 31 December 2007

Note 8. Other revenue and income

	Consolidated		University	
	2007	2006	2007	2006
	\$'000	\$'000	\$'000	\$'000
Other revenue				
Donations and bequests	272	133	272	133
Scholarships and prizes	234	202	234	202
Net gain on disposal of property, plant & equipment	37	41	37	40
Total other revenue	543	376	543	375
Other income				
Travel and travel related recoveries	102	108	102	113
Administrative charges	825	468	1,144	806
Hire of facilities	339	53	70	54
Miscellaneous	2,367	1,848	2,223	1,843
Copying	221	164	221	164
Rent	1,389	1,549	1,389	1,549
Salaries and cost recovery services	3,197	3,447	3,199	3,469
Sales and service income/publications	6,011	1,257	2,290	1,307
Insurance recoveries	452	326	452	326
Total other income	14,903	9,220	11,090	9,631
Total other revenue and income	15,446	9,596	11,633	10,006

Note 9. Employee related expenses**Employee benefits and on costs**

Academic				
Salaries	33,284	31,811	32,319	30,878
Contributions to superannuation and pension schemes	4,887	4,692	4,825	4,608
Payroll tax	2,338	2,607	2,266	2,542
Workers' compensation	194	257	194	257
Long service leave and annual leave expense	343	924	331	891
Total academic	41,046	40,291	39,935	39,176
Non-academic				
Salaries	34,466	33,263	32,119	32,681
Contributions to superannuation and pension schemes	5,438	5,089	5,183	5,031
Payroll tax	2,832	2,311	2,790	2,256
Workers' compensation	348	228	221	228
Long service leave and annual leave expense	498	845	390	819
Redundancy Payments—Restructure	4,781	–	4,781	–
Redundancy Payments—Other	318	422	268	422
Total non-academic	48,681	42,158	45,752	41,437
Total employee benefits and on costs	89,727	82,449	85,687	80,613

Notes to and forming part of the financial report

For the year ended 31 December 2007

Note 10. Depreciation and amortisation

	Notes	Consolidated		University	
		2007	2006	2007	2006
		\$'000	\$'000	\$'000	\$'000
Depreciation					
Buildings		4,629	3,235	4,629	3,235
Plant and equipment		1,463	1,135	1,202	1,134
Computers		1,722	2,273	1,707	2,258
Motor vehicles		136	176	136	176
Infrastructure		847	480	847	480
Total depreciation	20	<u>8,797</u>	<u>7,299</u>	<u>8,521</u>	<u>7,283</u>
Amortisation					
Computer software		1,440	1,303	1,440	1,303
Total amortisation	21	<u>1,440</u>	<u>1,303</u>	<u>1,440</u>	<u>1,303</u>
Total depreciation and amortisation		10,237	8,602	9,961	8,586

Note 11. Repairs and maintenance

	Consolidated		University	
	2007	2006	2007	2006
	\$'000	\$'000	\$'000	\$'000
Repairs and maintenance	846	939	840	934
Renovations and refurbishments	609	600	609	600
Total repairs and maintenance	<u>1,455</u>	<u>1,539</u>	<u>1,449</u>	<u>1,534</u>

	Consolidated	University
	2006	2006
	\$'000	\$'000
Reconciliation of Repairs and maintenance		
Carrying Amount as reported in 2006 Financial Report	878	873
Add: Expensing work in progress that were capitalised in 2006	61	61
Adjusted Carrying Amount at the End of Reporting Period	<u>939</u>	<u>934</u>

The above prior period adjustments relate to errors in 2005 and 2006. The amounts were shown as Work in Progress instead of being expensed. For details refer Note 26(b).

Notes to and forming part of the financial report

For the year ended 31 December 2007

Note 12. Finance costs

	Consolidated		University	
	2007	2006	2007	2006
	\$'000	\$'000	\$'000	\$'000
Interest expense	73	78	73	78
Total finance costs	73	78	73	78

Note 13. Bad and doubtful debts

Bad and doubtful debts	2,813	104	2,800	102
Total bad and doubtful debts	2,813	104	2,800	102

Notes to and forming part of the financial report

For the year ended 31 December 2007

Note 14. Other expenses

	Consolidated		University	
	2007	2006	2007	2006
	\$'000	\$'000	\$'000	\$'000
Advertising	742	1,075	717	1,058
Audit	163	158	120	146
Books and publications	862	1,784	862	1,774
Commissions	436	583	435	574
Conference and facilities hire	463	618	496	615
Consultants fees	6,607	4,582	6,555	4,488
Contract services	4,026	3,780	3,855	3,771
Copyright charges	253	269	253	269
Equipment expensed	1,584	1,635	1,501	1,627
Freight and postage	365	512	360	500
General materials	1,176	932	1,175	928
Insurances	520	590	520	548
Licence fees	1,933	1,213	1,925	1,208
Printing and stationery	1,451	1,843	1,432	1,799
Recruitment and staff development	578	793	578	789
Rent	634	929	633	934
Student scholarship	1,290	1,287	1,290	1,284
Other student expenses	2,667	2,388	2,666	2,366
Subscriptions	1,115	668	1,072	666
Travel	3,030	2,944	2,969	2,840
Utilities	3,285	2,225	3,260	2,216
Entertainment	733	509	470	501
Fringe benefits tax	161	304	159	299
Rates and taxes	1,172	570	1,172	570
Legal fees	421	281	421	281
Agency fees	622	224	607	224
Ceremonial expenses	105	230	105	228
Operating lease charges	662	198	662	198
Grant and research expenses	712	562	712	562
Contribution to Other entities	295	165	295	165
Cost of Goods Sold—UCU Ltd	1,343	—	—	—
Other	1,893	1,234	1,691	1,169
Total other expenses	41,299	35,085	38,968	34,597

Notes to and forming part of the financial report

For the year ended 31 December 2007

Note 14. Other expenses (continued)

	Consolidated	University
	2006	2006
	\$'000	\$'000
Reconciliation of Insurances		
Carrying Amount as reported in 2006 Financial Report	496	454
Add: Write-off overpaid insurance	94	94
Adjusted Carrying Amount at the End of Reporting Period	590	548

The above prior period adjustments relate to errors in 2005 and 2006. The amounts were shown as payables instead of being expensed.
For details refer Note 26(b).

	Consolidated	University
	2006	2006
	\$'000	\$'000
Reconciliation of Contribution to Other entities		
Carrying Amount as reported in 2006 Financial Report	–	–
Add: Expensing member contribution to other entities	165	165
Adjusted Carrying Amount at the End of Reporting Period	165	165

The above prior period adjustments relate to errors in 2006. The amounts were shown as investments instead of being expensed.
For details refer Note 26(b).

Note 15. Cash at bank and cash equivalents

	Consolidated		University	
	2007	2006	2007	2006
	\$'000	\$'000	\$'000	\$'000
Cash	1,434	873	129	223
Cash equivalents	–	4,000	–	4,000
Total cash at bank and cash equivalents	1,434	4,873	129	4,223

Notes to and forming part of the financial report

For the year ended 31 December 2007

Note 16. Trade and other receivables

	Consolidated		University	
	2007	2006	2007	2006
	\$'000	\$'000	\$'000	\$'000
Current				
Financial assistance to students	87	215	87	215
Trade receivables	6,816	6,938	6,721	6,938
Less: Provision for bad and doubtful debts	(1,818)	(53)	(1,818)	(53)
Other receivables	398	1,629	410	1,597
OS-HELP Liability to Australian Government	69	107	69	107
Total current receivables	5,552	8,836	5,469	8,804
Total trade and other receivables	5,552	8,836	5,469	8,804
The ageing of trade receivables is as follows:				
Under 30 days	3,312	2,190	3,265	2,190
Over 30 days and under 60 days	1,096	1,533	1,081	1,533
Over 60 days	2,408	3,215	2,374	3,215
	6,816	6,938	6,721	6,938

	Consolidated	University
	2006	2006
	\$'000	\$'000
Reconciliation of Trade Receivables		
Carrying Amount as reported in 2006 Financial Report	7,103	7,103
Less: Write-off overstated debtors	(165)	(165)
Adjusted Carrying Amount at the End of Reporting Period	6,938	6,938

The above prior period adjustments relate to errors in 2005. The amount of trade receivables was overstated.

Notes to and forming part of the financial report

For the year ended 31 December 2007

Note 17. Other financial assets

	Consolidated		University	
	2007	2006	2007	2006
	\$'000	\$'000	\$'000	\$'000
Current				
Prepayments	2,297	2,597	1,934	2,597
Advances	59	62	59	62
Total current other financial assets	<u>2,356</u>	<u>2,659</u>	<u>1,993</u>	<u>2,659</u>
Total other financial assets	<u>2,356</u>	<u>2,659</u>	<u>1,993</u>	<u>2,659</u>

	Consolidated	University
	2006	2006
	\$'000	\$'000
Reconciliation of Prepayments		
Carrying Amount as reported in 2006 Financial Report	3,088	3,088
Less: Write-off over-stated prepayments	(491)	(491)
Adjusted Carrying Amount at the End of Reporting Period	<u>2,597</u>	<u>2,597</u>

The above prior period adjustments relate to errors in 2005. The amount of prepayments was overstated.
For details refer Note 26(b).

	Consolidated	University
	2006	2006
	\$'000	\$'000
Reconciliation of Advances		
Carrying Amount as reported in 2006 Financial Report	145	145
Less: Write-off unacquitted cash advances to staff	(83)	(83)
Adjusted Carrying Amount at the End of Reporting Period	<u>62</u>	<u>62</u>

The above prior period adjustments relate to errors in 2005. The amount reflects the write-off of unacquitted cash advances to staff.
For details refer Note 26(b).

Notes to and forming part of the financial report

For the year ended 31 December 2007

Note 18. Investments

	Consolidated		University	
	2007	2006	2007	2006
	\$'000	\$'000	\$'000	\$'000
National Centre for Social and Economic Modelling *	542	1	542	1
Centre for Customs and Excise Studies *	250	1	250	1
Shares—other entities	12	17	12	17
Total investments	804	19	804	19

Interest in controlled entity

Name of entity	Percentage of equity interest held by the consolidated entity		Investment	
	2007	2006	2007	2006
University of Canberra College Pty Limited				
Country of Incorporation—Australia	100%	100%	+	+
UCU Ltd				
Country of Incorporation—Australia	100%	100%	+	+

+ represents amounts less than 500k

	Consolidated	University
	2006	2006
	\$'000	\$'000
Reconciliation of Investments		
Carrying Amount as reported in 2006 Financial Report	1,246	1,246
Less: Expensing debt forgiveness to other entities	(965)	(965)
Less: Expensing member contribution to other entities	(115)	(115)
Add: Recognising investment in other entities	1	1
Less: Expensing member contribution to other entities	(165)	(165)
Adjusted Carrying Amount at the End of Reporting Period *	2	2

The above prior period adjustments relate to errors in 2005 and 2006. The amounts were shown as investments instead of being expensed. For details refer Note 26(b).

Notes to and forming part of the financial report

For the year ended 31 December 2007

Note 19. Investment properties

	Consolidated		University	
	2007	2006	2007	2006
	\$'000	\$'000	\$'000	\$'000
At Fair value				
Opening balance at 1 January	6,503	4,425	6,503	4,425
Revaluation increment—investment properties	1,317	2,078	1,317	2,078
Adjustment	79	—	79	—
Closing balance at 31 December	<u>7,899</u>	<u>6,503</u>	<u>7,899</u>	<u>6,503</u>

Leasing arrangements

The investment property at Haydon Drive is occupied by six tenants. As at 31 December 2007 each tenant had varying rental arrangements with the University. Each tenant entered into a lease/licence type arrangement with the University.

	Consolidated		University	
	2007	2006	2007	2006
	\$'000	\$'000	\$'000	\$'000
Operating lease income	254	213	254	213
	<u>254</u>	<u>213</u>	<u>254</u>	<u>213</u>

Notes to and forming part of the financial report

For the year ended 31 December 2007

Note 20. Property, plant and equipment

	Work in Progress \$'000	Leasehold Land \$'000	Buildings \$'000	Infrastructure \$'000	Computer Equipment \$'000	Motor Vehicle \$'000	Equipment \$'000	Library Collection \$'000	Works of Art \$'000	Total \$'000
Consolidated										
As at 1 January 2006										
Cost	7,261	-	-	-	12,010	940	11,159	8,305	-	39,675
Valuation	-	18,550	155,198	3,319	-	-	-	-	1,848	178,915
Accumulated depreciation	-	-	(6,514)	(961)	(8,215)	(535)	(8,645)	-	-	(24,870)
Net book amount	7,261	18,550	148,684	2,358	3,795	405	2,514	8,305	1,848	193,720
Year ended 31 December 2006										
Opening net book amount	7,261	18,550	148,684	2,358	3,795	405	2,514	8,305	1,848	193,720
Revaluation increment	-	4,690	69,587	4,110	-	-	-	-	-	78,387
Additions	10,542	-	2,787	-	1,080	24	773	-	29	15,235
Disposals and transfers out	(3,621)	-	-	-	(35)	(17)	(3)	-	(3)	(3,679)
Depreciation	-	-	(3,235)	(480)	(2,273)	(176)	(1,135)	-	-	(7,299)
Closing net book amount	14,182	23,240	217,823	5,988	2,567	236	2,149	8,305	1,874	276,364
As at 31 December 2006										
Cost	14,182	18,550	157,985	3,319	11,980	911	11,166	8,305	1,874	228,332
Valuation	-	4,690	69,587	4,110	-	-	-	-	-	78,387
Accumulated depreciation	-	-	(9,749)	(1,441)	(9,413)	(675)	(9,017)	-	-	(30,295)
Net book amount	14,182	23,240	217,823	5,988	2,567	236	2,149	8,305	1,874	276,364
Year ended 31 December 2007										
Opening net book amount	14,182	23,240	217,823	5,988	2,567	236	*2908	8,305	1,874	277,123
Revaluation increment	-	-	-	-	-	-	-	-	-	-
Additions	2,374	-	9,494	42	567	94	1,502	-	145	14,218
Disposals and transfers out	(12,612)	-	(79)	-	(34)	(35)	(31)	-	-	(12,791)
Depreciation charge	-	-	(4,629)	(847)	(1,722)	(136)	(1,463)	-	-	(8,797)
Closing net book amount	3,944	23,240	222,609	5,183	1,378	159	2,916	8,305	2,019	269,753
As at 31 December 2007										
Cost/Valuation	3,944	23,240	227,238	6,030	11,273	842	15,837	8,305	2,019	298,728
Accumulated depreciation	-	-	(4,629)	(847)	(9,895)	(683)	(12,921)	-	-	(25,742)
Net book amount	3,944	23,240	222,609	5,183	1,378	159	2,916	8,305	2,019	269,753

* This includes \$2,149k brought forward from 2006, and \$759k transferred from UCU Inc to UCU Ltd at the beginning of the year.

Notes to and forming part of the financial report

For the year ended 31 December 2007

Note 20. Property, plant and equipment (continued)**University****As at 1 January 2006**

	Work in Progress	Leasehold Land	Buildings	Infrastructure	Computer Equipment	Motor Vehicle	Equipment	Library Collection	Works of Art	Total
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Cost	7,261	-	-	-	11,912	940	11,149	8,305	-	39,567
Valuation	-	18,550	155,198	3,319	-	-	-	-	1,848	178,915
Accumulated depreciation	-	-	(6,514)	(961)	(8,143)	(535)	(8,636)	-	-	(24,789)
Net book amount	7,261	18,550	148,684	2,358	3,769	405	2,513	8,305	1,848	193,693

Year ended 31 December 2006

	Work in Progress	Leasehold Land	Buildings	Infrastructure	Computer Equipment	Motor Vehicle	Equipment	Library Collection	Works of Art	Total
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Opening net book amount	7,261	18,550	148,684	2,358	3,769	405	2,513	8,305	1,848	193,693
Revaluation increment	-	4,690	69,587	4,109	-	-	-	-	-	78,386
Additions	10,542	-	2,787	-	1,072	23	773	-	29	15,226
Disposals and transfers out	(3,621)	-	-	-	(35)	(17)	(3)	-	(3)	(3,679)
Depreciation charge	-	-	(3,235)	(480)	(2,258)	(176)	(1,134)	-	-	(7,283)
Closing net book amount	14,182	23,240	217,823	5,987	2,548	235	2,149	8,305	1,874	276,343

As at 31 December 2006

	Work in Progress	Leasehold Land	Buildings	Infrastructure	Computer Equipment	Motor Vehicle	Equipment	Library Collection	Works of Art	Total
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Cost	14,182	18,550	157,985	3,319	11,882	910	11,159	8,305	1,874	228,166
Valuation	-	4,690	69,587	4,109	-	-	-	-	-	78,386
Accumulated depreciation	-	-	(9,749)	(1,441)	(9,334)	(675)	(9,010)	-	-	(30,209)
Net book amount	14,182	23,240	217,823	5,987	2,548	235	2,149	8,305	1,874	276,343

Year ended 31 December 2007

	Work in Progress	Leasehold Land	Buildings	Infrastructure	Computer Equipment	Motor Vehicle	Equipment	Library Collection	Works of Art	Total
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Opening net book amount	14,182	23,240	217,823	5,987	2,548	235	2,149	8,305	1,874	276,343
Revaluation increment	-	-	-	-	-	-	-	-	-	-
Additions	2,374	-	9,494	43	558	94	1,154	-	145	13,862
Disposals and transfers out	(12,612)	-	(79)	-	(35)	(35)	(16)	-	-	(12,777)
Depreciation charge	-	-	(4,629)	(847)	(1,707)	(136)	(1,202)	-	-	(8,521)
Closing net book amount	3,944	23,240	222,609	5,183	1,364	158	2,085	8,305	2,019	268,907

As at 31 December 2007

	Work in Progress	Leasehold Land	Buildings	Infrastructure	Computer Equipment	Motor Vehicle	Equipment	Library Collection	Works of Art	Total
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Cost/Valuation	3,944	23,240	227,238	6,030	11,170	841	11,766	8,305	2,019	294,553
Accumulated depreciation	-	-	(4,629)	(847)	(9,806)	(683)	(9,681)	-	-	(25,646)
Net book amount	3,944	23,240	222,609	5,183	1,364	158	2,085	8,305	2,019	268,907

Notes to and forming part of the financial report

For the year ended 31 December 2007

Note 20. Property, plant and equipment (continued)

	Consolidated	University
	2006	2006
	\$'000	\$'000
Reconciliation of Work in Progress		
Carrying Amount as reported in 2006 Financial Report	14,243	14,243
Less: Expensing work in progress that were capitalised in 2006	(61)	(61)
Adjusted Carrying Amount at the End of Reporting Period	14,182	14,182

The above prior period adjustments relate to errors in 2006. The amounts were shown as Work in Progress instead of being expensed. For details refer Note 26(b).

Note 21. Intangible assets

	Consolidated	University
	\$'000	\$'000
Computer Software		
As at 1 January 2006		
Cost	6,452	6,452
Accumulated amortisation	(1,730)	(1,730)
Net book amount	<u>4,722</u>	<u>4,722</u>
Year ended 31 December 2006		
Opening net book amount	4,722	4,722
Additions	271	271
Amortisation	(1,303)	(1,303)
Closing net book amount	<u>3,690</u>	<u>3,690</u>
As at 31 December 2006		
Cost	6,723	6,723
Accumulated amortisation	(3,033)	(3,033)
Net book amount	<u>3,690</u>	<u>3,690</u>
Year ended 31 December 2007		
Opening net book amount	3,690	3,690
Additions	3,407	3,407
Amortisation	(1,440)	(1,440)
Closing net book amount	<u>5,657</u>	<u>5,657</u>
As at 31 December 2007		
Cost	10,130	10,130
Accumulated amortisation	(4,473)	(4,473)
Net book amount	<u>5,657</u>	<u>5,657</u>

Notes to and forming part of the financial report

For the year ended 31 December 2007

Note 22. Trade and other payables

	Consolidated		University	
	2007	2006	2007	2006
	\$'000	\$'000	\$'000	\$'000
Current				
Payables	2,870	6,487	2,567	6,487
Expenses accrued	1,425	306	1,385	295
Total current trade and other payables	4,295	6,793	3,952	6,782
Total trade and other payables	4,295	6,793	3,952	6,782

	Consolidated	University
	2006	2006
	\$'000	\$'000
Reconciliation of Payables		
Carrying Amount as reported in 2006 Financial Report	6,685	6,685
Less: Write-off overstated FBT payables	(292)	(292)
Add: Write-off overpaid insurance	94	94
Adjusted Carrying Amount at the End of Reporting Period	6,487	6,487

The above prior period adjustments relate to errors in 2005 and 2006. The amounts were shown as payables instead of being expensed. For details refer Note 26(b).

Note 23. Interest bearing liabilities

	Consolidated		University	
	2007	2006	2007	2006
	\$'000	\$'000	\$'000	\$'000
Current				
Unsecured				
Finance lease	115	45	115	45
Fully drawn loan—building	–	500	–	500
DEEWR Advance less than 1 year	1,666	–	1,666	–
Bank Overdraft	1,989	679	1,989	604
Total current unsecured interest bearing liabilities	3,770	1,224	3,770	1,149
Non-current				
Unsecured				
Finance lease	327	215	327	215
DEEWR Advance greater Than 1 Year	3,334	–	3,334	–
Total non-current unsecured interest bearing liabilities	3,661	215	3,661	215
Total interest bearing liabilities	7,432	1,439	7,432	1,364
Finance lease capital repayment	60	11	60	11

Notes to and forming part of the financial report

For the year ended 31 December 2007

Note 23. Interest bearing liabilities (continued)**(a) Assets pledged as security**

These are no carrying amounts of assets pledged as security for current and non-current interest bearing liabilities.

(b) Fair value

Due to the short-term nature of current interest bearing liabilities, their carrying value is assumed to approximate their fair value.

The carrying amounts and fair values of non-current interest bearing liabilities at balance date are:

	2007		2007	
	Consolidated		University	
	Carrying amount \$'000	Fair value \$'000	Carrying amount \$'000	Fair value \$'000
Finance lease	327	322	327	322
DEEWR Loan Greater than 1 Year#	3,334	3,334	3,334	3,334

The fair value of the non-current interest bearing liabilities are based on cash flows discounted using government bond rates as at the end of respective financial year, ie. 2007—6.59%.

The interest on the DEEWR Loan is based on an indexation relative to the CPI of the corresponding year, thus the book value of the advance is same as its fair value.

Note 24. Provisions

	Consolidated		University	
	2007	2006	2007	2006
	\$'000	\$'000	\$'000	\$'000
(a) Current—due at reporting date				
Accrued salaries and wages	906	647	885	635
Provision for long service leave	5,806	8,100	5,663	8,073
Provision for annual leave	4,659	4,154	4,516	4,071
Provision—DEEWR Overpayment	4,429	—	4,429	—
Total current provisions	15,800	12,901	15,493	12,779
(b) Non-current—not due at reporting date				
Provision for long service leave	1,596	1,928	1,577	1,848
Total non-current provisions	1,596	1,928	1,577	1,848
Total provisions	17,396	14,829	17,070	14,627

Notes to and forming part of the financial report

For the year ended 31 December 2007

Note 25. Other liabilities

	Consolidated		University	
	2007	2006	2007	2006
	\$'000	\$'000	\$'000	\$'000
Current				
Fees received in advance	948	2,243	675	1,897
Total current other liabilities	<u>948</u>	<u>2,243</u>	<u>675</u>	<u>1,897</u>
Total other liabilities	<u>948</u>	<u>2,243</u>	<u>675</u>	<u>1,897</u>

Note 26. Reserves and retained surplus

	Consolidated		University	
	2007	2006	2007	2006
	\$'000	\$'000	\$'000	\$'000
(a) Reserves				
Asset revaluation at the beginning of the financial year	213,158	132,938	211,326	132,938
Gain on revaluation of land and buildings	–	78,388	–	78,388
Reserves at the end of the financial year	<u>213,158</u>	<u>211,326</u>	<u>211,326</u>	<u>211,326</u>
(b) Retained surplus				
Accumulated funds at the beginning of the financial year*	66,315	65,015	66,245	65,071
Operating (deficit)/surplus**	(16,088)	1,300	(15,841)	1,174
Retained surplus at the end of the financial year	<u>50,227</u>	<u>66,315</u>	<u>50,404</u>	<u>66,245</u>
Total Equity	<u>263,385</u>	<u>277,641</u>	<u>261,730</u>	<u>277,571</u>

	2006	2006
	\$'000	\$'000
*Correction of Opening Balance		
Opening Balance as reported in 2006 financial report	66,541	66,597
Less: Write-off overstated debtors (refer Note 16)	(165)	(165)
Less: Write-off over-stated prepayments (refer Note 17)	(491)	(491)
Less: Write-off unacquitted cash advances to staff (refer Note 17)	(83)	(83)
Less: Expensing debt forgiveness to other entities (refer Note 18)	(965)	(965)
Less: Expensing member contribution to other entities (refer Note 18)	(115)	(115)
Add: Recognising investment in other entities (refer Note 18)	1	1
Add: Write-off overstated FBT payables (refer Note 22)	292	292
Restated Opening Balance	<u>65,015</u>	<u>65,071</u>

	\$'000	\$'000
**Correction of Operating Surplus		
Opening surplus as reported in 2006 financial report	1,620	1,494
Less: Expensing work in progress that were capitalised in 2006 (refer Note 11 & 20)	(61)	(61)
Less: Expensing member contribution to other entities (refer to Note 14 & 18)	(165)	(165)
Less: Write-off overpaid insurance (refer to Note 14 & 22)	(94)	(94)
Restated Operating Surplus	<u>1,300</u>	<u>1,174</u>

Notes to and forming part of the financial report

For the year ended 31 December 2007

Note 27. Key management personnel disclosures

(a) Section 9 of the *University of Canberra Act 1989* states that the governing authority of the University is the Council.

The following persons were members of University Council during the year and up to the date of this report.

Member	Date appointed, or term ended if occurring in 2007
Professor Ingrid Moses	Reappointed 1 January 2008
Ms Anne Trimmer	Reappointed 23 March 2007
Professor Stephen Parker	Appointment commenced 1 March 2007
Professor Roger Dean	Appointment expired 30 April 2007
Professor Denis Goodrum	Appointment expired 31 December 2007
Adjunct Professor Michael Bryce	Reappointed 23 March 2007
Mr Bob Prosser	Reappointed 23 March 2007
Mr Ian Davis	Reappointed 23 March 2007
Dr Anne Holmes	Reappointed 23 March 2007
Mr Brand Hoff	Reappointed 23 March 2007
Mr John Kalokerinos	Reappointed 23 March 2007
Ms Marion Reilly	Reappointed 23 March 2007
Ms Anne De Salis	Resigned 16 February 2007
Mr Aaron Matthews	Term expired on 26 September 2006
Dr Peter Urban	Tenure expired 22 March 2007
Mr Dale Kleeman	Re-elected 27 September 2007
Mr Dale kleeman	Re-elected 27 September 2007
Associate Professor Craig McDonald	Tenure expired on 26 September 2007
Associate Professor Craig McDonald	Tenure expired 26 September 2007
Ms Stacy Durrell	Re-elected 27 September 2007
Mr Marc Emerson	Re-elected 27 September 2007
Mr Lyndon Mayfield	Re-elected 27 September 2007
Dr Hussain Faiz	Tenure expired 26 September 2007
Mr Peter Urban	Appointed 26 August 2004

(b) Apart from full-time members of staff receiving salaries, no members of the University Council received remuneration for services provided to the University during the year other than:

	Consolidated		University	
	2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000
Provision of annual maintenance and support for the TRIM administrative software application was provided to the University by Tower Software in which Mr Brand Hoff has an interest.	6	6	6	6
Provision of consultancy services for the proposed student accommodation project was provided to the University by PricewaterhouseCoopers in which Mr Bob Prosser has an interest.	203	136	203	136

Payments to Tower Software and PricewaterhouseCoopers for services rendered in 2007 and 2006 to the University were on arms length basis.

Notes to and forming part of the financial report

For the year ended 31 December 2007

Note 27. Key management personnel disclosures (continued)

(c) Fees are not payable to members of Council. Employees of the University who serve on Council do not receive remuneration for Council service in addition to their salaries. According to the DEEWR guidelines (based on AASB 124), key management personnel of Higher Education Providers are persons having authority and responsibility for planning, directing and controlling the activities of the whole of the University. The number of University key management staff whose total remuneration cost to the University falls within the following bands in excess of \$100,000 are:

	Consolidated		University	
	2007	2006	2007	2006
\$130,000-\$139,999	-	1	-	1
\$140,000-\$149,999	-	1	-	1
\$180,000-\$189,999	2	-	2	-
\$190,000-\$199,999	1	-	1	-
\$200,000-\$209,999	1	-	1	-
\$210,000-\$229,999	4	3	4	3
\$240,000-\$249,999	-	5	-	5
\$280,000-\$289,999	1	-	1	-
\$300,000-\$339,999	-	1	-	1
\$357,000-\$357,999	1	-	1	-
\$400,000-\$439,999	-	1	-	1
	<u>10</u>	<u>12</u>	<u>10</u>	<u>12</u>
The aggregate of the remuneration for staff included above:	\$2,267,944	\$2,937,763	\$2,267,944	\$2,937,763

Note 28. Remuneration of auditor

Amounts paid or payable to the external auditors for auditing the financial report: ACT Auditor-General's Office

<u>177</u>	<u>128</u>	<u>132</u>	<u>115</u>
<u>177</u>	<u>128</u>	<u>132</u>	<u>115</u>

No other services were provided in 2007 or 2006.

Notes to and forming part of the financial report

For the year ended 31 December 2007

Note 29. Contingencies

Contingent liabilities

- (a) The University has seven legal matters pending for action (2006—3 legal matters). These legal matters have an estimated liability of \$4,150,000 (2006 not estimated), which has not been provided for in the accounts.
- (b) The University has approved credit facilities with the Commonwealth Bank of Australia for corporate credit cards (maximum limit \$600,000) and an overdraft on the operating account (maximum limit \$2 million).

Guarantees

The University has guaranteed repayment of a \$140,000 Commonwealth Government grant made to the Crèche in 1998. The grant is not repayable by the Crèche if the renovated building continues to be used as a childcare centre for 10 years.

The University has undertaken to guarantee the financial obligations of the University of Canberra College Pty Limited. At the date of this report no amounts were expected to be paid under this guarantee.

The University has undertaken to guarantee a maximum of \$20 towards meeting the financial obligations of the UCU Ltd, if the UCU Ltd is wound up. At the date of this report, no amounts were expected to be paid under this guarantee.

Notes to and forming part of the financial report

For the year ended 31 December 2007

Note 30. Commitments

The University has commitments which have not been provided for in this financial report as they are not liabilities.

These amounts relate to :

	Consolidated		University	
	2007	2006	2007	2006
	\$'000	\$'000	\$'000	\$'000
(a) Capital expenditure commitments				
Commitments Payable:				
—within twelve months	327	2,922	327	2,922
	327	2,922	327	2,922
(b) Other entities expenditure commitments				
Commitments Payable:				
—within twelve months	574	574	574	574
—twelve months or longer and not longer than five years	1,560	2,040	1,560	2,040
—longer than five years	—	223	—	223
	2,134	2,837	2,134	2,837
(c) Other expenditure commitments				
Commitments payable:				
—within twelve months	2,055	999	2,055	999
	2,055	999	2,055	999
(d) Lease commitments				
Operating leases				
Commitments payable:				
—within twelve months	701	433	701	433
—twelve months or longer and not longer than five years	727	927	727	927
	1,428	1,360	1,428	1,360
Finance leases				
Commitments payable:				
—within twelve months	165	70	165	70
—twelve months or longer and not longer than five years	382	262	382	262
	547	332	547	332

Notes to and forming part of the financial report

For the year ended 31 December 2007

Note: 31 Other Entities

Cooperative Research Centres

CRC—eWater

The CRC eWater (ACN 115 422 903) is a partnership between private and public water businesses and research groups across eastern Australia. The CRC eWater seeks to produce practical products that bring economic, commercial and environmental benefits from the smart management of water.

The CRC eWater builds on the knowledge, end-user networks and business systems of two successful water CRC's: Catchment Hydrology and Freshwater Ecology. The CRC eWater has a strong market-orientation and commercial focus.

The CRC eWater commenced operation on 1 July 2005. The University's cash and in-kind contributions in the form of funds and staff resources will have an approximate value of \$1,820,000 over seven years from 1 July 2005. In each year the University contributes \$100,000 in cash and 1.6 full time equivalent staff in kind.

CRC—Invasive Animals

The CRC Invasive Animals (ACN 114 965 276) was funded by the Commonwealth Government in the 2004 CRC selection round and builds on the strong foundation provided by the previous Pest Animal Control CRC. The centre aims to counteract the impact of invasive animals through the development and application of new technologies and by integrating approaches across agencies and jurisdictions. It is the first time that research, industry, environmental, commercial and government agencies will work together to create and apply solutions for invasive animal threats.

The CRC Invasive Animals commenced operation on 1 July 2005. The University's cash and in-kind contributions in the form of funds and staff resources will have an approximate value of \$1,300,000 over seven years from 1 July 2005. In each year the University contributes \$130,000 in cash and 1.0 full time equivalent staff in kind.

CRC—Sustainable Tourism

The University is a joint participant with Australian Capital Tourism Corporation as members of the CRC for Sustainable Tourism. The CRC for Sustainable Tourism Pty Limited (ACN 007 407 286) is a company incorporated in the Australian Capital Territory. The company has been established for the purposes of advancing and encouraging scientific knowledge and research into economic, social, cultural and ecological sustainability of the travel and tourism industry. The University does not share in the assets and liabilities or operating result of the venture. The University's cash and in-kind contributions in the form of funds and staff resources will have an approximate value of \$900,000 over seven years from 2003, that is a cost of about \$128,000 per year.

Corporate Bodies

National Centre for Social and Economic Modelling (NATSEM)

The University holds a 50% share interest, with no present ability of control, in National Centre for Social and Economic Modelling Pty Ltd (ACN 095 483 686), trading as NATSEM.

NATSEM operates for the purpose of developing micro simulation models and in undertaking a wide range of social and economic research.

Centre for Customs and Excise Studies (CCES)

The University holds a 25% share interest, with no present ability of control, in the Centre for Customs and Excise Studies Pty Ltd (ACN 106 153 271). This company was established to deliver training in customs studies and to research and publish customs knowledge.

Note 32. Events occurring after the balance sheet date

Significant or subsequent events

At the time of signing the University's Financial report there are no significant or subsequent events of a material nature to report.

Notes to and forming part of the financial report

For the year ended 31 December 2007

Note 33. Reconciliation of operating (deficit)/surplus to net cash flows from operating activities**(a) Reconciliation of cash**

For the purposes of the cash flow statement, cash includes cash on hand, cash at bank, deposits held at call with a bank and money market investments which can be readily converted to cash and are subject to an insignificant risk of changes in value. Cash at the end of the reporting period in the cash flow statement is reconciled to the related item in the balance sheet.

Note	Consolidated		University	
	2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000
Cash	1,434	873	129	223
Cash equivalents	–	4,000	–	4,000
	<u>1,434</u>	<u>4,873</u>	<u>129</u>	<u>4,223</u>
Bank Overdraft	(1,989)	(679)	(1,989)	(604)
Total cash at bank and cash equivalents	<u>(555)</u>	<u>4,195</u>	<u>(1,860)</u>	<u>3,619</u>

(b) Reconciliation of the operating (deficit)/surplus to net cash flows provided by/(used in) operating activities

Operating surplus		(16,088)	1,300	(15,841)	1,174
Add/(deduct) expenses from internal/external transactions					
Revaluation increment	19	(1,316)	(2,078)	(1,316)	(2,078)
Depreciation and amortisation	10	10,237	8,602	9,961	8,586
Doubtful debts		1,766	–	1,766	–
Gain on disposal of assets		(22)	–	(37)	–
		<u>10,665</u>	<u>6,524</u>	<u>10,374</u>	<u>6,508</u>
Add/(deduct) the effect of accruals					
Increase/(Decrease) in annual leave provision		446	(127)	446	(154)
(Decrease)/Increase in long service leave provision—current		(2,348)	618	(2,410)	613
(Decrease)/Increase in long service leave provision—non current		(320)	150	(271)	140
Increase in Provision—DEEWR Overpayment		4,429	–	4,429	–
Increase/(Decrease) in accrued salaries and wages		259	(17)	250	(8)
Decrease/(Increase) in receivables		1,844	(73)	1,569	(434)
Decrease/(Increase) in other financial assets		571	(420)	666	(453)
(Increase)/Decrease in investments		(785)	–	(785)	–
(Decrease)/Increase in payables		(2,606)	84	(2,830)	86
(Decrease)/Increase in other liabilities		(1,295)	140	(1,224)	404
		<u>195</u>	<u>355</u>	<u>(160)</u>	<u>194</u>
Net cash provided by/(used in) operating activities		<u>(5,228)</u>	<u>8,179</u>	<u>(5,627)</u>	<u>7,876</u>

Notes to and forming part of the financial report

For the year ended 31 December 2007

Note 34. Non-cash investing and financing activities

	Note	Consolidated		University	
		2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000
Finance lease liability Current	23	115	45	115	45
Finance lease liability non-Current	23	327	215	327	215
Total Non-cash investing and financing activities		442	260	442	260

Note 35. Assets and liabilities of trusts for which University of Canberra is a Trustee

Endowments are received by the University to fund scholarships, prizes and certain research activities.

The balances of these funds as at 31 December were as follows:

	Consolidated		University	
	2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000
Balance of funds at beginning of the year	1,354	1,304	1,354	1,304
Income				
Donations and gifts received	2,177	–	2,177	–
Interest	123	77	123	77
Total income	2,300	77	2,300	77
Total funds available	3,654	1,381	3,654	1,381
Expenditure				
Scholarships/Prize awards	25	27	25	27
Consultancy Fees	11	–	11	–
Total expenditure	36	27	36	27
Balance of funds at end of the year	3,618	1,354	3,618	1,354
Comprises:				
WJ Weeden Family Trust—Scholarship	3,445	1,197	3,445	1,197
Mulanggarri—Scholarship	76	71	76	71
Public administration—Scholarship	97	86	97	86
	3,618	1,354	3,618	1,354

Notes to and forming part of the financial report

For the year ended 31 December 2007

Note 36. Financial risk management

Details of the significant accounting policies and methods adopted, including the criteria for recognition, the basis of measurement, and the basis on which income and expenses are recognised, with respect to each class of financial asset, financial liability and equity instrument are disclosed in Note 1 to the financial report.

36A Fair value of financial instruments

The carrying amount of the University's financial assets and financial liabilities are reasonable approximation of fair value.

36B Credit risk

The University is exposed to credit risk as majority of the receivables are from student and other trade debtors. It has a very minimal credit risk on cash balance and amounts owed from the Australian Tax Office for Goods & Services Tax refund. The University's risk exposure to credit risk is the risk that arises from potential default of a debtor. This amount is equal to the total amount of trade receivables (2007: \$6,903,000) and (2006: \$7,153,000). The University had assessed the risk and has allocated \$1,818,000 in 2007 (2006: \$53,000) as an allowance for doubtful debts account.

The University manages its credit risk by undertaking background and credit checks prior to allowing a debtor relationship. In addition, the University has procedures that guide the employees debt recovery techniques that are to be applied.

The University holds no collateral to mitigate against credit risk.

	2007 \$'000	2006 \$'000
Cash and cash equivalents	–	4,873
Receivable for goods and services	6,903	7,153
Total	6,903	12,026

36C Liquidity risk

The University's financial liabilities are trade and other payables, loans from government, finance leases and bank loan. The exposure to liquidity risk is based on the notion that the University will encounter difficulty in meeting its obligation associated with financial liabilities. This is highly unlikely due to government funding and bank overdraft facilities, limiting our exposure to liquidity crises. The university recently invited tenders for debt raising. The debt will enable the University to invest and gain efficiency in its procurement and process practices.

Maturities of financial liabilities

	On demand 2008 \$'000	within 1 year 2008 \$'000	1 to 5 years 2008 \$'000	> 5 years 2008 \$'000	Total 2008 \$'000
Trade and other payables	–	4,295	–	–	4,295
Government loans	–	1,666	3,334	–	5,000
Finance lease liabilities	–	115	327	–	442
Bank Overdraft	1,989	–	–	–	1,989
Total	1,989	6,076	3,661	–	11,726

The University receives appropriated funding from the government and any short term liquidity issues are funded by the bank overdraft facility. The University manages its budgeted funds to ensure it has adequate funds to meet payments as they fall due. In addition, the University ensures timely payments are made when they fall due and has no past history of default.

Notes to and forming part of the financial report

For the year ended 31 December 2007

Note 36. Financial risk management (continued)

36D Market risk

The University holds financial instruments that do not expose the University to market risk. The University is not exposed to currency risk as currency risks are passed to the students. The University is not exposed to price risks as this does not affect the University's financial assets or financial liabilities.

Interest rate risk

The only interest-bearing items in the balance sheet are: Loans from Commonwealth government; and Finance lease liabilities. All of these bear interest at a fixed rate and will not fluctuate due to changes in the market interest rate.

Notes to and forming part of the financial report

For the year ended 31 December 2007

Note 37. Acquittal of Australian Government financial assistance

As indicated in Note 1(e) to the financial report, the following information is provided to meet the DEEWR disclosure requirements. As the information is only relevant to the University, no consolidated figures are provided.

37.1 DEEWR—Commonwealth Grant Schemes and Other DEEWR Grants

Note	Commonwealth Grants Scheme		Indigenous Support Fund		Learning and Teaching Performance Fund		Commercialisation Training Scheme	
	2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000
Financial assistance received in CASH during the reporting period (total cash received from the Australian Government)	39,333	39,090	306	333	1,736	1,898	23	-
Net accrual adjustment	(629)	-	-	-	-	-	-	-
Revenue for the period	38,704	39,090	306	333	1,736	1,898	23	-
Surplus/(deficit) from the previous year	-	-	-	-	-	-	-	-
Total revenue including accrued revenue	38,704	39,090	306	333	1,736	1,898	23	-
Less expenses including accrued expenses	38,704	39,090	306	333	335	1,898	23	-
Surplus/(deficit)	-	-	-	-	1,401	-	-	-

	Capital Development Pool		Equity Support Programme		Workplace Reform Programme	
	2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000
Financial assistance received in CASH during the reporting period (total cash received from the Australian Government)	-	-	151	126	578	608
Net accrual adjustment	-	-	-	-	-	-
Revenue for the period	-	-	151	126	578	608
Surplus/(deficit) from the previous year	170	170	-	-	-	-
Total revenue including accrued revenue	170	170	151	126	578	608
Less expenses including accrued expenses	-	-	151	126	578	608
Surplus/(deficit)	170	170	-	-	-	-

Notes to and forming part of the financial report

For the year ended 31 December 2007

Note 37. Acquittal of Australian Government financial assistance (continued)**37.1 DEEWR—Commonwealth Grant Schemes and Other DEEWR Grants (continued)**

Note	Superannuation Programme		Collaboration and Structural Reform Programme		Workplace Productivity Programme		Total	
	2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000
Financial assistance received in CASH during the reporting period (total cash received from the Australian Government)	509	345	127	133	190	-	42,953	42,533
Net accrual adjustment	-	-	-	-	-	-	[629]	-
Revenue for the period	509	345	127	133	190	-	42,324	42,533
Surplus/(deficit) from the previous year	-	-	-	-	-	-	170	170
Total revenue including accrued revenue	509	345	127	133	190	-	42,494	42,703
Less expenses including accrued expenses	509	345	127	133	190	-	40,923	42,533
Surplus/(deficit)	-	-	-	-	-	-	1,571	170

37.2 Higher Education Loan Programmes

Note	HECS-HELP (Australian Government payments Only)		FEE-HELP		Total	
	2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000
Financial assistance received in CASH during the reporting period (total cash received from the Australian Government)	21,737 (1,502)	23,450 (1,076)	4,282 (2,387)	3,665 284	26,019 (3,889)	27,115 (792)
Net accrual adjustment	20,235	22,374	1,895	3,949	22,130	26,323
Revenue for the period	-	-	-	-	-	-
Surplus/(deficit) from the previous year	20,235	22,374	1,895	3,949	22,130	26,323
Total revenue including accrued revenue	20,235	22,374	1,895	3,949	22,130	26,323
Less expenses including accrued expenses	-	-	-	-	-	-
Surplus/(deficit)	-	-	-	-	-	-

Notes to and forming part of the financial report

For the year ended 31 December 2007

Note 37. Acquittal of Australian Government financial assistance (continued)**37.3 Scholarships**

	Note	Australian Postgraduate Awards		International Postgraduate Research Scholarships	
		2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000
Financial assistance received in CASH during the reporting period (total cash received from the Australian Government)	3(c)	506	564	89	33
Australian Government repayment		–	–	–	(39)
Net Australian Government financial assistance		506	564	89	(6)
Net accrual adjustment		–	–	–	9
Revenue for the period		506	564	89	3
Surplus/(deficit) from the previous year		121	94	99	96
Total revenue including accrued revenue		627	658	188	99
Less expenses including accrued expenses		485	537	182	
Surplus/(deficit)		142	121	6	99

	Note	Commonwealth Education Costs Scholarships		Commonwealth Accommodation Scholarships		Total	
		2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000
Financial assistance received in CASH during the reporting period (total cash received from the Australian Government)	3 (c)	271	181	522	349	1,388	1,088
Net accrual adjustment		–	–	–	–	–	–
Revenue for the period		271	181	522	349	1,388	1,088
Surplus/(deficit) from the previous year		58	11	171	58	229	259
Total revenue including accrued revenue		329	192	693	407	1,617	1,347
Less expenses including accrued expenses		200	134	353	236	773	907
Surplus/(deficit)		129	58	340	171	844	440

Notes to and forming part of the financial report

For the year ended 31 December 2007

Note 37. Acquittal of Australian Government financial assistance (continued)**37.4 DEEWR Research**

Note	Institutional Grants Scheme		Research Training Scheme		Research Infrastructure Block Grant		Total	
	2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000
Financial assistance received in CASH during the reporting period (total cash received from the Australian Government)	1,656	1,709	2,655	2,740	490	435	4,801	4,884
Net accrual adjustment	-	-	-	-	-	(84)	-	(84)
Revenue for the period	1,656	1,709	2,655	2,740	490	351	4,801	4,800
Surplus/(deficit) from the previous year	-	-	-	-	373	293	373	293
Total revenue including accrued revenue	1,656	1,709	2,655	2,740	863	644	5,174	5,093
Less expenses including accrued expenses	1,656	1,709	2,655	2,740	532	271	4,843	4,720
Surplus/(deficit)	-	-	-	-	331	373	331	373

37.5 Australian Research Council Grants

Note	(a) Discovery Projects		(b) Linkage Projects		(c) Networks and Centres		Total	
	2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000
Financial assistance received in CASH during the reporting period (total cash received from the Australian Government)	384	415	651	559	-	-	1,035	974
Net accrual adjustment	-	-	-	-	-	-	-	-
Revenue for the period	384	415	651	559	-	-	1,035	974
Surplus/(deficit) from the previous year	643	228	750	191	55	55	1,448	474
Total revenue including accrued revenue	1,027	643	1,401	750	55	55	2,483	1,448
Less expenses including accrued expenses	767	-	973	-	55	-	1,795	-
Surplus/(deficit)	260	643	428	750	-	55	688	1,448